

IBEW JOURNAL

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Winter 2008



11TH IBEW PHOTO CONTEST

The Winner!



LETTERS TO THE EDITOR

Tragedy and Brotherhood

I am writing this letter to express my sincere appreciation to two local unions: Local 130 in New Orleans, La., and Local 26 in Washington, D.C.

On October 24, 2007, my husband was killed in a car accident. He was on his way to work and the weather was extremely bad with heavy rains and thunderstorms. His car slid off the interstate and crashed into a tree. He was killed instantly. My husband and I are originally from New Orleans. We relocated to Maryland after Hurricane Katrina and he went from working out of Local 130 to Local 26. Members of the Locals 130 and Local 26 heard of the tragedy and began calling immediately with condolences. The contractor and administrative staff of his employer, Truland Systems Inc., provided financial support that made my transition from Washington, D.C. to New Orleans easier.

I was privileged to have six Local 130 members to serve as pallbearers and the number of union members that showed for the service was a comfort to me. The administrative staff at the Local 130 office in Metairie, La., also made my transition smooth. I was overwhelmed with the concern, information provided and financial support afforded to me.

I bless God for Locals 130 and 26 passing through my life. Both unions left me the option of calling them if I needed any assistance. If I had the tongues of ten thousand angels, I would still not be able to thank them for all of their generosity.

Carmen Jackson

Spouse of Arnold Jackson, Local 130 member, New Orleans, La.

Health Care for All

I read the articles on the IBEW health plan and the AFL-CIO campaign for health care reform and thought, what a great idea. All members should be offered coverage under a nationally available group plan that should be lower in cost with more members enrolled, separate from employment.

The IBEW/AFL-CIO campaign for health care should begin with GROUP health care coverage, which could travel with every dues paying member as long as we pay our bills.

I am surprised that in the year 2008, group health is not available to every member, active, retired, freelance, in every area of our union. I think that a union-offered group health plan offers a brother/sister a future with no worries about their health care being tied to an employer, who would like nothing more than to reduce compensation to its union workers even further with no hope for future protection.

Jonathan Fine

Local 1212 member, New York

Top Tour

To everyone that was involved in the tour for Triple 6, [Richmond, Va., Local 666; see story on page 7] I thank you. It was one of the best tours I have seen in my life. I got out of the Marine Corps looking for a Brotherhood. I have found my place in the IBEW. Thank you for keeping a history. We are going to need it to make a strong future.

Gregg L. Tomes

Local 666 member, Richmond, Va.

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ON THE COVER: Robert Mettalia, Vacaville, Calif., Local 1245 member, takes first place with this photo of transmission towers dominating the California hills.

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Taking the Lead on Training

The IBEW didn't set out to scare the day-lights out of our fellow citizens, warning them about power shortages and disruptions of the economy if utility companies and our nation don't come to grips with the skilled labor shortage.

Our utility members would have liked to have just kept working and to mentor new hires as they came through the door—just as many of them were mentored and coached in their youth. But utility companies cut back on training in the midst of utility deregulation. Our union was a voice in the wilderness. Our warnings were mostly ignored.

It is exciting to be finally moving beyond talking about a problem to actually planning for regional training centers to resolutely address the skilled labor shortage with our own educational program, supported by the utilities. And it's satisfying to know that our warnings and our ideas are now taken seriously, as we have been called to testify in hearings on Capitol Hill.

Regional training centers will give us the capacity to promise good careers and a future worth living to young people and new hope to workers who have lost their jobs in other sectors. Without a bit of exaggeration, we can help to change the world, starting in our own communities.

While some companies downplayed the need for more workers and cannibalized each other's work forces, monumental changes were taking place in the U.S. work force and the educational system that feeds it. The lack of hiring in our industry and in other sectors led to de-emphasizing vocational programs. Our training centers will help to fill the gap.

One of the real tragedies of our industry's poor preparation for the retirement of the baby boomers is the relative lack of young role models at all company levels to serve as a living example for their peers.

In union organizing, we often say that it's important to have organizers who look like the workers they are campaigning to recruit. The same principle applies here. It's one thing for a member who is approaching retirement to visit a high school and talk to students about entering a trade. It's a whole different ballgame when a 22-year-old graduate of the same high school shows up straight-backed and confident

with pictures from the job, or in his new house or car. If we do our work right, these young workers, these future leaders, will be a sturdy, reliable bridge to thousands more.

If anyone questions the effectiveness of training partnerships between the IBEW and our employers, look no further than the National Joint Apprenticeship Training Committee, the worldwide leader in training for the electrical construction trade. This issue of the Journal reports on a visit by Brazilian union and industry leaders who came to the United States because our training program is a model for promoting safety and excellence on the job.

Our union's energy task force that developed the regional training center plan approached their work with the same humility that characterized the founders of the NJATC in 1941. They appreciate the trust that employers have already put behind the IBEW's training mission.

But trust alone won't keep the centers thriving and growing. For that, we need commitments from our employers for ongoing fee-for-service arrangements to ensure that we have the financial base to cover our curriculums.

We will win commitments from our employers because our plan is sound.

And we will win more support from our surrounding communities and from government agencies at all levels.

Time is short to solve the skilled labor shortage, but our people are ready and our will is strong. ■



EDWIN D. HILL
INTERNATIONAL PRESIDENT

**THE IBEW IS
MOVING BEYOND
THE PROBLEM TO
RESOLUTELY ADDRESS
THE SKILLED WORKER
SHORTAGE.**

A handwritten signature in black ink, appearing to read 'Ed Hill'.

Choking on Red Tape

President Bush came to office promising, like many conservative Republicans, to reduce the size and regulatory powers of the federal government. Influential Washington GOP strategist Grover Norquist even boasted that his goal was to get the federal government “down to the size where we can drown it in the bathtub.”

And in most areas, mainly those relating to consumer and worker protections, the Bush administration has been successful. Federal spending for mine safety and OSHA enforcement are down almost 10 percent, while spending for enforcement of minimum wage and child labor laws are down 13 percent.

But according to a new report issued by the Washington think tank Center for American Progress, there is at least one area of regulatory enforcement that has grown substantially under Bush: the Office of Labor-Management Standards.

The OLMS was founded in 1959 to enforce the Landrum-Griffin Act, also known as the Labor-Management Reporting and Disclosure Act. The act was meant to protect union members and their interests by promoting democratic procedures within labor organizations, including financial reporting requirements.

Presidents in the past, both Democrats and Republicans, have usually picked career civil servants with a background in labor to head up the OLMS. Bush broke with this pattern, choosing GOP political operative Don Todd to run the office. Without legal training or experience with unions, Todd's claim to fame was as one of the campaign researchers behind the infamous 1988 “Willie Horton” ad, which played a big role in the election victory of Bush's

father and earned him the “RNC Man of the Year” award.

Helping Todd out, according to the report, are Don Loos, whose main work experience before coming to the OLMS was with the Republican Senatorial Campaign Committee, and Sean Redmond, whose previous job was with the Bush 2000 presidential campaign.

One would think that a lack of background in labor law would make Todd and his staff a bad choice for the OLMS. But for an administration that would rather use the office to further its anti-union political agenda by pushing more and more onerous reporting requirements onto the labor movement, he's the perfect candidate. “Every dollar that is spent on disclosure and reporting is a dollar that can't be spent on other labor union activities,” noted occasional Bush advisor Norquist.

While the Bush administration has lightened the paperwork load for mine owners, hedge fund managers and big broadcasters, local unions are being fitted for a noose of red tape thanks to Todd. According to Center for American Progress senior fellow Scott Lilly, the amount of information required from unions has increased 60 percent since Todd took over. And new reporting requirements introduced in January could force more than 100,000 additional union leaders—now defined by the OLMS to include even stewards and health and safety committee volunteers—to issue conflict-of-interest reports on even minor personal financial transactions such as car loans.

A rank-and-file member might think twice about running for steward or serving on a bargaining committee knowing that their personal financial information, such as their mortgage or savings account, could be audited and made public at any time.

This kind of harassment has nothing to do with defending union members' rights. ■



JON F. WALTERS
INTERNATIONAL SECRETARY-TREASURER

PRESIDENTS IN THE PAST, BOTH DEMOCRATS AND REPUBLICANS, HAVE USUALLY PICKED CAREER CIVIL SERVANTS WITH A BACKGROUND IN LABOR TO HEAD UP THE OLMS. BUSH BROKE WITH THIS PATTERN, CHOOSING A GOP POLITICAL OPERATIVE TO RUN THE OFFICE.

A handwritten signature in black ink that reads "Jon F. Walters". The signature is written in a cursive, slightly slanted style.

California Business Manager Appointed to Oakland Port Commission

Victor Uno, business manager of Dublin, Calif., Local 595, has been appointed to the Oakland Port Commission, the board that oversees the nation's fourth largest port.

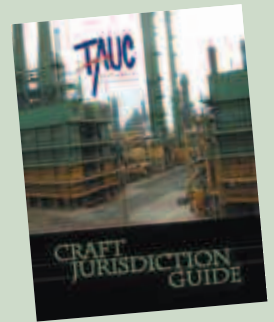
"Our IBEW and our labor voices need to be at the table when making critical decisions affecting the port, an economic engine for our city, the Bay Area, and California," says Uno. The port commission also oversees the Oakland Airport, which hosts over 13 million passengers annually.

Also under commission responsibility are 19 miles of waterfront on the eastern shore of San Francisco Bay, with about 900 acres devoted to maritime work and another 2,600 acres devoted to aviation.

Local 595 electricians recently completed a terminal expansion at the airport and a new photovoltaic system that will deliver 1 million kilowatts of clean energy annually. The National Electrical Benefit Fund is helping to fund the Jack London Square development, a cornerstone of the port's commercial real estate. Members of Vacaville, Calif., Local 1245 maintain and service the port's electrical systems.

Oakland's port commission consists of seven members nominated by the mayor and approved by the city council for four-year terms. Members serve without salary or compensation. Uno, whose nomination was unanimously approved by the council, worked as a facilities department electrician at the Lawrence Berkeley National Laboratory, then served as training director for his local union's apprenticeship program. Uno is a vice president with the Alameda County Central Labor Council, AFL-CIO, and is a founding member of the National Asian Pacific American Labor Alliance. A member of the Electrical Workers Minority Caucus, Uno is a board member of the Asian Health Services Clinic, which serves more than 10,000 low income and immigrant families in Oakland.

**Dublin, Calif.,
Local 595
Business
Manager
Victor Uno on
the waterfront.**



While the number of jurisdictional disputes in the construction industry has fallen in recent years, they still happen, leaving the construction client with a negative impression.

To help prevent such disputes, the Association of Union Constructors (TAUC) has released the TAUC Craft Jurisdiction Guide, the go-to book to manage work assignments and prevent damaging in-fighting. Working with 14 international unions, TAUC has produced the only available resource where all union craft agreements and materials related to jurisdiction can be found in one place.

TAUC's Craft Jurisdiction Guide not only brings all of the relevant material related to craft jurisdiction together for the first time, it also provides the information in an electronic format that is key word searchable and can be easily updated to incorporate new agreements, said Stephen R. Lindauer, TAUC chief executive officer. The guide can be downloaded from www.tauc.org.



New President for National Labor College

The labor movement's institute of higher education has a new leader. William E. Scheuerman took over as president of the National Labor College in December. He replaces Susan Schurman, who retired.

A scholar and labor leader, Scheuerman brings to the NLC an extensive background in labor and academic administration, serving most recently as president of the United University Professions union, the 34,000-member union that represents academic and professional faculty at the State University of New York, the largest higher education union in the United States.

"In Bill Scheuerman we have a man of scholarly achievement and union integrity and leadership," said AFL-CIO President John Sweeney, chairman of the NLC Board of Trustees. "I look forward to working closely with Bill as he takes the reins of the great institution of higher learning for working people—the college of the labor movement."

During his 14 years as UUP president, its ranks grew from 21,000 in the mid-1990's to nearly 34,000 in 2007.

"I leave with mixed emotions because

by working together UUP has become an extraordinarily successful higher education union," Scheuerman said. "At the same time I look forward with great enthusiasm to tackling the many challenges facing the national labor movement and working with John Sweeney to strengthen and grow organized labor by educating the next generation of unionists."

Scheuerman served on the executive committee and executive council of UUP's national affiliate, the American Federation of Teachers, and chaired the AFT's policy-making body for the union's 150,000 higher education members. A veteran labor leader originally from Staten Island, N.Y., Scheuerman has been involved in union leadership since 1978. He served as the UUP's vice president for academics. He served as chief negotiator for the union's 1988-1991 agreement. He earned a bachelor's degree from City University and a



**NLC President
William E. Scheuerman**

doctorate from the CUNY Graduate Center.

The son of working-class parents, Scheuerman worked as a token clerk for the New York/New Jersey PATH trains, later becoming a motorman and member of the Brotherhood of Locomotive Engineers and Trainmen, while he was attending graduate school. He went on to become a political science professor at the State University of New York at Oswego in upstate New York.

The NLC, located in Silver Spring, Md., has undergone a renovation and expansion in the past few years, refurbishing and upgrading its housing facilities and opening the new state-of-the-art building, the Lane Kirkland Center. The college's academic program now offers more courses and online programming, making the bachelor's degree program more accessible to working people than ever before. ■

NJATC HOSTS BRAZILIAN TRADE UNIONISTS, INDUSTRY LEADERS

When you have the best electrician training program in the world, you want to share the wealth of your experience. Last November, the National Joint Apprenticeship and Training Committee—an educational partnership between the IBEW and the National Electrical Contractors Association—hosted three union safety members and two consultants from Brazil's electrical industry. They traveled to the United States to investigate the relationship between IBEW and NECA and each party's responsibility in training and safety.

"This visit to the NJATC is building the future of workers' safety in Brazil," said Jesus Francisco Garcia, a member of CUT, the largest union federation in Brazil, co-founded by the nation's president, Luiz Inacio Lula da Silva, in 1983.

The visitors, who oversee roughly 400,000 electrical workers, developed and implemented Brazil's NR-10 electric code in 2006; NR-10 is based on the National Fire Protection Association's 70E standard for electrical safety in the workplace. Brazil's version was created to help reduce

the number of deaths and injuries of electrical workers. More trips could be planned soon.

Washington Aparecido dos Santos, executive director of the electrical union in Sao Paulo, Brazil's largest city, says, "Today in Brazil the unions and employers are not working together for the benefit of either side, especially the safety of the worker. We would like to formally invite the NJATC to Brazil to share this successful culture of working together."

NJATC Executive Director Mike Callanan said he sees great value in the exchange process. "While the primary emphasis of the NJATC will always be our IBEW members and NECA contractors, it is especially fulfilling to help other unions, no matter where they are from, in their efforts to improve electrical safety," Callanan said.

The group's trip was a collaborative effort between NJATC training partner Westex, Inc., a leader in flame resistant fabrics, and its Brazilian partner IDEAL. The visitors were in the United States for a week and also made stops in Chicago and New York. ■

(Continued on next page)

Oregon Local Shows True Meaning of Brotherhood

According to the IBEW Constitution, one of the Brotherhood's objectives is "to assist each other in sickness or distress." The linemen at Pacific Power—members of Portland, Ore., Local 125—take this commitment seriously. Brotherhood doesn't end at 6 p.m. for them.

When Kelly Hinds, wife of lineman Doug Hinds, was diagnosed with breast cancer for the second time, Doug's co-workers came together to help.

They took up a collection so the Hinds, who have two daughters, could have meals delivered to the family while Kelly was receiving treatments. Local

125 Business Representative Jim Putman, who is assigned to Pacific Power, helped lead the effort.

"Everyone came together to support this family," said Local 125 Membership Development Coordinator Marcy Putman, who is Jim Putman's wife.

As Kelly got ready for chemotherapy and the inevitable hair loss that comes with the treatment, more than 30 Local 125 members and their families showed the ultimate solidarity. In September they organized a "Beer and a Buzz" event at the Hinds' home where they all shaved their heads and raised money for Kelly.

"I'm lucky to have so much love in my life," she said.

She was so inspired by the generosity of her husband's co-workers that she organized her own fundraiser to help a high

school classmate of her daughter who is battling leukemia. More than 70 showed up for the event, including many IBEW members.

"When Doug and Kelly came up with the idea, a lot of members changed their plans to be there," said Local 125 member Dave Towery.

Led by Doug Shaffer, Local 125 Executive Board treasurer, members of Local 125 made personal donations, which totaled more than \$3,500, to provide support for the teenager and her family.

"These guys aren't looking for recognition," Marcy Putman said. "They are just out to do the right thing for their friends and community." ■



Portland, Ore., Local 125 member Doug Hinds, his wife Kelly and their two daughters, Tayler, right, and Rachael, left, at the event to raise money for Kelly, who is suffering from breast cancer.

IBEW's Memory Man

Chuck Mangino's co-workers at Arnold Engineering Development Center in Tennessee were looking for a part to complete a maintenance job on a wind tunnel used for testing aircraft engines. Mangino, an aerospace electrical technician and a member of Tullahoma, Tenn., Local 2113, went to a quiet spot, concentrated, and recalled the day seven years before when he saw the part on a shelf under some cable connectors.

CALIFORNIA LOCAL WINS VETERANS EMPLOYER OF THE YEAR AWARD

The California Employers Advisory Council has awarded Riverside, Calif., Local 440 the 2007 Veterans Employer of the Year Award. The council, part of the state's Employment Development Department, recognizes employers who "consistently demonstrate positive policies in training, hiring and promoting U.S. veterans." More than 1,000 employers were nominated for this award. Only 10 were selected.

Local 440 membership development directors Chuck McDaniel and Joe Mendoza Jr. accepted the award at a conference in Fresno.

Mendoza, a master sergeant in the U.S. Army's 118th Maintenance Company from Stockton, Calif., is in his 25th year

with the California Army National Guard. He was deployed to Iraq in late May for 18 months.

"IBEW organizers call him 'Gung ho' Joe," says Local 440 Business Manager Bob Frost, because Mendoza has recruited so many veterans to the trade through the Helmets to Hardhats program. Attendees at the Fresno conference gave Mendoza a standing ovation when it was

reported that he was headed for Iraq.

The local places newly recruited veterans—some of whom fought in Desert Storm and other wars—in the apprenticeship program for the first year. "They are a great asset to our local," says Frost. "Their discipline, understanding of the chain of command and enthusiasm rubs off on their peers and helps to lift up the standards of our apprenticeship." ■



Master Sgt. Joe Mendoza Jr., second from left, a 20-year member of Riverside, Calif., Local 440, accepts the 2007 Veterans Employer of the Year Award. Also pictured are Claire Hope, left, co-chair, California Employment Development Department Veterans Committee; Chuck McDaniel, Local 440, and Don Froman, California Employment Development Department.



“My memory is like a floodgate,” says Chuck Mangino, Tullahoma, Tenn., Local 2113, with his granddaughters, Corrine, left, and Giavana.

Mangino’s memory is legendary in Tullahoma, where he entertains crowds at charity fund-raisers by memorizing over 1,000 numbers in sequence. “I am on the rim of photographic memory,” says Mangino, who has had his own TV show and credits his “flashes of intelligence” with ranking him in 12th place in national competition for memorization.

Two years ago, Mangino, who also performs stand-up comedy, watched as a college student rattled off 100 digits of the number pi on the “Tonight Show with Jay Leno.”

As it turns out, pi, the ratio of the circumference of a circle to its diameter, is a worldwide test of memory skill. The first number of pi is a three, followed by an infinite amount of numbers after a decimal point so competitors are judged upon how far into infinity they can take the number.

The next day, after watching Leno, Mangino reported to work and tried to repeat the student’s accomplishment with a co-worker, but only got up to 16 numbers. By the following week, after concentrating on a list of numbers taped to his bedroom wall, he was up to 139. “My memory is like a floodgate,” says Mangino. “Doctors can’t explain it.”

Mangino, who requires a quiet, stress-free environment to memorize his material, is still working at pi.

“I’m trying not to get a big head,” says Mangino. A grandfather of two, he says that he leads a simple life. “I just want to use this to help people,” he says, by raising funds for charity playing his memory games in front of audiences. ■

Journal Wins International Labor Communications Association Awards

The IBEW Journal won awards at the International Labor Communications Association Convention in New Orleans last October. The awards include:

- An honorable mention in the “General Excellence” category for international union magazines with circulation over 100,000.
- A third-award in the “Special Performance” category for best editorial or column for President Hill’s and Secretary-Treasurer Walters’ joint column, “We’re Taking Our Country Back,” in the 2006 Special Election Edition.
- A second-place “Saul Miller Award” for best collective bargaining story to Len Shindel, IBEW communications specialist, for his cover story, “Seven Year Struggle Yields Contract at Comcast in Illinois.”

Vacaville, Calif., Local 1245’s Utility Reporter won several honors in the local category of local newspapers with circulation over 20,000, including:

- A first award for best feature story for “Storm Warning: Merger Madness in Utility Industry Poses Threat to Service Reliability,” by editor Eric Wolfe and a first-award for best graphic.
- A third-award in the “General Excellence” category for local newspapers, and a third award for best photograph for a picture shot by Russ Rylee, a long-time lineman at Pacific Gas and Electric Co.
- An honorable mention for best illustration ■



Instructor Bill Rusher, far right, rear, and apprentices from Richmond, Va., Local 666 visit the IBEW International Office.

Virginia Apprentices Get Hands-On History Lesson at IBEW Museum

Field trips to Washington, D.C., aren’t usually on the agenda for most IBEW apprentices, but in November, more than a dozen third-year apprentices from Richmond, Va., Local 666 took a break from their work to visit the IBEW’s International Office.

The apprentices were given a full tour of the building, which included the 11th floor roof deck with its view of the U.S. Capitol and Washington Monument. But the highlight of the tour was a visit to the IBEW museum.

(Continued on page 33)

Southern Barnstorming Builds IBEW

Mickey Troy showed up at an industry night in Charlotte, N.C., last October with 15 years of experience in the open shop electrical trade. A former member of the National Association of Letter Carriers in Lumberton, N.C., Troy interviewed with Miller Electric and was hired. "I am thoroughly enjoying my new job," says Troy, who is paid construction electrician rate and is getting ready to take his journeyman's test.

"Most people in the South are afraid of unions, seeing them as an outside entity that just takes their money," says Troy, who is hopeful that the Carolina Initiative will convince more open shop electricians that the union is their friend, not their enemy. IBEW membership jumped 16 percent last year in the Carolinas.

Thanksgiving came early for nonunion electricians like Troy and for signatory contractors looking for skilled hands as pre-holiday blitzes and industry nights



After 15 years working in open shops, Mickey Troy is 'thoroughly enjoying' his new job as a member of Charlotte, N.C., Local 379.

across the South attracted dozens of new members into the Brotherhood. Many of the events were staffed by volunteers from IBEW locals across the country. In Austin, Texas, nonunion contractors were so afraid of losing electricians to signatory companies that they scheduled overtime and held barbecues to keep their crews from attending a November industry night. Nevertheless, 17 new members were recruited.

Florida Initiative Coordinator Jim Rudicil, a veteran of decades in the organizing trenches, says, "In all my years of organizing, I have never seen this kind of team work and advances made in so many places."

Mike Cribs, co-owner of Sir Raleigh Electric, a signatory contractor, was skeptical when he was first approached by the IBEW about joining eight other contractors at a November industry night in Raleigh-Durham, N.C. He was startled by the turnout. "It's hard for me to

IBEW IS 'LIKE FAMILY,' SAYS NEW CAROLINA MEMBER

Donnie Boston couldn't have expected that his life would change while he was sitting in the stands at his son's football game in Charlotte, N.C. But a suggestion from a fellow parent sitting nearby—a union electrician—put him on a path to a new career where he says he received respect from day one.

Boston, a father of three, had managed a doctor's office and a Foot Locker store, but he was ready for change. So when an IBEW member suggested that he visit Charlotte, N.C. Local 379's hall, he gave it some serious thought. "I only knew about unions only from what I read in the newspapers while growing up," says Boston, whose sole experience with electrical work was pulling wire for a friend who was installing a Muzak sound system in a shopping mall.

"I'm 38 years old and I didn't know if they would want a man my age," says Boston. A conversation with Carolina Initiative Organizer Matt Ruff and Western Carolina

Lead Organizer Dave Hoque boosted his hopes.

"I was wide-eyed," says Boston after the organizers told him about the wages and benefits he could earn working in the electrical trade. It is never too late to start a career, they told him.



"Everyone looks out for you," says Donnie Boston, new member of Charlotte, N.C., Local 379.

Boston got a call from the union the same day and went to work for Preferred Electric as a construction wireman on a project building a new data center. Whether he's digging ditches or running four-inch pipe, Boston, who is applying for apprentice training, says, "It's a match made in heaven. Everyone welcomed me with open arms and it's a family situation where everyone looks out for you."

"The Carolina Initiative isn't just about big blitzes and industry nights," says International Organizer/Carolinas Initiative Coordinator Duane Moore. "It's about changing the culture of the IBEW so that local union members carry the Brotherhood's message far and wide to folks like Donnie Boston."

put into words what it was like to interview 115 electricians,” says Cribs. Organizers from 10 states had blitzed over 200 job sites and collected over 450 information cards on nonunion electricians to build the event. “Next time, I’ll be better prepared,” says Cribs. “I tip my hat to everyone from the International to the local unions. It took quite an effort.”

Dan Zwahlen, foreman, ABCO South, a Chicago-based signatory contractor, set up shop in the Carolinas about the same time as the kick-off of the Carolina Initiative last fall. Zwahlen contacted Carolina Initiative Coordinator Duane Moore and has attended several industry nights.



Frank Presch is a new member of Charlotte, N.C., Local 379.

“We’re more competitive because of composite crews,” says Zwahlen, who

has hired over 10 electricians in intermediate classifications of construction wireman and construction electrician.

Blitzes and industry nights are spreading far beyond their original targets, bringing in new members like Frank Presch, who was laid off when his open shop employer closed his doors in November. Presch got the Carolina Initiative phone number from a friend who was contacted during a blitz in Charlotte, N.C., that reached 300 electricians at dozens of nonunion work sites.

After speaking with field organizer Matt Ruff, Presch was put to work the next day with a signatory contractor. ☒

Quick Turnaround Shows Florida Initiative’s Power

It was a botched job. A Broward County, Fla., nonunion electrical contractor was six months behind schedule wiring a new elementary school and facing damages of \$5,000 per day.

Arrow Electric, a West Palm Beach signatory contractor, and the IBEW locals in the area could have stood back, folded their arms and gloated. But standing back is not what the Florida Initiative is all about.

So when Pavarini Construction Co., the general contractor on the \$21 million Orange Brook Elementary School, contacted Arrow, looking for a quick turnaround, the Florida Initiative lived up to its name.

Don Cortez, an eight-year member of Ft. Lauderdale Local 728 and Arrow Electric foreman, immediately contacted Local 728 Business Manager Dave Svetlick, who sent his staff out to line up manpower for the job. Three days later, 13 construction electricians, two construction wiremen and six journeymen were at work on the school. Most of the new intermediate classification construction electricians and construction wiremen were organized at recent industry nights or job fairs for nonunion electricians.

“Arrow came in under very difficult circumstances and did an amazing job for us,” says Pavarini’s superintendent, Irving Grau. The start of the 2007-2008 school year was only 100 days away, yet

the work was completed on time and on budget. “In all my years of experience, Arrow is the most professional electrical contractor I’ve worked with,” Grau said. Because of the success, Pavarini placed Arrow Electric on its preferred bidders list.

Cortez is now supervising three more jobs valued at \$1.5 million and is looking to put several construction electricians and construction wiremen

from the elementary school project back to work. Most of the new members have three or four years in the trade, he says, but others have 15 or more. Some have already passed the journeyman test. “The CE/CW program forces journeymen to play more of a leadership role,” says Cortez. “If we have good foremen, we can keep the quality of our work high and our prices competitive.” ☒



A Ft. Lauderdale, Fla., Local 728 crew includes, clockwise from front, Clavis Theodore, Don Cortez, foreman; J. Wilson, Roberto Veloz and David Night.

NLRB RULES AGAINST PROTECTION FOR Salts

The National Labor Relations Board ruled in September against legal protection for union members who are deemed by employers to be union organizers, known as salts.

"It gives employers a green light to discriminate against union members," said Muskegon, Mich., Local 275 Business Manager Sean Egan.

The 3-2 decision is the latest example

of the board's attack on salting. Earlier in the year, the NLRB limited the amount of back pay a discharged salt can be owed, and made it easier to discriminate against potential salts.

The IBEW case was among the nearly 60 rulings to come out last September, in what came to be known as the September massacre by

labor activists due to the overwhelming number of pro-management rulings.

According to the National Labor Relations Act, it is illegal for an employer to discriminate against a union member in hiring. But the new decision allows employers to argue that potential union employees are not "genuinely interested" in employment and therefore not protected under the act.

"Union electricians will have to be careful when working at a nonunion site now," Egan said. "They can't reveal they are IBEW without fear of losing their job."

Board members Wilma Liebman and Dennis Walsh dissented, saying that the decision "continues the Board's rollback of statutory protections for union salts who seek to uncover hiring discrimination by nonunion employers."

Local 275 organizer James Jendrasiak was laid off from his job with nonunion Toering Electric—a Michigan contractor—in 1996. The company claimed it was low on work, but Jendrasiak was let go only after they discovered he was an IBEW member. The company also had a history of not hiring Local 275 members despite repeated responses by members to help-wanted ads.

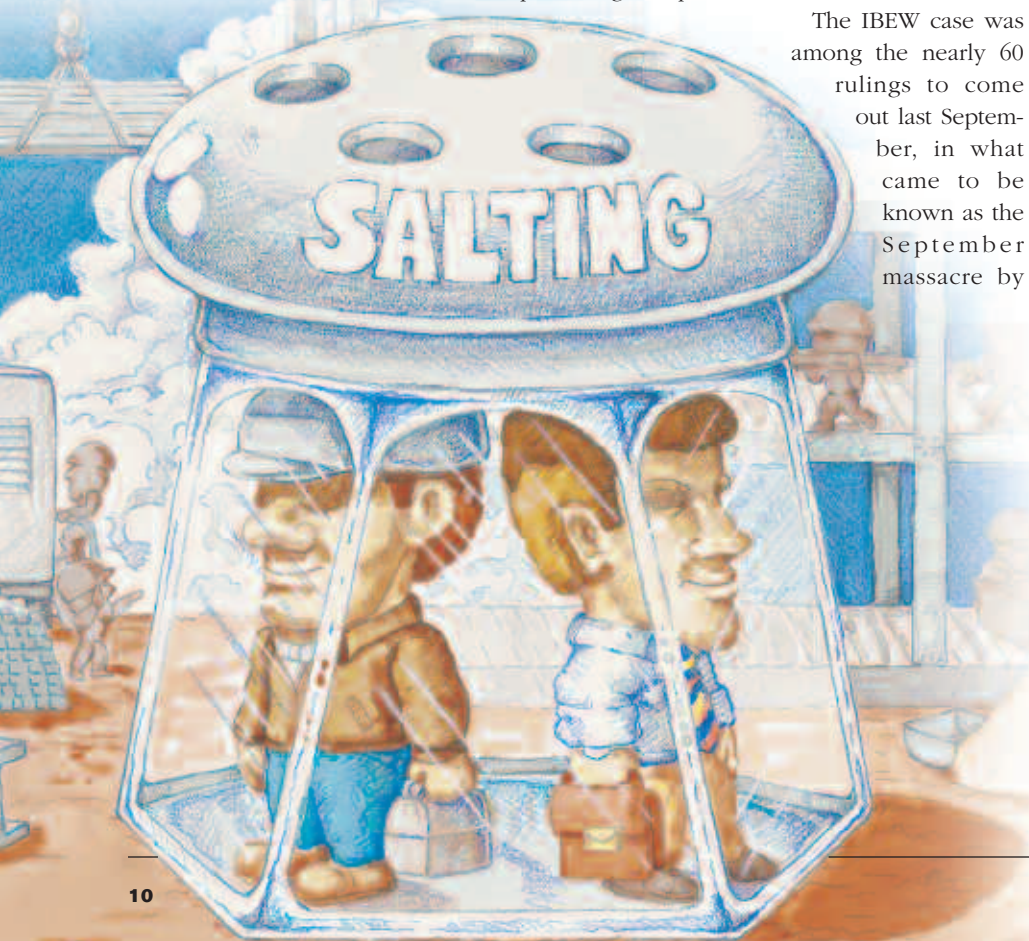
The local filed discrimination charges and in 2000 an administrative judge found Toering guilty. Toering appealed the decision and it went to the NLRB.

The board has in the past protected the rights of salts. Liebman and Walsh argued that salting performs a critical function under the act by helping unions uncover illegal anti-union discrimination.

In preparation for challenging the ruling in the U.S. Court of Appeals, the IBEW has filed a brief with the board asking it to withdraw its decision.

"This is just another example of how the NLRB has become a mouthpiece for union-busters, not an impartial upholder of workers' rights," said International President Edwin D. Hill.

"The IBEW's salting practices have always been about furthering the right to organize," said Kirk Brungard, director of Construction Organizing. "Despite these decisions, we'll continue to use salting as a legitimate tactic to increase our market share." ■





HAS BEING A MEMBER OF A BUILDING TRADES UNION MADE A DIFFERENCE IN YOUR LIFE?

If So...Make a Video and Tell Us About It!
And You Could Win a Cash Prize and a Trip to Washington, DC!

Have you got a story to tell about how being a member of a building trades union has changed your life?

Well, we want to hear about it!

As part of its 100th Anniversary Celebration, the Building & Construction Trades Department, AFL-CIO is sponsoring an amateur video contest with cash prizes of

\$1,500 Grand Prize
\$500 to Each of Three Honorable Mentions

Please visit www.bctd.org for rules and other information regarding contest deadlines and instructions for uploading video submissions.



The Grand Prize Winner will also receive airfare and hotel accommodations for two to attend the **Building Trades' 2008 National Legislative Conference** where his/her winning entry will be shown before a live audience of 3,000 building trades leaders from around the nation.



11TH IBEW PHOTO CONTEST

The Winners

Vacaville, Calif., Local 1245 member Robert Mettalia is the winner of the 2007 IBEW Photo Contest. His entry was a panoramic view of power lines crisscrossing the barren hills of the California landscape.

The judges picked Mettalia's shot because of its colorful contrasts and professional quality. "It's a stunning picture that really stood out," said International Representative Mark Brueggjenjohann, one of the contest's judges.

Also serving as judges were IBEW Human Services Department Director Carolyn Williams and Northern Virginia Central Labor Council President Dan Duncan.

Aaron Yeager, a member of Huntington, W.Va., Local 317, won second place for his night shot of the John Amos power plant, a 2,900 megawatt facility operated by AEP.

Third place winner Nick Cummins, Philadelphia Local 126, caught co-worker Mike Collare working high above the ground replacing a broken insulator.

"We had some amazing entries that really showed the creative talents of our members, and they all deserve recognition for their work," Williams said.

The IBEW received more than 300 entries. Look for details about next year's contest in future issues of the Electrical Worker and the Journal.

First Place Winner Robert Mettalia, Vacaville, Calif., Local 1245. Mettalia was on the Carrizo Plain, a grassland area near San Luis Obispo, marking the coordinates of transmission towers for the GPS tracking system, when he took this picture. "I end up working in some remote areas, which gives me the chance to capture some interesting scenery," said the Pacific Gas and Electric lineman. While photography had been his hobby for a while, he had never entered the IBEW's photo contest before. "I had thought about doing it many times, so I'm glad I finally did!"



HONORABLE MENTIONS

Jim Zimmerlin, Vacaville, Calif., Local 1245. The photo shows Local 1245 member Tito Carames doing some welding work at Pacific Gas and Electric Diablo Canyon nuclear power plant during a refurbishment of steam lines.



Juan Martinez, Downers Grove, Ill., Local 15. Martinez shows utility workers setting up a new power line.





2

Second Place Winner

Aaron Yeager, Huntington, W.Va., Local 317. Yeager shows the John Amos power plant in Big Scary, W.Va.

Third Place Winner

Nick Cummins, Philadelphia Local 126.

Cummins took this picture of his co-worker Mike Collare as he rappels down to change a broken insulator in Lancaster, Pa. "That was first time I've ever seen a lineman do that, so I asked if I could get a picture," Cummins said.

3



Kevin Kelly, Syracuse, N.Y., Local 97. The photo shows the severe effect of a major 1998 ice storm on power lines in upstate New York.



Greg Fuhrmann,

Huron, S.D., Local 1959.

Fuhrmann captures Local 1959

linemen Paul Inman,

Jed Bordewyk,

Shayne Bender, and

Jammy Eitreim while

they clip in on steel

transmission poles.



REGIONAL TRAINING CENTERS

Solutions to Utility Skill Shortage

Great utility workers are made, not born. More to the point, they're trained.

Training of a skilled utility work force took some major hits over the past 15 years, as deregulation with its cost pressure on utility companies, the aging of the baby boomer generation and the lack of young people pursuing blue collar careers combined to bring the industry to the brink of a severe labor shortage. The utility industry is already behind at training replacements for tens of thousands of skilled workers approaching retirement age.

A bold and dynamic fix is on the way, thanks to the vision and expertise of the IBEW's utility branch. Regional training centers, operated by the union, will prepare industry new hires for good-paying, secure careers and offer

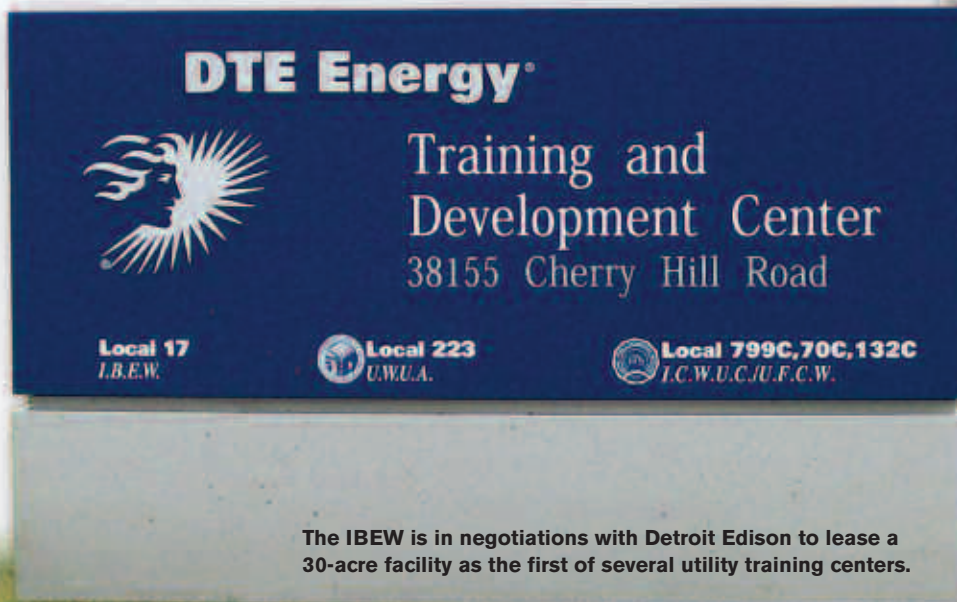
core training to incumbents who require annual recertification or will be promoting to new positions. The union is negotiating to buy or lease property for training centers in Richland, Wash., Detroit and Tucson, Ariz.

Joe Carl, former business manager of Tucson Local 1116, has been appointed the IBEW's coordinator for the regional facilities. The union's legal team is working out the details of a training trust agreement to formalize the joint effort of the IBEW and the utility companies.


"I want our centers to be a one-stop shop," says Carl, with a wide offering of courses from six- to eight-week pre-apprentice "boot camps" to core and upgrade classes for current employees. Carl foresees operating from early in the morning into the evening hours, with instruction to be conducted by a mix of active workers and retirees. The IBEW is



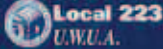
"I want our centers to be a one-stop shop," says Joe Carl, a journeyman lineman and former business manager of Tucson Local 1116, who will market the regional training centers to local unions and employers.

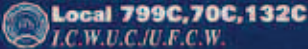


DTE Energy

 Training and Development Center
38155 Cherry Hill Road

Local 17
I.B.E.W.

 **Local 223**
U.W.U.A.

 **Local 799C, 70C, 132C**
I.C.W.U.C.J.U.F.C.W.

The IBEW is in negotiations with Detroit Edison to lease a 30-acre facility as the first of several utility training centers.

currently negotiating with several utilities to roll some existing company training programs into the new centers.

The trail to regional training centers was blazed by the IBEW's energy task force two years ago in Las Vegas. President Hill set up the task force under the leadership of International Executive Council Chairman Bob Pierson of Chicago Local 9. The task force brought ideas to the table from union members and managers who grapple with man-power problems daily. The group included Dan Sherman, business manager, Milwaukee Local 2150; Gary Aleknavich, chairman, Utility System Council 4; Randy Albin, chairman, Utility Coordinating Council 6; and Kevin Shaffer,

business manager, Detroit Local 17.

Utility training programs were severely cut back—over the frequent protests of the union—during the wave of utility deregulation in the 1990s. Many companies turned training over to community colleges. The regional training center concept overcomes the limitations of community college instruction. It's one thing for a prospective lineman, for example, to sit in a class and study electrical theory. But how much more effective will it be to combine the theory with an early taste of climbing poles under the direction of an experienced journeyman? That's the idea behind regional training centers.

Regional centers will institute a boot

camp approach to fill in the gaps in student preparation for bargaining unit jobs. This means assessment testing, drug testing and refresher courses in basic skills. It means having Occupational Safety and Health Administration training done and commercial drivers license permits acquired before the new hires hit the workplace. The IBEW Safety and Health Department is already at work to help shape a curriculum.

As the utility task force brainstormed, it became clear that the 2006 tentative agreement between the IBEW and Tucson

(Continued on page 16)



A mock distribution yard at Detroit Edison's Training and Development Center will be used to provide hands-on instruction at the first IBEW regional training facility.

TRAINING CENTERS

(Continued from page 15)

Electric Power to develop a leasing agreement for a new training center was a pivotal moment. Soon word was out about Seattle Local 77 negotiating to purchase an 80-acre site in Richland, Wash., 170 miles southeast of Seattle, from the state's Department of Education.

A year later, the IBEW is discussing the lease of a 30-acre property from Detroit Edison for a Midwest regional training center. The real estate is already home to a large classroom facility, an outside transmission and distribution training yard, a welding lab and a machine shop. The location is 15 minutes from the airport, with hotels and restaurants nearby to accommodate students. The Brotherhood is also investigating the development of a Southern regional training center on property owned by Florida Power and Light and a Midwestern center in Kansas City, Kan.

Sharon Crowe, director of the IBEW Great Lakes Training Trust is working with the IBEW to set up the program. Crowe previously served in a number of local government positions in Illinois and Wisconsin and as an associate director for 10 training centers in seven states established by the IBEW and Lucent Technologies. Crowe said she looks forward to



Sharon Crowe will be assisting the IBEW in setting up the five new training centers.

working with Carl, a journeyman lineman, who, she says, "has the credibility in the trade to sell the program to utilities and business managers alike."


The IBEW is establishing a financial base to cover operations and is seeking commitments from employers for ongoing fee-for-service arrangements. Supported by Crowe's expertise in local government, the IBEW will work to secure grants and other means of expanding the centers' reach and ser-

vices. There is promising potential for political support of local funding.

"When we offer and deliver training to youth or to workers approaching middle age that have worked hard and played by the rules—but lost their jobs in other sectors—we are dipping a bucket into a well of goodwill," IBEW International President Edwin D. Hill told delegates to the Western Labor and Management Public Affairs Committee (LAMPAC) conference in October. "Nothing can spread that goodwill in our surrounding communities better than good-paying jobs with a future."

Attracting students to the regional centers is part of the IBEW's mission. College education has been over-emphasized, says Crowe. "If we do our work right," says President Hill, "the young workers who pass through our training centers will be a living refutation of the narrative that says that the only choice for youth is between fast food jobs or jail and a college degree."

Several IBEW-sponsored initiatives are already up and running on the construction side of the IBEW, such as www.ElectrifyingCareers.com and the Helmets to Hardhats program. The work of the Center for Energy Workforce Development promotes careers through its "Get Into Energy" Web site, located at www.cewd.org.

For more information on regional utility training centers contact the Utility Department at utility@ibew.org. 

IBEW SPEAKS TO CONGRESS ON LABOR SHORTAGE


At a hearing called last November by the Senate Committee on Energy and Natural Resources, IBEW Utility Department Director Jim Hunter testified about the pressing need to establish new training programs in the utility industry where IBEW represents most of the employees of the nation's investor-owned enterprises.

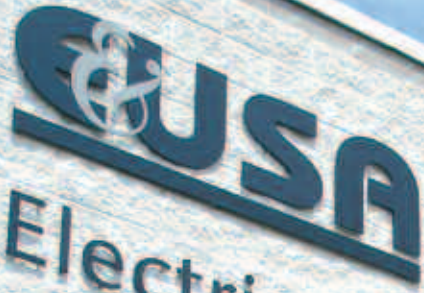
Hunter cited a study from Carnegie Mellon University that shows employment levels in the industry peaking in 1990 at about 550,000 employees, and declining steadily to today's numbers of about 400,000.

"The interesting point here," said Hunter, "is that total

generation increased 30 percent while at the same time employment levels dropped by 24 percent."

"On face value it sounds like we are doing more with less," said Hunter. But, the companies have achieved these levels by working enormous amounts of overtime and reducing maintenance and construction in an industry where the average age of a lineman is 51.

"The next generation of utility workers must be hired and trained soon," said Hunter, who underscored the urgency by pointing to some utilities where instructors for skilled positions are recent apprentice graduates with little on-the-job experience. 



Electrical & Utilities Safety Association

CANADIAN LINE CENTERS PROVIDE QUALITY UTILITY TRAINING

Skills and training are two of the most potent tools the IBEW has in its battle for market dominance. When it comes to training power line technicians—outside linemen—Canadian training centers have the competition beat hands-down.

Vancouver, British Columbia, Local 258 President Michelle Laurie said the school the IBEW operates has been open since 1991 and is the only one in the province that even comes close to providing high-level training.

"This is the hands-on, specific skills training that all linemen need according to the Canadian occupational skills standard," Laurie said. "We know for a fact that nonunion workers don't go that far."

Local 258's facility has two outdoor pole yards. Originally a partnership with the province's utility, BC Hydro, the center has belonged entirely to the IBEW since 1997, Laurie said. But Local 258 continues to have a strong relationship with the utility that remains its biggest customer. With this arrangement, employers—either utilities or private contractors—pay for the training of power line technicians.

"The quality of training provided by Local 258 is second to none," said First District Vice President Phil Flemming.

Apprentices attend the school for six weeks in their first year of training, and five weeks during the second and third years, Laurie said. The rest is a straight apprenticeship. By the time their training comes to an end, the students are Red Seal certified—which is a high national occupational standard administered and recognized by each province.

Laurie said they learned that when utilities had responsibility for training, their commitment was sometimes dependent on unrelated priorities. "When the economy changes, training is one of the first things they cut," she said.

International Representative Laird Cronk said Local 258 has a long history of producing productive, safe-working, power line technicians.

The Electrical and Utility Safety Association of Ontario operates the Skills Development Centre outside Toronto. Funded by utilities and contractors and a tax on provincial workers' compensation premiums, the EUSA trains approximately 9,000 workers annually on its new six-acre property. The facility boasts overhead lines for energized and non-energized training. It has trees for forestry and line-clearing lessons. Inside are labs for transformer wiring and confined rescue tower climbing.

With experience in training since 1915, the EUSA is governed by a board with representatives from the provincial compensation board, unions and management, said EUSA President Ted Vandevs.

"One benefit of having a centrally located training facility is that you reinforce good work methods," he said. "If workers are only trained by their own company, they tend to keep repeating the same bad habits."

One of the EUSA's goals over the next few years is to reduce the number of occupational injuries in Ontario to zero in 2011. In 1996, the industry experienced 1,100 injuries with 25,000 workers. In 2006, with 45,000 workers in the province, there were 390, Vandevs said.

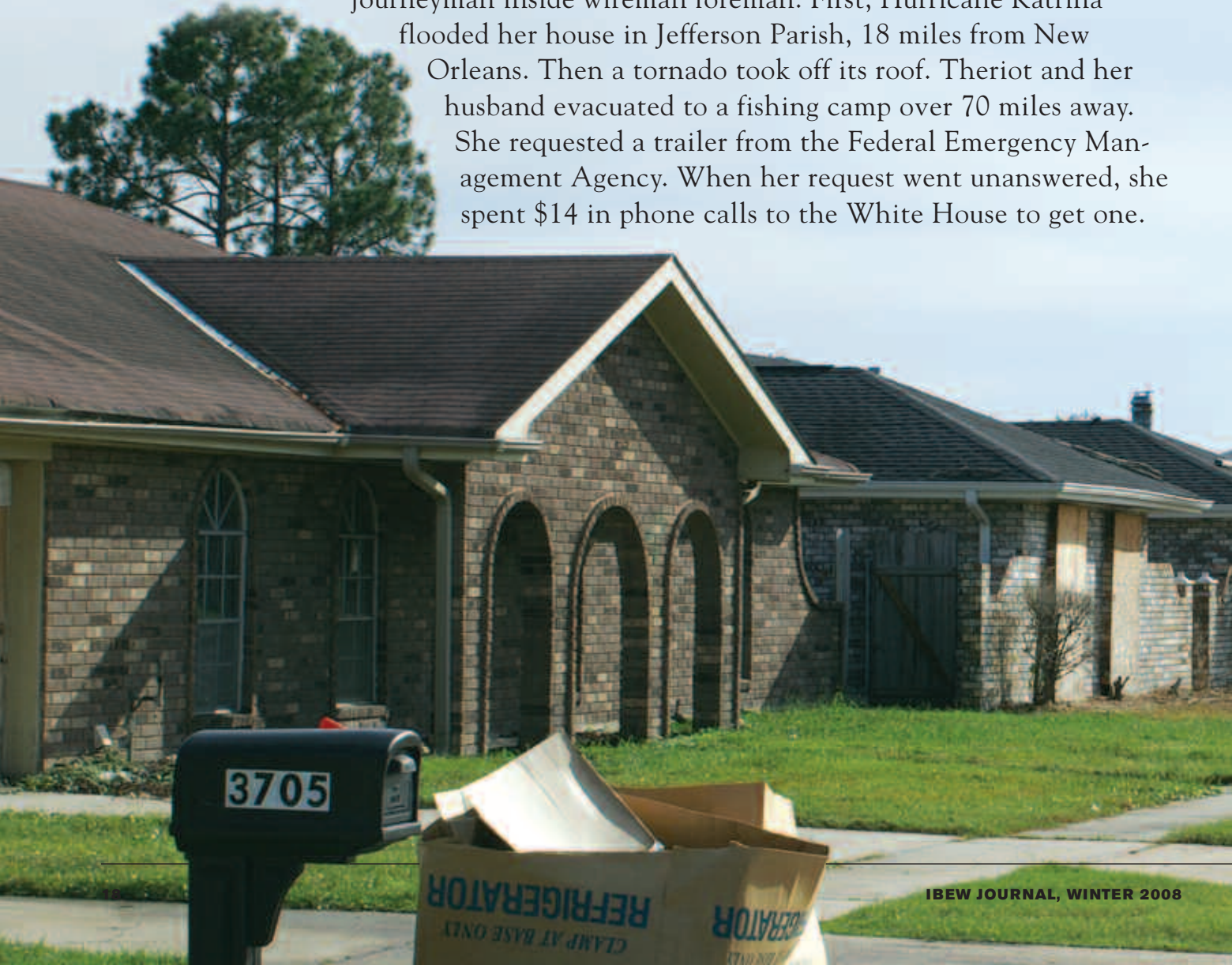
"EUSA is a first-class professional organization that has had a long relationship with the IBEW in Ontario," Flemming said. "It continues to develop and design first-class training for all utility worker classifications and the IBEW is very supportive of EUSA's efforts to reach zero injuries."

Frustration and Hope After the Storm

New Orleans Two Years Later

Sandy Theriot is not an indecisive woman. But when the 27-year member of New Orleans Local 130 was asked by her son whether he should return home—once he is released from the Navy—she didn't know what to say.

“We had water from above and water from below,” says Theriot, a journeyman inside wireman foreman. First, Hurricane Katrina flooded her house in Jefferson Parish, 18 miles from New Orleans. Then a tornado took off its roof. Theriot and her husband evacuated to a fishing camp over 70 miles away. She requested a trailer from the Federal Emergency Management Agency. When her request went unanswered, she spent \$14 in phone calls to the White House to get one.



She and her husband gutted their house in November 2005, bleaching its remains several times to kill off mold. They finished their total rebuild last spring. She's fortunate to have 80 percent of her neighbors back in their homes. But Theriot still worries about whether the Army Corps of Engineers is telling the truth about the rebuilt levees, despite the attention of the national media and the hard work of local advocates.

The dilemma facing Theriot and her son is the real story of life in New Orleans more than two years after Katrina. Despite the government program called "Road Home," despite the inspirational return of the New Orleans Saints to the infamous Superdome last year, and despite the survival of the city's boisterous French Quarter and parades of tourists, the process of rebuilding the homes, the communities and the lives of hundreds of thousands of citizens has barely begun.

Red Tape

The same red tape that held up Theriot's FEMA trailer also is tying up efforts to rebuild and expand the electrical infrastructure of hurricane-damaged Southern University at New Orleans, a historically black public college that was damaged by Katrina.

Tulane, Xavier and Loyola Universities—all private institutions—are back in session. But FEMA money comes to Southern University in spurts, making it hard for Theriot's signatory employer to plan the job. Activists have protested outside the shuttered school demanding quicker action.

Across town, foreman Buddy Bertucci directs a crew of journeymen, apprentices and construction wiremen in the basement of Ochsner Baptist Hospital. "We're taking no chances," says Bertucci, pointing to electrical cabinets that blew out when power was restored, and to shiny new drives, pumps and boilers.

Funds for the rebuilding project come in dribs and drabs, says Bertucci. Tests on air quality in the basement and floors above still show problems. He avoids the second floor because it "smells like death."

Higher up, masked crews of immigrant workers are pushing aside syringes and pills to remove sheet rock covered in mold which has spread since the hurricane smashed windows. Bertucci holds up an emergency light fixture. It's still filled with Katrina's water. At the current rate, the rebuilding will take eight years.

Multiply the red tape at Southern Uni-

versity and Baptist Hospital by thousands of homes and other projects and what remains is a city with too few hospitals, too few schools and shopping centers. Who wants to come back to a neighborhood that feels and functions like a ghost town?

Destruction on the scale of Katrina would be difficult to repair under the best of circumstances. But many labor and community activists in New Orleans see the city's lagging revival as the result of governmental incompetence at best and deliberate profiteering, social engineering and union-busting at its worst. Some business leaders have proposed plans that would block many former residents on the lower end of the income scale from coming back at all.

The big picture of New Orleans after Katrina was the focus of a panel of community and labor leaders who greeted delegates of the International Labor Communications Association's biennial convention held last October. Labor journalists from local and international union newspapers and magazines, including the *IBEW Journal*, then went out into the community to hear from other grassroots leaders.

(Story continued on page 22)



New Orleans Local 130 Assistant Business Manager Chet Held stands with an IBEW crew rebuilding Ochsner Baptist Hospital. From left are Held, Sam Alongia, journeyman wireman; Stella Knight, construction wireman; Buddy Bertucci, foreman; and Robert Pellet, apprentice.

(Photo courtesy of Eric Wolfe)

New Orleans

(Continued)

WATER CAN BE YOUR BEST FRIEND, OR YOUR WORST ENEMY.

Chet Held will never forget the seven-month stints when he worked as a Local 130 electrician by day and a shrimper by night, oftentimes not getting into bed before 2 a.m. It wasn't an easy life, but in St. Bernard's Parish, La., that's what you did if you wanted to buy a sturdy brick house and survive the slack times in construction.

Held's father and grandfather were union electricians who worked the waters, too. They were honoring family rituals going back to the late 1700's, when their ancestors settled in St. Bernard's after leaving the Canary Islands off the coast of Spain. They taught Chet and his cousins how to build their own boats and to stand by each other when tropical storms and hurricanes sent water over the nearby levees surrounding Lake Pontchartrain or churned gusts of wind that

damaged whatever wasn't lashed down.

But generations of experience and marine folklore offered little protection as Hurricane Katrina fooled its trackers and bore down on New Orleans and St. Bernard's Parish.

Three of his neighbors died within sight of his front door. He still imagines the dead silence and total darkness, and dead bodies in the water, people on their roofs yelling "Help, help!" Then, the next night, fewer help, helps.

"My house was under 14 feet of water for 15 days," says Held. "When we came back, there was the smell of death in the air—rotting dead fish, friends, whatever it is. On a rainy day by the house, you can still pick it out." A neighbor who stayed behind during the hurricane says that he busted

time to see Chet's truck floating down the street.

Two feet of mud covered the floors of the home that he had made with his wife, Bonnie, and two sons 14 years before. All that survived was a rubber container of Christmas ornaments.

Held heeded the evacuation order and traveled to Tampa, Fla., to his wife's cousin's place, joining 25 members of his

extended family before the storm. But for Chet Held, the bonds of his trade just might have made the difference between slowly putting his life back together and ending up like the neighbors in another of his

SURVIVING KATRINA: ONE MAN'S STORY

most-haunting images—one that he saw for himself—men and women packed into tent camps walking around with "thousand mile stares."

Brotherhood is more than something you pay dues to when you're down and out. Held found his family's safe haven with union brothers in St. Louis. Sixteen years back, he and co-worker Johnny Pagano took a 10-hour drive up

Interstate 55 to the Gateway City to look for work as travelers out of Local 1. They were dispatched to a Chrysler assembly plant that was re-tooling for a model changeover. Ken Huskey, a 24-year IBEW journeyman inside wireman, was their foreman.

"When you work together, you get on subjects of what you both like to do," says

(Photos courtesy of Eric Wolfe)

Chet Held, assistant business manager, New Orleans Local 130, stands before monument to victims of Katrina at Shell Beach on the Mississippi River Gulf Outlet, where his family fished and hunted alligators since arriving from the Canary Islands in the late 1700's. The family left St. Bernard's Parish after Katrina.

Chet Held stands in what was the kitchen of his home in St. Bernard's Parish.



Huskey, "and we all loved to fish." Before they returned home—after the assembly line restarted—Held and Pagano invited Huskey to come down to New Orleans to catch some speckled trout and redfish. "It started out as a fishing trip," says Huskey, "and turned into 14 years of attending each other's birthday parties and family weddings."

Huskey still doesn't feel that he did anything special when he and his Local 1 brother Ken Redel decided to open up their homes to Chet Held and Johnny Pagano and their families. Maybe that was because there were so many others to help. Union members and church congregants came by with money and clothes. Redel's daughter was away at college, so he moved Chet and Bonnie into her room and their sons, Johnny and Brad, a fourth-year Local 130 apprentice, into a partially-finished basement. Redel had a friend in the car business who gave Held a good price on a truck and a car for Bonnie.

"It was friends helping friends," says Redel, who watched Held spend days on the phone with insurance companies and government agencies to salvage his life in Louisiana. Several weeks later, Held traveled home dragging a travel trailer that he set up on a relative's property on the north shore of Lake Ponchartrain.

Water had provided so much nurture and peace. Just a week before Katrina, Chet and Bonnie, a shrimper from a family of watermen, were running their crab traps and fishing for shark until the sun went down. How could water—which provided such solace—now bring so much pain? "I saw boats I've known all my life, boats with beautiful names like Hemisphere Dancer and Miss Bonnie ... flipped over, upside down, stuck in the marsh," says Held. "The Coast Guard picked them up, stacked them like toys. That hurt."

But water alone could not have torn

Chet Held and his family from their roots, which had grown deep over 200 years in St. Bernard's Parish. The hardest decision in his life was to leave and move to higher ground 30 miles away. Rebuilding in St. Bernard's Parish did not seem like the right choice given the indecision of government agencies, coupled with the destruction of the parish's infrastructure.

Two years after Katrina, Held still drives through his old neighborhood. He has sold the sturdy brick home to the government for a fraction of its former value. Some neighbors have returned in trailers to rebuild; most are gone forever. Here and there a dog or a child appears, but the desolation and the loss are overwhelming.

Two years after Katrina, there is virtually no health care in the parish. A trailer and three doctors have replaced Charity Hospital, which once served 350,000 residents and remains closed. People with no insurance have nowhere to turn for care.

There is still no sewage treatment in St. Bernard. "We asked for \$35 million to fix the sewage treatment plant," says Held, who serves as an assistant business manager for Local 130. "So far they've spent \$60 million pumping raw sewage into trucks and hauling it out. We asked the federal government, the state, the locals, but state and local government are limited. It was promised to us."

"The government's just not helping

much. We need to get the word out. Take what they spend on the war in Iraq for one day and you could rebuild New Orleans," says Held. "The black communities, Vietnamese, all of us came together as one and did a march on the capitol. We weren't heard."

Held still finds some peace fishing in the waters of the Mississippi River Gulf Outlet, five miles from his former home. And he visits the monument to the victims of Hurricane Katrina on Shell Beach. To the east is the bayou where his father hunted alligators. Behind the monument, a commanding golden cross of steel emerges from the shoreline. He always reflects on the name of a childhood friend etched into the marble, amid a blending of names, some Spanish, Bosnian, French and German.

In the days immediately following Katrina, media cameras focused on the tragedy facing the Ninth Ward, where homes less sturdy than most in St. Bernard Parish were swept off their slabs. TV footage and commentary zeroed in on the shocking neglect of human beings herded into the Superdome.

Chet Held was spared. His family, his friends and his trade were his salvation. But the pain of others—all of the others—changed him. "Black or white, Katrina didn't discriminate," he says.

To read more about what is happening in New Orleans, visit: www.neworleanslabormedia.org.

New Orleans

(Continued from page 19)

Union Busting

Robert "Tiger" Hammond, business manager of New Orleans Local 130 and president of the New Orleans AFL-CIO, initiated the panel. Hammond, whose own home in St. Bernard's Parish was totally destroyed by Hurricane Katrina, temporarily relocated his local union office to Baton Rouge after the storm. With the support of the IBEW's emergency assistance funds, collected across the nation, Local 130 was able to account for all members of the local and help many get back on their feet.

When President Bush suspended Davis-Bacon protections in states affected by Katrina, Hammond appeared on CNN and other national news outlets to blast Bush for "kicking workers in the teeth when they are already down." The exposure was highly effective. A few weeks later, the president backed off.

But it wasn't just George W. Bush who exploited a natural disaster to push an anti-worker program, says Hammond, who introduced Brenda Mitchell, president of the United Teachers of New

(Continued on page 24)

TRADES BUILD HOPE WITH THE GULF COAST CAREER CENTER

Ryan Connerly had a load of jobs on his resumé, but no career. Just before Hurricane Katrina, he was a certified medical assistant but the clinic where he worked was destroyed. He supervised crews cleaning up after the hurricane, but wanted something better.

A promising future is now within reach for Connerly and other graduates of the Gulf Coast Construction Career Center, sponsored by the New Orleans Building and Construction Trades, AFL-CIO. That was the message from a full rostrum of speakers at the October graduation of 12 students who completed the center's three-week skills refresher course to enter careers in the building trades. Since opening in June, the center has graduated eight classes.

After completing the construction careers course, which pays students \$10 per hour to attend, Connerly elected to become an electrician, joining six other graduates who selected the IBEW out of all the building trades. Some of them will enter New Orleans Local 130's apprenticeship program. Others will begin work as construction electricians or construction wiremen, the IBEW's new intermediate construction classifications.

The IBEW's footprint leads in and out of the Ironworker's facility that hosts the Gulf Coast program.

Charles Weatherly, work force development coordinator, is a 10-year IBEW member who topped out as apprentice of the year for Louisiana. "Call us if you hit any potholes after you leave," Weatherly told the graduates. "We're not just here for you for three weeks, we're here for the long haul."

Instructor Thomas Bookman, an ordained minister and journeyman inside wireman with 36 years in the trade, advises students to avoid being held hostage to past mistakes. "There is an alternative to failure becoming a lifestyle," he says.

Mentoring is paying off as word spreads about the program and a network is being built that will help build solidarity throughout the building trades.

Local 130 Business Manager Tiger Hammond congratulates Keith Scott on his graduation from Gulf Coast Construction Career Center. Standing next to Hammond is Art Lujan, the center's executive director.



Photos courtesy Eric Wolfe



Hunt! Fish! UNION!

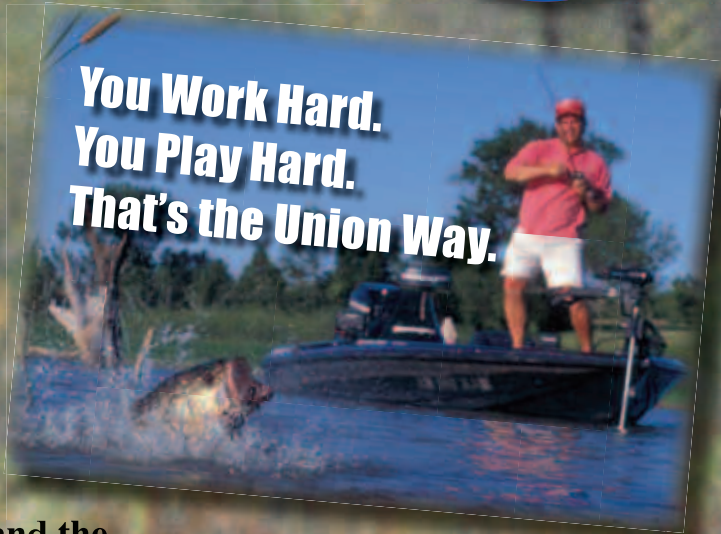
UNION SPORTSMEN'S ALLIANCE
A New Club for Union Members



You Asked For It, You Got It!

More than 3.2 million members of AFL-CIO affiliated unions hunt, fish and enjoy the outdoors. It's about time we had our own club.

Your union and the Theodore Roosevelt Conservation Partnership (TRCP) think so. They have joined forces to bring you the Union Sportsmen's Alliance (USA), a one-of-a-kind hunting and fishing club exclusively for union members, retirees and their families.



You Work Hard.
You Play Hard.
That's the Union Way.



"The USA offers coupons and tons of deals and discounts. I even won a Benelli Nova pump shotgun through the USA."

Dave Thomas
IBEW Local 673
Business Manager

Connect with Fellow Union Sportsmen, Unite for Our Outdoor Heritage

The USA brings together union members across North America with a passion for the outdoors. The USA website's forum section is a hub for union hunters and anglers to tap into and share the knowledge of fellow sportsmen and —women. Thinking of buying the latest hunting or fishing gear? Ask other union hunters and anglers before you make a purchase. Planning a hunting or fishing trip? Ask USA members about outfitters they've used and avoid wasting money and valuable vacation time. Post your photos of a trophy. If you're concerned about dwindling hunting and fishing

access or have other conservation issues on your mind, there is something you can do about it. Join your union brothers and sisters who are taking a stand for the future of hunting and fishing through the Theodore Roosevelt Conservation Partnership (TRCP), a coalition of conservation organizations working to guarantee quality places to hunt and fish. As a program of the TRCP, the USA will strengthen TRCP's efforts by uniting thousands of union sportsmen and giving them a unified voice to support the future of our outdoor heritage. Learn more at www.TRCP.org.



Exclusive Access to Outdoor Stories, Tips & Techniques

The USA website provides good, old-fashioned hunting and fishing articles that are both entertaining and informative. Much like kicking back with your favorite outdoor magazine, the next best thing to actually being out there in the woods or on a lake is reading a good story about it. Join a stalk for a mule deer buck with a bow on a rugged, western mountain slope. Learn new techniques to outwit a trophy whitetail, catch fall transition bass or learn to use stinger rigs for doubling on walleye. The content at union-

sportsmen.org is updated regularly with articles by the nation's top outdoor writers like Larry Nixon, Mark Kayser, Peter Mathiesen and many more. The articles are organized by hunting and fishing categories, with fun features, tips and techniques, so you can quickly find just what you're looking for.



Your USA Membership is Loaded with Benefits

When you join the USA for an annual fee of just \$25, you'll receive a \$25 gift certificate on Beretta field gear (no minimum purchase) and a one-year subscription to a top outdoor magazine. Plus, you'll be entered to win thousands of dollars worth of hunting and fishing gear, gift certificates and trips throughout the year. Members also receive a personalized membership card, auto and hard-hat decals, a bundle of savings with deals and discounts on your favorite outdoor gear and a member's website to share ideas and discover new places to hunt and fish. For \$15 more, you can become a Charter member of the USA and receive all the benefits from the base membership along with a stylish Union Sportsmen's Alliance hat (made in the USA) and a full hour of action-packed outdoor excitement with our exclusive Big Bucks - Big Bass DVD. A membership in the USA more than pays for itself with the benefits package alone!



*Some membership premiums pictured require Charter membership.



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The Union Sportsmen's Alliance and Triton Boats have teamed up to deliver this incredible offer valued at over \$25,000. All USA members are automatically entered in the promotion, so join the USA now for your chance to win.

For more information,

GO TO UNIONSPORTSMEN.ORG

Union Sportsmen's Alliance—it's more than a name. It's our promise to deliver exceptional opportunities for union sportsmen and women that uphold their union values. The USA is currently working with leading outdoor brands, like Triton Boats, to form partnerships that deliver exceptional value to members through deals, discounts and special giveaways. Check out what the USA has to offer you at UnionSportsmen.org.

**Triton
BOATS**

"Our company's success is due in part to our many loyal union customers. We are honored to partner with the USA to equip a hardworking union member with one of our highest quality fishing boats."



Earl Bentz Triton Boats

Go to www.UnionSportsmen.org to win a new Triton bass boat now!

Save Big with the USA!

The nation's top outdoor companies want to be part of the Union Sportsmen's Alliance, so they're offering deals and discounts that make a USA membership a no-brainer. With our commitment to locate the best offers from Union/U.S. made manufacturers first, you'll be impressed with what outdoor companies are offering. To see these and other offers, make sure you go to UnionSportsmen.org and check back often as we continually add new offers.



Great Deals just for USA Members

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Ardent is proud to be the only 100% American owned manufacturer of casting and spinning reels that are Made in the U.S.A. and backed by an industry best 3 year warranty. **USA members receive a 10% discount** on all Ardent online purchases.



Corwin Knives

Corwin Knives, proudly assembled by IAM Local 475 members, offers their Original Rifle Stock Hunting Knife with sheath to USA members at a **special discount of \$50** off all online purchases.



American Rodsmiths

American Rodsmiths is recognized as one of the premier fishing rod manufacturers in the country, and we are pleased to offer a **discount of 35% to all USA members** on all catalog orders. With over 300 different fresh and saltwater actions to choose from, American Rodsmiths has the fishing rod you want and need.



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TruckVault, the industry leader in secure in-vehicle storage systems to the outdoor and sport markets, is proud to present a special offer available only to members of the Union Sportsmen's Alliance.



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Start Enjoying the Benefits of Being a USA Member Today!

THREE WAYS TO JOIN: 1. Log on to UnionSportsmen.org 2. Call toll-free 877-USA-2211
3. Mail this completed form to: Union Sportsmen's Alliance, P.O. Box 79732, Baltimore, Maryland 21279-0732

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Address: _____

City: _____ State/Prov: _____

Zip/Postal Code: _____ U.S. Canada

Phone: _____

Union: _____ Local: _____

Are you a union: Active Member Retiree Family Member

Email: _____

Do You: Hunt Fish Both



IBEW.WINTER08

IBEW/NECA Sponsors Alaska New Year's Bash



Crowds throng downtown Anchorage for ice skating and entertainment compliments of Local 1547 and NECA.

Anchorage, Alaska, Local 1547's sponsorship of local celebrations has gone a long way toward increasing the union's name recognition and goodwill in the community.

Four thousand people turn out for the biggest New Year's Eve celebration in the state: the free "Fire and Ice" event sponsored by Local 1547 and the local chapter of the National Electrical Contractors Association. The festivities, which include a huge ice rink, fireworks, fire jugglers, music and acrobats, promote IBEW and NECA on a large electrified sign overlooking the town square.

"We want to create a good feeling about the IBEW in the community," said Local 1547 Business Manager Larry Bell. "We're helping to make Anchorage a fun and better place to live."

By most accounts, it is working. Local 1547 Communications Director Melinda Taylor said she overheard a girl say to her father on the way into the ice rink at the 2007 event, "Look, Daddy, the electrical workers are ice skating!"

Alaska NECA Chapter Manager Steve Boyd said his members are happy to participate in anything that brightens people's spirits during the state's dark winters. Around New Year's, days have just over four hours of sunlight. "We enjoy this event because it's family oriented," Boyd said. "It's early enough in the evening we can have the fireworks at 8 and people can bring their kids and get home well before midnight."



The event also draws families of service members from Elmendorf Air Force Base and Fort Richardson, an Army installation, Boyd said.

The IBEW also sponsors Wild Salmon on Parade, another cherished annual festival that increases community awareness of salmon habitat. For the salmon parade, artists design wild salmon statues that "swim" throughout downtown Anchorage from early June through late August.

"Our union has both summer and winter events that people really look forward to," Taylor said. "It's a unique opportunity for a union to be in the position to own the event marketplace. And of course, our members like it."

The weather in Anchorage for the New Year's festival can range from below zero to 30 or 40 degrees Fahrenheit, but heated "warming tents" welcome cold visitors. The 2007-08 celebration was the third annual event.

"This event has turned into something very special," said Becky Beck, executive director of the Anchorage Downtown Partnership. "People look forward to coming downtown every year. We're very grateful for the support of NECA/IBEW. This would not have been possible without them." ■

New Orleans

(Continued from page 22)

Orleans, the largest union in Louisiana. “Brenda Mitchell, too, can tell you what can happen with the stroke of a pen from a governor or a president,” said Hammond, describing how former Gov. Kathleen Blanco, a Democrat, terminated all collective bargaining agreements covering 4,700 New Orleans teachers.

Hammond choked up as he discussed the aftermath of Katrina, saying, “I’ve been a strong person all my life, but it gets to you.”

“Seeing my [AFL-CIO] president shed tears...I can’t explain to you what it feels like to be in our shoes,” said Mitchell, who discussed the difficulty of reorganizing and rebuilding her union. Spread all over the country since losing their homes, New Orleans teachers are forced to take pay cuts if they come back home. New Orleans’ biggest industry is tourism, said Mitchell. The attacks on teachers and construction workers only helps business interests who want to keep wages and benefits low for the mostly unorganized workers in the hotels, casinos and restaurants.

Panelists and community residents told a sobering tale of a still-suffering city.

Almost half a million people lived in New Orleans before Katrina. Today, the city’s population is estimated to be one-third to 40 percent of that number.

A 1,000-square-foot apartment that rented for \$700 before the hurricane now costs \$1,000 to \$2,000 per month.

Some insurance companies have

refused to pay area residents for damage to their homes. In some cases, they pay nothing unless the home was more than 50 percent damaged.

Immigrant workers gather each morning at Robert E. Lee Circle where contractors show up and look over their physiques, evocative of an even more dismal time in the nation’s history. Then, they yell out: “Who will work for \$5 an hour? Who will work for \$6 an hour?”

There is a shortage of teachers, classrooms and teaching materials. Charter schools and state-run schools compete with the New Orleans schools, leaving parents in a state of confusion. Bus service is only at half that of pre-Katrina levels.

Twenty-two of the city’s 33 fire houses were damaged and five were totally destroyed by Katrina. Yet rebuilding is almost non-existent and contractors shy away from the work because it takes too long to get paid. Firefighters are underpaid. After six years of service, they still make only \$10 per hour.

Unions Build for the Future

Unions are proving to be a critical element in the revival of New Orleans.

The AFL-CIO Housing Investment Trust and Building Investment Trust have contributed \$750 million to rebuild New Orleans, using all-union labor.

The Gulf Coast Construction Career Program, sponsored by the New Orleans



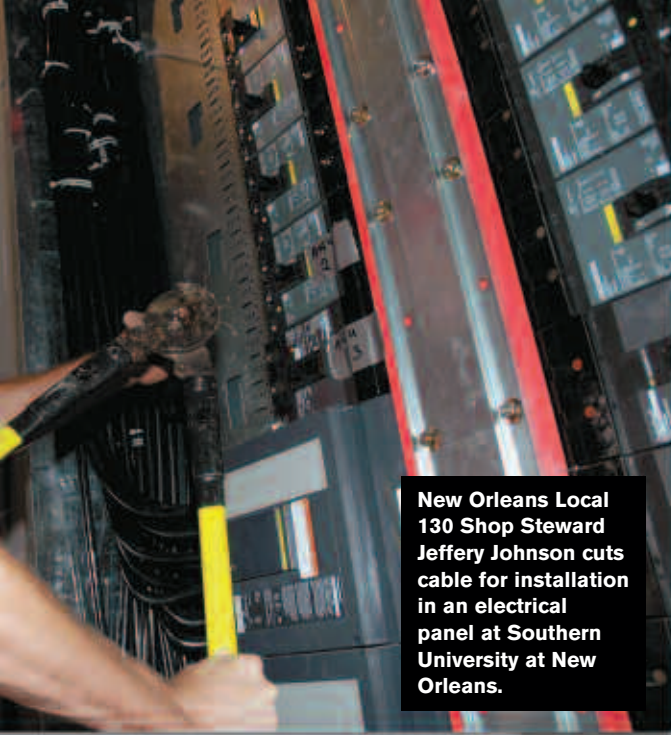
Building and Construction Trades, is providing a future for residents who want careers, not just jobs. Many newly-graduated students are joining the IBEW. (See accompanying story).

A factory midway between New Orleans and Baton Rouge, is employing Louisiana residents to build modular houses framed in steel that will be anchored by bolts to cement foundations to make them more secure in the event of another hurricane. The workers are employed under metal trades collective bargaining agreements. The AFL-CIO’s investment trust has helped secure tax credits to finance the venture and is meeting with contractors to investigate project labor agreements to install the houses.

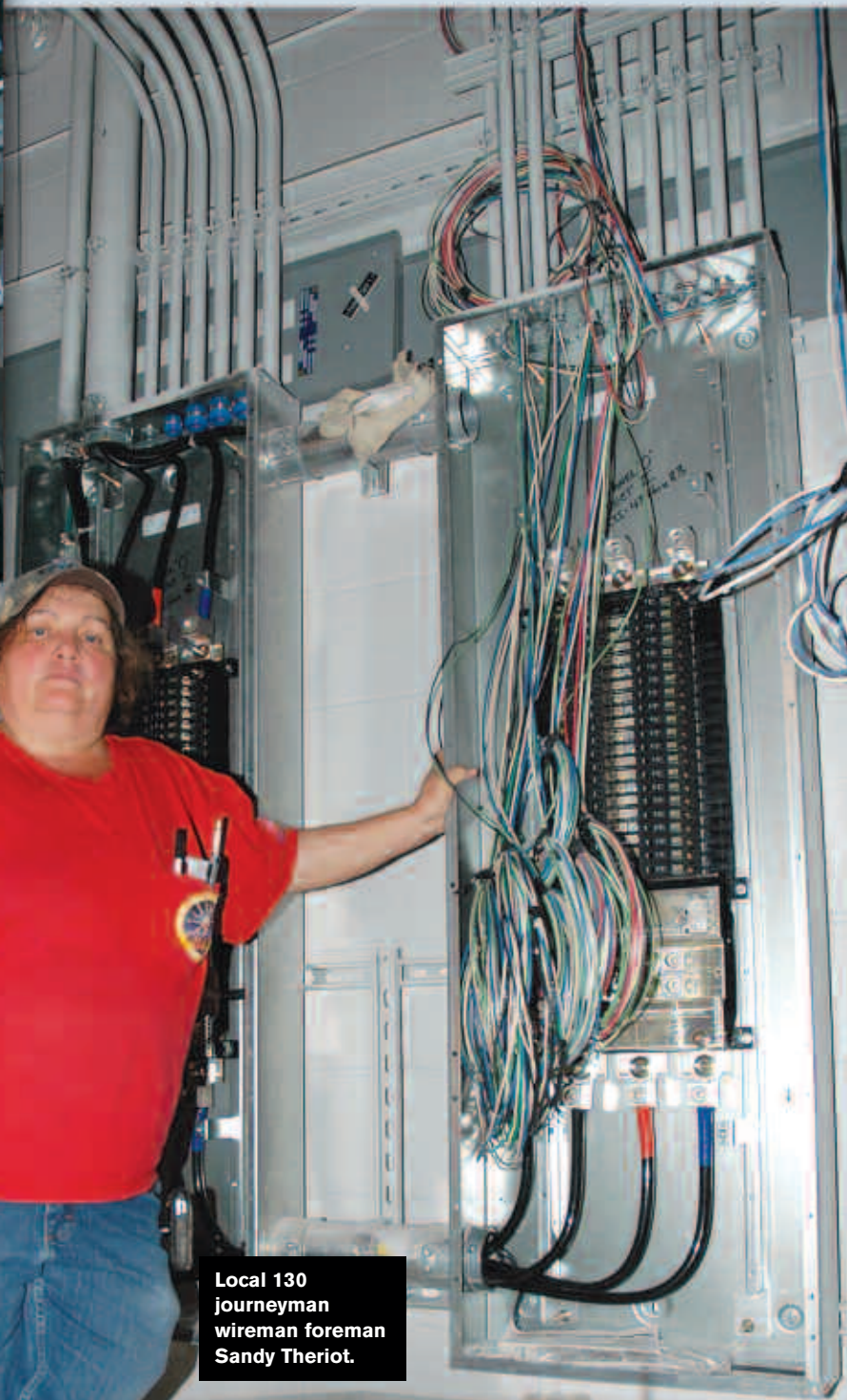
The teachers’ union is organizing and has already grown to 1,100. The union



(Photos courtesy of Eric Wolfe)



New Orleans Local 130 Shop Steward Jeffery Johnson cuts cable for installation in an electrical panel at Southern University at New Orleans.



Local 130 journeyman wireman foreman Sandy Theriot.

also reached a \$7 million settlement with the local school board, restoring the union's bargaining rights for teachers at the five remaining schools in the New Orleans Public School System.

In addition to labor's efforts, several non-profit enterprises and faith-based organizations provide funds and hands-on help to New Orleans residents who want to rebuild.

"We are a strong people in New Orleans," panelist Tracie Washington, CEO of the Louisiana Justice Institute, told labor journalists. "They say we can rub two dimes together and make them a quarter, but we can't do it unless we have two dimes."

For Sandy Theriot, her son, and thousands like them, the day may come when the road home is more than a slogan. ☐



Louisville, Ky., union members celebrate last November's victory by Democratic candidate Steve Beshear in Kentucky's gubernatorial election.



Off-Year Election Victories Set Stage for

2008

In the battleground states of Kentucky, Virginia, and New Jersey, 2007 was a big year for working families and the IBEW. Labor-endorsed candidates—running for everything from state assembly to governor—won big, and it was the labor movement's grassroots political program that made it happen.

MEMBER CONTACT: The Core of the IBEW Grassroots

Rank-and-file union members volunteered their time handing out tens of thousands of leaflets, knocking on doors and running phone banks in an effort that gave labor-endorsed Democrats their margin of victory.

"It's hard to compete with our opponents in terms of media and money, but the one strength we have is manpower and it made a real difference," said IBEW Political and Legislative Director Brian Baker.

The Labor 2007 program picked up on the success of the 2006 effort, which through a coordinated campaign of voter registration, member education, political trainings, and media outreach, helped win back Congress for pro-working family representatives.

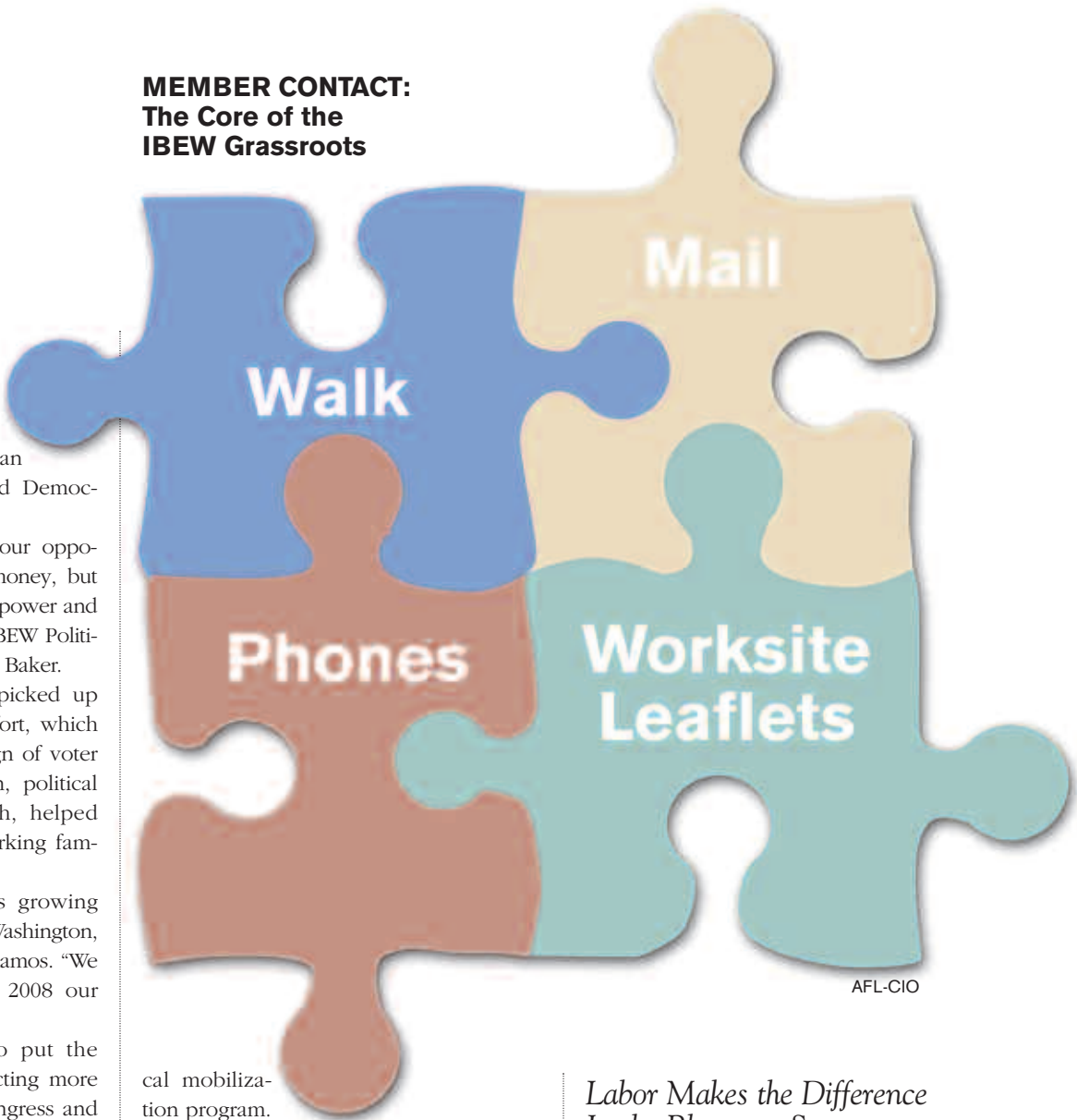
"Our operation here keeps growing from election to election," said Washington, D.C., Local 26 President Butch Ramos. "We have a great shot at making 2008 our biggest year ever."

The victories in 2007 also put the IBEW closer to its goal of electing more labor-friendly candidates to Congress and a new president.

With anti-labor politicians on the defensive for the first time in years, the labor movement's on-the-ground political operation has been growing stronger and more sophisticated each election cycle. In 2007, it fielded more than 20,000 union volunteers and this year it plans to field more than 200,000, with the IBEW looking to play a major role through its new grassroots politi-

cal mobiliza-
tion program.

"We saw some locals really rocking and rolling this year with their political program, and that puts the IBEW in an even stronger position for the coming year," said IBEW Grassroots Political Program Director Sherilyn Wright.



AFL-CIO

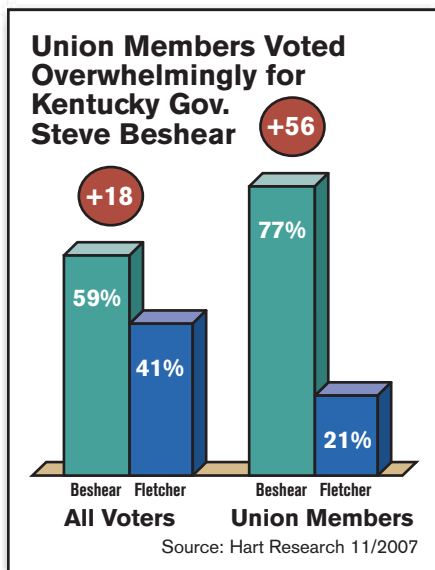
Labor Makes the Difference In the Bluegrass State

Home to one of three off-year gubernatorial elections, the Kentucky labor movement mobilized all-out on behalf of former Lt. Gov. Steve Beshear, a Democ-

(Continued on page 28)

Labor activists work the phones in the days before Kentucky's 2007 gubernatorial election.

(Continued from page 27)



rat, against incumbent Gov. Ernie Fletcher.

“This was a real bellwether contest that demonstrated that labor could build on our [2006] victories and be in position to take our country back in 2008,” said Louisville, Ky., Local 2100 Political Director Donny Colston. Beshear defeated Fletcher by nearly 20 percentage points. Union voters made up nearly one-third of the total turnout, voting overwhelmingly for Beshear.

Beshear’s victory was particularly sweet for Kentucky labor because of Fletcher’s anti-union record. While in

office, he abolished the state Department of Labor and cancelled collective bargaining for public workers. He also made attempts to repeal the prevailing wage law and make Kentucky a right-to-work state. “Fletcher’s attacks got our members politically mobilized like never before,” said Northern Kentucky Labor Council President Jim Cole, who is a retired member of Cincinnati Local 212.

Working in partnership with the state federation and Change to Win unions, more than 18 unions launched the Kentucky Labor 2007 program in June to elect Beshear and other pro-labor candidates. IBEW locals took the lead by getting information to members, training political activists, registering new voters, setting up phone banks and building member-to-member networks.

In late August, Louisville Local 369—which turned its union hall into a local headquarters for the Labor 2007 campaign—hosted three-day political action training for more than 50 union members from across Kentucky. Instructors covered everything from precinct walks to building a good phone list.

Owensboro Local 1701, a mixed local of inside wiremen and utility workers in the northwest corner of the state, sent out five mailings to its members throughout the fall. Included in each mailing were four registration cards. “We want our members to get their family and friends to vote too,” said Local 1701 Business Manager Gary Osborne.

One of the main strategies in Kentucky was work site leafleting, with union

members speaking to other union members about the issues in the campaign. “When some-

one you know at work speaks to you about the election, instead of a complete stranger, it makes a big difference,” Baker said. “And work is the best place to do it, because you won’t be distracted by home or family business.”

Colston, who was a Kentucky Labor 2007 zone coordinator, served on the governor’s transition team, and Beshear announced in late 2007 that the head of the newly re-established Department of Labor would be state Rep. J.R. Gray, a longtime member of the Machinists union.

With U.S. Senate Minority Leader Mitch McConnell looking vulnerable in his bid for re-election and all the leading Democratic presidential candidates polling competitively, the labor movement could be positioned to repeat its victories this year.

Working Families Take Back Virginia Senate

Working families in Virginia continue to shake up the political landscape. The state labor movement played a leading role in electing two Democratic governors in a row and last year helped with Democratic Sen. Jim Webb’s upset victory over would-be Republican presidential aspirant, George Allen. The trend continued in 2007 as labor-endorsed Democrats took back the state senate from the Republicans for the first time in more than a decade, while increasing their number in the house.

“Virginia is turning bluer each election, and we’re the ones who are helping to make it happen,” Ramos said.

The Virginia Labor 2007 program targeted 11 state senate districts. The Democrats were four seats away from holding the majority they needed to pass pro-working family legislation, including increasing health care coverage, protecting good union jobs, and creating stronger safety and regulatory laws. With the help of more than 15 unions, the program focused on doing targeted mail, phone banks and most importantly, weekend labor-to-labor walks to identify key issues for union voters.

“We weren’t giving members a bunch of rhetoric,” Wright said. “We wanted to give voters the facts on the candidates and how they stand on bread and butter



Newly elected Virginia State Sen. Chap Petersen, left, and Bill Giusti, Washington, D.C., Local 26 business representative, confer before a labor-to-labor walk in Northern Virginia.

issues that affect them daily.”

Every Saturday for nearly two months before the election, volunteers talked with union voters in the targeted districts. In addition to Local 26, members from Richmond Locals 666 and 50 and Manassas Local 1737 volunteered.

On hand to help the Labor 2007 campaign was Gov. Tim Kaine, who after being elected in 2005 with strong support from the labor movement, named former state AFL-CIO President Daniel LeBlanc, a member of the Machinists union, as the first card-carrying union member to a Virginia governor’s cabinet.

Turnout from union members created the margin of victory for all four new state senators.

“Usually there is a lull after an election, but not this time,” Ramos said. “We know who the union voters are and how to get them to the polls and we are ready to do it again in 2008.”

IBEW Members Win Office

The New Jersey AFL-CIO has operated one of the most active union candidate programs in the country, training more than 400 union members who have gone on to serve in public office.

On odd years between congressional election cycles, New Jersey voters elect their entire state legislature and many municipal office holders. In 2007, labor candidates claimed victory in 33 races, including 11 IBEW members.

One new member of the state assembly is Trenton Local 269 Assistant Business Manager Wayne DeAngelo, who is also president of the Mercer and Middlesex counties building trades. A former member of the Hamilton Township council, DeAngelo knew that having allies in public office made a difference when it came to getting pro-worker legislation passed. So when the seat opened up, he saw his opportunity. “We knew the benefits of being politically active so we said, ‘why can’t we just get one of our own in there,’” DeAngelo said.

No Democrat had held the seat outside Trenton for more than a decade, and the district had voted for President Bush in both 2000 and 2004. Local 269 and the building trades targeted union households, registering them to vote and familiarizing them with the issues. DeAngelo and a team of union volunteers spent their weekends going door to door.

DeAngelo won by less than 1,000 votes, with union voters making the difference.

“The key was communicating face-to-face with members,” DeAngelo said. “We talked about which candidate will defend workers’ rights, create economic opportunities and good paying jobs. And then we made sure we got them out to vote on election day.”

DeAngelo joins five other union members in the assembly, including New Brunswick Local 456 Business Manager Joe Egan, who chairs the assembly’s Labor Committee.

IBEW members won office in other parts of the country in 2007, including New York, where Long Island Local 25 Business Representative Gene Parrington helped take back the Islip Town Council for the Democrats for the first time in more than 70 years, thanks to a strong effort by Long Island labor activists.

Getting Ready for 2008

The off-year election victories are giving a further boost to the IBEW’s grassroots political mobilization program, first launched last summer to get the jump on the 2008 elections. “We have the opportunity to learn from the locals that have shown real success on the ground last year to help other locals get their political programs up to speed,” said Baker.

Key to the program is making sure every local has a registrar coordinating activities between rank-and-file members and the IBEW’s Political Department. More than 350 registrars have been signed up so far.

The IBEW Political Department is also planning a series of local activist trainings. “Education remains the foundation of our efforts,” Wright said. “Anti-labor politicians are good at spinning the social issues and blurring the debate. We need to talk to our members about what is really important: health care, good jobs, and expanding the ranks of the middle class.”

MAKE THE IBEW’S VOICE HEARD IN DENVER: BE A CONVENTION DELEGATE

Eight months from now, more than 2,000 delegates from across the United States will meet in Denver for the 2008 Democratic National Convention to nominate candidates for president and vice president and vote on a platform that will become the party’s official program for the next four years.

Delegates to the DNC—which will meet from August 25 to 28—are chosen from local Democratic parties in each state, plus the District of Columbia and overseas territories. They play an invaluable role in setting the political course of the party and the nation. That is why President Edwin D. Hill is encouraging IBEW members to run as delegates.

“We need to make sure members of the IBEW get to Denver so the political priorities of working families can be heard,” Hill said.

All voters who wish to participate as Democrats are allowed to run. Each state has different rules and time lines so members interested in running should contact their state party. The following Web site gives more information: www.democrats.org/a/convention_2008/delegate/

All members who are interested in running for delegate should also contact the IBEW’s Political and Legislative Department at ibewpoliticaldept@ibew.org or (202) 728-6290.

“It’s not often you get the chance to be part of history,” said Political and Legislative Department Director Brian Baker. “Delegates are choosing the next president of the United States and the more involved our union is in the process, the more our issues will get a hearing in Washington.”



RETIREES

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The *Journal* has an e-mail address dedicated exclusively to receiving "Local Lines" articles from press secretaries. If you wish to submit your articles via e-mail, please forward them directly to locallines@ibew.org. This will help expedite the production process. As always, inquiries of a general nature or letters to the editor should still be sent to publications@ibew.org.

Installation of Officers

RETIREES CLUB OF L.U. 3, NEW YORK, NY, SUFFOLK CHAPTER—Pictured in the accompanying photo are newly elected officers of the Suffolk Chapter Local 3 IBEW Retirees Association. Officers were elected for a two-year term. The club's monthly meetings, which include spouses, are held at Ronkonkoma Lake, NY.

Club officers are: Chmn. Jack Foley, Co-chmn. Fred Walling, Fin. Sec. Ed Scalise, Treas. John Kromer,



Los Angeles Mayor Antonio Villaraigosa (left) talks with IBEW Local 11 Retirees Club member Jim "Doc" Holliday, a Habitat for Humanity volunteer.

struction project for former President Jimmy Carter's Habitat for Humanity homes. Retirees Club member James "Doc" Holliday and retirees Ernie Riviera and Bill "Sarge" Harris volunteered their time working 10-hour days to complete the job to help support low-income families. Their energy and enthusiasm were contagious and inspired many younger members to volunteer. Jim's experi-

ence installing and maintaining a photovoltaic system on his own home came in handy.

Thank you to Retirees Club member Marty Shanahan for his handmade walking sticks, raffled off as prizes at the Retirees' booth at the local wide picnic last year.

The grandson of Retirees Club Pres. Marty Cohen relocated from Tennessee to Los Angeles to live with and care for his grandfather. Daniel Brock is continuing the IBEW tradition working as an apprentice electrician and serves on the picnic committee, the organizing committee and the District 4 welfare committee, like his grandfather.

We are saddened by the passing of Bro. Fedele "Dale" Pavia. Dale was an active member of the Retirees Club for many years. Though he was 94 years old, Dale was always willing to volunteer and often rode several buses all the way from Clairemont to attend Retirees Club meeting. He will be missed.

BOB OEDY, P.S.

2008 Travel Schedule

RETIREES CLUB OF L.U. 26, WASHINGTON, DC—The Local 26 Retired Members Club is now working on travel plans for 2008. In our schedule we will include another trip to Charlestown, WV, on March 19. In September we will take the club's second cruise, this time to New England and Canada. The boat will depart from Baltimore, MD, Sept. 18 for nine nights and five ports of call. The ports will be Portland and Bar Harbor, Maine; St. John's, New Brunswick and Halifax, Nova Scotia, Canada; and Boston, MA.

These trips are open to all Local 26 members and their families, on a first-come basis. For information or



Newly elected officers of the Local 3 Retirees Association, Suffolk Chapter, are sworn in by Chmn. Emeritus Ed Jordan. From left are: Treas. John Kromer, Fin. Sec. Ed Scalise, Trustee Nick Matonti, Trustee Fred Faas, Co-Chm. Fred Walling, Rec. Sec. Allen Eimer, Asst. Rec. Sec. Hank Schmidt, Chmn. Jack Foley and Sgt. at Arms Louis Guiffre.

Trustee Nick Matonti, Trustee Fred Faas, Rec. Sec. Allen Eimer, Asst. Rec. Sec. Hank Schmidt and Sgt. at Arms Louis Guiffre.

The 2007 installation of officers was followed by a dinner and dance, which all enjoyed.

JOHN KROMER, TREAS.

Habitat Volunteers

RETIREES CLUB OF L.U. 11, LOS ANGELES, CA—Local 11 retirees were well represented at the con-



Local 26 Retirees Club member Justin Carlock and his family enjoy the September 2007 Retirees Club cruise to Bermuda.

to reserve a space, please contact Rick Warner at (240) 472-0438. The sooner, the better!

The 2007 annual raffle winners were: Mary Wozniak, Thomas Wright, Raymond E. Hawkins, Kevin Laddabush and William W. Hurley III. The raffle helps the club's medical equipment fund, which pays to refurbish donated medical equipment and purchase new equipment as needed. This equipment is available to all our active and retired members and their families at no charge, and for as long as they may need it.

Local 26 awarded its first honorary "40 Year Member" jackets to retired members Phillip Hill and Benjamin Wiles Jr. at the October and November 2007 meetings.

SUSAN FLASHMAN, P.S.

2007 Road Trips

RETIREES CLUB OF L.U. 41, BUFFALO, NY—As the Christmas holidays approached, we were making plans to wind down a busy year with a Sunday brunch at Shanghai Red's on the waterfront.

During the past year the club had several well-attended road trips. Destinations included Amelia Island in the Jacksonville, FL, area; the Black Hills in the Dakotas; and the play "In the Beginning" at the Great American Theater in Lancaster, PA. Thanks to Al and Sis Myers for organizing and leading the trips.

Our summer 2007 picnic was well-attended by members and their spouses. The Chinese Auction under Ralph Walter's leadership raised over \$700 for the Harry Mueller Fund, which benefits the widows of our older retirees at the Christmas season.

On a sad note, we lost three of our Executive Board members in 2007: Milt Pfeiffer, Norm Beyer and Mickey Keller. Their fun-loving ways and devotion to the club will be missed. Their places on the board were filled by Dick Derrah, Paul Nowak and Pete Rice. I am sure they will carry on the tradition.

TOM FEGER, P.S.

Golf Tournament Benefit

RETIREES CLUB OF L.U. 46, SEATTLE, WA—Retired and active

members of IBEW Local 46 coordinated a charitable golf tournament once again last year to benefit the Shriners Hospital for Children. For the past two years, we held the tournament on the same day as the Local 46 picnic in Seattle. At the August 2007 golf tournament held at the Nile Shriners Golf Course, we raised donations totaling \$2,010 from businesses and individuals.

Among donors were: Yellow Book USA, Prime Electric Inc., IBEW Local 46, the Kathee Bavart family, Archie Van Valkenburg, Ted Morrison, Gary Price and Charles C. Cook Sr. Tournament sponsors also included: North West Charitable Golf Foundation, Banner Bank, Bee Dandy Electric, Brock & Johansen, LLC, Boruck Printing & Silk Screen, Nile Shriners Golf Course, Sound Companies, IBEW Local 46 members, IBEW Local 191 and members, Jim Tosh, Nancy Mason, R.I. Pedroncilli, Tess and Steve Schmele, Kevin Quinlan and others.

First place IBEW team winners were: Local 46 Bros. Nick Reigle, John Fleming, Dan Heaton and Jeff Oen.

The 2008 IBEW—Nile Golf Tournament is planned for Aug. 9, 2008. Please join us.

Many thanks to Local 46 retired member Charles C. Cook Sr., who provided information for this article and is very active in Local 46 retirees' activities. Bro. Cook is also event coordinator for Nile Shriners of Seattle. Our golf tournament brings good public relations for the IBEW and his work is much appreciated.

KARL KRULL, PRES./P.S.

Fall Excursion

RETIREES CLUB OF L.U. 58, DETROIT, MI—The accompanying photo shows the Association of Retirees, Wives and Widows members and their spouses who attended our yearly fall excursion. The 2007 trip was to Tunica, MS, and Memphis, TN. The 48 travelers had a wonderful time. Barb McNamara showed everyone else the only way to invest in a Casino. You go, girl! Our 2008 trip is scheduled for late October to Vermont. Hope to see all of you there.



At the IBEW Local 46 Nile Shriners benefit golf tournament, IBEW team winners were: Local 46 Bros. Nick Reigle, John Fleming, Dan Heaton and Jeff Oen.



Local 58 Association of Retirees members and spouses gather for their annual fall excursion.

Our September 2007 luncheon at the Gazebo Banquet was attended by 99 members and their spouses/guests. The Gazebo does a tremendous job for us and the food was exceptional as usual. The October 2007 luncheon at Corsi's in Livonia was also a great success. At this writing, we were looking forward to our Christmas luncheon on Dec. 5, 2007, at the local union hall for approximately 200 retired members and their spouses.

Unfortunately, Bob and Dolores Barrett were not doing too well last fall. Both had been under the weather with Dolores being diagnosed with cancer. Bob is on the Board of Directors and Dolores is our secretary. Bro. Dennis McCann graciously agreed to fill in until Dolores felt ready to return. I am pleased to report that more recently, as of press time, Bob and Dolores are now doing fine and have rejoined the Board of Directors at our meetings. The Barretts are a really special couple and they appreciate our prayers.

Take care and God bless. Unions forever.

FRANK A. MAISANO, P.S.

Retirement Dinner

RETIREES CLUB OF L.U. 90, NEW HAVEN, CT—On Oct. 9, 2007, Local 90 held its annual retirement dinner at the Groton Motor Inn. Thirteen recent retirees were honored: William McAlpine Jr., Richard Betts Sr., Ronald Brouillard, Anthony Brasile, Henry Chiarleglio, Rocco Candela, Jeffrey Cave, Barry Grant, Morris Hodge, Brian Lynch, Ronald Massey, John Piscitelli and Charles Wischenbart. Congratula-

tions to all and we hope to see you at our next Retirees Club meeting.

Also at our 2007 retirement dinner, 33 active Local 90 members received their 25-year service pins, presented by Int. Rep. Brian S. Maher. It was a great turnout to honor all 46 gentlemen for their service to the IBEW.

On Tuesday, Dec. 4, 2007, the Retirees Club held its annual holiday luncheon at the Fantasia Banquet Facility for club members and their spouses. The food was great, the company better and everyone had a great time. Many thanks to our club officers for a job well-done. We hope all IBEW members and families, both active and retired, had a joyful holiday and will have a safe and prosperous new year.

RICHARD LAUNDER, P.S.

2007 Retirees Luncheon

RETIREES CLUB OF L.U. 110, ST. PAUL, MN—Oct. 1, 2007, was the date for the annual retirees luncheon hosted by Local 110. The luncheon was held at the Prom Center in Oakdale, MN, with over 400 retirees, widows and guests attending.

Sixty-year pins were presented to: Reynold C. Dittrich, George H. Doeren and Leon L. Rosenthal.

Receiving 55-year pins were: Clyde E. Burkhart, Roy M. Carlsted, Boyd L. Dufour, Alfred Kretman and Eugene M. McLain. Sixteen retirees received 50-year pins: Frank J. Butina, Ralph J. Christofk, Lawrence Engstrom, Richard D. Engstrom, Donald C. German, Donald L. Hagan, Warren W. Huntress, Glenn W. Johnson, Arnold T. Linde Jr.,



Local 110 retirees receive service awards at 2007 luncheon.

Thomas C. Prazak, Charles E. Russell, John L. Tidgewell, Robert Tingerthal, Paul M. Vodinelich, Kenneth D. Voight and John P. Yarusso.

Special recognition was given to Marcia Olson, of the Local 110 office staff. Marcia plans to retire in March 2008. Her years of outstanding planning and execution of our annual luncheons are unmeasured. We will miss her very much. Thank you, Marcia.

The Local 110 Retirees Club meets monthly for a potluck lunch and meeting. All retirees are welcome to attend and meet new friends.

KATHY YEZEK, P.S.



Local 130 retired Bros. Ralph Ehrensing (left) and Fernand F. Fenasci Jr. (right) display their IBEW 70-year service pin awards presented by Bus. Mgr. Robert "Tiger" Hammond (center).

Christmas Party

RETIREES CLUB OF L.U. 130, NEW ORLEANS, LA—Our 2007 Christmas party was a huge success. The food and refreshments were delicious. We were entertained by Bro. Charles Gerding and the Dynamics. Everyone attending had a wonderful time.

We extend our gratitude to the following who funded and supported our Christmas party: Local 130 Bus. Mgr. Robert "Tiger" Hammond, the Executive Board, Local



IBEW Local 649, Alton, IL, Retirees Club members tour the Melvin Price Lock and Dam.

130 members, The Home Association and our local contractors. Thanks to all for making the wonderful Christmas party possible. Our club is self-supporting by paying dues on a yearly basis and the club welcomes contributions especially during Christmas time.

We currently have 115 dues paying members and our door is always open for new IBEW retirees.

Congratulations to Bros. Fernand F. Fenasci Jr. and Ralph C. Ehrensing, who received 70-year service pins presented by Bus. Mgr. Hammond. Also, congratulations to all members who received service pin awards.

Our March meeting will be for members only, due to nomination and election of officers. We will notify our members of the time and date.

We are saddened to report the passing of Bros. Joseph D. Madere, Herbert Sale, Roland A. Rome, Charles Spitzfaden and Arnold Jackson. May they rest in peace. Until our next meeting, best wishes to all for a happy new year.

BUDDY CARVER, P.S.

Retirees Volunteer

RETIREES CLUB OF L.U. 481, INDIANAPOLIS, IN—All new retirees are welcome to join our club. The membership fee is \$12 a year. The club meets at 10 a.m. on the second Thursday of each month at the local union hall, second floor. On the evening of our meetings, we have a pitch-in dinner at 6 p.m., followed by a euchre game. Everyone is welcome to join us for an evening of good food and fun.

On Mondays at 10 a.m. we bowl at Expo Bowl, and on Thursdays at 12 noon we bowl at Western Bowl. Come join us for the fun. Are you a golfer? Contact Tom Hofmeister if you are interested in playing golf on Tuesday mornings.

Thanks to all volunteers who helped with the Christmas lights for the "Circle of Lights" display. Approximately 24 retirees came out each day to work on the lights.



Local 654 retired Bros. Jim Williams, Ed Breining and John Grasso have a combined total of 194 years as IBEW members.

Another job well-done by our retirees.

Our best wishes and thanks for a job well-done to Tom Alexander for all his hard work as vice president of our Retirees Club. Jim Webb is our new vice president and he will work equally as hard for our club. Congratulations, Jim.

Some other projects retirees are now working on include: The Battered Women's Shelter in Noblesville, through the Youth Service Bureau; and the Brookside Community Church located at 1035 N. Olney St., Indianapolis.

Many of our retirees will leave Indiana for various places for the winter season. Happy New Year and safe travels to all.

DON DEARINGER, R.S.

Lock and Dam Tour

RETIREES CLUB OF L.U. 649, ALTON, IL—On Oct. 23, 2007, the Retirees Club of Local 649 toured the Melvin Price Lock and Dam #26R. Of the members present, one member's father had worked on the original Lock and Dam #26. Several members and sons of members worked on the new Lock and Dam #26R. The Lock and Dam was named in honor of former longtime pro-labor U.S. congressman from Illinois Melvin Price, now deceased. Following the tour, a luncheon meeting was held at the New Moon Restaurant in Cottage Hills, IL.

MARLIN WAGNER, P.S.

New Retirees Welcomed

RETIREES CLUB OF L.U. 654, CHESTER, PA—Last summer at the Retirees luncheon it was nice to see some of the "old timers," but

equally good to see new retirees enjoying the fruits of their labor. Some of those fruits were planted by those same old timers. So even if you don't know who a brother is, or if he doesn't remember your name, reintroduce yourselves. After all you both worked at the same trade for years, know the same trials and tribulations, only generations apart. Don't let that keep you from getting to know one another better. You will be surprised how much alike you really are.

In the Fall 2007 issue of the *IBEW Journal*, I saw that Bro. Steve Sop was approved for his normal pension. Bros. Jimmy Mays and James Parker received optional early retirement. Bros. Joseph Brauer and Larry Lasslett qualified for their total disability pensions. Congratulations, brothers, on attaining your retirement status and we will look forward to seeing you at the next retiree's luncheon.

Unfortunately, in 2007 we also marked the loss of three of our retirees: Bros. Bill Jones, Bob Clark and Eddie Hassett. Our deepest condolences to their families.

Now if you will excuse me, like Diogenes, I must take my lantern and go in search of an honest person, one who will admit to voting for George W. Bush – twice.

T. FRANCIS "JEEP" HANLEY, P.S.

'Active and Motivated'

RETIREES CLUB OF L.U. 760, KNOXVILLE, TN—Local 760's Retirees Club is lively! Energetic, and on the go! Administrative Asst. Janice Davis says, "Our club continues to draw bunches of members and their spouses." With 2007 in the



Local 760 congratulates 2007 service pin recipients.

rearview mirror and election year 2008 ahead, our club will be even more active and motivated.

GEORGE A. BOVE, B.M./F.S.

60-Year Pin Presented



New York, NY, Local 1573 Assistant General Chairman John MacDonald (right) presents 60-year service pin award to Local 1573 retiree Sam Pickles.

Brothers and Sisters, we want you to have your JOURNAL! When you have a change of address, please let us know. Be sure to include your old address and please don't forget to fill in L.U. and Card No. This information will be helpful in checking and keeping our records straight.

If you have changed local unions, we must have numbers of both.

U.S. members—mail this form to IBEW, Address Change Department, 900 Seventh Street, N.W., Washington, D.C. 20001.

Canadian members—mail this form to IBEW First District, 1450 Meyerside Drive, Suite 300, Mississauga, Ontario L5T 2N5.

All members—you can change your address on line at www.ibew.org.

NAME _____

NEW ADDRESS _____

CITY _____ STATE/PROVINCE _____ ZIP/POSTAL CODE _____

PRESENT LOCAL UNION NUMBER _____

CARD NUMBER _____
(If unknown, check with Local Union)

CURRENTLY ON PENSION Soc. Sec. No. _____

OLD ADDRESS _____
(Please affix mailing label from magazine)

CITY _____ STATE/PROVINCE _____ ZIP/POSTAL CODE _____

FORMER LOCAL UNION NUMBER _____

Don't forget to register to vote at your new address!

ADDRESS CHANGE?

IBEW CURRENTS

continued from page 7

Bill Rusher, an instructor at the Richmond Electricians' Joint Apprenticeship and Training Center, decided that giving apprentices the opportunity to see the union's history firsthand would have more of an impact than just talking about it.

"It gives a good appreciation of where we have come from and where we are going," Rusher said.


The museum, which opened last

year, presents an interactive history of the IBEW from its founding until today. Apprentices got the opportunity to study the development of the electrical industry over the last century through displays of equipment used by members going back to the 1890's. They also watched a documentary that chronicled the union's 110-year history.

The tour gave Local 666 apprentice TaJuan Wilkins a stronger appreciation of the struggles that made the Brotherhood what it is today. "I believe everyone in the apprentice-

ship or even those already in the trade should come through here," he said.

"It's a lot different in actually seeing (the history) than just reading about it in books," said apprentice John Doherty.

For Gregg Tomes, a Marine Corps veteran who joined the IBEW through the Helmets to Hardhats program, the tour gave him a new commitment to the Brotherhood. "Thank you for preserving this history," he said. "We need to know it if we want the union to have a strong future." 

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IN MEMORIAM

PBF Death Claims Approved for Payment in September 2007

Local	Surname	Amount	Local	Surname	Amount	Local	Surname	Amount	Local	Surname	Amount
1	Horine, W. L.	3,000.00	34	Kappler, W. G.	3,000.00	134	Deluca, J.	1,468.25	353	Taylor, R. J.	3,000.00
1	Meinecke, W. A.	3,000.00	34	Sornberger, B. W.	6,250.00	134	Dulin, E.	3,000.00	353	Zenko, A. J.	6,250.00
1	Murray, M. D.	3,000.00	38	Blanch, A. C.	6,250.00	134	Hedrick, W. T.	3,000.00	354	Holder, W. J.	3,000.00
2	Harness, L. G.	3,000.00	38	Bormann, D.	3,000.00	134	Hickey, M. J.	3,000.00	354	Kister, W. B.	3,000.00
2	Long, A. V.	3,000.00	38	Gundlach, G. R.	1,500.00	134	Larson, R. H.	3,000.00	357	Goldsmith, J. N.	3,111.00
2	McCoy, J. K.	12,500.00	38	O'Connor, J. E.	3,000.00	134	Laube, H. R.	2,000.00	357	Parker, J. F.	3,000.00
2	Schreck, G. E.	3,000.00	38	Tettelbach, C. P.	6,250.00	134	Peplinski, A. J.	1,000.00	357	Tamaki, L. N.	6,250.00
3	Brengel, J. H.	3,000.00	41	Schaefer, D. F.	3,000.00	134	Romanofski, J.	3,000.00	357	Tullis, C. J.	2,929.58
3	Cipolla, B. T.	3,000.00	41	Zammito, S. S.	3,000.00	134	Trolinger, R. S.	3,000.00	363	Duquette, G. A.	3,000.00
3	Curry, J.	3,000.00	45	Erlenborn, R. A.	3,000.00	134	Wujcik, E.	2,954.00	369	Foree, J. C.	3,000.00
3	Daly, R. M.	4,402.00	46	Bergquist, K. R.	2,951.46	134	Zadworny, J. C.	2,935.98	369	Maxey, G. W.	3,000.00
3	Ferrer, M.	6,250.00	46	Cobb, M. L.	2,960.00	136	Donaldson, W. D.	3,000.00	369	White, E. P.	3,000.00
3	Geyer, F. W.	3,000.00	46	Dean, N.	2,960.00	143	Fackler, J. C.	2,934.38	379	Brown, C. J.	3,000.00
3	Gomez, R. J.	3,000.00	46	Goforth, R. C.	3,625.15	150	DePue, J. N.	3,000.00	379	Hunter, J. H.	3,000.00
3	Janater, W. M.	3,000.00	48	Decker, C. A.	3,000.00	164	Markus, J.	3,000.00	380	Dieciedue, J. F.	3,000.00
3	Johnsen, J. C.	3,000.00	48	East, W. F.	3,000.00	175	Scott, S. R.	3,000.00	382	Morris, J. T.	3,000.00
3	Kaplan, D.	3,000.00	48	Quinn, J. R.	1,500.00	176	Edwards, G. P.	600.00	401	Cavallaro, S.	3,125.00
3	Kurtz, E. H.	3,000.00	51	Henry, J. L.	2,937.58	176	Filippo, R. F.	3,125.00	402	Bozzo, F. C.	2,927.19
3	Leuci, C.	2,950.39	57	Bennion, M. P.	3,000.00	177	Francisco, J. E.	3,000.00	424	Page, B. M.	6,250.00
3	Noonan, J. J.	3,000.00	58	Behen, P. J.	3,000.00	177	Strauser, J. D.	6,250.00	429	Martin, R. L.	3,000.00
3	Olson, P. R.	3,000.00	58	Hetherington, L. T.	2,961.00	193	Beard, B. R.	6,250.00	440	Holt, A. W.	3,000.00
3	Powers, H. J.	6,250.00	58	LaBelle, P. J.	2,835.00	193	Rice, R. R.	6,250.00	440	Mathews, E. F.	3,000.00
3	Rave, R. H.	6,250.00	58	Menard, N. A.	3,000.00	196	Dewitte, D. J.	6,250.00	440	Silkwood, A. T.	3,000.00
3	Sarlo, F. P.	6,250.00	58	Rocheska, V. E.	5,890.00	208	Christopher, P.	3,000.00	441	Addington, M. B.	3,000.00
3	Silas, J.	3,000.00	64	Cifala, W. A.	3,000.00	212	Garrett, L.	5,834.48	441	Edman, A. R.	3,000.00
4	Vannoy, C. L.	3,000.00	66	Gentry, B. G.	3,000.00	222	Brown, D. E.	3,000.00	455	Fern, L.	2,718.32
5	Falco, J.	3,000.00	66	Osborn, F. D.	3,000.00	223	Dunn, D. A.	6,250.00	456	Soporowski, E. S.	2,920.00
5	Hayden, J. C.	3,000.00	68	Einspahr, N. H.	3,989.00	223	Stuart, G. A.	3,000.00	461	Cobb, W. A.	3,000.00
5	Russell, P. E.	3,000.00	68	Matty, J. H.	3,000.00	226	Gates, P. R.	6,250.00	461	Martin, R. W.	3,000.00
5	Siefert, C. W.	2,934.64	72	Athey, E. D.	3,000.00	226	Roberts, W. P.	2,935.98	465	Hamberger, A. C.	1,500.00
6	Backus, W. M.	6,250.00	76	Morrow, R. A.	2,953.59	226	Snyder, D. E.	3,000.00	474	Matlock, A. E.	6,250.00
6	Goan, C. L.	3,000.00	77	Hutchins, J. C.	6,250.00	233	Eklund, R.	3,000.00	479	Dowden, R. J.	2,974.87
6	Latham, W. J.	3,000.00	77	Pettiford, D. E.	3,000.00	237	Moyer, C. W.	1,000.00	479	Ramke, R. O.	2,920.00
6	Mitchell, J. A.	3,000.00	82	Hilton, J. F.	6,250.00	238	Wilson, W. F.	3,000.00	479	Reeves, H. E.	3,453.35
7	Sullivan, R. O.	3,000.00	82	Werner, T. J.	5,292.19	257	Berwick, H. H.	3,000.00	481	Miller, T. C.	3,000.00
8	Adams, W. J.	3,000.00	84	Dowdy, K. D.	6,250.00	265	Swartz, R. L.	3,000.00	481	Partin, C. J.	6,250.00
8	Briney, N. T.	3,000.00	84	Wright, E. H.	3,000.00	278	DeBault, R. C.	6,250.00	483	Olson, D. A.	2,943.99
9	Kempisty, L. F.	3,000.00	98	Rennert, W. M.	2,912.50	281	Corwin, R. L.	3,000.00	488	Christo, C. T.	2,943.50
11	Brown, K. C.	6,250.00	100	Proffitt, J. R.	2,930.66	292	Bardwell, B.	6,250.00	494	Gonyo, R.	3,000.00
11	Caillouet, J. H.	2,938.78	102	Oriolo, A. A.	2,852.00	294	Pratt, L. A.	3,000.00	494	Peterson, G. J.	3,000.00
11	Caughy, J. D.	3,000.00	102	Rue, R. D.	12,500.00	304	Foster, R. D.	3,000.00	520	Carter, W. O.	6,250.00
11	Eisenrich, D. O.	3,000.00	102	Thomas, E. B.	3,000.00	306	Rolenz, J. S.	6,250.00	545	Struthers, M. D.	3,000.00
11	Franks, B. R.	2,930.00	102	Vanduyne, O. S.	1,472.80	309	Sudduth, L. V.	3,000.00	551	Elliott, J. T.	3,000.00
11	Hall, E. L.	3,000.00	104	Pepin, J. N.	3,125.00	311	Franks, E. L.	3,000.00	558	Bonds, W. F.	3,000.00
11	Henning, M. H.	2,849.19	105	Yardley, B. C.	3,000.00	313	Comer, E. H.	3,000.00	567	Joyce, J. J.	3,000.00
11	Hopkins, J.	3,125.00	106	Smith, R. B.	3,000.00	313	Hadfield, J. J.	3,000.00	569	Haskett, R.	2,943.50
11	Whitley, C. H.	2,922.00	111	Foster, G. E.	2,934.12	313	Tampanello, A. J.	3,000.00	569	Saunders, J. C.	2,819.75
11	Yarbrough, J. T.	3,000.00	111	Squire, G. R.	3,000.00	317	Patrick, J.	2,935.98	570	Volner, J. C.	6,250.00
12	Brocaill, C. W.	3,000.00	112	Mortensen, A. M.	1,500.00	317	Wilson, L. W.	6,250.00	576	Brook, R. W.	3,000.00
15	Horcher, R. F.	3,000.00	112	Trail, D. E.	2,926.78	322	Yablonski, A.	3,000.00	577	Wruck, D. A.	3,000.00
16	Cornelius, C. N.	6,250.00	117	Mackey, B. C.	3,000.00	332	Burman, R. R.	2,910.38	586	Madonna, V.	2,777.50
16	Dorris, R. F.	2,902.91	124	Jack, O. B.	3,000.00	340	Christenson, E. G.	3,000.00	595	Merino, A. L.	3,000.00
16	Ridenour, C. G.	3,000.00	125	Dunlap, J. A.	3,000.00	349	Delehanty, L. W.	3,000.00	601	Leonard, C. E.	3,125.00
16	Schweizer, R. W.	6,250.00	125	Neville, F. W.	2,961.51	349	Koppe, D. F.	3,000.00	602	Barron, A. N.	2,942.50
17	Varney, J. R.	1,463.26	126	Bingaman, L. E.	3,000.00	349	Ragsdale, G. V.	3,000.00	605	Ammons, J. E.	3,000.00
18	MacDonald, D. A.	707.99	126	Knittel, C. J.	3,000.00	349	Russ, L. L.	3,000.00	606	Wines, J. W.	3,000.00
19	Kus, G. J.	2,940.79	130	Burkart, H. L.	3,000.00	351	Riddle, T. P.	6,250.00	613	Clay, E. H.	6,250.00
20	Hanley, K. A.	3,000.00	130	Detillier, R. P.	3,000.00	353	Brennan, F. R.	2,913.00	613	Freeman, O. W.	2,960.00
20	Whitney, J. W.	2,928.50	130	Ford, W. J.	3,000.00	353	Oostdyk, L.	3,000.00	613	Kilgo, S. D.	6,250.00
22	Nary, W. M.	3,000.00	130	Langley, H. M.	3,895.44	353	Ott, E. V.	3,000.00	617	Kelsey, P. N.	3,000.00
24	Peddicord, R. A.	3,000.00	130	Serpas, L. G.	3,000.00	353	Probyn, B.	3,000.00	617	Raines, R. C.	12,500.00
24	Wit, F. E.	6,250.00	134	Bartolone, J. C.	2,948.00	353	Shortreed, H. J.	5,565.85	624	Richardson, R. G.	3,000.00
26	Harris, J.	6,250.00	134	Burns, H. J.	3,000.00	353	Takacs, J. S.	12,500.00	639	Hanchett, B.	3,000.00

Local	Surname	Amount	Local	Surname	Amount	Local	Surname	Amount	Local	Surname	Amount
640	Kaufman, N. N.	1,000.00	861	Pitre, L. A.	3,000.00	1547	Fenley, D. E.	3,000.00	Pens. (I.O.)	Janis, J. R.	3,000.00
640	Scott, M. F.	3,000.00	865	Honnas, J.	3,000.00	2330	Collins, W. A.	3,000.00	Pens. (I.O.)	Kacmar, J.	740.00
640	Williams, W. E.	3,000.00	876	Bignall, A. K.	3,000.00	2330	Parsons, W. C.	6,250.00	Pens. (I.O.)	Kelley, E. M.	3,000.00
647	Humphreys, S. P.	500.00	876	Fowler, M. A.	3,000.00	I.O. (134)	Moore, H. N.	6,097.90	Pens. (I.O.)	Kemp, R. C.	3,000.00
648	Wheatley, K. E.	2,941.19	889	Anderson, E. J.	3,000.00	Pens. (101)	Guinn, B.	3,000.00	Pens. (I.O.)	Kluck, R. J.	2,944.39
649	Weber, V. L.	2,948.79	894	Stroud, F. E.	3,000.00	Pens. (323)	Lamb, W. F.	2,916.00	Pens. (I.O.)	Kolar, G. R.	3,000.00
663	Spongberg, J. C.	3,000.00	903	Parker, U. B.	5,699.20	Pens. (732)	Holmes, J. P.	3,000.00	Pens. (I.O.)	Krause, J. C.	3,000.00
665	Haynes, W. E.	3,000.00	910	Davis, H. A.	3,000.00	Pens. (1173)	Friedman, M.	3,000.00	Pens. (I.O.)	Langlinais, J. R.	3,000.00
666	Guimond, A. O.	3,573.92	915	Keene, A. G.	1,500.00	Pens. (I.O.)	Adams, F. H.	3,000.00	Pens. (I.O.)	Lowe, C. A.	3,000.00
676	Watson, C. L.	2,914.78	932	Thompson, R. O.	3,000.00	Pens. (I.O.)	Alexander, R. H.	2,524.69	Pens. (I.O.)	McCauley, J. C.	2,939.18
684	Gonzales, S.	3,000.00	934	Cole, W. D.	3,000.00	Pens. (I.O.)	Bartlett, H. J.	3,000.00	Pens. (I.O.)	McSwiney, P.	3,000.00
684	Koch, F. J.	3,000.00	934	Rutherford, T. C.	3,000.00	Pens. (I.O.)	Bartoli, J. S.	3,000.00	Pens. (I.O.)	Mehl, L.	3,000.00
684	Stevenson, J. A.	3,000.00	985	Martindale, J. W.	3,000.00	Pens. (I.O.)	Bishop, C. N.	2,798.34	Pens. (I.O.)	Neuenschwander, C.	2,822.37
688	Shire, I. L.	3,000.00	995	Carpenter, R. A.	3,000.00	Pens. (I.O.)	Boedigheimer, E. L.	3,000.00	Pens. (I.O.)	Roark, C. B.	3,000.00
688	Sloat, R. L.	3,000.00	995	McConnell, J. W.	3,000.00	Pens. (I.O.)	Caulder, S. J.	3,000.00	Pens. (I.O.)	Sainovich, E.	3,000.00
700	France, B. G.	1,482.79	1057	Ryan, R. J.	2,922.53	Pens. (I.O.)	Chester, J. L.	3,000.00	Pens. (I.O.)	Selph, R. W.	2,805.00
701	Huber, F. H.	2,948.91	1077	Romano, G. A.	12,500.00	Pens. (I.O.)	Dark, D. W.	3,000.00	Pens. (I.O.)	Slocumb, W. L.	3,000.00
701	Noga, L. J.	2,955.19	1116	Parker, J. A.	2,949.60	Pens. (I.O.)	Darling, R. C.	3,000.00	Pens. (I.O.)	Strickland, D. R.	3,000.00
702	Shurtz, F. K.	3,000.00	1141	Canary, L. T.	3,000.00	Pens. (I.O.)	Derewanko, E. V.	3,000.00	Pens. (I.O.)	Trover, H. D.	3,000.00
715	Haarmann, W. E.	3,000.00	1186	Okasaki, E. S.	2,941.19	Pens. (I.O.)	Dugo, F. W.	3,000.00	Pens. (I.O.)	Van Lyssel, G.	3,000.00
723	Abbott, R. G.	3,000.00	1186	Shishido, Y.	3,000.00	Pens. (I.O.)	Earle, W. L.	2,960.00	Pens. (I.O.)	Walker, C. E.	3,000.00
728	Holzapple, R. E.	2,845.00	1205	Prance, D. C.	2,935.98	Pens. (I.O.)	Everitt, E. G.	3,000.00	Pens. (I.O.)	Wilson, R. G.	3,000.00
743	Nicodemus, C. E.	6,250.00	1205	Wider, C. E.	5,874.70	Pens. (I.O.)	Fisher, D. G.	3,000.00	Pens. (I.O.)	Wilson, R. C.	3,000.00
743	Tomlinson, W. G.	3,000.00	1245	Clark, R. A.	3,000.00	Pens. (I.O.)	Freeman, H. O.	3,000.00	Pens. (I.O.)	Woodhams, M. F.	2,921.99
756	Craddock, L. R.	3,000.00	1249	Davis, A. S.	3,000.00	Pens. (I.O.)	Gay, L. K.	3,000.00	Pens. (I.O.)	Zack, R.	3,000.00
760	Wooten, T.	2,924.50	1319	Lyon, M. L.	2,979.52	Pens. (I.O.)	Gillespie, J. E.	3,000.00	Pens. (I.O.)	Zimmerman, G. A.	3,000.00
769	Garcia, J. L.	3,000.00	1377	Piripavel, M. S.	3,000.00	Pens. (I.O.)	Hampton, R. M.	1,500.00			
773	Dupuis, D. A.	3,000.00	1393	Eslinger, R. F.	2,908.00	Pens. (I.O.)	Harper, B. F.	3,000.00			
812	Stackhouse, N. W.	2,960.00	1474	Nunn, H. E.	3,000.00	Pens. (I.O.)	Hays, W. D.	3,000.00			
Total Amount \$1,253,633.21											

IN MEMORIAM

PBF Death Claims Approved for Payment in October 2007

Local	Surname	Amount	Local	Surname	Amount	Local	Surname	Amount	Local	Surname	Amount
1	Carroll, M. D.	3,000.00	11	Swirsky, A. D.	3,000.00	58	Stankoven, F. T.	3,000.00	105	Bartman, E.	2,852.50
1	Hartman, W. A.	3,000.00	16	Canada, C. M.	3,000.00	58	Stubblefield, J. P.	3,000.00	105	Macneil, J. A.	2,910.39
1	Irwin, C. L.	3,000.00	18	Warren, A. L.	3,000.00	60	Greene, S. N.	3,000.00	105	Palmieri, J. W.	2,875.16
1	Nebel, W. W.	3,000.00	20	Hicks, H. H.	3,000.00	66	McMullen, A. L.	3,000.00	110	Vitek, T. M.	3,000.00
3	Capicotti, J. J.	3,000.00	23	Loesch, C. J.	3,000.00	68	Harper, R. E.	3,000.00	112	Mortensen, A. M.	1,500.00
3	Cusumano, G. V.	2,870.50	24	Prestianni, J. G.	2,250.00	68	Maloney, J. K.	6,250.00	112	Sadecki, A. R.	12,500.00
3	Daniels, F. D.	12,500.00	24	Rouse, L. F.	3,000.00	76	Hoff, O. L.	3,000.00	113	Farmer, B. B.	6,250.00
3	De Martino, A.	2,083.33	25	Berntsen, A.	3,000.00	76	Snow, R. C.	3,000.00	113	Sharp, F. J.	3,000.00
3	Hope, D.	2,948.79	25	Boris, R.	3,000.00	76	Thornton, R. T.	3,000.00	115	McMurdock, D.	4,166.66
3	Lynch, W. J.	3,000.00	25	DiGangi, J.	1,000.00	77	Jensen, W.	2,930.00	124	Happy, R. E.	3,000.00
3	McDonagh, J. P.	6,250.00	26	Beatty, E. A.	3,000.00	77	McSheffrey, J. M.	6,250.00	124	Hoge, J. R.	3,000.00
3	McGee, R. E.	3,000.00	26	Smith, R. H.	2,916.00	80	Matter, H. M.	2,923.58	124	Marshall, R. C.	6,250.00
3	Polanco, B.	3,333.34	26	Venis, G. L.	6,250.00	82	Barlow, G.	3,000.00	125	Trumbull, L.	3,000.00
3	Riceputo, F.	3,000.00	29	Dietrich, R. H.	2,902.92	84	Locke, M. J.	3,000.00	130	Gebbia, J. A.	3,000.00
3	Shepley, D. W.	3,000.00	34	Luginbuhl, R. J.	2,935.26	95	Wuerdeman, E. H.	2,949.73	130	Kahl, G. C.	3,000.00
3	Sommo, D. M.	3,000.00	35	Russell, A. J.	3,000.00	96	Burke, P. B.	6,250.00	134	Berghoff, W. J.	2,940.19
3	Spaziante, M. D.	2,969.25	38	Carter, R. A.	3,000.00	96	Morris, R. W.	3,000.00	134	Bucaro, A.	3,000.00
3	Wheeler, L.	3,000.00	38	Mraz, R. M.	3,000.00	97	Brown, A. V.	2,910.38	134	Gibson, R.	1,500.00
6	Amato, C. J.	2,952.39	40	Kelly, R. G.	3,000.00	97	Kurtz, M. H.	2,967.99	134	Grunhard, E. T.	2,943.99
6	Farah, R.	3,000.00	40	Kightlinger, R. J.	3,000.00	98	Rogan, E. P.	6,250.00	134	Ledbetter, T. W.	9,375.00
6	Vaughn, F. L.	1,970.66	42	Kocon, L. J.	2,929.58	99	Pariseau, F. A.	3,000.00	134	Leidner, W. H.	4,630.00
7	Dunn, A.	3,000.00	46	Hall, E.	2,928.00	100	Boghosian, J.	3,000.00	134	Pearce, D. G.	12,500.00
9	Ferguson, R. J.	3,000.00	46	Stephens, E. A.	3,000.00	100	Norton, F. D.	3,000.00	134	Zoske, M. K.	6,250.00
11	Davidson, M. E.	6,250.00	51	Knight, D.	6,250.00	102	Hoffman, J. G.	6,250.00	143	Barilla, E. M.	2,967.99
11	Essery, R. D.	6,250.00	53	Easter, R. G.	2,933.50	102	Lynch, J. F.	6,250.00	150	Cook, J. E.	4,027.36
11	Fillingame, H. G.	2,640.00	53	Green, G. V.	3,000.00	102	Maida, S.	6,250.00	159	Hayes, L. W.	2,797.50
11	Hannan, D. R.	4,166.66	57	Griswold, L. J.	3,000.00	103	Cahill, P. J.	12,500.00	159	Hilgers, R. J.	3,000.00
11	Hansen, L. E.	2,908.00	58	Fraga, J. R.	3,000.00	103	Dynan, K. B.	3,000.00	163	Sabol, R. G.	6,250.00
11	King, J. R.	3,000.00	58	Goers, R. W.	3,000.00	103	Thomas, K. S.	12,500.00	177	Monk, R. V.	3,000.00
11	Stevens, M.	3,000.00	58	Rocchio, J. P.	6,250.00	104	Kenrick, E. M.	2,828.00	191	Lortie, G. A.	3,000.00

Local	Surname	Amount	Local	Surname	Amount	Local	Surname	Amount	Local	Surname	Amount
212	Meyer, C. F.	3,000.00	364	Haenitsch, K. W.	6,250.00	568	Franke, L. W.	3,000.00	903	Balius, L. J.	1,500.00
213	Kay, C. R.	3,000.00	364	Samp, R. A.	3,000.00	569	Dixon, M. S.	3,000.00	903	Goff, K. R.	3,000.00
213	Khorchidian, B.	3,000.00	369	Higdon, J. F.	3,000.00	570	Calk, T. L.	3,000.00	915	Schrecengost, R. O.	3,000.00
213	Kinamore, H. J.	3,000.00	369	Whitt, C.	3,000.00	577	Gorski, R. H.	3,000.00	917	Thornton, G. A.	12,500.00
213	Lockwood, W. J.	6,250.00	391	Decker, C. A.	3,000.00	577	Notz, T. L.	6,250.00	953	Scott, R.	2,947.19
226	Fowler, D. A.	6,250.00	401	Cavallaro, S.	3,125.00	584	Robinson, D. W.	3,000.00	953	Strand, W. A.	2,934.38
230	Wynen, L. J.	2,910.00	401	Harker, R. G.	3,000.00	595	Schulz, R. W.	2,670.00	995	Roshto, J. F.	3,000.00
231	Falk, C. J.	3,000.00	413	Gauthier, L. E.	6,250.00	596	Wilson, J. R.	12,500.00	1002	Nichols, B. E.	3,000.00
242	Paulson, E. A.	2,927.34	415	Haas, E. H.	3,000.00	601	Hays, R. L.	2,931.18	1070	Beauchamp, P. J.	3,000.00
257	Brown, T. V.	950.15	424	Hawkes, H. R.	3,000.00	602	Key, S. L.	6,250.00	1141	Moulton, C. R.	2,964.53
258	Rector, G.	3,125.00	424	Lynn, C. P.	6,250.00	606	Poore, M. D.	6,250.00	1149	Taylor, F. V.	3,000.00
270	Creasman, L. W.	3,000.00	429	Cook, J. E.	6,250.00	611	Martinez, R. K.	12,500.00	1323	Knowles, B. C.	3,000.00
271	Yoke, G. W.	2,878.00	429	McKinny, T. E.	6,250.00	611	Romero, W. J.	2,796.00	1340	Clayton, D. M.	3,000.00
275	Fleser, D. M.	3,000.00	436	Taylor, J.	3,000.00	611	Vigil, B. C.	6,250.00	1547	Griffin, E. A.	3,000.00
275	Simmons, R. J.	3,000.00	440	McQueary, F. O.	2,915.74	625	MacDonald, S. E.	6,250.00	1687	Armstrong, S.	3,000.00
292	Iverson, R. J.	2,907.76	440	Miter, W. J.	3,000.00	640	Cook, R. N.	3,000.00	1837	True, R. H.	3,000.00
292	Johnson, K.	3,000.00	456	Curran, C.	6,250.00	640	Kaufman, N. N.	1,000.00	1928	Jefferson, G. S.	3,000.00
292	Lind, D. J.	6,250.00	461	Benson, K. H.	3,000.00	640	Utterbeck, J. E.	3,000.00	2150	Lumby, R. A.	3,000.00
295	Appling, O. L.	2,938.00	474	Tatum, R. G.	6,250.00	647	Humphreys, S. P.	500.00	I.O. (120)	Stevens, A.	5,619.85
302	Sooter, W. W.	3,000.00	479	Broussard, R. C.	3,000.00	649	Buck, C. W.	3,000.00	I.O. (134)	Wolff, S.	3,000.00
304	Fitzpatrick, T. L.	3,000.00	480	Yelverton, S. J.	3,000.00	668	Rynewson, D. R.	3,000.00	I.O. (759)	Ashleman, A. R.	6,250.00
304	Goodrich, M. R.	2,975.71	481	Duclos, D. R.	3,000.00	697	Kirkley, L. R.	3,000.00	Pens. (323)	Beck, L.	750.00
306	Morris, L. J.	3,000.00	481	Pass, J. D.	3,000.00	700	Shermer, J. L.	3,000.00	Pens. (I.O.)	Asher, R. D.	3,000.00
313	Steele, J. J.	3,000.00	481	Snead, W. C.	6,250.00	702	Douglas, D. W.	12,500.00	Pens. (I.O.)	Carter, C. E.	3,000.00
317	Doss, L.	6,250.00	483	Hilkemeier, D. M.	3,000.00	712	Snow, R. J.	3,000.00	Pens. (I.O.)	Fejnas, L. B.	3,000.00
317	Esque, L. E.	2,948.00	486	Johnson, F. W.	3,000.00	716	Barrett, L. F.	2,924.76	Pens. (I.O.)	Fortkamp, A. F.	3,000.00
322	Steele, V. C.	4,425.00	490	Colbroth, P. W.	3,000.00	716	Hestand, A. W.	3,000.00	Pens. (I.O.)	Franck, W. J.	3,000.00
326	Martin, A. J.	3,000.00	490	Routhier, G. P.	3,000.00	716	Huggins, P. G.	3,000.00	Pens. (I.O.)	Grufman, K. H.	3,000.00
332	Brux, W. A.	2,954.91	494	Krzycki, G. J.	3,000.00	716	Long, J. B.	1,500.00	Pens. (I.O.)	Hausner, T. J.	3,000.00
332	Kauch, C. E.	3,000.00	494	Manthey, C. F.	1,500.00	721	Hood, H. P.	3,000.00	Pens. (I.O.)	Hope, T. W.	2,930.78
340	Clayton, F. M.	3,000.00	494	TeBeest, H.	3,000.00	725	New, H. A.	3,000.00	Pens. (I.O.)	Jacobs, H. R.	3,000.00
340	Pillow, G. M.	2,640.00	499	Duncan, G. L.	2,961.59	728	Hochman, P. C.	3,957.75	Pens. (I.O.)	Kestler, J. H.	2,746.92
342	Cooke, B. R.	3,000.00	505	Alexander, G. C.	2,947.73	738	White, W. M.	3,000.00	Pens. (I.O.)	Long, J. E.	3,000.00
347	Kieler, M. L.	6,250.00	505	Heathcock, C. P.	3,000.00	753	Cavener, D.	3,000.00	Pens. (I.O.)	Mount, L. W.	3,000.00
349	Astlbauer, G.	3,406.84	518	Ford, M. F.	3,000.00	756	Norton, W. F.	2,932.00	Pens. (I.O.)	Perry, R. R.	3,000.00
349	Massey, L. C.	6,250.00	518	Hawkins, W. W.	3,000.00	769	Cline, R. D.	3,000.00	Pens. (I.O.)	Simon, F. F.	3,000.00
353	Humanski, L.	3,000.00	527	Farrell, S. G.	6,250.00	769	Donald, W. J.	3,000.00	Pens. (I.O.)	Soles, D.	2,903.80
353	Johnson, H.	3,000.00	527	Galmiche, P. I.	2,940.79	776	Huff, H.	6,250.00	Pens. (I.O.)	Verhine, L. D.	2,951.99
353	Vanderheyden, M. C.	3,125.00	527	Helms, D. E.	2,960.00	812	Young, A. B.	2,960.00	Pens. (I.O.)	Washkoske, H. C.	2,956.66
354	Kennedy, B. P.	3,000.00	527	Waddell, V. E.	2,935.86	817	Boutin, A. J.	3,000.00	Pens. (I.O.)	Weiswasser, E.	2,958.00
354	Nelson, L.	3,000.00	531	Lanier, P. D.	6,250.00	855	Witte, A. J.	2,840.00			
357	Lee, R. T.	6,250.00	553	Conrad, W. R.	3,000.00	895	Telano, W.	3,000.00			
Total Amount \$1,067,958.81											

IN MEMORIAM

PBF Death Claims Approved for Payment in November 2007

Local	Surname	Amount	Local	Surname	Amount	Local	Surname	Amount	Local	Surname	Amount
1	Albach, H. F.	3,000.00	3	Ficentise, L. J.	6,250.00	6	Johnson, S. L.	2,951.99	12	Grinstead, R. D.	3,000.00
1	Denningmann, H. A.	3,000.00	3	Katen, C.	3,000.00	7	Noyes, E. E.	3,000.00	15	Polkoff, R. J.	2,956.79
1	Ditmeyer, R. J.	3,000.00	3	Kehayan, C. I.	6,250.00	8	Brown, K. E.	3,000.00	16	Kirkman, D. F.	3,000.00
1	Peiker, W. E.	3,000.00	3	Kilfoyle, T. E.	2,904.00	8	Calkins, F. V.	3,000.00	16	Leonard, C. M.	3,000.00
1	Rimkus, S. J.	3,000.00	3	Lane, D. J.	3,000.00	9	DiSilvio, A. S.	3,000.00	16	Porter, R. M.	3,000.00
1	St. Onge, J. C.	3,000.00	3	Marron, R. P.	3,000.00	9	Kochurka, N.	3,000.00	16	Sutton, R. U.	12,500.00
1	Turner, G. C.	3,000.00	3	Moore, W. H.	2,954.00	11	Baker, P. W.	3,000.00	16	Voelker, R. J.	2,951.46
2	Biesemeyer, R. F.	2,947.19	3	Nash, D.	6,250.00	11	Bedford, R. C.	3,000.00	17	McCoy, R. W.	2,894.37
2	Hawkins, J. E.	2,960.00	3	O'Connor, A. D.	3,000.00	11	Davis, G.	2,960.00	17	Sheridan, J. A.	3,000.00
3	Abbamonte, L. J.	3,000.00	3	Sacher, D.	1,500.00	11	Hannan, D. R.	2,083.34	18	Alexander, S. R.	3,000.00
3	Abrahams, A. A.	6,250.00	3	Sheehan, E. J.	2,931.18	11	Jackson, R. M.	1,500.00	18	Andreson, H. E.	2,950.00
3	Beck, E. W.	2,968.15	3	Woods, G. W.	6,250.00	11	Mosig, E. H.	3,000.00	18	Evans, D. W.	2,900.00
3	Bermudez, O.	2,941.99	4	Nieder, C. J.	3,000.00	11	Patterson, R. J.	2,934.66	18	Gibler, J. P.	2,948.79
3	Chase, J.	12,500.00	5	Quairiere, A.	3,000.00	11	Sales, W. P.	3,000.00	18	Haffner, E. L.	3,000.00
3	Clifford, W. P.	1,469.59	6	Bacon, R. F.	2,875.17	11	Schofield, P. S.	2,940.79	18	Headley, W. G.	3,000.00
3	Erickson, W. F.	2,935.98	6	Brayer, S. A.	2,821.44	11	Smidt, H. A.	4,042.96	18	MacDonald, D. A.	707.99
3	Ettinger, D. O.	2,962.66	6	Decker, C. W.	2,952.44	11	Thomsen, H. G.	3,000.00	18	Wickey, P. J.	12,500.00

Local	Surname	Amount	Local	Surname	Amount	Local	Surname	Amount	Local	Surname	Amount
18	Wren, E. F.	3,000.00	58	Zelenak, J. A.	2,939.18	134	La Ha, K. R.	3,000.00	278	Sibley, R. D.	3,000.00
19	Plough, R. O.	2,951.99	58	Zivkovich, G.	3,000.00	134	Laushot, L. W.	3,000.00	278	Truax, W. B.	4,687.50
20	Landman, R. N.	2,912.94	60	Capps, P.	3,000.00	134	Mittelhauser, W. J.	2,922.00	280	Kaufman, J. W.	2,894.38
20	Mahaffey, J. D.	6,250.00	66	Hopper, J. L.	3,000.00	134	Murphy, R. J.	2,958.00	280	Robbins, E. R.	2,949.60
20	Mellor, M.	3,000.00	66	King, R. T.	3,000.00	134	Ottaviano, V. J.	3,000.00	291	Friend, C. E.	2,927.19
20	Minor, B. R.	2,923.00	66	Marino, S. M.	2,938.00	134	Thompson, D. D.	4,767.96	292	Benoit, H. M.	6,250.00
20	Wilson, F. F.	3,000.00	66	Post, D. C.	3,000.00	134	Tillman, D. F.	6,250.00	292	Compton, L. R.	1,402.70
21	Gessner, E. F.	3,000.00	68	Adkins, C. A.	4,377.43	134	Tulliano, F. A.	3,000.00	292	Erickson, J. D.	6,250.00
21	Venezia, A. J.	3,000.00	68	Godsey, M. L.	1,500.00	134	Valluzzi, A.	3,000.00	292	Lindahl, G. A.	2,910.00
22	Jones, R. E.	2,950.98	71	Massey, C. E.	2,951.32	134	Witry, G. K.	2,871.16	294	Schnede, J. L.	12,500.00
22	Klefstad, G. E.	3,000.00	72	Johnson, C.	3,000.00	136	Mauldin, R. K.	2,856.00	294	Strand, G. L.	3,000.00
24	Fifer, J. C.	1,753.89	73	Gairson, J. L.	6,250.00	141	Yahn, L. J.	3,000.00	295	Helms, G. F.	3,000.00
24	Lawhorn, C. A.	3,000.00	76	Kerr, S. R.	3,000.00	143	Fackler, R. D.	3,000.00	302	Kemp, C. W.	2,871.96
24	Prestianni, J. G.	750.00	77	Amsbury, E. G.	3,000.00	150	Hawkins, K. W.	6,250.00	304	Huddleston, J. B.	2,961.59
24	Wright, R. J.	3,000.00	77	Blaylock, G.	3,000.00	153	Doyle, J. P.	3,000.00	305	Allen, R. L.	6,250.00
25	Alm, F. C.	3,000.00	77	Eastman, R. E.	12,500.00	153	Humpley, R. C.	3,000.00	305	Arney, W. J.	3,000.00
25	Boris, G. T.	3,000.00	77	Hill, G. H.	3,000.00	153	Michaelis, C. D.	6,250.00	306	Thomas, W. E.	3,000.00
25	DiGangi, J.	2,000.00	77	Nash, W. H.	5,197.00	153	Stanley, D. D.	3,309.25	307	Fichtner, R. L.	3,683.66
25	White, J. P.	3,000.00	77	Rubert, M. D.	3,000.00	153	Witting, R. F.	3,000.00	309	Eting, L. G.	3,000.00
26	Doering, C. R.	3,000.00	77	Van Pevenage, A. E.	2,945.59	159	Smith, J. C.	3,000.00	312	Shannon, W. H.	3,000.00
26	Eline, J. D.	3,000.00	80	Crafton, J. D.	3,000.00	163	Loucks, G. A.	3,000.00	313	Carey, F. M.	2,920.78
26	Lott, J. E.	12,500.00	80	McDermott, B. T.	2,813.00	163	Purta, C. P.	2,946.00	313	Walsh, J. W.	3,000.00
26	Montoney, M. L.	6,250.00	84	McKinney, G. B.	2,934.50	164	Brant, R. J.	3,000.00	332	Wurster, J. R.	2,844.00
26	Tomlin, R. W.	3,000.00	86	Jansson, F. T.	2,927.19	164	Gnech, C. N.	5,318.56	340	Lyster, E. S.	2,974.10
26	Venis, G. L.	6,250.00	86	Jones, D. W.	6,250.00	164	Iervolino, B. J.	6,250.00	340	Moses, E. L.	3,000.00
32	Wedel, P. R.	3,000.00	86	McGinnity, J.	3,000.00	164	Lach, E. R.	3,000.00	340	Watts, J. E.	3,000.00
34	Barth, H. R.	3,000.00	86	Wolf, J. E.	3,000.00	164	Lescheck, D. J.	6,250.00	343	McDonald, J. A.	3,000.00
35	Apraham, M. D.	6,250.00	97	Blair, J. P.	3,000.00	164	MacDonald, R. A.	3,000.00	345	Jones, D.	3,000.00
35	Beaupre, B. L.	12,500.00	97	Czerwiec, E. S.	3,000.00	164	Meyler, R. W.	3,000.00	347	Weyer, L.	4,447.15
35	Neptin, W. A.	5,897.40	97	Gwin, T. N.	3,000.00	164	Petrullo, J. D.	3,000.00	349	Callahan, R. T.	3,000.00
35	Rohan, K. J.	2,883.17	97	Prugger, J. E.	2,951.99	175	Custer, A. S.	2,927.75	349	Collodel, P. M.	6,250.00
38	Bradesku, E.	3,000.00	102	Mueller, R. L.	3,000.00	175	Foust, E. W.	3,000.00	349	Koeppl, W. H.	3,000.00
38	Paris, A. F.	2,921.59	102	Tierney, J.	6,250.00	175	Hutchins, C.	2,920.62	349	Marmar, A. F.	6,250.00
38	Spino, S.	3,000.00	102	Woolever, W. G.	3,000.00	175	Putnam, E. W.	1,463.00	353	Burns, A. A.	3,000.00
41	Cimmerer, J. J.	2,899.76	103	Aziz, R.	3,000.00	175	Teague, J. L.	3,172.00	353	Cuthbertson, S. S.	12,500.00
41	Muranyi, J. J.	2,938.00	103	Boutin, R. W.	3,000.00	176	Hutson, J. D.	3,000.00	353	Deneault, G. J.	6,250.00
41	Tesi, R. A.	3,000.00	103	Constantino, J.	2,954.00	176	Jackson, M. R.	3,000.00	353	Hoffmann, R. R.	6,250.00
42	Boucher, D.	3,000.00	103	Levesque, G. E.	3,000.00	176	Matthews, R. A.	6,250.00	353	Livermore, D. W.	3,000.00
44	Arvish, W. E.	2,937.58	103	O'Neill, J. G.	3,000.00	177	Hudson, W. H.	3,000.00	353	Magagna, R.	5,047.30
45	Osinek, F. J.	2,928.00	103	Osborne, E.	2,950.39	177	Vought, J. V.	6,250.00	353	Martin, T. R.	6,250.00
45	Weatherall, T. Q.	2,905.86	103	Pike, G. R.	3,000.00	180	Smith, J. B.	2,932.00	353	McKessock, R. R.	1,500.00
46	Bauer, C. W.	6,250.00	103	Shaw, R. J.	3,000.00	191	Buchmann, M. L.	3,000.00	353	Milne, S. B.	12,500.00
46	Bugis, M. D.	3,502.87	103	Stefanini, A. D.	3,000.00	191	Gramm, J. D.	6,250.00	353	Toop, A. A.	3,972.00
46	Denman, R.	3,000.00	104	Pepin, J. N.	3,125.00	191	Haner, M. E.	3,000.00	353	Whitton, R. J.	6,250.00
47	Howe, F. G.	3,000.00	104	Powers, F. E.	6,250.00	193	Volle, R. F.	3,000.00	362	Usher, W. C.	1,500.00
48	Baker, M. T.	6,250.00	105	Beacham, W. J.	3,000.00	194	Cosby, W. K.	2,932.64	363	Albanos, T. J.	3,000.00
48	Barnes, V. H.	3,118.00	110	Piotraschke, K. C.	2,944.52	196	Nulle, W. C.	3,000.00	364	Koslofski, J.	2,866.99
48	Fischer, R. G.	3,000.00	110	Reichel, R. R.	3,000.00	204	Price, F. J.	3,000.00	364	Roach, A. R.	3,000.00
48	Fitzpatrick, R. D.	3,726.50	111	White, J. H.	3,000.00	213	Black, J. D.	6,250.00	369	Branham, G.	3,000.00
48	Mead, A. C.	2,951.90	115	Fedikow, W.	3,000.00	213	Lockwood, J. E.	1,960.00	369	Chamness, J. L.	3,000.00
48	Quinn, J. R.	1,500.00	117	Schnulle, E. W.	3,124.99	223	Vohnoutka, E. A.	3,000.00	369	Cunningham, B.	3,000.00
48	Rude, E. H.	3,000.00	124	Myers, R. A.	2,956.84	230	Bell, B. A.	6,250.00	369	Kyser, J. G.	3,000.00
51	Dewitt, E. E.	2,946.20	124	Phillips, W. H.	3,000.00	231	Berens, M. W.	3,000.00	369	Long, C. S.	3,000.00
53	Bates, G. D.	3,000.00	124	Tucker, V. J.	6,250.00	231	Gullikson, G. R.	3,000.00	369	Moore, C. C.	2,948.00
56	Preston, L. M.	3,000.00	125	Humrickhouse, R. E.	3,000.00	233	Clifford, T.	3,000.00	369	Morley, D. B.	3,000.00
57	Hardman, L. R.	3,000.00	126	LeBaron, R. M.	3,000.00	233	Coello, P.	3,000.00	369	Peak, M. C.	6,250.00
57	Morishita, K. K.	6,250.00	126	Makovsky, T. J.	3,000.00	234	Vaughan, J. T.	3,000.00	369	Stamper, J. D.	3,000.00
57	Swartz, J. C.	2,180.00	127	Crevier, A. F.	3,752.33	236	Festino, C. A.	3,000.00	375	Parks, W. L.	3,000.00
58	Allgeyer, R. J.	3,000.00	127	Homer, S. J.	2,000.00	236	Futia, J. V.	3,000.00	379	Holshouser, F. G.	3,000.00
58	Banules, A. R.	3,000.00	129	Herchler, E.	2,936.00	236	Sanders, D. A.	3,000.00	387	Leiler, R. A.	2,936.78
58	Bell, T. D.	3,000.00	130	Rome, R. A.	3,000.00	237	Moyer, C. W.	2,000.00	388	Carpenter, J. A.	2,875.68
58	Bollin, W. H.	3,000.00	130	Spath, L. F.	3,000.00	245	Bostelman, F.	3,000.00	400	Connolly, J. R.	3,000.00
58	Calcaterra, A. F.	3,000.00	130	Spitzfaden, C. J.	3,000.00	252	Baker, M. E.	3,000.00	400	Elff, G. R.	3,000.00
58	DeLiso, C. C.	2,963.19	131	Sandahl, W. V.	3,000.00	252	Devall, J. D.	2,939.18	401	Gallagher, R. H.	3,000.00
58	Habbert, J. T.	3,402.48	134	Barley, J. M.	2,192.19	258	Fulcher, D. H.	974.67	401	Johnson, B.	3,000.00
58	Johnson, B. J.	3,000.00	134	Belder, G. R.	3,000.00	258	Holmann, M.	2,970.84	413	Bondietti, L. A.	3,000.00
58	Katchmark, M. G.	6,250.00	134	Caverley, W. J.	3,000.00	258	Poppewell, A. A.	6,250.00	424	Ewen, J. G.	3,125.00
58	Langan, M. G.	6,250.00	134	Crouse, L. L.	3,000.00	258	St. Germain, G. E.	3,000.00	424	Lynn, C. P.	6,250.00
58	Miracle, W. D.	6,250.00	134	Donley, R. W.	3,000.00	258	Tanguay, J. L.	3,000.00	424	Oliszowska, C.	3,000.00
58	Philippo, G. T.	6,250.00	134	Harold, J. E.	6,250.00	271	Hoyt, W. D.	3,000.00	426	Sherman, R. L.	3,000.00
58	Raine, R. J.	3,000.00	134	Husum, C. J.	2,975.10	275	Nye, W.	3,000.00	429	Chezem, J. A.	12,500.00
58	Sheppard, D. W.	3,000.00	134	Kohl, J. F.	2,950.00	275	Patterson, M. J.	6,250.00	429	Coleman, B. V.	6,250.00
58	Ureel, E. F.	2,966.25	134	Kronenburger, P. J.	2,967.39	278	Jurecko, E.	3,000.00	429	Green, J. A.	3,000.00

Local	Surname	Amount	Local	Surname	Amount	Local	Surname	Amount	Local	Surname	Amount
429	Johnson, W. L.	3,000.00	586	Lancaster, R. C.	6,250.00	760	Conner, B. P.	2,931.58	Pens. (1788)	Hering, A. W.	3,000.00
429	Woodside, W. M.	6,250.00	595	Aguilar, W. A.	2,892.50	760	Hayes, G. M.	3,000.00	Pens. (1.0.)	Anderson, M. E.	2,947.19
436	Wynn, W. O.	3,000.00	595	Dieckmann, D. R.	3,125.00	760	Hensley, G. L.	3,000.00	Pens. (1.0.)	Baird, N. E.	3,000.00
441	Abeyta, H. A.	2,881.58	595	Staley, E. E.	3,000.00	760	Hicks, H. D.	3,000.00	Pens. (1.0.)	Ballard, C. L.	3,000.00
441	Flora, J. D.	3,000.00	602	Hiltbrunner, L. I.	3,000.00	760	Owens, J. R.	6,250.00	Pens. (1.0.)	Bastian, P. G.	2,760.00
441	Griffin, W. W.	2,928.78	606	Franklin, F. J.	2,951.97	760	Robinson, W. G.	1,000.00	Pens. (1.0.)	Beatie, J. P.	2,896.00
441	Smalley, D. C.	3,000.00	611	Atencio, M. M.	6,250.00	760	Tomlinson, J. W.	2,922.00	Pens. (1.0.)	Berk, H.	3,000.00
443	Barnes, C. J.	3,000.00	611	Gray, F. C.	2,950.41	760	Treadway, D. A.	6,250.00	Pens. (1.0.)	Bokor, J. F.	2,839.68
443	Short, J. F.	3,000.00	611	Hale, B. L.	3,000.00	772	Quarles, R. P.	3,000.00	Pens. (1.0.)	Bottomley, R. C.	3,000.00
446	Kelley, H. W.	2,951.46	611	Tribble, D. L.	2,928.00	773	Campeau, D. A.	3,000.00	Pens. (1.0.)	Briand, F. J.	1,000.00
456	Chencharik, M.	3,000.00	611	Trujillo, J. N.	2,941.07	774	Lambert, C. H.	3,000.00	Pens. (1.0.)	Brooks, C. G.	2,778.00
461	Miller, R. W.	3,000.00	613	Ayers, F. T.	2,920.00	776	Hyman, C. R.	3,000.00	Pens. (1.0.)	Brooks, A. E.	3,146.80
463	Webb, N. H.	3,000.00	613	Brown, W. E.	2,901.00	777	Peck, R. M.	3,000.00	Pens. (1.0.)	Burzelic, M.	3,000.00
465	Galan, F. O.	3,000.00	613	Chatmon, C. R.	4,166.66	804	Watts, S. C.	3,000.00	Pens. (1.0.)	Cady, R. I.	3,000.00
466	Cochran, J. A.	3,000.00	613	Flanagan, W. L.	3,000.00	814	Powers, J. H.	3,000.00	Pens. (1.0.)	Cannon, R. E.	2,936.00
474	Flanigan, V. M.	5,008.60	613	Lee, G. D.	4,189.09	816	Ford, W.	2,950.39	Pens. (1.0.)	Dean, C. E.	3,000.00
474	Jones, C. W.	3,000.00	613	Skinner, A. S.	2,943.00	816	Gholson, J. H.	3,000.00	Pens. (1.0.)	Dillaplain, J. H.	3,000.00
474	Perkins, E. F.	3,000.00	613	Willoughby, L. C.	3,000.00	816	Wilford, B.	750.00	Pens. (1.0.)	Dispart, J. P.	3,000.00
474	Shandon, E. C.	6,250.00	617	Denkhaus, J. E.	3,000.00	841	Baldy, W. G.	3,000.00	Pens. (1.0.)	Duoley, C. J.	3,000.00
474	Trotter, R. K.	3,069.68	617	Upp, C. E.	3,000.00	852	Burger, B. R.	3,000.00	Pens. (1.0.)	Doermuth, H. H.	3,000.00
477	Burmeister, W. B.	2,932.00	617	Vella, M. S.	2,943.99	852	Daniel, W. J.	3,000.00	Pens. (1.0.)	Durst, L. L.	2,878.36
477	Keller, C. A.	3,000.00	640	Meier, J. W.	3,000.00	861	Richard, E. J.	3,000.00	Pens. (1.0.)	Egan, D.	2,939.18
477	Olson, F. L.	2,828.00	640	Reeves, K. W.	2,960.00	889	Sencerbox, C. E.	3,000.00	Pens. (1.0.)	English, E. J.	3,000.00
477	Root, F. D.	1,000.00	640	Tedder, C. O.	2,941.99	894	Chaloner, G.	6,250.00	Pens. (1.0.)	Falkowski, J. M.	3,000.00
477	Trammell, E. C.	3,000.00	640	Ulbricht, R. E.	2,951.46	910	Francis, O. J.	3,000.00	Pens. (1.0.)	Fayard, G. F.	3,000.00
479	Barrows, J. E.	2,963.24	641	Bates, J. T.	3,000.00	915	Toler, C. R.	3,000.00	Pens. (1.0.)	Flowers, D. F.	2,896.00
479	Holst, G. F.	2,931.18	647	Gilbreath, J. W.	1,875.00	915	Wilson, M. B.	3,000.00	Pens. (1.0.)	Francis, R. W.	3,000.00
480	McLemore, D. H.	12,500.00	649	Wiseman, P. W.	3,000.00	948	Shepherd, R. H.	3,000.00	Pens. (1.0.)	Frye, R. M.	2,916.00
480	Rhodes, W. D.	2,966.79	654	Clark, R. C.	3,000.00	952	Bauerlein, B. A.	3,000.00	Pens. (1.0.)	Gibson, A. T.	3,000.00
483	Aspden, H. K.	2,954.06	654	Pipe, B. J.	6,250.00	953	Urbach, E. H.	3,000.00	Pens. (1.0.)	Gludovatz, L.	3,000.00
486	Kay, M. G.	3,000.00	659	Adams, V. E.	3,000.00	969	Hamouz, D. J.	750.00	Pens. (1.0.)	Goldsmith, H. C.	2,968.74
488	Ryczer, S. L.	3,000.00	659	Deshazer, K. E.	3,000.00	969	Politte, C. E.	3,000.00	Pens. (1.0.)	Grasser, W. J.	3,000.00
488	Smith, A. C.	3,000.00	659	Jackson, D. E.	3,000.00	969	Seastrom, J. M.	6,250.00	Pens. (1.0.)	Green, J. C.	3,000.00
494	Krajewski, E. H.	3,000.00	663	Coubal, F. A.	3,000.00	970	Hart, W. S.	2,927.18	Pens. (1.0.)	Hallstrom, C. G.	3,000.00
494	Schmidt, R. F.	3,000.00	666	Hill, S. F.	3,000.00	993	McGuire, J. E.	3,000.00	Pens. (1.0.)	Harris, F. M.	2,912.00
494	Schoenborn, E. J.	2,965.19	666	Lewis, N. T.	6,250.00	995	Brand, A. W.	3,000.00	Pens. (1.0.)	Harris, L. G.	3,000.00
494	Tomasino, P. F.	3,000.00	666	McMunn, R. C.	6,250.00	1186	Kimura, S. N.	2,966.39	Pens. (1.0.)	Haynes, F.	2,961.00
494	Werner, J. E.	3,000.00	667	Boccaccio, J. A.	2,719.95	1186	Miyamoto, L. J.	6,250.00	Pens. (1.0.)	Horwitz, R.	2,960.00
495	Anderson, B. M.	1,956.52	668	Steiner, J. A.	3,000.00	1220	Matisiak, S. J.	1,500.00	Pens. (1.0.)	Huntington, F. E.	3,000.00
495	Sugg, J. G.	2,960.00	673	Raybuck, G. L.	3,000.00	1245	Bayless, G. H.	3,000.00	Pens. (1.0.)	Johnson, J. W.	3,000.00
502	Masson, E. D.	6,250.00	683	Hartsough, J. L.	3,000.00	1245	Fredericks, J. R.	3,000.00	Pens. (1.0.)	Justice, V.	3,000.00
505	Henry, J. W.	3,000.00	683	McNaghten, H. O.	2,958.00	1245	Williamson, J. A.	2,940.79	Pens. (1.0.)	Kenny, M.	3,000.00
508	Harper, W. L.	3,000.00	684	Wlodarczyk, J. F.	2,951.03	1249	Ingraham, R. E.	3,000.00	Pens. (1.0.)	Knight, D. B.	3,000.00
520	Buffalo, J. R.	2,840.00	692	Heistand, R. W.	3,000.00	1249	Ingraham, M. J.	2,927.18	Pens. (1.0.)	Lange, D. E.	3,000.00
520	Fleming, C. V.	3,000.00	697	Kading, H. E.	3,000.00	1316	Carter, J. D.	3,000.00	Pens. (1.0.)	Lathrop, L. M.	1,443.00
520	McCown, J. T.	6,250.00	697	Stone, T. J.	3,000.00	1316	Foreman, O.	12,500.00	Pens. (1.0.)	Lavender, P. E.	3,000.00
527	Carter, L. L.	6,250.00	701	Drenth, D. T.	6,250.00	1377	Toth, J. A.	2,926.50	Pens. (1.0.)	Leeth, R. W.	3,000.00
527	Guevara, J.	6,250.00	701	Houdek, G.	3,000.00	1426	Dubord, O. D.	2,864.00	Pens. (1.0.)	Lynn, R. L.	2,650.00
527	Lynn, C. L.	2,935.82	701	McClain, E. L.	6,250.00	1439	Simmons, W. C.	2,934.00	Pens. (1.0.)	McCulloch, R. E.	3,000.00
529	Hersikorn, J.	12,500.00	701	Urban, E. L.	2,956.50	1516	Willbanks, J. D.	3,000.00	Pens. (1.0.)	McDonald, J. K.	2,933.18
531	Lamberson, T. J.	3,000.00	702	Hallam, F.	3,000.00	1523	Goodson, J. W.	3,000.00	Pens. (1.0.)	McInnis, J. R.	3,000.00
531	Nowlin, D. E.	3,000.00	702	Heilig, W. C.	3,000.00	1531	McDaniel, B. C.	2,951.40	Pens. (1.0.)	McKeon, T. L.	3,000.00
532	Bristol, A. K.	2,937.58	702	Pursell, E. A.	3,000.00	1547	King, M. L.	12,500.00	Pens. (1.0.)	Naber, M. J.	2,923.18
532	Fisher, R.	6,250.00	702	Shrum, H. L.	3,000.00	1547	Sauer, D. C.	3,000.00	Pens. (1.0.)	Novak, H. J.	3,000.00
551	Cassiday, M. L.	6,089.00	702	Williams, L. L.	3,000.00	1547	Sheldon, D. R.	2,943.00	Pens. (1.0.)	Purcell, R. A.	3,000.00
551	Cunningham, J. P.	3,172.38	712	Douthitt, A. J.	3,000.00	1579	Meadows, F.	3,000.00	Pens. (1.0.)	Reese, B. S.	3,000.00
551	Durham, W. O.	3,000.00	712	Touch, R. L.	2,866.00	1579	Williams, W. H.	3,000.00	Pens. (1.0.)	Reutter, D. D.	3,000.00
558	Bell, R. E.	3,000.00	716	Birdsong, J. C.	3,000.00	1613	Kohlenberg, L. R.	3,000.00	Pens. (1.0.)	Ritter, T. J.	3,000.00
558	Dison, G. M.	3,000.00	716	Burrough, J. P.	3,000.00	1687	Venne, R.	3,000.00	Pens. (1.0.)	Robson, R.	3,000.00
558	Drake, V. J.	3,000.00	716	Eldredge, F. F.	3,000.00	1701	Ford, G. H.	6,250.00	Pens. (1.0.)	Rosko, J. F.	3,000.00
558	Kent, W. H.	2,920.00	716	Hays, J. N.	3,000.00	1701	Lynch, R. D.	972.00	Pens. (1.0.)	Schwab, H. M.	3,000.00
558	Palmer, R. A.	3,000.00	716	Horn, D. A.	2,899.50	1925	Riffe, L. E.	3,000.00	Pens. (1.0.)	Sehy, P. J.	3,000.00
558	Scoggins, R. G.	12,500.00	716	O'Brien, M. S.	6,250.00	2085	Rankin, C. P.	6,250.00	Pens. (1.0.)	Smith, J. C.	3,000.00
558	Tompkins, R. D.	3,000.00	725	King, T. F.	3,000.00	2129	Thompson, H. G.	2,964.79	Pens. (1.0.)	Spring, D. C.	3,000.00
567	Everitt, J. S.	3,000.00	725	Noel, L.	3,000.00	2150	Hurley, D. L.	3,000.00	Pens. (1.0.)	Sterriker, M. H.	3,000.00
569	Fontaine, J. J.	1,000.00	728	Casoria, M.	3,000.00	I.O. (46)	Yorker, W. E.	3,013.00	Pens. (1.0.)	Thomas, K. T.	3,000.00
569	Montgomery, R. L.	2,827.17	728	Gardner, R. E.	3,000.00	I.O. (105)	Smee, L. R.	3,000.00	Pens. (1.0.)	Tonges, W. H.	3,000.00
569	Munger, A. V.	3,000.00	728	Hayes, W. M.	3,000.00	I.O. (776)	Milner, H. T.	3,940.50	Pens. (1.0.)	Turk, S. B.	3,000.00
569	Myers, R. H.	12,500.00	734	McClannan, O. Y.	3,000.00	I.O. (852)	Stagg, R. G.	6,250.00	Pens. (1.0.)	Vonrohr, O. E.	3,000.00
575	Augustin, J. E.	6,250.00	743	Adam, F. F.	3,000.00	Pens. (101)	Silvers, F. K.	3,000.00	Pens. (1.0.)	Weeks, M. L.	3,000.00
584	Barrett, J. S.	3,000.00	756	Corbett, J. W.	3,000.00	Pens. (160)	Nazarian, J. E.	2,930.03	Pens. (1.0.)	Wilhelm, H. K.	3,000.00
584	Emery, R. N.	2,932.39	756	Hughes, F. R.	3,000.00	Pens. (434)	Petsche, H. A.	3,000.00	Pens. (1.0.)	Williams, H. E.	3,000.00
584	Herriman, E.	3,000.00	756	Ransom, R. C.	2,946.41	Pens. (835)	Shelton, L. A.	3,000.00	Total Amount		\$2,304,369.41

IN MEMORIAM

PBF Death Claims Approved for Payment in December 2007

Local	Surname	Amount	Local	Surname	Amount	Local	Surname	Amount	Local	Surname	Amount
1	Fitzler, N. W.	3,000.00	45	Waters, E. J.	3,000.00	134	Provenza, A. J.	3,000.00	351	Debeer, V. P.	3,000.00
1	McClymont, M. R.	3,000.00	48	Curzon, J. D.	2,907.32	134	Roth, C. E.	3,000.00	351	Naphy, R. T.	12,500.00
1	Treiber, J. F.	3,000.00	48	Downing, J. A.	3,000.00	134	Sanchez, A.	6,250.00	351	Smith, F. W.	12,500.00
3	Colao, J.	6,250.00	51	Peacock, L.	6,250.00	134	Simonik, F. J.	3,000.00	353	Finn, T.	12,500.00
3	Dorus, J. P.	750.00	58	Crysler, A. L.	3,000.00	134	Wegner, R. B.	3,000.00	353	Sheppard, P. E.	3,000.00
3	Griffin, B. J.	3,000.00	58	Cummins, J. C.	3,000.00	136	Neely, B. W.	12,500.00	353	Storey, H. R.	2,918.38
3	Haber, R. G.	3,000.00	58	Korenkiewicz, S.	2,710.00	145	Runbom, K. R.	6,250.00	353	Vanderheyden, M. C.	3,125.00
3	Kruse, D. L.	3,000.00	58	Olafsson, E. T.	3,000.00	159	Beilke, R. F.	2,864.00	354	Boothe, D. J.	3,000.00
3	McCarren, J.	3,000.00	58	Russell, S.	3,000.00	159	Brady, R. L.	2,924.78	354	Brower, F. D.	3,000.00
3	Mecca, D.	6,250.00	60	Futral, J. C.	3,000.00	159	Chaudoin, W. E.	2,760.00	354	Fry, R. B.	3,000.00
3	Owsiany, J.	3,000.00	60	Weinheimer, L. C.	3,000.00	159	Kalscheur, D. P.	12,500.00	362	Usher, W. C.	1,500.00
3	Petersen, P. H.	3,000.00	68	Godsey, M. L.	1,500.00	159	Karg, V. R.	6,250.00	363	Cristello, E.	4,471.42
3	Romano, A. F.	3,000.00	68	House, F. R.	3,000.00	164	Connors, P. M.	4,746.68	363	Miller, J. J.	3,000.00
3	Senatore, L. V.	2,951.30	68	Keefer, L. D.	3,000.00	164	Lundin, R. D.	3,000.00	369	Howard, W. B.	2,817.54
3	Teitel, H. M.	2,948.79	70	Stroupe, D. C.	3,000.00	164	Montemurro, A.	6,250.00	369	Mulkey, W. F.	3,000.00
3	Waite, J. R.	1,500.00	73	Bishop, R. D.	1,500.00	164	Montemurro, A.	4,222.92	369	Stoltz, L. D.	3,000.00
3	Zukerfein, I.	3,000.00	73	Chapman, D. L.	3,000.00	175	Arnold, L. D.	3,000.00	375	Foltz, R. J.	2,940.79
4	Blust, D. A.	2,802.00	77	Requa, E. A.	2,891.18	175	Day, J. B.	2,918.00	387	Melvin, S. C.	6,250.00
5	Barthel, K. R.	2,932.78	80	Carmone, R. A.	2,897.58	175	Putnam, E. W.	1,463.00	398	Shipes, J. A.	2,946.00
5	Blaha, B. D.	6,250.00	80	Cornette, P. S.	2,938.78	175	Shelton, D. W.	2,883.00	400	Buckley, H. W.	2,899.50
5	Howard, C. D.	3,000.00	80	Lowe, R. L.	2,854.38	176	Hammen, T. E.	2,968.83	400	Hohmeier, J. R.	1,500.00
5	Quallich, M. R.	6,250.00	82	Bawidamann, J. A.	3,000.00	176	LaMore, A. J.	3,000.00	400	Roslin, V. J.	3,000.00
5	Wolfhope, H. W.	6,250.00	82	DeAnthony, R. J.	3,000.00	176	Meyerhoff, T. M.	734.20	415	Davis, W. R.	3,000.00
6	Hupke, E. W.	3,000.00	82	Nelson, C. E.	3,000.00	191	Aiken, R. G.	3,000.00	424	Check, A. M.	3,000.00
6	Prisco, F. J.	2,950.79	82	Toon, C. E.	6,250.00	191	Salazar, O.	3,000.00	429	Taylor, G. A.	3,000.00
8	Nowak, T.	1,500.00	86	Merz, D. T.	2,940.00	191	Talbert, W. E.	3,000.00	440	Riley, J. E.	3,000.00
9	Miglio, J. R.	1,500.00	90	Radowiecki, R.	2,879.16	191	Weiland, D. J.	6,135.00	441	Adams, D. L.	6,250.00
11	McPhaden, R. B.	3,000.00	90	Thompson, H. L.	2,654.34	193	Pflug, L. L.	2,932.78	441	Hall, F. A.	3,000.00
11	Roller, H.	2,966.39	95	Kruger, W.	3,000.00	194	Moore, D. E.	3,000.00	444	Boles, R.	3,000.00
11	Russ, L. T.	2,959.99	97	Coates, R.	2,740.00	204	Taplin, H. I.	3,000.00	456	Orlowski, D. W.	3,000.00
11	Smith, L. J.	3,000.00	97	Flax, J.	3,000.00	212	Heinzelman, D. W.	3,000.00	465	Maisen, E. R.	3,000.00
11	York, J. R.	3,000.00	98	Kelly, J. J.	6,250.00	222	Gilliam, D. R.	2,823.00	465	Nessen, C. M.	2,943.99
12	Lira, P.	3,000.00	98	Rourke, M. L.	6,250.00	226	Maggard, R. J.	3,000.00	465	Slatter, C. E.	2,640.00
16	Loehr, M. J.	3,000.00	100	Anderson, H. A.	2,895.60	226	Walters, R.	3,000.00	474	Grissom, L. C.	3,000.00
17	Ludlow, T. F.	1,386.00	102	Graziano, N. E.	2,942.39	230	Archer, J. R.	2,924.00	474	Halfacre, E. G.	3,000.00
17	Zahari, P. L.	6,250.00	102	Quinn, W. H.	6,250.00	230	Wolfe, P. M.	6,250.00	477	Root, F. D.	1,000.00
18	Clift, R. W.	3,000.00	103	Howarth, E. R.	3,000.00	241	Towner, E. S.	2,884.00	480	Bates, T. J.	2,789.94
18	Funke, H. R.	2,934.00	103	Kelleher, J. W.	3,000.00	242	Cossalper, P. E.	12,500.00	483	Butler, V. R.	2,950.00
18	Larson, C. W.	3,000.00	103	Lee, J. F.	3,000.00	245	Ashton, J. A.	3,000.00	490	Doucet, R. L.	3,000.00
18	MacDonald, D. A.	707.99	103	Riley, J. G.	3,000.00	245	Diehn, R. J.	1,500.00	494	Fenske, E. F.	3,000.00
18	Soderstrom, E. E.	3,000.00	103	Sousa, D. W.	6,250.00	252	Jabkiewicz, J. S.	3,000.00	494	Schauer, W. C.	3,000.00
18	Waggoner, C. S.	2,913.58	105	Morrison, G.	3,000.00	258	Fulcher, D. H.	974.67	495	Anderson, B. M.	1,043.48
19	Negro, E. J.	1,714.28	110	Franklin, J. C.	3,000.00	258	Rector, G.	3,125.00	499	Littlejohn, K. R.	3,000.00
21	Lorenz, E. H.	3,000.00	110	Martin, D. L.	3,000.00	265	Wellman, J. D.	6,250.00	499	Williams, F.	3,000.00
24	Ferretto, M. A.	3,000.00	112	Preszler, O. W.	3,000.00	269	Michael, S. H.	3,000.00	502	Moore, G. V.	6,250.00
24	Fifer, J. C.	1,753.89	124	Ford, C. L.	3,000.00	278	Haddick, M. N.	3,000.00	502	Weatherby, R. M.	3,000.00
24	Koontz, J. J.	6,250.00	124	Hawkins, J.	3,000.00	278	Rudesal, E. A.	1,537.50	508	Hodges, W. C.	5,714.50
25	Giallanza, C.	3,000.00	125	Cataford, R. G.	724.50	280	Scott, C. S.	2,945.59	532	Randall, L. H.	3,000.00
25	Gregory, R. S.	5,940.40	125	Walters, A. B.	1,000.00	292	Holmes, H. S.	3,000.00	540	Thompson, R. A.	6,250.00
25	Stiefel, A. C.	3,000.00	126	Glessner, D. L.	3,000.00	292	Larsen, R. S.	3,000.00	551	Duer, G. W.	1,500.00
25	Wolters, C. H.	2,910.36	126	Oberlin, A. C.	3,000.00	292	Osborne, D. B.	2,931.18	551	Lawrence, R. S.	3,000.00
26	Deery, R. C.	3,000.00	129	Snyder, C. L.	3,000.00	292	Young, H. D.	2,917.22	553	Ray, B. V.	3,000.00
26	Gayda, D. P.	6,250.00	130	Jackson, A. L.	12,500.00	294	Blake, R. O.	3,000.00	558	Watkins, T. L.	3,000.00
26	Gleeson, B. I.	3,000.00	134	Bernardi, D.	3,551.06	295	Franks, C. T.	6,250.00	567	Bouchie, M. E.	6,250.00
26	Preston, R. M.	3,000.00	134	Boyce, J. M.	6,250.00	300	Searle-Spratt, E. J.	2,949.73	569	Butcher, A. J.	3,000.00
26	Wells, J. W.	3,000.00	134	Chada, W. A.	2,812.77	302	Ferrante, T. S.	6,250.00	569	Gorman, L. E.	2,942.00
35	Tyler, K. A.	6,250.00	134	Dawson, W. W.	3,000.00	302	Wittmer, N. R.	6,250.00	569	Sanders, G. J.	2,945.59
38	Buchan, J. M.	3,000.00	134	Hager, J. R.	2,964.51	306	Justice, R. R.	2,916.50	569	Scherer, S. S.	3,000.00
38	McKenna, W. J.	3,000.00	134	Hoffman, R. G.	2,943.30	317	Minor, T. T.	2,961.05	569	Schmidt, M. R.	3,000.00
42	Etheridge, J. W.	3,000.00	134	Kairies, H.	2,917.98	326	Hunt, L. W.	3,000.00	573	Offerdahl, E. C.	3,000.00
42	Stuart, E. F.	6,250.00	134	Langan, J. E.	6,250.00	332	Wheeler, H. I.	3,000.00	576	Barlow, R. D.	6,250.00
43	Kisil, W. R.	3,000.00	134	O'Hare, J. H.	3,000.00	340	Smith, W. J.	3,000.00	584	Smith, R. L.	3,000.00
43	Venturo, J. J.	3,000.00	134	Olivares, F.	2,941.06	340	Williams, W. E.	2,945.54	586	Lamothe, R. L.	3,000.00

Local	Surname	Amount	Local	Surname	Amount	Local	Surname	Amount	Local	Surname	Amount
595	Bliss, S. E.	3,000.00	760	Armstrong, B. F.	3,000.00	1186	Okuhata, S.	3,000.00	Pens. (I.O.)	Dunlap, T. J.	2,939.18
595	Brown, R. L.	3,000.00	760	Mallicoat, R. E.	3,000.00	1186	Yabui, G. Y.	3,000.00	Pens. (I.O.)	Gaffney, E. J.	2,865.56
595	Dieckmann, D. R.	3,125.00	760	Vandergriff, H. L.	2,696.00	1186	Yamashita, G. N.	2,940.79	Pens. (I.O.)	Geistler, F. A.	2,950.39
596	Jones, W. M.	3,000.00	767	VanNorman, A. B.	3,000.00	1212	Strysko, W. J.	3,000.00	Pens. (I.O.)	Hazel, C. H.	3,000.00
606	Steak, J. C.	3,000.00	768	Hunt, R. J.	5,869.20	1225	Riggs, R. L.	2,660.00	Pens. (I.O.)	Herrick, J. E.	2,500.00
613	Roberts, J. L.	750.00	768	Jackson, R. D.	2,900.46	1245	Madigan, J. P.	4,166.66	Pens. (I.O.)	Hirsch, M.	3,000.00
617	Bezayiff, C. J.	2,720.00	769	Grafe, J. H.	2,960.00	1249	Cole, G. A.	3,000.00	Pens. (I.O.)	Hodges, D. J.	2,311.44
625	Klatt, A.	6,250.00	773	Kispal, P.	3,000.00	1249	Kruger, H. R.	2,952.95	Pens. (I.O.)	Jarmoluk, F. J.	3,000.00
649	Adcock, D. P.	12,500.00	776	Carswell, K. E.	1,833.30	1249	Lotterio, J. J.	2,000.00	Pens. (I.O.)	Long, D. J.	3,000.00
654	Hassett, E. F.	2,876.37	807	Trusty, A. H.	3,000.00	1319	Sullivan, C. M.	3,000.00	Pens. (I.O.)	Lotesto, R. P.	2,960.00
659	Spencer, J. A.	2,959.99	812	Heffner, J. L.	3,000.00	1377	Blankenship, J.	2,907.81	Pens. (I.O.)	Marshall, D. P.	2,960.79
661	Kretzer, D. L.	4,297.84	852	Faulkner, T. J.	6,250.00	1393	Griffin, P. D.	2,953.00	Pens. (I.O.)	Minakawa, D. S.	2,926.00
665	Fox, L. J.	3,000.00	873	Pasley, R. J.	3,000.00	1393	Wallace, L. Z.	3,000.00	Pens. (I.O.)	Moreland, D. E.	3,000.00
666	Heath, K. W.	3,000.00	890	Buske, E. A.	3,000.00	1426	Robertson, C. J.	3,000.00	Pens. (I.O.)	Murray, M. R.	3,000.00
668	Davis, D. D.	2,938.00	890	Schenk, E. R.	3,000.00	1547	Grocholski, A.	3,000.00	Pens. (I.O.)	Nipps, J. H.	3,000.00
684	Barrass, S. R.	2,937.58	894	Dixon, B. A.	6,250.00	1701	Amb, J. F.	3,000.00	Pens. (I.O.)	Pavone, F. E.	3,000.00
684	Wilbourne, L. P.	6,250.00	915	Brannon, C. F.	3,000.00	1703	Moore, J. P.	2,807.94	Pens. (I.O.)	Romo, H. L.	3,000.00
702	Pool, J. T.	3,000.00	915	Runkle, J. W.	6,250.00	1908	Ackman, D. W.	3,000.00	Pens. (I.O.)	Rue, M. J.	2,817.54
712	Trombulak, T.	3,000.00	917	Davis, J. C.	6,250.00	1937	Cooper, R. L.	3,000.00	Pens. (I.O.)	Schrimsher, W. A.	3,000.00
716	Allison, J. D.	3,000.00	917	Morgan, J. P.	3,000.00	1959	Parkell, W. B.	4,998.63	Pens. (I.O.)	Stewart, G. H.	3,000.00
716	Forrest, J. E.	3,000.00	949	Bartosch, A. R.	3,000.00	I.O. (134)	Engstrom, R. L.	2,907.57	Pens. (I.O.)	Stoll, L. H.	3,000.00
716	Fowler, W. J.	2,388.00	949	Stehr, K. P.	3,000.00	I.O. (134)	Labak, R. M.	6,250.00	Pens. (I.O.)	Szerbat, S.	3,000.00
716	Hood, W. N.	3,000.00	952	Escamilla, E.	3,000.00	I.O. (1974)	Stander, R. E.	4,115.98	Pens. (I.O.)	Walker, M. M.	3,000.00
716	Myers, D. J.	3,000.00	952	Young, F. N.	4,162.00	Pens. (276)	Anderson, E. J.	3,000.00	Pens. (I.O.)	Ware, R. L.	3,000.00
721	Hall, A. F.	3,000.00	953	Harshman, W. M.	12,500.00	Pens. (323)	Lamb, H. L.	3,000.00	Pens. (I.O.)	Wharton, R. M.	2,932.00
721	Howard, C. C.	3,000.00	993	Rydde, C. J.	2,937.50	Pens. (637)	Burgess, H. K.	3,000.00	Pens. (I.O.)	Yankowich, J. M.	2,868.00
721	Rye, W. C.	3,000.00	995	Hargis, C. C.	1,500.00	Pens. (1470)	Luciano, J. W.	3,000.00			
728	Collett, H. M.	3,000.00	1002	Snow, W. A.	3,000.00	Pens. (1788)	Freeman, F. A.	3,000.00			
728	Masters, J. R.	3,000.00	1105	Canel, P.	3,000.00	Pens. (I.O.)	Briand, F. J.	2,000.00			
728	Ordonez, J. C.	12,500.00	1186	Kamida, R. S.	2,910.38	Pens. (I.O.)	Comstock, W. D.	1,500.00			
										Total Amount	\$1,296,308.60

Money Matters



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IBEW-1/08

DECEMBER EXECUTIVE COUNCIL MEETING

MINUTES AND REPORT OF THE INTERNATIONAL EXECUTIVE COUNCIL REGULAR MEETING

Chairman Pierson called this regular meeting of the International Executive Council to order at 8:30 a.m., Tuesday, December 11, 2007. Other members of the Council in attendance were Dowling, Goodwin, Calvey, Clarke, Calabro, Lucero, Schoemehl, and Lavin.

INTERNATIONAL PRESIDENT HILL

International President Edwin D. Hill met with the International Executive Council a number of times to discuss a variety of matters affecting all branches of the Brotherhood.

INTERNATIONAL SECRETARY-TREASURER WALTERS

International Secretary-Treasurer Jon F. Walters presented financial reports covering the IBEW Pension Fund and the Investment Portfolio of the Brotherhood both in Canada and in the United States.

LEGAL DEFENSE

Payments for legal defense made from the General Fund were examined and approved in accordance with the requirements of Article X, Section 1, of the IBEW Constitution.

FINANCIAL REPORTS

The International Secretary-Treasurer's reports for the various funds of the Brotherhood were presented to the International Executive Council, examined and filed.

PBF TRUSTEES

The International Executive Council, sitting as the Trustees, along with the International President and the International Secretary-Treasurer of the IBEW Pension Benefit Fund, reviewed Fund investments and related matters.

INVESTMENTS

The report of the fund investment action by the International President and by the International Secretary-Treasurer since the last Council meeting was presented to the International Executive Council, examined and approved.

NORMAL PENSIONS APPROVED

The International Executive Council approved 459 normal pension applications, as follows:

MEMBERSHIP IN L.U.

Barteau, Robert A.....	1
Wurth, Robert A.....	1
Heffner, Edward J.....	2
Blinderman, Yuly.....	3
Cargle, Harold.....	3
Cioffi, Paul M.....	3
Clovery, Daniel J.....	3
Delgado, Walter.....	3
Dillon, George M.....	3
Dixon, Winston E.....	3
Fisher, Tyrone.....	3
Forese, Joseph F.....	3
Garcia, Astrubal.....	3
Gayle, Phillip I.....	3
Georgioudakis, Gus.....	3
Giordano, Ronald.....	3
Guerra, John M.....	3
Lagerstrom, William H.....	3
Lanzano, Carl.....	3
Miller, Jack M.....	3
Reynolds, Frank J.....	3
Robert, Jose R.....	3
Rogovin, Steven.....	3
Sandie, Howard G.....	3
Stankamp, Henry R.....	3
Swallick, Paul S.....	3
Sweeney, Richard J.....	3
Uladis, David.....	3
Voloshin, Damir.....	3
Whitenack, Hugh E.....	3
Zemone, Domenick M.....	3
Fortyce, Vernon L.....	5
Osborne, Warren B.....	5

Thomas, Edward G.....	5
Erhard, Ernest E.....	6
Nadle, Edward L.....	7
Kippen, Vern G.....	8
Pauken, James R.....	8
Bottando, Lenoard J.....	9
Johnson, Zack M.....	9
Wells, Rexie E.....	9
De Witt, Elvin H.....	11
Montarstelli, Jerry.....	11
Granados, Daniel M.....	11
Grandpre, James L.....	11
Iskhanian, Soghomon M.....	11
Mc Carty, Donald E.....	11
Paluska, William R.....	11
Stone, David A.....	11
Taylor, James D.....	11
Bessine, James E.....	13
Holberg, Larry W.....	14
Miller, Howard R.....	16
Duran, Alfredo.....	18
Loral, Ronald M.....	18
Socquet, George J.....	18
Spears, James L.....	18
Elamin, Leo M.....	20
Curry, Thomas M.....	20
Penney, Charles W.....	20
Tinsley, Charles C.....	20
Rosenbaum, Dennis E.....	22
Awalt, Robert L.....	24
Hadel, Howard L.....	24
Klees, Frederick J.....	25
Salkey, Cuthbert W.....	26
Simms, Henry R.....	26
Brunn, Daryl W.....	38
Johnson, John G.....	38
Church, David J.....	43
Barber, Lawrence J.....	44
Mattila, John L.....	46
Mattison, John R.....	46
Nguyen, Thao.....	46
Snyder, Ken.....	46

LOCAL UNION UNDER INTERNATIONAL OFFICE SUPERVISION

International President Hill advised the Council that there are no local unions under the supervision of the International Office as of this meeting.

RETIREMENT OF INTERNATIONAL OFFICER

John F. Schantzen—effective August 1, 2007
International Vice President—IBEW Fifth District

RETIREMENT OF INTERNATIONAL OFFICE EMPLOYEE

Jacqueline Watts—effective October 1, 2007
General Office Clerk—Support Services

PER CAPITA OBJECTION PLAN

The International Executive Council discussed the IBEW Reporting Form for the Per Capita Objection Plan.

REVIEW OF RETIREE INCREASES FOR THE PENSION PLAN FOR THE INTERNATIONAL OFFICERS, REPRESENTATIVES AND ASSISTANTS OF THE IBEW

Pursuant to a resolution adopted at the 1991 Convention, the International President and the International Secretary-Treasurer are to periodically evaluate the current level of benefits being paid to retirees and the financial health of the Plan to determine the feasibility of granting a cost-of-living increase to retirees and spouses receiving a benefit. The Officers are to review the legal and actuarial feasibility of such increases and, if warranted, make a recommendation to the IEC. The IP and the IS-T consulted with counsel and with Plan actuaries and determined that it was not feasible to recommend a cost-of-living increase at this time.

CHARGES FILED WITH THE INTERNATIONAL EXECUTIVE COUNCIL AGAINST JAMES B. RUDOLPH, RETIRED MEMBER OF LOCAL UNION 134

On June 26, 2007, charges were filed with the International Executive Council against James B. Rudolph for violations of Article XI, Section 6(d) and Section 8 and Article XXV, Section 1(a), (e), and (f) of the IBEW Constitution, by Dennis W. Mahoney, a member and Business Representative

Williams, Daniel T.....	46
Anderson, Theodore W.....	48
Bateman, James J.....	48
Kippen, Vern G.....	48
Dials, Mitchel A.....	48
Hostetler, Albert A.....	48
Manicke, Richard D.....	48
Martinez, Adelaida M.....	48
Morris, Howard.....	48
Montarstelli, Jerry.....	51
Swadener, Robert.....	51
Querry, Lyle K.....	53
Sinnot, Michael E.....	56
Matthews, Jack.....	57
Newman, Robert R.....	57
Carr, Frank J.....	58
Hensley, Richard L.....	58
Lafata, Frank S.....	58
Poteat, Everett E.....	58
Schauer, Vincent H.....	58
Schoenith, Terry M.....	58
Curry, William F.....	58
McLean, Orville R.....	66
Miller, Billy D.....	66
Jackson, Jerry M.....	68
Brown, Thomas R.....	70
Ellison, Kenneth E.....	76
Kolowinski, Emmett G.....	76
Rauschert, Tyrone B.....	76
Carlson, Patrick T.....	77
Cosby, Thomas E.....	77
Deadman, Robert C.....	77
Harrison, Lawrence A.....	77
Hejdy, Leland F.....	77
Lucas, Paul K.....	77
Newman, Robert D.....	77
Rushton, Jack D.....	77
Sullivan, Daniel O.....	77
Harris, Charles G.....	80
Rofe, William J.....	80
Gamon, Steve W.....	82
Hynes, Joseph.....	86

Seeger, Harold J.....	86
Knyprts, James E.....	89
Williamson, David T.....	99
Parrish, Raymond C.....	102
Kennedy, James H.....	103
Koskinen, Jack L.....	103
Kullen, Carl P.....	103
McGarrell, Robert K.....	103
Sheehan, Paul T.....	103
Cleveland, Paul D.....	104
Riccio, John.....	104
Ward, Robert E.....	104
Brunath, Peter S.....	105
Morgan, William E.....	105
Murray, Alan R.....	105
Stock, Douglas C.....	106
Gamboni, Richard A.....	110
King, Gerald E.....	111
Starika, Joe J.....	111
Hunter, Robert A.....	112
Meads, Ivan L.....	112
Thompson, David A.....	112
Soroka, John R.....	115
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Amundson, James A.....	125
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Parente, Frank.....	134
Parkinson, William H.....	134
Rebac, Viktor V.....	134
Santogrossi, Alfred R.....	134

of IBEW Local Union 134, Chicago, Illinois.

After a thorough review of the facts presented by the hearing officer assigned by the International Office to investigate the matter, it is the determination of the International Executive Council that Brother Rudolph is guilty of the charges brought against him.

It is further determined, by the International Executive Council, that as a result, we are directing the International Secretary-Treasurer to suspend Brother Rudolph's Pension Benefit Fund benefits immediately. Brother Rudolph is hereby directed to return all PBF benefits paid through remittance to the International Secretary-Treasurer's office for the Pension Benefit Fund covering the months of June 2007 through the suspension date of December 12, 2007. In addition, Brother Rudolph is directed to re-institute his membership through payment of per-capita from June 2007, ad-infinitum until such time that work is ceased as prohibited by the aforementioned sections of the International Brotherhood of Electrical Workers' Constitution. Moreover, any further violations will also come under the purview of the local union bylaws and collective bargaining agreements encapsulated in the jurisdiction, in conjunction with this finding.

At the appropriate time, and with no further or future violations, Brother Rudolph will be welcome to reapply for those benefits to which he is entitled.

The appeal rights to the International Convention are contained in Article XXV, Section (6), of the IBEW's Constitution.

BREAKTHROUGH LEADERSHIP TRAINING (BLTI)

After a lengthy discussion regarding the Breakthrough Leadership Training Institute (BLTI), that involved a video/telephone conference with the International Vice Presidents, it was regularly moved, seconded, and unanimously approved, by the International Executive Council to provide \$75,000, to the BLTI, for start up financing and to revisit the issue next year.

The request for funding was received on behalf of the BLTI, by Robbie Sparks, Business Manager of IBEW Local Union 2127, former International Vice President, Melvin Horton, and retired staff member Royetta Sanford.

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Norcross, Michael W. 606
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Rasmussen, Leland 611
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Long, Rodney D. 613
Townsend, Archie L. 613
Maurer, John R. 617
Buckley, Craig W. 625
Christie, Wayne F. 625
Giedraitis, Robert P. 640
Ingui, Joseph A. 640
Paul, Dale G. 640
Spencer, William C. 640
Kirby, James A. 648
Sop, Steve 654
Beitelspacher, Wayne F. 659
Curtis, Charles I. 659
Olson, Dale L. 659
Saunders, Robert E. 659
Sech, Charles 659
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Pate, James M. 676
Piehl, Robert G. 676
Mock, David A. 688
Merrifield, Arthur C. 697
Phillips, Thomas A. 700
Berkel, Charles E. 702
Darnell, Lindsey R. 702
Tappan, E. Charles 702
Bonifacini, Raymond P. 716
Fullerton, Patrick B. 716
Hicks, Jerry T. 716

Lawrence, Glen W. 716
Campbell, Colin A. 728
Knight, Randolph C. 728
Graham, James H. 733
Moore, Edwin B. 756
Nelson, Robert W. 756
Foster, James R. 760
Gouin, Thomas P. 760
Keenan, Allen H. 760
Pemberton, Dennis L. 760
Stanford, Ted L. 760
Elkins, Daniel R. 767
Hillman, Carleton R. 784
Dick, Derek 804
Hobgood, Jerry K. 816
Nichols, Gene A. 816
Erman, Donald L. 890
Dowdall, Marvin W. 894
Plear, Ronald 894
Robertson, William G. 894
Walker, Glenn D. 894
Adcock, Jerrell W. 903
Inabinette, Marshall R. 903
Pickett, Terrell W. 903
Russ, Jimmy G. 903
Stolica, Darryl 903
Roberts, Lester S. 934
Edwards, Robert H. 934
Harr, James C. 934
King, Larry W. 934
Sveven, John R. 952
Wigal, James V. 968
Brennan, James E. 969
Rice, Ben F. 986
Billings, William L. 1002
Kristiansen, Bjorn 1003
Smith, Patrick 1116
Cleveland, Buford R. 1141
Dodd, Richard M. 1141
Mogker, Roger L. 1141
Hogard, Morris B. 1186
Dyer, David A. 1205
Dixon, Howard M. 1245
Koutnik, Harold J. 1245
Vaughn, Durand C. 1245
Swoyer, Harry W. 1319
Campbell, John P. 1340
Kuhn, Howard P. 1377
Walia, Ajit S. 1377
Weardon, Thomas A. 1377
Jennings, Jerome H. 1393
Simon, William A. 1393
Scott, Michael W. 1439
Baker, Darrell C. 1547
Farr, Oscar J. 1547
Harper, Harvey L. 1547
Schumacher, Alfred C. 1631
Evans, Paul R. 1852
Janey, John A. 1852
Hanecsek, Victor L. 1920
Thomas, Robert J. 1925
Levasseur, Henry J. 2085
Meilleur, Maurice 2085
Johnson, John A. 2150
Hare, Laurie W. 2166
Fritzell, Robert A. 2286
Wareham, Edison 2330

CARD IN THE I.O.

Heckman, Lawrence E. 5
Kost, Robert E. 5
Gatesman, Paul A. 5
Helle, Richard F. 5
Like, Thomas M. 8
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Rowell, H. Cully 820
Strawn, Jimmy B. 852
Goddard, Walter M. 859
Inzone, Michael A. 1049
Courmyer, Walter R. 1638
Jones, Willard 1753
Farmer, Johnny W. 2113
Long, David M. 2297

OPTIONAL EARLY RETIREMENT PENSIONS APPROVED

The International Executive Council approved 711 optional early retirement pension benefits applications, as follows:

MEMBERSHIP IN LU.

Causey, Gary A. 1
Conley, Richard R. 1
Friedrich, Jon P. 1
Harmon, Clellie B. 1
Kingston, Harold R. 1
Krueger, William W. 1
Maddock, Lawrence A. 1
Mejete, Walter J. 1
Mock, Michael G. 1
Simpson, Jerry C. 1
Velasco, Anthony J. 1
Viehland, Randal M. 1
Weber, Gary F. 1
Wright, Frank O. 1
Gober, Ronald J. 2
Baez, Pedro 3
Brehm, George 3
Camota, Ralph G. 3
Christopher, Fitzroy A. 3
Cohen, Howard B. 3
Cristiano, Robert J. 3
Daniel, Robert N. 3
Davis, Dennis G. 3
Degeorge, Donald R. 3
Ruff, Robert W. 3
Ehrnsperger, Frank X. 3
Faulkner, Austin R. 3
Fixsen, John H. 3
Furhang, Boris 3
Glennon, Kenneth 3
Harper, Lester 3
Hartenstein, Jay S. 3
Hernandez, Alvaro 3
Hunke, Joel S. 3
Iardo, John 3
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Kramer, Richard 3
Kronyak, Martin A. 3
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Longden, Arthur W. 3
Medina, Robert 3
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Mills, William D. 3
Minett, Cecil G. 3
Morris, Carl C. 3
Nechamkin, Marvin N. 3
O'Dwyer, John P. 3
O'Connor, Michael M. 3
Oh, Moon J. 3
Osborne, Fernando 3
Pettigrew, James 3
Rosa, Robert 3
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Valenti, Mark A. 3
Veglie, Roger 3
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BACK to BASICS

YOUR SPINE

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Regardless of your job duties, there are simple solutions to maintaining a healthy back. Injuries are preventable.

- Always lift with your legs— not your back
- Stretching and exercise help keep back muscles strong
- Avoid twisting while lifting
- Don't attempt to lift something too heavy
- Get help from a co-worker if object is too large or too heavy

**YOU ONLY HAVE
ONE BACK.
TAKE CARE OF IT.**