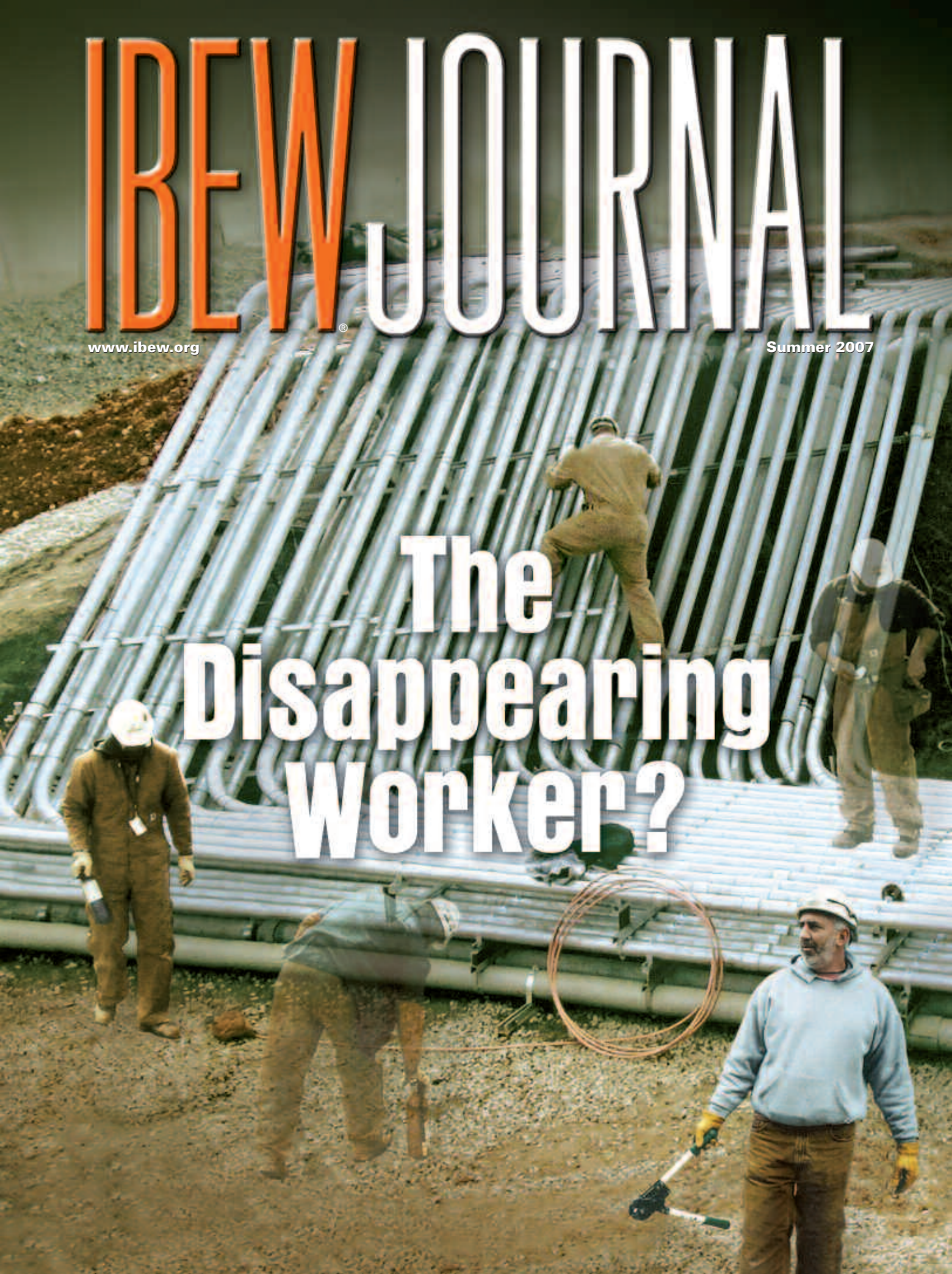


# IBEW JOURNAL

[www.ibew.org](http://www.ibew.org)

Summer 2007

## The Disappearing Worker?





## LETTERS TO THE EDITOR

### The Brotherhood at its Best

Thank you for your fine article about Brother John Harriel Jr. in our March/April issue. It is a shining example of our Brotherhood at its best. And special thanks to Brother Everett Tims for encouraging Brother Harriel.

I've always felt that the IBEW should build up people, as it did with me, taking me from a low-paying job and making me gainfully employed. Supportive union brothers help all of us work through problems as we learn. Plus, it's so good that people can better themselves, regardless of their past.

**Steven J. Stanek**

**Local 481 member, Indianapolis, Ind.**

I read with interest "The IBEW Saved My Life." As a journeyman some years ago I had a similar experience with a worker at the local electric utility. I gave him a job to do and he came to me later and said that's done, what's next?

Later he told me he was involved in street gangs and went to court. The judge told him he better join the military service or he will wind up in jail. He joined the Navy and returned to work for the company. He became a journeyman and a friend.

All of the apprentices that worked with me, I taught how to tie knots and told them to keep a pigging string in their pocket and practice. A young man came to me and demonstrated he knew them all. I told him to tie them without looking at them. Sure enough he did. At line school the instructor came to him and asked if he could tie a bowline. He said sure, looking the instructor in the face, tied one and held it up. The instructor said where did you learn that? He said from an electrician at the electric maintenance shop.

**Edward R. Maisen**

**Retired Local 465 member, San Diego**

### Do Your Part

The most incredible environmental problem that we are facing is global warming. I am concerned that if we do not take powerful and massive actions now, we will create a train of environmental change and damage that may be irreversible.

IBEW members can help.

1. All roofs should have solar panels, the best investment for homeowners to get free energy
2. Get LED lights, flashlights and rechargeable batteries
3. Use energy saving compact fluorescent light bulbs
4. Install energy saving HVAC thermostats, controls and auto shut-off timers
5. Perform renovations and repairs instead of disposal
6. Use fuel cells and alternative energy
7. Erect motion lights, photo cells on all outside lights and dimmers
8. Save scrap copper and metal
9. Watch videos "An Inconvenient Truth," and "Who Killed the Electric Car"
10. Use less materials to do the job: think twice, cut once

**Stan Sparrow**

**Local 213 member, Vancouver, British Columbia**

### EXECUTIVE OFFICERS

EDWIN D. HILL

International President  
900 Seventh St., N.W.  
Washington, D.C. 20001

JON F. WALTERS

International Secretary-Treasurer  
900 Seventh St., N.W.  
Washington, D.C. 20001

### INTERNATIONAL EXECUTIVE COUNCIL

Chairman

ROBERT W. PIERSON

c/o IBEW Local 9  
High Point Plaza Office Ctr.  
4415 W. Harrison St. #330  
Hillside, Illinois 60162

First District

JOSEPH P. CALABRO

c/o IBEW Local 1158  
1149 Bloomfield Avenue  
Clifton, New Jersey 07012

Second District

MYLES CALVEY

c/o IBEW Local 2222  
1137 Washington Street, Suite 2  
Dorchester, Massachusetts 02124

Third District

JOHN R. CLARKE

c/o IBEW Local 141  
82 Burkham Court  
Wheeling, WV 26003

Fourth District

JACKIE E. GOODWIN

c/o Local 136  
845 Gadsden Highway  
Birmingham, AL 35235

Fifth District

STEPHEN SCHOEMEHL

c/o IBEW Local 1  
5850 Elizabeth Avenue  
St. Louis, Missouri 63110

Sixth District

GREGORY LUCERO

c/o IBEW Local 66  
4345 Allen Genoa Road  
Pasadena, Texas 77504

Seventh District

PATRICK LAVIN

c/o IBEW Local 47  
600 N. Diamond Bar Blvd.  
Diamond Bar, California 91765

Eighth District

RICK DOWLING

c/o IBEW Local 213  
4220 Norland Avenue  
Burnaby, BC V5G 3X2 Canada

### INTERNATIONAL VICE PRESIDENTS

First District

PHILLIP J. FLEMMING

1450 Meyerside Drive, Suite 300  
Mississauga, Ontario,  
Canada L5T 2N5

Second District

FRANK J. CARROLL, JR.

4 Armstrong Road, 2nd Floor  
Shelton, Connecticut  
06484

Third District

DONALD C. SIEGEL

500 Cherrington Pkwy.  
Suite 325  
Coraopolis, Pennsylvania 15108

Fourth District

SALVATORE J. CHILIA

8260 North Creek Drive, Suite 140  
Cincinnati, Ohio 45236

Fifth District

JOSEPH S. DAVIS

100 Concourse Parkway, Suite 300  
Birmingham, AL 35244

Sixth District

JOSEPH F. LOHMAN

8174 Cass Avenue  
Darien, Illinois 60561

Seventh District

JONATHAN B. GARDNER

320 Westway Place, Suite 531  
Arlington, Texas 76018

Eighth District

TED C. JENSEN

2225 West Broadway, Suite H  
Idaho Falls, Idaho 83402

Ninth District

MICHAEL S. MOWREY

2500 Venture Oaks Way  
Suite 250  
Sacramento, California  
95833-4221

Tenth District

ROBERT P. KLEIN

5726 Marlin Road, Suite 500  
Chattanooga, Tennessee  
37411-4043

Eleventh District

LINDELL K. LEE

6601 Winchester Avenue  
Suite 150  
Kansas City, Missouri 64133

# IBEW JOURNAL

Summer 2007

Volume 106

Number 3

20



WORKERS WANTED

## IBEW JOURNAL

Edwin D. Hill, EDITOR  
C. James Spellane,  
DIRECTOR

Mark Brueggjenjohann,  
INTERNATIONAL REPRESENTATIVE

Carol M. Fisher,  
SR. EDITORIAL ASSISTANT

Malinda R. Brent,  
COMMUNICATIONS SPECIALIST

Len Shindel,  
COMMUNICATIONS SPECIALIST

Alex Hogan,  
COMMUNICATIONS SPECIALIST

Elizabeth Pultar,  
SECRETARY

## ARCHIVES

Mike Nugent,  
INTERNATIONAL REPRESENTATIVE

## HOW TO REACH US

We welcome letters from our readers. The writer should include his or her name, address and, if applicable, IBEW local union number and card number. Family members should include the local union number of the IBEW member to whom the *Journal* is mailed. Please keep letters as brief as possible. The *Journal* reserves the right to select letters for publication and edit all submissions for length.

## Send letters to:

Letters to the Editor, *IBEW Journal*,  
900 Seventh Street, N.W.,  
Washington, D.C. 20001

or send by e-mail to:  
publications@ibew.org

©2007 International Brotherhood  
of Electrical Workers.

All rights reserved. Printed in the U.S.A.  
on Union-made paper.

*IBEW Journal* (ISSN: 0897-2826) Published quarterly, Spring, Summer, Fall and Winter by the International Brotherhood of Electrical Workers, 900 Seventh Street, N.W., Washington, D.C. 20001. Subscriptions prices in the United States and Canada, \$4 per year in advance. Periodicals postage paid at Washington, D.C., and at additional mailing offices.

POSTMASTER: Send address changes to *IBEW Journal*, 900 Seventh Street, N.W., Washington, D.C. 20001. This *Journal* will not be held responsible for views expressed by correspondents. Paid advertising is not accepted.

Publications Mail Agreement No. 40011756  
Return undeliverable Canadian addresses to  
B&M Mailing Services Limited, 35 VanKirk  
Drive, Unit 15, Brampton, Ontario L7A1A5.  
E-mail: bmmail@bellnet.ca



## COVER

### IBEW's Labor Shortage

**20** Baby boomer retirements and a lack of recruits present challenge to union growth

## FEATURES

**6** IBEW/NECA Health Plan Grows

**10** Chicago Local Sponsors "Train the Trainer" Program In Conduit Bending

**12** Recruitment on the Fast Track

**14** IBEW Video Specialist Busts Criminals for LAPD

**16** Founders' Scholarships Awarded

**18** IBEW Joins AEP for Global Warming Proposal

**25** Summary Annual Report for The IBEW Pension Benefit Fund

**26** 2007 Safety Poster Contest Winners

## DEPARTMENTS

**2** President's Message

**3** Secretary-Treasurer's Message

**4** IBEW Currents

**30** Retirees Local Lines

**34** In Memoriam



10

PIPE BENDING



12

SPEED RACER



18

GLOBAL WARMING



# Middle Class Squeeze

Stand-up comedians have gotten laughs for years with jokes about spouses who annoy their mates by squeezing the toothpaste in the middle of the tube. It's not so funny when those who make and administer the laws in North America do their version of the same thing—squeezing the middle income earners.

This is not new. It started in the 1980s with the election of conservative leaders in several industrialized nations and continued with the funding of right-wing think tanks and media centers, the rise of the global economy and technological advances. The first two developments shifted the center of political gravity; the last two changed the economic balance.

No one should underestimate the central role that the pursuit of cheap labor has played in this transformation. I firmly believe that the ideology of the corporate and political right wing holds that workers are a commodity to be obtained as cheaply as possible, that unions are to be resisted at all costs, and that a worker who has achieved middle-class status is making too much money—money that would be better devoted to the balance sheet.

It is a sad and bitter fact of life that millions of solid industrial jobs are gone, perhaps forever. But it is not too late to effect a transformation of our own.

Our Brotherhood and many other unions represent the core of the middle class—those men and women who perform the work that keeps North America functioning and, because of their union membership, still have a chance at home ownership, career advancement for themselves and their families and access to health care and a secure retirement. This opportunity to live a decent life is what we fight to preserve. There are some signs that our message is getting through.

The shortage of skilled workers that is beginning to be felt in key industries, as discussed in the cover story of this issue

and in Secretary-Treasurer Walters's column on the facing page, has driven home the point that we cannot continue to be a society composed of college-educated elites and low-paid service workers. The United States and Canada need men and women with the skills to provide the industry and infrastructure to keep our nations prosperous and strong. And those jobs must continue to be valued and compensated accordingly.

The debate on the immigration bill that recently failed to pass the Senate was also useful. Many advocates of the bill had good, humanitarian motives for wanting to address the issue. But the provision to allow a massive guest worker program made the Senate bill a nonstarter in the eyes of most of the labor movement. An increasing number of people saw the immigration bill to be the flip side of the trade deals that have destroyed so many jobs. If we can't send work overseas to be done by cheap labor, the corporate reasoning goes, we'll bring the low cost labor over here to take the jobs of better paid workers.

Bull. Legal immigration, if combined with training and increased opportunity for the unemployed and underemployed in North America, may be part of the answer to the skill shortage. But we will not tolerate proposals designed only to drive down the living standards of all workers. I consider it a positive sign that the light finally went on for so many people as this issue was being argued in the media and in Congress.

The failure of the Employee Free Choice Act was regrettable—but predictable—in the current climate. Yet, here again, the fact that the bill came so close to passage opened many eyes to the direct link between the shrinking size of

unions and the decline of real wages and economic opportunity. This will help us when we come back in the future to fight for meaningful labor law reform.

So spread your elbows and fight for your space. We are going to end the squeeze on the middle class. ■



**EDWIN D. HILL**  
INTERNATIONAL PRESIDENT

**“ NO ONE SHOULD UNDERESTIMATE THE CENTRAL ROLE THAT THE PURSUIT OF CHEAP LABOR HAS PLAYED IN THIS TRANSFORMATION. ”**

# Investing in Tomorrow's Worker

**T**he days when the manufacturing sector could provide millions of stable jobs with competitive pay and good benefits are gone. Today, thanks to outsourcing and new technology, the service sector is the fastest growing segment of the job market.

The bad news is that low wages, scant benefits and no collective bargaining agreement are the lot of today's service workers. Have we become, as many pundits and academics claim, a post-industrial nation? Not quite.

Yes, the number of low-skilled factory jobs has dropped 25 percent in the last 10 years. But the number of high skilled industrial jobs rose 37 percent over the same period. As we report in this issue, all aspects of the electrical industry need more and more qualified wiremen, linemen and technicians to meet the growing power, telecommunications and transportation needs of an expanding economy. The manufacturing base of North America is more high-skill and high-tech than ever before and our workers need the best training available to take these jobs.

Because of the lack of investment in work force development by industry leaders, government and the school system, many of these good-paying positions will go unfilled. This neglect threatens the health of our economy.

Instead of providing federal money to support local efforts to make sure workers get the high-tech training they need, the Bush administration tried to strip funds from programs like Job Corps and the Workforce Investment Act, which provides federal support for state programs to offer services for adults, laid-off workers and youth. The U.S. now ranks last among the major industrial nations in terms of spending for work force development.

And too many companies, in their quest for profit, slashed their training and recruitment budgets, not planning for the time when their active work force retires. This is especially true among many utilities.

Our educational system, with a few exceptions, has failed

to realize the importance of technical and vocational education. We place too much focus on college without preparing students for the kinds of jobs our economy is producing.

Skilled blue-collar labor does not get the kind of respect and support it needs. But the United States, Canada and Puerto Rico cannot run without the kind of work we do.

We need to fill these jobs with highly skilled workers if we want the U.S. to stay in forefront of industrial and technological innovation. And we need to get workers into these positions because it is these jobs—good union jobs—that can be a route back into the middle class for millions of North Americans stuck in no-future, minimum-wage jobs. Something is very wrong when one out of six full-time workers is living below the poverty line. We need to invest in our middle class again and stop the drift into a continent of haves and have-nots.



**JON F. WALTERS**  
INTERNATIONAL SECRETARY-TREASURER

**“ WE NEED TO INVEST IN  
OUR MIDDLE CLASS AGAIN  
AND STOP THE DRIFT INTO  
A CONTINENT OF HAVES  
AND HAVE-NOTS. ”**

Studies have shown that union-led apprenticeship programs continue to shoulder the bulk of skilled job training and produce the best trained workers. The IBEW and the National Electrical Contractors Association already operate more than 80 percent of apprenticeship programs for the electrical industry. Federal policy needs to be directed towards strengthening programs that can attract new workers into union-led apprenticeships as opposed to nonunion, private, fly-by-night operations out to make a quick buck.

It would be hard to imagine a strong North America without the top skilled work force in the world. The IBEW has been harnessing every tool we have to recruit the best and the brightest to the electrical trade, from using online programs like Electric TV and the Electrifying Careers Web site, to going directly to students and young workers to let them know what a career in the IBEW can offer. We are ready to partner with anyone—industry leaders, the schools, and federal, state and local governments—to do what it takes to produce skilled workers for tomorrow's jobs. That must be our commitment. It will be our legacy. ■

## Nebraska Local Helps Build Omaha Powerhouse

When the lights and air conditioning are switched on in Omaha this summer, residents and businesses will have Omaha, Neb., Local 22 to thank. In the last two years, over 900 IBEW members—together with more than 3,000 other skilled tradesmen—have been busy making sure that the Council Bluffs Energy Center, a 790-megawatt coal-fired generating station, was up and running on its June 1 opening.



Rapid growth in the Omaha region created a great need for more power, so in the summer of 2004, MidAmerican Energy Co. signed an agreement with the Omaha and Southeast Iowa Buildings and Construction Trades Council to begin construction on the center, the first new power plant in the area in decades.

“We haven’t done a powerhouse in over 20 years, so it was great for us,” said Local 22 Business Manager Gary Kelly. Nearly 50

members of Des Moines, Iowa, Local 499 staff the plant.

The 100-percent union workplace and regular meetings with management kept the work moving smoothly. “We had bi-weekly meetings with the owner and we assigned a full-time rep to the project. With over 900 electricians we of course had our bumps and bruises, but we kept communications open and got through the project without any major problems,” Kelly said. ■

## New York Local Hosts Conference on Sustainable Energy



New City, NY., Local 363 hosted a roundtable discussion on sustainable energy, bringing together environmentalists, local and state politicians,

representatives from local utilities and organized labor to focus on making renewable energy a reality in the Hudson Valley. Over 100 members of the community also attended.

“Environmentalists are focusing more and more on creating new renewable energy resources. But a lot of them don’t have all the technical know-how needed to make it a reality. That’s where the IBEW comes in,” said Local 363 Training Director Craig Jacobs.

Some of the proposals coming out of the

meeting included doing a study on possible sites for windmills to harvest wind power and making plans to install solar panels on the roofs of government buildings.

“It was the joining of what are normally two opposing forces: organized labor and environmentalists. The whole theme was getting labor involved with environmentalists and environmentalists involved with labor so we both know that we need to work hand in hand,” Jacobs said.

“(The environmentalists) look towards us because they know we’ve been out front,” said Local 363 Business Manager John Maraia, noting that the local was one of the first offices to set up solar panels in the area.

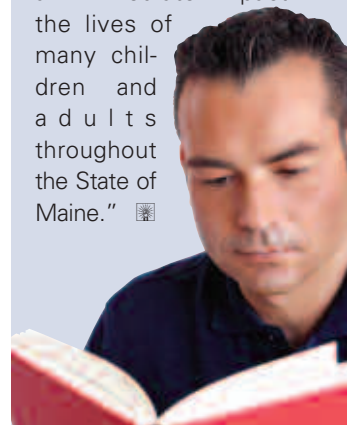
A two-day roundtable is tentatively planned for later in the year. ■

According to the National Adult Literacy Survey, 42 percent of Maine adults function at a reading level below what is needed to succeed in today’s economy. So when Portland Local 567 had an opportunity to join the fight for literacy, they jumped at the chance, said Business Manager Milton McBreairty.

Local 567 leaders presented the First Lady of Maine, Karen Baldacci, with a check for \$5,000 to support the Maine Festival of the Book—a statewide event in June that brought together well-known writers from Maine and throughout the nation to celebrate reading and focus attention on important state initiatives meant to improve literacy. Some of the attendees included Pulitzer Prize winner David McCullough, author Maxine Kumin and actress Glenn Close.

The festival is a project of Maine Reads, a non-profit organization established by Baldacci to promote literacy.

In a letter to Local 567, Ms. Baldacci thanked the local for its generosity and noted that the IBEW’s “participation will make an immediate impact in the lives of many children and adults throughout the State of Maine.” ■





**ELECTRIC TV.net**

*The world's first on-line  
"newscast" featuring stories  
and issues of importance to the*

**ELECTRICAL  
INFORMATION SYSTEMS  
and  
CONSTRUCTION  
INDUSTRY.**



**... makes sharing the  
successes of the best  
electricians in the world  
as easy as watching TV.**

*"Feature Story"*

*"President's Message"*

*"Job Tips"*

*...and much more!*

**2** **Amazing Websites**

**1** **Amazing Team**

**IBEW**



**NECA**



# IBEW/NECA Health Care Plan Grows

For those hoping Congress will swoop in to solve the United States' health care mess, the IBEW has a message: don't hold your breath.

"Congress is not on the right track," said IBEW International Secretary-Treasurer Jon F. Walters. "A political solution may never come."

The United States spent \$2.1 trillion on health care services in 2006—more than 4 times the amount spent on national defense. But rather than wait for a national solution to fix the broken system, the NECA/IBEW Family Health Care Plan is welcoming members and their families into the program that is already giving 9,000 members better coverage for their healthcare buck.

A year and a half after its rollout, the plan includes some 30 locals, mainly in the Fifth, Tenth and Seventh districts. It has nearly 18,000 participants, including members and their families.

Nashville, Tenn., Local 429 Business Manager Robert Emery Jr., said switching to the national plan saved members \$600 on the annual deductible for family coverage. Members do not have to wait as long to be eligible for coverage as they did in the old plan, prescription drugs are much cheaper and pre-existing conditions are not excluded, Emery said.

"It's a good plan, and it's made our contractors more competitive," Emery said.

Trustees for the formerly self-insured 700-member Birmingham, Ala., Local 136 plan decided they had a stark choice: either somehow keep up with rising costs or strike out on a new path based on the principles of solidarity and collective benefit.

"Do we take the opportunity to join forces with IBEW brothers and sisters in other locals in a much larger

pool ... and help build the IBEW insurance plan we've always dreamed of?" Local 136 Business Manager Jackie Goodwin asked in a presentation made to members.

In the end, Local 136 decided to take the plunge, opting for a lower contribution rate, retiree coverage, a lower threshold for maximum out-of-pocket obligations, and the creation of individual medical accounts to offset expenses not covered by the plan, like deductibles and co-payments.

"We truly believe that the national plan is the way to go for all IBEW members," said Goodwin, who is the Fourth District International Executive Council member. "It will be beneficial to all."

Cost, stability and health care provided by the biggest player in the healthcare industry—Blue Cross/Blue Shield—were all factors Local 136's trustees considered before joining up with the national plan.

"We weren't broke, we didn't have to make the change," Goodwin said.

Knoxville, Tenn. Local 760 Business Manager George Bove said he pulled his 1,800-member local out of a large fund to join the national plan last September.

The contribution rate went from \$5.15 to \$3.90 an hour, with 25 cents of the savings directed into a fund for the local training center and the rest into individual health savings accounts. "Everybody is responding well to it," Bove said.

The national plan is currently made up of former multi-employer funds—jointly administered labor-management partnerships that provide health insurance to construction members. Without the national plan, labor and management trustees bear the burden of trying to get the best coverage for members without breaking them financially while being confronted by constantly rising costs and tight-fisted insurance companies.

But the NECA/IBEW Family Health Care Plan aims to relieve multi-employer funds of the heavy responsibilities that go along with trusteeship while spreading the burden among a larger pool of participants.

"Every review that's been done shows it's a cost benefit, in some cases a significant savings, and improved benefits," said Jim Combs, Senior Executive Assistant to

the International Secretary-Treasurer.

Single employers, primarily in other branches, are being encouraged to join too.

In an age when one illness can wipe out a small or medium-sized fund within days, shared risk is among the most important benefits of the national plan, said Blomquist & Co. Vice President Kurt Starbuck, a consultant to the plan. Instability is inherent in funds with 300 active employees and retirees.

"All they need to do is lose a few hours of work or a project shuts down or somebody gets hurt, and they don't have a paddle," Starbuck said. "One or two claims can eat up reserves they have spent years building up."

No plan—even a large fund—is immune from the hit of a large claim like an organ transplant or the birth of premature triplets, or a run of plain bad luck. Insurance companies can require a fund to carry stop-loss coverage, which has high deductibles borne by the fund with the carrier covering everything over that price—until the next year, Starbuck said. Then the pain really starts, with companies "lasering" or "carving out" expensive individuals. "It used to be very rare when that happened. Now it's getting to be the rule," Starbuck said. "That's the kind of exposure people are facing. That's the changed marketplace."

International Secretary-Treasurer Walters stressed that although small plans could be wiped out sooner, "all plans are at risk."

Another benefit of the plan is professional management, Combs said. Joining the national plan spares smaller health and welfare fund trustees around the country the significant fiduciary responsibility that goes along with the job, which means, among other things, the possibility of being named in lawsuits.

Today, even as they acknowledge that

someday they will probably have to take the plunge and join in the national plan, many funds are waiting to see how the national plan develops.

"I hear it all the time, people saying eventually we're going to have to do this," Combs said. "But they need to make the move now, while they are still healthy."

Healthcare costs are going up every year by double digits. If the average increase is 12 percent, Combs said, costs are on schedule to double in six years. "Small plans are going to suffer the most, but medium and large plans will suffer too," he said.

IBEW and plan representatives have been traveling the country in an effort to convince members and trustees to join up. Armed with PowerPoint presentations

outlining the significant discounts offered by Blue Cross, net savings comparisons and the steps funds must take for a comprehensive analysis, they are honing the IBEW message and sounding the alarms for those considering waiting too long.

"The bottom line is that plans that are waiting are spending more money than they need to," Combs said.

National plan trustee Walters, who has been key in the development and administration of the plan, urged IBEW members and leaders to consider joining. "We want to help fulfill the promises made to members about future benefits for active members and retirees," Walters said.

"Can you imagine the savings and benefits for members had the union developed this plan at the same time it started the National Electrical Benefit Fund more than 50 years ago?" he said. "Our members, contractors and retirees would be the envy of the trade union movement. No plan can go it alone in today's world. Now is the time to start building this great plan." ■

***"I hear it all the time, people saying eventually we're going to have to do this. But they need to make the move now, while they are still healthy."***

**—Jim Combs  
Senior Executive Assistant to the  
International Secretary-Treasurer.**

# IBEW MEMBER LEADS LABOR IN ARIZONA

# FRIEND IN HIGH PLACES



Rebekah Friend was having difficulty supporting two children on her nonunion job at Arizona Public Service in the 1970's when she heard that unionized workers at the utility, members of Phoenix, Ariz., Local 387, brought home better pay. She transferred to a bargaining unit meter reader position, drove trucks, worked in the warehouse and got active in her union.

Hundreds of thousands of Arizona workers have benefited from Friend's decision to throw her lot in with organized labor. Her appointment as the first woman executive director of the Arizona AFL-CIO in January and her election as the first woman secretary-treasurer in March are landmarks in a career that includes directing last year's successful ballot referendum to raise Arizona's minimum wage and the founding of a non-profit organization that has successfully trained and recruited women to win campaigns for public office.

"I think I was born for public service. I always had a desire for people to have a voice. That desire has become more intense as I listen to horrifying stories about workers being mistreated who just want to take care of their families," says Friend.

After serving as a shop steward and running for union office, Friend left Arizona Public Service in the 1990's, went back to school and got a job with Focused Change International, teaching strategic planning to local unions as far away as Australia that were facing downsizing of their work forces.

In 1998, Local 387 hired Friend as a business representative and lobbyist to lead the fight against deregulation of Arizona's utilities. Deregulation opponents were effective at the Arizona Corporation Commission, the state's public service commission, says Friend. She drew attention to the "implosion of utility deregulation in California" and the problems that Arizona had already faced from phone company deregulation.

With Local 387 and the Arizona AFL-CIO sharing the same

building, Friend worked on special projects with other affiliates. Gene Hill, Local 387 business manager, placed her name in nomination for president of the federation. She was elected to the part-time position in 2002 and hired as a full-time legislative director by Arizona AFL-CIO Executive Director Mike McGrath, a CWA member.

“Rebekah has always had a full work load,” says McGrath, who assigned her to direct the federation’s field program. He describes her as smart, experienced and having “good gut instincts.”

“She never left me or the AFL-CIO in a position where we got less than we should have from the state’s legislators,” McGrath added.

Friend helped marshal the state’s Voice at Work organizing initiative, which is now viewed as a national model by the AFL-CIO. The Bureau of Labor Statistics reports that union membership in Arizona rose from 145,000 in 2005 to 197,000 in 2006, a 36 percent increase. Still, Arizona’s union density is well below the national average. Friend is encouraged, even after losing key former AFL-CIO affiliates after the federation split in 2005. “We’re disproving the theory that you can’t organize in a right-to-work state,” she says. “My main job is to see that everybody is participating and engaged.”

Of all the leaders that he has worked with during his years in the labor movement, Friend is one of those “most in tune with the union membership,” says McGrath. She is respected by leaders of both parties in the state legislature and her advocacy covers all workers. Friend played a central role in lobbying legislators to implement a statewide Cesar Chavez Day to honor Arizona’s immigrant farm workers. “If we let immigrant workers get abused and forced to work under unsafe conditions, we are making a big mistake,” she says. She was the first president of Maricopa County’s Coalition of Labor Union Women and won the 2004 YWCA Woman of the Year award.

The 2006 ballot referendum that raised Arizona’s minimum wage passed by 68 percent. In January, Friend was back lobbying the legislature for an increase in workers’ compensation payments. Her efforts directly resulted in passage of the largest workers’ compensation increase in history. “The legislators knew from her track record, that if they didn’t pass a decent bill, Rebekah could get the

measure on the state ballot and that she would win,” says McGrath

Working together, McGrath and Friend have been key movers in the traditionally Republican state’s political transformation, fueled by new residents pouring into Arizona from the Rust Belt and other parts of the U.S. “We went from red to purple,” says Friend, electing two consecutive Democratic governors and attorneys general, since 2002. The state’s legislature has gone from 12 percent Democratic to nearly 50 percent. Democrats are four members away from controlling the house and three away in the senate and the state’s eight U.S. House representatives are evenly split between the parties.

Arizona State Rep. Lena Saradnik says that she was thrilled to hear that Friend was appointed to lead the AFL-CIO. A former flight attendant at Northwest Airlines, where she served as business agent for Teamsters Local 2000, Saradnik was elected to represent a district in Tucson after being trained by Emerge Arizona. Friend helped establish the non-profit group in 2004 out of frustration that so many candidates for office were not addressing the real needs of working families. The model has been replicated in six states.

“Emerge Arizona convinced me that my background was perfect for running for office,” says Saradnik. As one of nearly 75 participants in the group’s classes over the last three years, Saradnik said the training gave her the tools to win.

“Rebekah is incredibly competent,” says Saradnik. “Her skills have nothing to do with gender and everything to do with what kind of person she is. I don’t know anyone that works as tirelessly on behalf of working families as Rebekah.”

Friend credits several IBEW leaders as mentors. Chuck Huggins, the former business manager of Globe, Ariz., Local 518, once served as Arizona AFL-CIO executive director. Long-serving Local 387 Business Manager and IBEW International Executive Council chairman Clyde Bowden encouraged her to participate. Gene Hill, Bowden’s predecessor, convinced her to run for shop steward and was constantly encouraging and supportive. Bob DeSpain, the current business manager, is a trusted ally. “I think that the IBEW is moving in the right direction and I’m pleased to see a more diverse group of leaders and members coming forward,” Friend says. ■

## IBEW UNIONISTS LEAD STATE FEDERATIONS

AFL-CIO state federations bring different unions together at the state level to work collectively on organizing new members, educating and mobilizing current members and creating a powerful voice for working families.

The IBEW has always encouraged local unions to be full participants in the AFL-CIO and supplied many fine leaders to the federation over the years. The following IBEW members currently lead state federations:

- Vince Beltrami**, Anchorage, Alaska., Local 1547, President, Alaska State AFL-CIO
- Michael Carrigan**, Decatur, Ill., Local 146, President, Illinois AFL-CIO
- Rebekah Friend**, Phoenix, Ariz., Local 387, Executive Director/Secretary Treasurer, Arizona AFL-CIO
- Andy Sanchez**, Topeka, Kan., Local 226, Executive Director/Secretary Treasurer, Kansas AFL-CIO
- David Kemnitz**, Minot, N.D., Local 714, President/ Secretary-Treasurer, North Dakota AFL-CIO
- Ken Mass**, Omaha, Neb., Local 1974, President/ Secretary-Treasurer, Nebraska AFL-CIO
- Denis Hughes**, New York Local 3, President/Secretary-Treasurer, New York State AFL-CIO
- Jerry Lee**, Nashville, Tenn., Local 429, President, Tennessee AFL-CIO

# chicago Local sponsors “Train-the-Trainer” program in CONDUIT BENDING

Chicago has long been the center of metal conduit technology thanks to long-standing city electrical codes requiring its use. “In our local we are probably the best trained work force when it comes to bending conduit in the country,” said Chicago Local 134 member Tony Griffin.

This March Local 134 decided to share its skills with other IBEW members across the United States by sponsoring—along with the National Joint Apprenticeship Training Committee (NJATC) and the Steel Tube Institute—a train-the-trainer program on conduit bending skills.



IBEW members work with a conduit bender. Pictured from left, Herb Spradlin, Madison, Wis., Local 159, James Tisdale, Baltimore Local 24, Bill Beck, Warren, Ohio, Local 573, and Jay Morris, Omaha, Neb., Local 22.

Conduits are galvanized steel pipes which electrical wires are run through. By grounding the wire, it prevents a short from turning into a fire. A major part of installing conduit consists of bending the pipes to exact specifications to connect the wires between junction boxes. While required in most of commercial construction, it is rarely used in residential except in the Chicago area.

Local 134 member Harry Ohde, who teaches electrical code at the NJATC's National Training Institute's center in Knoxville, Tenn., noticed last year that there were no classes offered in conduit bending. So Ohde approached NJATC Executive Director Michael Callanan about developing a hands-on conduit bending train-the-trainer class.

The week-long class was more than just instruction in the basics of conduit bending—it was an opportunity for the attendees to take what they learned back to their home locals. “We wanted

to make sure that the attendees were ready to train their own members when they got back,” Ohde said. “Each participant left Chicago with ideas on building a better conduit bending curriculum and how to be a better instructor.”

Basing their curriculum on the newly issued NJATC conduit bending training manual, Ohde and Griffin—with help from Local 134 Business Manager Timothy Foley and Chicago JATC Training Director John Donahue—put the 20 attendees through nine hours of intensive training each day. “From seven to five we worked these guys hard bending pipe,” Ohde said.

Many local vendors of conduit technology also attended, donating tools and materials to the class that many attendees took home to use in their own trainings.

For Callanan, Local 134's training is a great opportunity to strengthen union construction by giving members skills

that will make them a lot more attractive to contractors.

IBEW Director of Construction and Maintenance Mark Ayers said the pipe-bending class is the beginning of a more flexible approach to training the next generation of union tradesmen that will make the union more competitive against nonunion contractors.

“We always focused on having our members be able to do everything well before they got started on a job, but that is not necessarily the most realistic option if we want to compete,” Ayers said. “If a job needs pipe benders, then we will start training new members on pipe bending first so they have productive skills the first day on the job.”

Based on the success of the March trainings, Local 134 plans to repeat the class at the end of June. “We hope what we are doing in Chicago can be a model for other locals,” Foley said. “It's training like this that keeps (the IBEW) ahead of the curve.”



Chicago Local 134 member Harry Ohde teaches pipe bending class. Pictured the from left, Kerry Chesterfield, Albany, NY, Local 236 and Tom Lauchenauer, San Francisco Local 6.

# Recruitment ON THE Fast Track



*IBEW/NECA Sponsorship Fuels Young Woman's Racing Dreams and Promotes Career Opportunities in Electrical Construction*

North Carolina may be ground zero for NASCAR racing, but in many parts of the region, young workers don't know much about opportunities in the IBEW.

NASCAR fans, meet Alli Owens, the 18-year-old driver of the **ElectrifyingCareers.com** car, as it's known at the NASCAR Whelen Series top-level amateur circuit. Every week she races, she is talking up her sponsors, the IBEW and the National Electrical Contractors Association, and educating

a new generation of potential recruits about the benefits of working for the unionized electrical industry.

"Who would you rather send to a high school—an 18-year old or a contractor?" asked IBEW Construction and Maintenance Department Director Mark Ayers. "To the people we are trying to attract, there is a generation gap. The best selling point of this program is younger people talking to each other."



**President Hill and Owens**



**Alli Owens talks up IBEW job opportunities on jaunts to malls and job fairs.**

And talk she does, when she's not racing late-model stock cars with high-performance engines and full-tube chassis. Owens is just as comfortable talking about horsepower and torque as she is at dis-



cussing why entering an apprenticeship to become an inside wireman is a good career choice.

Every week before the race in front of 2,500 fans at the Tri-County Motor Speedway in Hudson, N.C., drivers are given the microphone for five minutes. Owens turns hers into an analogy on opportunity. "I tell them that I'm learning every time I'm on the track," Owens said. "NECA and the IBEW have given me the opportunity to advance my career. I'm giving the fans information about the never-ending opportunity to enhance their futures."

Owens, who hopes to turn pro next year, describes herself as a walking billboard, with the catchy URL [www.electrifyingcareers.com](http://www.electrifyingcareers.com) splashed across her driving suit and the "hero cards" she distributes at races, job fairs and mall appearances she attends across the South with NECA representatives and IBEW members. The race car draws interest from young people—much more than when the NECA/IBEW people stand at a booth by themselves—and Owens takes it from there.

"At job fairs, if my car isn't there, people don't stop," she said. "When people see a race car, it grabs their attention, and they start to look around. All the information about the apprenticeship program is spread out across the hood of the car. It's hard to believe how the race car affects people."

The race car has certainly had an effect on Owens, a native of Florida. She grew up racing BMX bicycles and quarter midget cars. She graduated to car racing at the age of 13—years before she could drive legally on the road—in the Dirt Pure Stock Division at Volusia Speedway in Florida. She placed sixth in championship points out of a field of 27 cars, and logged two wins, six top-five and eight top-10 finishes by the age of 14. The next two years she cut her racing teeth at the New Smyrna Speedway in Florida and was named rookie of the year twice in two divisions. Last year she raced in the Florida Goodyear Challenge Series, sponsored by NECA member Brad Giles, owner of Giles Electric. This year NECA and the IBEW, as the National Labor Management Cooperation Committee, are her exclusive sponsors.

With focus, determination and the support of her parents, Owens finished high school in three years of rigorous study, and racing on weekends. While other girls were going to the prom and hanging out at the mall, Owens was tuning engines and

paying her dues in the garage, mechanics' grease on her face instead of the latest shade of eye shadow. She gave up her post as captain of the cheerleading squad and her all-star fast-pitch softball team to devote herself to racing.

This year is the first she has spent racing full time. Thanks to her sponsorship arrangement with IBEW and NECA, Owens is able to race every weekend and support a crew of four. She lives in Mooresville, N.C., which is the racing equivalent to Hollywood for aspiring actors. Known as Race City U.S.A., Mooresville is home to NASCAR greats Dale Earnhardt Jr., Jeff Gordon and Robby Gordon, whose boat trailer almost collided with her car recently on the street in Mooresville. "I thought I was going to

have to call my dad and tell him that Robby Gordon almost got me into my first road accident," she said.

This year, Owens races car No. 22, a Ford Fusion, in the Whelen All American Series and the United Speed Alliance Racing Late Model Series at tracks at Tri-County, nearby Caraway Speedway and in Myrtle Beach, S.C. So far, she has logged two top 10's and a top-five finish. The season, which starts in the spring, ends in late August.

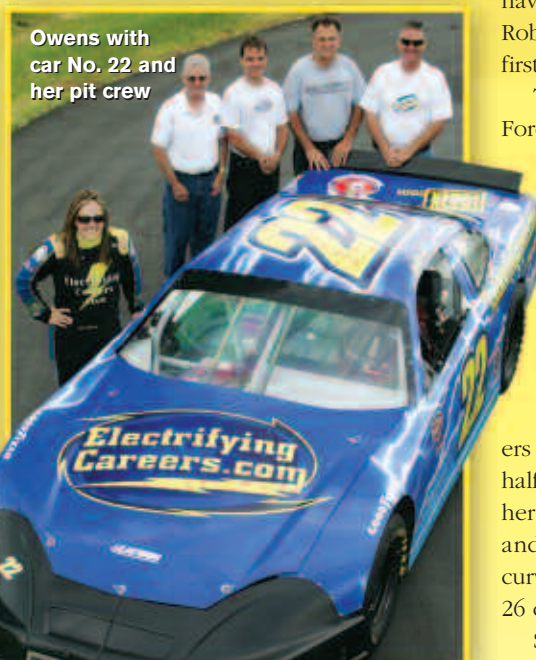
Speed is the rush that turns most racers on and Owens is no exception. The half-mile "short-track" she runs on allows her to reach speeds of 120 maximum, and forces her to slow down on the curves. She competes in fields of up to 26 cars in races of 75 or 100 laps.

She dreams of racing at Daytona and Talladega and the other big tracks, where

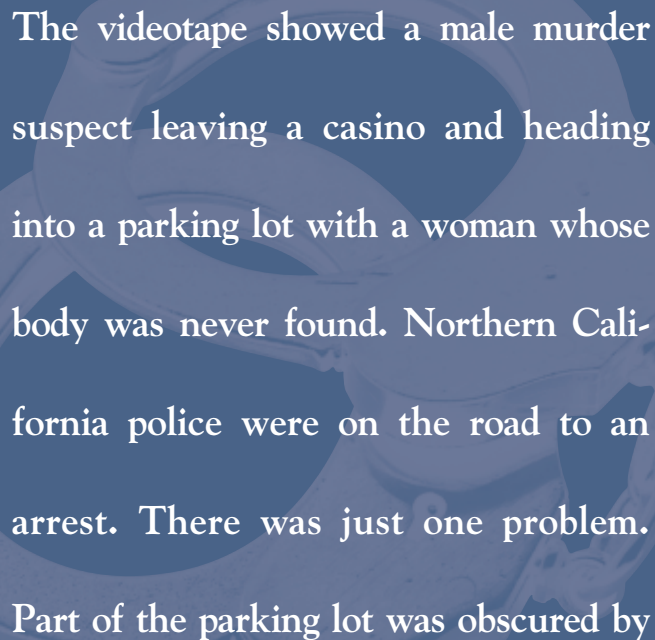
laps are two and a half miles, and the average speed is 188 miles per hour. "When you get to that track, you are full throttle the whole time," Owens said. "It must be such an adrenaline rush."

As a woman, Owens stands out in a sport dominated by men, but she is not unique. Danica Patrick made headlines recently for contending at the Indianapolis 500, an open-wheel race versus the stock car racing that is NASCAR. Before Patrick came Lyn St. James, an open-wheel pioneer who also raced in the Indy 500, and hosts a radio show on which Owens has been interviewed. Both have been mentors to Owens. A Web site, [www.racerchicks.com](http://www.racerchicks.com) even dispenses advice like track etiquette and tips on interviewing and public speaking. But for Owens, self-assurance comes from within.

"I am confident that in the long term I will be successful," Owens said. "I want to make history and have NECA and the IBEW be a part of it." ■



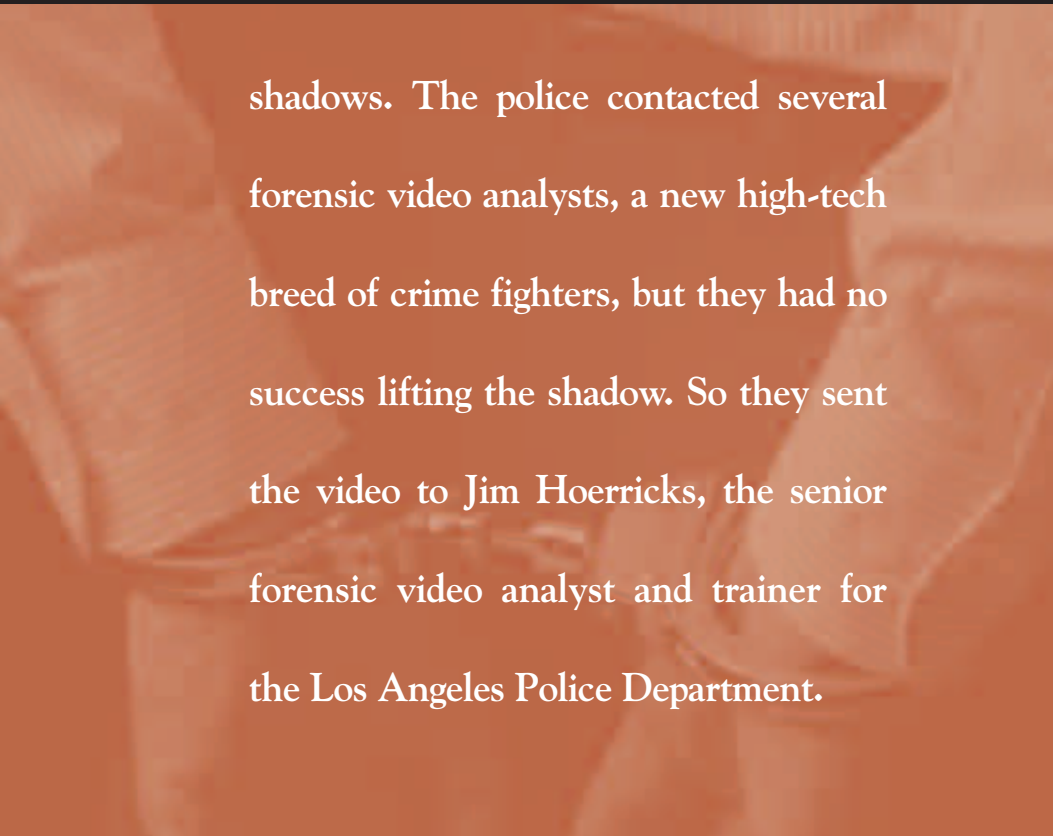
Owens with car No. 22 and her pit crew



The videotape showed a male murder suspect leaving a casino and heading into a parking lot with a woman whose body was never found. Northern California police were on the road to an arrest. There was just one problem. Part of the parking lot was obscured by



# IBEW Video Specialist Busts Criminals for LAPD



shadows. The police contacted several forensic video analysts, a new high-tech breed of crime fighters, but they had no success lifting the shadow. So they sent the video to Jim Hoerricks, the senior forensic video analyst and trainer for the Los Angeles Police Department.

“My field didn’t even exist when I graduated high school in 1988,” says Hoerricks. The son of a Teamster, Hoerricks started working at the LAPD in 2001, joining a unit of surveillance and counter-surveillance technicians, all members of Hollywood, Calif., Local 45.

Using artistic talents that he developed in his youth and equipment in the LAPD lab, Hoerricks removed the shadows. His work illuminated the suspect and victim walking through the parking lot towards the suspect’s car. The car was identified and crime scene specialists identified key DNA evidence in it that linked the suspect to the murder victim.

“My client is the jury,” says Hoerricks. “When you first enter your house with the lights off, you are nevertheless familiar with the room,” he told the jury. “By adding light, you remove the darkness and familiar objects are revealed. The objects do not just suddenly appear; they were always there. Adding light to the scene just

**"My client is the jury," says Los Angeles Police Department Senior Forensic Video Analyst Jim Hoerricks, a member of Hollywood, Calif. Local 45, who interprets critical video evidence in criminal investigations.**



Credit: Norman Sugimoto, LAPD Photography Unit

***"This can be the best job in the world, but it can be also incredibly strenuous. Los Angeles can be as dangerous as Iraq on any given day."***

allows the observer to see the scene more clearly." The same process uncovered the car in the parking lot. The jury accepted his explanation and found the defendant guilty as charged.

While he specializes in high-tech interpretations of video evidence and delivering expert courtroom testimony, Hoerricks' talents are also used for standard surveillance.

Placed on cooperative assignment to the FBI's South Los Angeles Violent Gang Task Force, Hoerricks, who had once worked in community theatre, built a "set" to observe high dollar narcotics transactions by removing objects that were at the scene of criminal activity and replacing them with concealed cameras. "With the right props, the criminals felt comfortable dealing drugs," he says. His work directly resulted in 16 federal warrants, 22 state warrants and 30 parole/probation checks.

"This can be the best job in the world, but it can be also incredibly strenuous," says Hoerricks, a married father of three, with another child on the way. In the immediate aftermath of the September 11 terrorist attacks, he and his co-workers worked for two straight days. "We were tapping the airwaves to ascertain how our

enemies were communicating," says Hoerricks.

One co-worker is an electrical engineer, one is an electrician in the Navy Reserve, and another is a retired IRS special agent. Most of the crew members in the bargaining unit have a good basic knowledge of electricity, computers, electronics, audio and video.

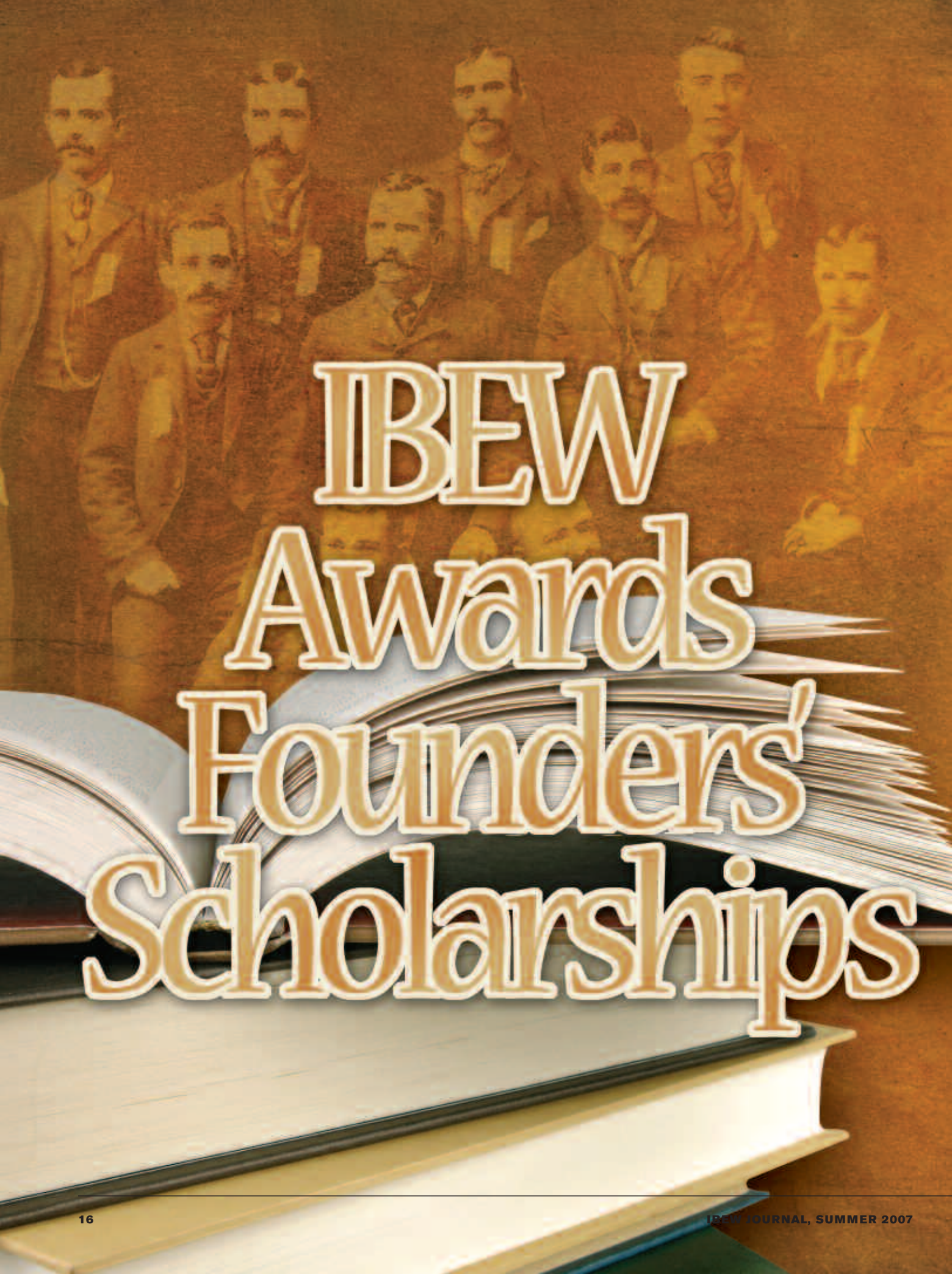
"We have a really good group of guys. It's a nice thing to have so many skill sets in the room and I'm totally comfortable being part of a union doing this work," says Hoerricks.

"Los Angeles can be as dangerous as Iraq on any given day," says Hoerricks, who frequently wears body armor on the job and has been in close proximity to shootings. After feeling some early symptoms of post traumatic stress syndrome from the physical and emotional toll of his job, Hoerricks began the practice of Qi Gong, an ancient Chinese martial art that stresses the harmony of breath, energy and motion. Until 2003, he worked off the stress competing in the Scottish Highland Games where he won two California state caber tossing championships.

Forensic video analysts, says Hoerricks,

deal with "vicarious trauma, having to watch people die or get hurt...over and over again without the ability to really do anything about it. More often than not, we don't ever learn of the outcome of the cases we work." He said his relationship with his co-workers helps to sustain his emotional balance. "I've never met a finer group of Americans," he says.

"They and people like them are the reason that we haven't had another terrorist attack since September 11," he says. Last year, Hoerricks attended a briefing on the London subway bombings where video analysts from New Scotland Yard had to review 58,000 pieces of video evidence to solve the crimes. Like London, Los Angeles is a high-profile target, but the video analysis field is not growing fast enough to fill the needs for homeland security. The lack of trained technicians fuels Hoerricks' passion for teaching. He has held dozens of sessions for police, sheriffs and members of the L.A. City Attorney's Office and has helped to develop international standards for his field. He is currently enrolled in Woodbury University, where he is pursuing a B.A. degree in organizational leadership. ■



# IBEW Awards Founders' Scholarships

She was a manager for a California title company who joined her husband in the electrical trade in 1984, became a foreman, and paved new ground for women when she was appointed training director for San Mateo, Calif., Local 617. He was a correctional officer who joined other family members working at General Electric's refrigerator plant in Bloomington, Ind. As a shop steward in IBEW Local 2249, he has been a key participant in efforts to keep the plant from closing and has campaigned to serve working people in the Indiana legislature.

Today, **Kathleen Barber** and **Bill Abbott** are sharing the honors as co-winners of the 2006 IBEW Founders' Scholarship. They were selected by a group of three judges from outside of the IBEW who reviewed applications for the award established in 1966 to honor the linemen and wiremen who founded the Brotherhood in 1891.

Barber will enter the master's program in organizations and leadership at University of San Francisco. "Leadership is a learned skill, similar to being an electrician, where theories and applications can be applied with accuracy for a predicted outcome," she wrote in her application essay.

"Kathleen is a bright, active, energetic woman who gets an idea and then takes action to bring it to fruition. She can get people to work together," says Margaret Marnell, Ph.D, who has worked on several projects with Barber.

Upon first hearing about the scholarship award, says Barber, "I was beyond words." After reflecting, she says, "I thought what a humbling experience to be given an opportunity by an organiza-

tion that has given me so much, to have the chance to advance my knowledge base in hopes that I can put it back out there for others, and to be a role model for women."

Abbott, whose family has over 100 years of combined membership in Bloomington, Ind., Local 2249, where he actively helped to lead the Save Our Jobs Committee, says, "I hope I can live up to the honor that the Founders' Scholarship has bestowed upon me."

Recruited by the Democrats to run for the state house in a heavily-Republican district, Abbott faced his opponent in a debate. "If the forum was scored as a boxing match, Bill scored a knockout in the third," says Jeffrey Fites, the district's Democratic chair. While Abbott didn't win the election, the incumbent "learned a grudging respect for the intellect and fight of this proud IBEW man," says Fites.

Currently completing his associate degree in criminal justice at Ivy Tech Community College, Abbott plans to attend Indiana State University. "My dream," he says, is to go to law school "to enhance my chances of a successful political career because working class



**Kathleen Barber**



**Bill Abbott**

people need more people on their side."

Barber and Abbott will receive \$200 per semester credit hour, with a maximum distribution over eight years of \$24,000. In the tradition of prior recipients, they will be required to submit an annual paper on a labor-related topic.

Founders' Scholarship judges were John Bennett, Ph.D, Rutgers University, New Brunswick, N.J.; Roger Keeran, Ph.D, Empire State College, New York; and Greg Kinczewski, vice president and general counsel of Marco Consulting Group, Chicago.

Kinczewski assesses the applicants' involvement in their locals, communities and political affairs. He wondered "how [the applicants] have time for all that they have accomplished," noting that many balance demanding union positions, family responsibilities and rigorous academic course loads.

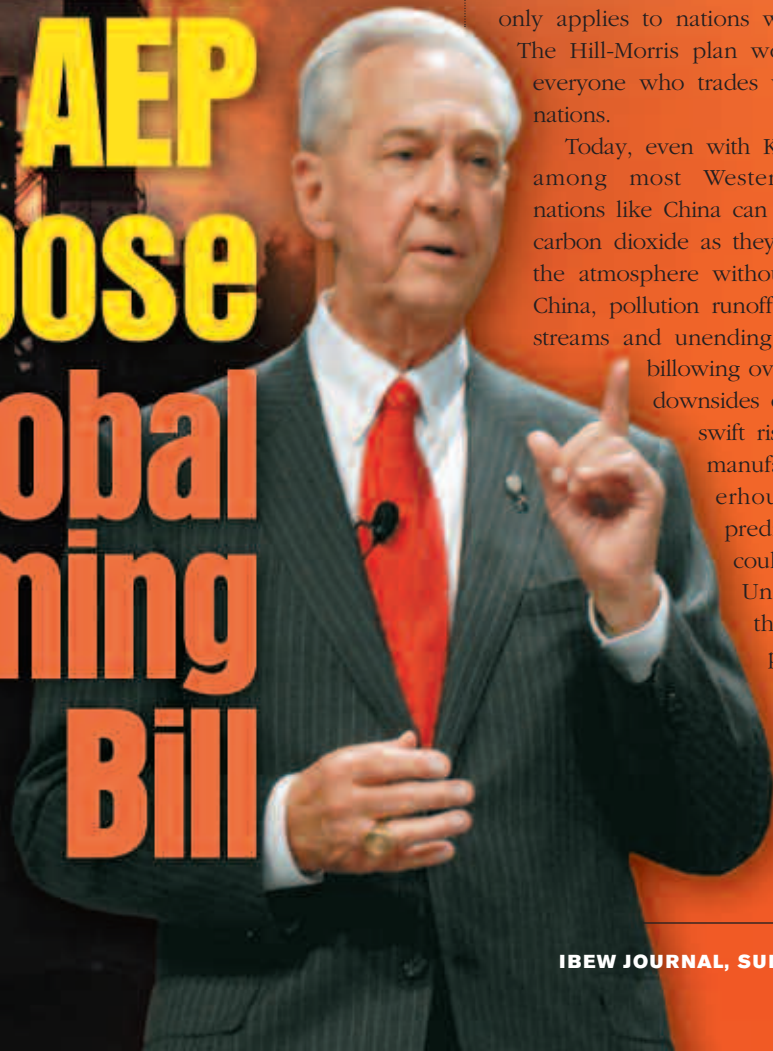
"Kathleen Barber and Bill Abbott are sure to continue the fine tradition of Founders' Scholarship winners who return the Brotherhood's investment in their education with an ongoing commitment to put our core values and beliefs into practice," says President Edwin D. Hill.



**President Hill and IBEW Research Department Director Jim Voye, left, greet judges Greg Kinczewski, Roger Keeran and John Bennett.**

After years of debate, a global consensus is forming that recognizes that the earth is slowly heating up. The IBEW and an IBEW-represented utility, American Electric Power, have teamed up to sponsor an innovative solution that uses trade as an incentive for rapidly industrializing countries to reduce carbon dioxide emissions.

# IBEW Joins AEP To Propose Global Warming Bill



**IBEW  
President  
Edwin D.  
Hill**

In February, International President Edwin D. Hill co-wrote an editorial with Michael G. Morris, CEO of AEP, calling for an agreement to curb global warming. In the pages of the trade industry publication *The Energy Daily*, the two described their idea, a new-and-improved worldwide climate agreement similar to Kyoto that would compel developing countries to limit their emissions or face penalties for the gases released in the production of their imports. As the headline of the op-ed says, "Trade is the key to climate change."

"We are calling on the United States to change its policy both on greenhouse gas emissions and trade in the interest of responsible environmental stewardship," President Hill said.

Kyoto is a United Nations pact ratified by 160 countries intent on reducing greenhouse gases. Nations who are party to Kyoto—which do not include the United States, China or India—commit to reducing carbon dioxide and other greenhouse gases. But Kyoto, which expires in 2012, only applies to nations who signed it. The Hill-Morris plan would apply to everyone who trades with signatory nations.

Today, even with Kyoto in place among most Western countries, nations like China can emit as much carbon dioxide as they produce into the atmosphere without penalty. In China, pollution runoff in rivers and streams and unending black smoke billowing overhead are the downsides of the nation's swift rise as a global manufacturing powerhouse. Experts predict that China could surpass the United States as the globe's top producer of

greenhouse gases as soon as this year.

"We must address the soaring greenhouse gas emissions of major emitting nations in the developing world," said a joint statement by the IBEW and AEP. "To unilaterally cap America's emissions, while ignoring other nations, is a fatally flawed approach that will seriously harm the global environment while compromising our competitiveness and jeopardizing American jobs."

Labor and industry generally agree that any new, effective emissions-reducing law should not interfere with the American economy or trade, said IBEW Utility Department Director Jim Hunter.

The IBEW/AEP idea has garnered widespread attention since it was first proposed, and has found a home in the Senate climate change bill introduced by Energy Committee Chairman Jeff Bingaman (D-N.M.) and Sen. Arlen Specter (R-Pa.).

Here's how it would work:

The IBEW/AEP proposal recognizes it would take five years to write the regulations and establish procedures to cap carbon dioxide emissions through the use of advanced technology. Five years after that, its provisions would take effect. At that time, if trading partners do not have similar greenhouse gas-limiting protocols in place, they must purchase carbon dioxide credits to sell their products in the United States and other participating nations.

"The real issue is not that we want them to buy credits, we want them to cap their emissions," Hunter said. "This simply becomes a stick to force them to the table."

Depending on the scope of imports, the proposal could have a significant and serious impact on nations like China and India.

Unions for Jobs and the Environment, a coalition of 12 labor groups including

***"We must address  
the soaring greenhouse  
emissions of major  
emitting nations in the  
developing world."***

***—Joint Statement by the IBEW and AEP***



**Michael G. Morris  
CEO, AEP**

the IBEW, the Boilermakers, the Mine Workers, the Food and Commercial workers, among others, also support the IBEW/AEP proposal. The AFL-CIO is also interested.

"An inappropriate legislative response to climate change could threaten the loss of millions of American jobs, impair our international competitiveness, raise energy prices to unprecedented heights and do little to change future global temperatures or sea levels," said the UJAE June newsletter.

The well-intentioned Kyoto pact, while reducing carbon dioxide emissions among member countries, could actually add to the pollution problem under certain scenarios. Right now under Kyoto, a factory owner in France, which depends largely on nuclear power for electricity, could decide to close his plant and sell his credits, only to re-open in China and be subject to no emissions limits. "As far as global warming is concerned, that is the worst thing that could happen," Hunter said.

Hill and Morris consulted with experts to help them develop a plan designed to be compliant with the World Trade Organization, which mediates trade among nations. A tax on polluting countries, for example, is not likely to be WTO compliant, Hunter said.

"This is a realistic plan that forthrightly deals with climate-changing emissions arising from fast-developing nations like

India and China while complying with U.S. international trade obligations," Hill said in a letter to Bingaman. "This provision is absolutely essential to America's working men and women, and IBEW support for the climate change bill is contingent upon inclusion of this language."

"Our nation must lead, but we must be certain that our trading partners follow," said

a letter to Bingaman from the Boilermakers union. "Otherwise, domestic industries that must compete in the global economy would be unfairly disadvantaged and the goal of global emissions reductions unmet."

Coal-burning generating plants are the lifeblood of AEP, one of the largest electric utilities in the United States. While delivering electricity to more than 5 million customers in 11 states, 80 percent of AEP's load is coal. AEP is the biggest coal consumer in the Western Hemisphere.

"AEP is not sticking its head in the sand," Hunter said. "They are saying that global warming needs to be addressed, and the sooner the better. They don't want to have a situation that is detrimental to their consumers and the U.S. economy."

This proposal is not the only action AEP has taken to reduce its carbon footprint. Over the past 10 years, it has undertaken several voluntary actions to reduce its greenhouse gas emissions by 31 million metric tons by planting trees, adding wind power, increasing power plant generating efficiency and retiring less efficient units.

"The United States may be a latecomer to the worldwide discussion on global warming, but I am proud that the IBEW and one of our employers are among the first to propose a proactive, realistic solution," President Hill said. "I am heartened that so many on Capitol Hill are taking a hard look at our proposal." ■



# The Disappearing Worker?

Retirements, Lack of  
Recruits Pose Challenge  
to IBEW's Growth

Members of Corpus Christi, Texas, Local 278 know what it is like to be wanted. The majority of the 500 members of Local 278, working mostly as inside wiremen at local oil refineries, are in high demand, so much so that contractors are finding it harder and harder to fill job orders, according to Local 278 Business Manager Miguel Carranco. And with more Local 278 members nearing retirement age than entering apprenticeship programs, the shortage is likely to grow.





It is becoming a common problem. Jersey City, N.J., Local 164 will end up losing 500 journeymen to retirement in the next few years according to Business Manager Richard Dressel, while in the utility industry Calgary, Alberta, Local 254 Business Manager John Briegel is facing a similar problem as nearly 40 percent of his line-men close in on retirement age.

Many industry experts are predicting major skilled worker shortages across North America in the next 10 years thanks to the looming retirement of the baby boom generation; shortages that are looming over the construction and power industry. The graying of the electrical workforce, the shortage of new recruits to apprenticeship programs, and growing energy demands are leading to what the NJATC Executive Director Michael Callanan has described as a “perfect storm that’s about to hit North America.”

## The Crunch in Construction

In construction the squeeze is just starting to be felt. According to the U.S. Bureau of Labor Statistics, by the year 2014 the need for electrical workers will rise to more than 734,000—nearly 80,000 more than currently working the field—while the number of graduating journeymen each year will not keep up with the expected rates of retirement. “Contractors will be forced to compete for a reduced pool of workers in the future, which will only keep getting smaller,” Callanan said. Canada is also facing a similar shortage crisis as most of their active work force will reach retirement age within the next 10 years.

While the widespread use of travelers had kept projects moving in hot markets like Las Vegas, the construction boom will make the demand for skilled workers harder to meet. “The time is coming when the cumulative effects of retirements and years of small apprenticeship classes are

going to leave us without enough skilled hands,” said International President Edwin D. Hill at the Construction and Maintenance Conference last spring.

While not every construction local is facing immediate crisis, many locals see it coming up on the horizon. “Right now it’s not having a significant impact everywhere, but we’re seeing signs that it’s soon coming most places,” said IBEW Construction and Maintenance Director Mark Ayers.

Labor shortages appear to be more serious and severe in those regions—largely the South and Southwest—that are now dominated by nonunion contractors as compared to the areas where construction unions have remained relatively strong. “Where building trades unions maintain significant market share, construction still remains a viable and attractive career offering good wages and benefit for young people. But where construction unions have been marginalized, wages have declined, conditions have eroded, and construction is a less rational career choice for talented new entrants in the labor force. Declining levels of unionization thus contribute to skilled labor shortages,” said Jeff Grabelsky, a faculty member of Cornell University’s School of Industrial Relations, and a 25-year member of Syracuse, NY., Local 43.

New York Local 3, which retains a strong marketshare and provides its members with competitive wages and benefits, has not had a problem recruiting new apprentices. “When we accept applications for apprenticeships, the line to apply goes down the block,” said Local 3 Business Representative Ray West. “We often have up to 10,000 applicants for 600 apprenticeship spots.”

The expansion of nonunion construction over the last 30 years stripped much of the wage and benefits levels, not to mention the public respect that used to come with electrical construction work.

From 1965 to 1990, the electrical construction work force almost tripled in size, while IBEW membership remained almost unchanged. With the pay differential between union and nonunion electricians topping 17 percent, nonunion contractors are having a hard time recruiting new workers. “The nonunion outfits just don’t have the same level of wages and benefits. Kids today don’t want to do hard work for only \$9 an hour. When you take out the good wages and benefits, like the nonunion places do, you take half of the reason for anyone to go into the trade,” said Norristown, Pa., Local 380 Business Manager Kenneth MacDougall.

In some locations—like Corpus Christi—nonunion contractors will offer more per hour than contractors with signatory agreements in an attempt to undercut the union but do not provide employee benefits, making it a poor long-term career choice for most workers.

Nonunion contractors have also fallen short when it comes to recruitment and training. While representing under half of the market, the IBEW and NECA operate more than 80 percent of all apprenticeship programs.

The increased emphasis of schools on college preparatory classes has led many parents, students and teachers to overlook careers in the trades. Construction now ranks near the bottom of career choices among high school students with the number of high students taking trade or industry related vocational courses down 35 percent.

“The image of the industry is horrible. It is seen by most people as dirty, unskilled and cyclical. The general public has no conception of what this industry is all about,” said Peter Cockshaw, publisher of *Cockshaw’s Construction Labor News and Opinion*, and long time construction industry analyst.

*(Continued on next page)*



## NEW BUSINESS MANAGERS TRAINING BUILDS THE NEXT GENERATION OF IBEW LEADERSHIP

The coming retirement of the baby boomers from the electrical industry poses a challenge to the IBEW—not only out in the field but at the local union hall. As a new generation of business managers takes office across the country, many are often forced into their new role with little preparation or support.

“A lot of new business

managers come straight out of the field and when they are elected are just handed the keys to the office and that’s it,” said West Frankfort, Ill., Local 702 Business Manager Paul Noble. The IBEW’s Education Department sponsored a week long pilot training last October—held at the National Labor College in Silver Spring, Md.—for new business managers. For four days, 18 participants from across North America learned the nuts and bolts of what it takes to be a business manager—from knowing what is expected of them as outlined in the IBEW Constitution to the basics of collective bargaining. “We had one section where we did mock bargaining and half the class played the management role and the other the union,” Noble said.



**IBEW Education Department Director Jan Schwingshagl leads session at new business managers training.**

“Everyone really got into it, it was very true to life.”

The second week of the training, held in April, provided more skills-building, including forming a local political action committee and developing good media relations.

“The skills you learn in the training are needed to make it through the challenging first couple of months in office,” said Casper, Wyo., Local 322 Business Manager Charles Dockham.

Based on the success of the initial training, the program will become mandatory for all new business managers. The first session—which will focus on newly elected business managers in the Tenth District—will be held at the Chattanooga, Tenn., Local 175 training center this summer. Trainings for other parts of country are also being planned.



**New business managers from left, Local 322 Charlie Dockham, Local 753 Brad Stokes, Local 1579 Kenneth Ward.**

## The Disappearing Worker?

*(Continued from page 21)*

### *Deregulation Disaster*

In utilities the skilled worker crunch is even more pressing. “It’s going to be huge. In the next five to 10 years, 60 percent of the work force will be eligible to retire,” said Seattle Local 77 Business Manager Don Guillot. A study released by Carnegie Mellon University in March 2005 found that demand for entry level electric lineworkers is expected to grow by 9 percent every year, much more than is currently entering the trade, gravely threatening the health of the continent’s electrical supply. “It is possible to end up with a scenario where some utilities are operating like utilities in third world countries. They won’t have a sufficient number of qualified people to operate them,” said Steven Kussman, executive director of the Utility Business Education Coalition.

The main culprit behind the utility worker shortage has been energy deregulation. “Because of deregulation, the industry changed its focus from coordinators to competitors, with a concern for immediate profits rather than reliability,” said Jack Casazza, president of the American Education Institute. Since deregulation was instituted over 10 years ago in different parts of North America, the utility industry eliminated most worker training programs, reducing their staff by up to 30 percent and all but freezing new hiring. “It goes back to deregulation. One of the first things that went was training and recruitment because it can be a huge cost,” Guillot said. “They cut a big hole in the training pipeline and now with the baby boomers about to retire you have no workers in line to replace them,”

Cost-cutting led many companies to cut



back on necessary maintenance, making an aged system increasingly vulnerable to failure, creating even more of a need for skilled workers. Consumers are already paying for this lack of maintenance as the wait time to fix downed power lines grows. After an ice storm hit central Illinois last November, almost half of the customers who lost power were still without electricity five days later. In Los Angeles Local 18 Business Manager Brian D'Arcy is predicting widespread outages this summer unless the local utility can find more workers.

Those workers who are still in the industry are often inundated with overtime, testing their endurance in order to keep up with the increased demand for their labor. Five New Jersey IBEW locals went on strike against Jersey Central Power and Light in 2004 over contract language that would have required them to remain on call 24 hours a day.

"These are just Band-Aid fixes. Eventually that person is not going to continue to work 1,000 hours of overtime a year. They are just trying to prolong the inevitable," said IBEW Utility Department Director Jim Hunter.

While the utilities have cut back on their work force, power generation has increased by more than 30 percent according to a study by the Carnegie Mellon University Electricity Industry Center, a figure likely to go up.

### *Meeting the Challenge*

Hunter says that some utilities have finally begun to do some hiring, but it has been uneven thanks to the shortage of skilled utility workers. "Traditionally it was the company that did the recruiting and hiring, but many have dropped their responsibility for it in the last few years," Hunter said. "Most of the companies still do not want to face up to the fact they are coming up on a crisis."

The response by the construction

industry has so far been slow. "The whole industry is so stuck on looking at the short term. It's like they don't even want to talk about what is going to be happening in five years, preferring to think about the next five minutes instead," said San Mateo, Calif., Local 617 Training Director Kathleen Barber.

With a few exceptions, state and federal leadership has also been absent. The Bush administration, instead of funding new programs to recruit apprentices, has slashed worker training programs, stripping funds from the Workplace Investment Act, which provides federal support for state programs to offer services for adults, laid-off workers and youth. "Government leadership on this issue has been pretty much nonexistent," Cockshaw said.

The worker shortage might mean full employment for those currently in the industry but it remains a major long-term threat to the future ability of the IBEW to grow. "You might think this seems like a good problem to have—but it is not. Every customer whose needs we can't meet is a customer that will go elsewhere—and will be hard to get back," Hill said.

Already, some contractors and utilities have responded by hiring semi-skilled workers or importing foreign labor.

"The labor shortage means that the state usually looks the other way when contractors bring on unlicensed workers," Carranco said. Immigration legislation before Congress will increase the number of skilled workers that are allowed into United States each year. In the Canadian province of Alberta nonunion contractors have convinced the federal government to let them bring in temporary foreign workers as way to bypass the union—using the predicted labor shortage as an excuse.

"There are still a lot of people who don't believe the numbers, but we could lose market share in a booming economy because we can't staff the jobs," Callanan said.

"The International (Office) really needs to take the lead, but it is in the local area where the most work needs to be done," Cockshaw said. And much of that involves a proactive approach by the IBEW to promote skilled electrical work as a career option. "What we got to do is make the industry attractive," Cockshaw said. "When we actually sit down and explain what goes into it, people are amazed."

"We offer careers, not jobs. A job is something temporary," Ayers said. "When you become an apprentice you and your family are taken by the Brotherhood from cradle to grave and we need to let people know that."

Web-based programs like Electric TV and Electrifying Careers—an online Web site to promote careers in the industry—have played an important role in attracting new apprentices. Many locals have instituted innovative pre-apprenticeship programs (See sidebar on page 24), and training schools to successfully attract new recruits to the trade.

For Norristown, Pa., Local 380, one of the best ways to attract new members to the trade is community outreach, particularly to students; even those years away from graduation. "Just last week, we went to a third-grade class to explain how a photovoltaic device works," MacDougall said. "People wondered why we were talking to kids so young. It's because we want to get the kids looking at construction as a career field at an early age. "Local 380 has been a consistent presence in the local high schools and community colleges, speaking with students at career day events and on other occasions to make sure they know the benefits that an IBEW career can offer. "We are talking about the benefits that come with the job, which the parents like to hear," MacDougall said.

Local 77 is planning a similar outreach program to the schools. "Next year we're going to start hitting grades K-12, and not

*(Continued on next page)*

# The Disappearing Worker?

(Continued from page 23)

just on career day, so we can tell little Johnny what a career in utility would require and what they need to do to get ready for it," Guillot said.

Callanan believes that attracting new

workers to the industry is closely linked with the IBEW's organizing efforts to win back market share. Ayers agrees. "We have to take a two-pronged approach. Get the best apprentices you can and recruit the best electricians from the nonunion sites."

For Local 380, their outreach has already paid off in winning over nonunion electricians. "We're getting a lot of apprenticeship applications from peo-

ple with three and four years experience in the industry already," MacDougall said. "The word has definitely gotten out."

The demonstrated success of union apprenticeships programs, in addition to the better wages and benefits that come with union construction, is more likely to attract new apprentices to the trade according to Callanan, and many industry observers agree. "The ingredients to (fix-

(Continued on page 51)

## PRE-APPRENTICESHIP PROGRAMS ATTRACT NEW WORKERS TO THE IBEW

The coming labor shortage and continuing competition from nonunion contractors have made recruiting a new generation of workers one of the most pressing tasks for the IBEW.



**Seattle Local 77 Business Manager Don Guillot helped pioneer new pre-apprenticeship program with the City of Seattle.**

One of more innovative means of attracting new students to the trade has been union-sponsored, community-based pre-apprenticeship programs. Mixing both classroom and on-the-job instruction, these programs offer an overview of each trade, and training to prepare students to enter full-time apprenticeships.

Jackson, Miss., Local 480—working through the Central Mississippi Building and Construction Trades Council—partnered with the city of Jackson this March to create the Career Skills Training and Placement Program, a six-month pre-apprenticeship program meant to expose students to the building trades. According to the mayor's chief of staff, Marcus Ward, the program was developed to produce enough skilled craftsmen to meet the city's development boom and to provide real career opportunities for the city's unemployed youth population.

"We knew this program would be great because it could kill two birds with one stone," said Ward. "Getting unemployed youth off the streets and into a career and also creating a steady stream of skilled workers for future development."

So far the program has placed 60 workers into pre-apprenticeship programs in the different trades. For those workers who are interested in the program, but are academically unprepared, the city provides remedial math and GED programs through a partnership with the local community college. And interest is growing. According to Local 480 Business Manager John Smith, attendance at the program's monthly orientation meetings has tripled since the program started.

"You've got a city with a big drug and unemployment problem, so what's a better way to put these kids to work than by attracting them to the trades," said Mississippi AFL-CIO President Robert Shaffer.

San Mateo, Calif., Local 617 recently wrapped up the first six-week pilot version of their pre-apprenticeship program, the Building Futures program. The program—funded through a grant from the San Mateo County Workforce Investment Board—was created to expose young people in the 18-25 age range who are chronically underemployed or stuck in no-future low-wage jobs. Students take classes in communications, math, labor history, and social skills to prepare them for an apprenticeship. "We want to develop the social and development skills of those underemployed, those disenfranchised from the job pool and get them excited about the IBEW as a career," said Local 617 Training Director Kathleen Barber. Out of the initial 15 attendees, five applied to become electricians. Happy with the results, the local is planning to start the full 26-week introductory program in September.

In Washington, Seattle Local 77 has developed a joint pre-apprenticeship program with the City of Seattle to meet the growing need for linemen in the Pacific Northwest. Students who are accepted into the six-month lineworker pre-apprentice program get instruction and training to advance into the lineworker apprenticeship program. Students who achieve high marks in the program can be credited up to six months towards their apprenticeship. "I'm tickled to death by its success," said Local 77 Business Manager Don Guillot. "There is a new work force coming up, and we are letting them know about a career path that offers good wages and good benefits."



**New Seattle Local 77 utility workers in training**

# Summary Annual Report For the International Brotherhood Of Electric Workers Pension Benefit Fund

This is a summary of the annual report for the International Brotherhood of Electrical Workers Pension Benefit Fund, (Employer Identification No. 52-0951104, Plan No. 001) for the period July 1, 2005 to June 30, 2006. The annual report has been filed with the Employee Benefits Security Administration, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

## Basic Financial Statement

Benefits under the plan are provided by a trust (benefits are provided in whole from trust funds). Plan expenses were \$106,235,963. These expenses included \$8,849,827 in administrative expenses and \$97,386,136 in benefits paid to participants and beneficiaries. A total of 432,104 persons were participants in or beneficiaries of the plan at the end of the plan year, although not all of these persons had yet earned the right to receive benefits.

The value of plan assets, after subtracting liabilities of the plan was \$1,754,345,592 as of June 30, 2006, compared to \$1,654,823,337 as of July 1, 2005. During the plan year, the plan experienced an increase in its net assets of \$99,522,255. This increase includes unrealized appreciation or depreciation in the value of plan assets; that is, the difference between the value of the plan's assets at the end of the year and the value of the assets at the beginning of the year, or the cost of assets acquired during the year. The plan had total income of \$205,758,218, including member contributions of \$43,893,245, gains of \$100,298,851 from the sale of assets and earnings from investments of \$46,554,179.

The plan has contracts with CIGNA-AMERICA FUND, and ULLICO SEPARATE ACCOUNT P which allocate funds toward individual policies.

## Your Rights to Additional Information

You have the right to receive a copy of the full annual report, or any part thereof, upon request. The items listed below are included in that report:

1. An accountant's report;

2. Assets held for investment;

3. Financial information and information on payments to service providers;

4. Insurance information including sales commissions paid by insurance carriers; and

5. Information regarding any common or collective trust, pooled separate accounts, master trusts or 103-12 investment entities in which the plan participates.


To obtain a copy of the full annual report, or any part thereof, please write to the office of Plan Administrator:

Jon F. Walters, International Secretary-Treasurer  
IBEW  
900 7th Street, N.W., Washington, D.C. 20001  
20-2187508 (Employer Identification Number).

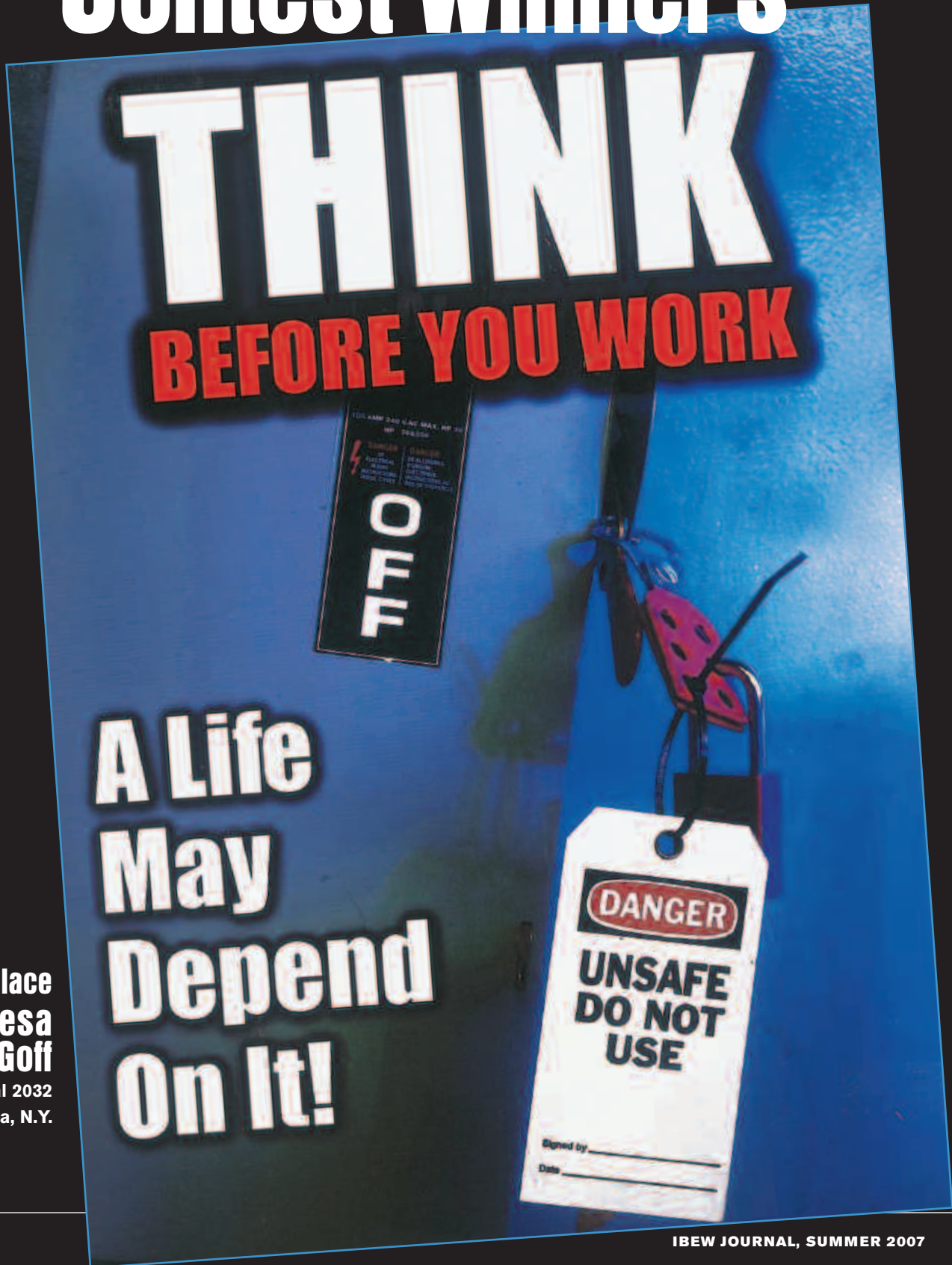
You also have the right to receive from the plan administrator, on request and at no charge, a statement of the assets and liabilities of the plan and accompanying notes or a statement of income and expenses of the plan and accompanying notes, or both. If you request a copy of the full annual report from the plan administrator, these two statements and accompanying notes will be included as part of that report. The charge to cover the copying given above does not include a charge for the copying of these portions of the report because these portions are furnished without charge.

You also have the legally protected right to examine the annual report at the main office of the plan:

IBEW Pension Benefit Fund  
900 7th Street, N.W.  
Washington, D.C. 20001

and at the U.S. Department of Labor in Washington, D.C., or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department of Labor should be addressed to: U. S. Department of Labor, Employee Benefits Security Administration, Public Disclosure Room, 200 Constitution Avenue, N.W., Suite N-1513, Washington, D.C. 20210. 

# 2007 Safety Poster Contest Winners



**1st Place**  
**Theresa Goff**  
Local 2032  
Utica, N.Y.

# Honorable Mentions



**2nd Place**  
**Sam Cipkar**

Local 9, Steger, Ill.



**Judd Pollack**

Local 503, New Hampton, N.Y.



**3rd Place**  
**Arnold**  
**“Ray”**  
**Moore**

Local 733  
Terrytown, La.



**Edward Lyden**

Local 102, Vernon, N.J.

# JOIN The Union Sportsmen's Alliance

RECEIVE EXCEPTIONAL BENEFITS EXCLUSIVELY FOR UNION SPORTSMEN

Philadelphia Local 126 member John Demers, right, with *Escape to the Wild* host Marc Pierce.



Some say it's crazy to rise at 5 am and hike to a tree stand in complete darkness, to stand sun up to sun down in a cold creek waiting for a tug on the line, to spend hundreds of dollars on warm boots, the latest Realtree camouflage, arrows, bullets, lures and line.

If you're a sportsman or -woman, you know the money and effort is worth it for the heart pumping sensation of taking aim for the trophy animal or reeling in a monster fish. As a member of the IBEW, you can now experience a new adrenaline rush—the kind that comes with finding new places to hunt and fish, saving money on gear and services, and racking up a host of other benefits.

The IBEW, along with seven other leading trade unions and the AFL-CIO, joined forces with the Theodore Roosevelt Conservation Partnership (TRCP) to provide start-up funding for the Union Sports-

man's Alliance (USA), a one-of-a-kind, hunting and fishing club, exclusively for union workers and their families.

You can join the USA now for an annual fee of \$25 and receive a personalized membership card, auto and hard hat decals, chances to win outdoor gear and services, and the latest hunting and fishing tips and techniques to perfect your skills. Plus, you'll receive a \$25 gift certificate for purchases from Beretta USA's field merchandise selection and a one-year subscription to a top outdoor magazine...so your membership is practically free!

And the benefits don't stop there.

An independent, scientific hunting and fishing survey, which IBEW participated in, revealed that of the 20 AFL-CIO trade unions that support the USA, approximately 3.2 million members hunt, fish and enjoy the outdoors.

Through the USA, these millions of union sportsmen can connect with their union brothers and sisters across North America who share their passion for hunting and fishing, through a dynamic USA website ([www.UnionSportsmen.org](http://www.UnionSportsmen.org)). Using your personal USA member number, you too can access the Members-Only section of the website to find places to hunt and fish, discover the latest news, tips and techniques, share photos, and buy, sell or trade gear.

USA members can also stay informed about legislation affecting hunting and fishing in America through a free membership in the TRCP, a coalition of the nation's leading conservation organizations, labor unions and individuals working together to preserve the traditions of hunting and fishing.

"The union means more than a fair day's work for a fair day's pay. It means a higher quality of life. If the majority of IBEW workers spend their free time hunting and fishing, we're proud to offer a program that helps them better enjoy the activities that define their lifestyle," said IBEW International Secretary-Treasurer Jon F. Walters.

Join the Hunting and Fishing Club of Union Sportsmen TODAY:

- (1) Log-on to [www.UnionSportsmen.org](http://www.UnionSportsmen.org)
- (2) Call 1-877-USA-2211 (Toll Free)
- (3) Look for a membership application on the facing page.

# UNION SPORTSMEN'S ALLIANCE

“ USA takes union membership to a whole new level. ”

~Gerald McRaney  
Veteran Actor and Honorary USA Chairman



# Union Sportsmen Unite

# Join Today!

A hunting and fishing club  
**EXCLUSIVELY** for union members.

## Your \$25 Membership Includes:

- ✓ Personalized USA Membercard
- ✓ 1-Year Subscription to a Top Outdoor Magazine
- ✓ \$25 Gift Certificate from Beretta Field Gear
- ✓ Chances to Win FREE gear and Fabulous Trips
- ✓ Auto and Hard Hat Decals
- ✓ Access to "Members Only" Section of USA Website
  - Find places to hunt & fish
  - Receive discounts on gear & services
  - Buy, sell or trade gear
  - Get the latest tips, techniques & news

**\$40 Charter Membership**  
also includes USA hat and  
exclusive outdoor DVD



## To Join The USA...

1. Visit [www.UnionSportsmen.org](http://www.UnionSportsmen.org)
2. Call 1-877-USA-2211
3. Complete form and mail to:

Union Sportsmen, P.O. Box 79732, Baltimore, Maryland 21279-0732

The USA is a program of the Theodore Roosevelt Conservation Partnership

**Yes! I want to Join the USA...**

\$25 Annual Membership     \$40 Charter Membership  
(Includes USA Hat & DVD)

Choose your one-year subscription to

Petersen's Hunting     In-Fisherman     Guns & Ammo

\$2 of your \$25 dues will be applied to your one-year magazine subscription\*

Enclosed is my check/money order for \$ \_\_\_\_\_

Charge my:  VISA     Mastercard     Discover     American Express

Credit Card #: \_\_\_\_\_ \$0.00 Sales Tax - Tax Exempt

Expiration Date: \_\_\_\_\_ / \_\_\_\_\_

Your Signature: \_\_\_\_\_

Name: \_\_\_\_\_

Phone: \_\_\_\_\_

Address: \_\_\_\_\_

City: \_\_\_\_\_ State/Prov: \_\_\_\_\_

Zip/Postal Code: \_\_\_\_\_  U.S.     Canada

Union: \_\_\_\_\_

Local: \_\_\_\_\_ Email: \_\_\_\_\_

Do You:  Hunt     Fish     Both

Please allow 4-6 weeks for membership package

\*If you don't want to receive a magazine, you'll be refunded \$2.



©2008



# RETIREES

## ATTENTION RETIREES CLUB PRESS SECRETARIES:

The IBEW's publication schedule has changed. The *IBEW Journal* will now be published quarterly. There is one remaining issue for 2007, the deadline for which is listed below. The deadline for the Winter 2008 issue is also listed.

The word limit for your articles has been increased to 250 words. Because of space limitations, you must strictly adhere to that guideline. You are encouraged to submit articles and photos via e-mail. Please address your submission to [localines@ibew.org](mailto:localines@ibew.org), and include your local union in the subject line.

Your cooperation in mailing your material early enough to arrive in the Journal and Media Relations Department before your deadline is greatly appreciated. This schedule and the guidelines for submitting Retirees Club articles have been sent to Retirees Club press secretaries for whom we have an address. This information also will be available at [www.ibew.org](http://www.ibew.org) or through the *Journal* and Media and Relations Department at (202) 728-6070.

### Deadlines for Submission of Retirees Club articles to the *IBEW Journal* - 2007

Issue	Deadline
Fall	August 31
Winter 2008	November 30

## A Great Organization

RETIREES CLUB OF L.U. 1, ST. LOUIS, MO—Retirees were treated to the annual Cardinals' baseball game outing at Busch Stadium May 9. Motor coaches were provided for transportation. What a treat it was, a beautiful day, a large crowd—and the Cardinals beat Colorado 9-2.

At this writing we were looking forward to our annual golf tournament on May 21, 2007. In April we enjoyed the luncheon and musical entertainment given by the Ladies Auxiliary. It was a very nice affair at the union hall. I can't say enough for the dedication of the Lady's Auxiliary. Their crafts, spring and Christmas luncheons, and contributions to

## South Florida Chapter Picnic



Members and guests enjoy great weather and great fellowship at the annual picnic of the Local 3, New York, NY, Retirees Club, South Florida Chapter.

the Local 1 Relief Committee are tremendous.

At the Dec. 13, 2006, Christmas party, the Ladies Auxiliary presented to Local 1 Bus. Mgr. Stephen P. Schoemehl a check for \$8,000 to benefit the Relief Committee. Since 1988, the Ladies Auxiliary has donated \$57,000 to the Relief Committee to support our members in need. This annual donation is a result of the ladies' hard work and dedication to the sick, disabled and needy members as well as any retirees who have fallen on difficult times. Local 1 officers and members thank all involved for their dedication to this effort. Special thanks to Ladies Auxiliary Pres. Joy Clermont and Auxiliary officers who coordinate this wonderful event every year and to all the dedicated volunteers.

Our retiree meetings are informal and well-attended. We are fortunate to belong to such a wonderful organization.

RICK KING, V.P./P.S.

## Panama Canal Cruise

RETIREES CLUB OF L.U. 3, NEW YORK, NY, WEST FLORIDA CHAPTER—In February, 11 members of our Retirees Club and their spouses took an 11-day cruise aboard a Royal Caribbean cruise ship, *Brilliance of*

*the Seas*, through the Panama Canal and six other ports of call. The cruise was very informative and the weather was beautiful. Everyone had a wonderful time and we are already planning our next group trip.

Among those on the cruise pictured in the accompanying photo are Local 3 Retirees Club members A. Costa, N. Bachrow, K. Gallagher, A. Fichtenbaum, B. Costa, J. Cornell, F. Ledetsch, T. Broderick, J. Ziegler and W. DeJohn.

BEN COSTA, P.S.

## Service Awards

RETIREES CLUB OF L.U. 11, LOS ANGELES, CA—Our Retiree Club honored Bros. Morrie Stevens with a 60-year pin, Frank Stricklin with a 65-year pin, and DeWitt "Tex" Soward with a 65-year pin. Congratulations, brothers, for your many years of service to the IBEW. These retirees are all active members of the Retirees Club. Frank Stricklin will soon celebrate his 90th birthday! Congratulations, Frank.

Doc Holiday is arranging a gambling trip to Laughlin, NV, for the retirees and is now in charge of food for upcoming meetings.

Doc recently installed a photovoltaic system on the roof of his home and has assisted at solar

## Local 3 Retirees Club, West Florida Chapter, members and spouses aboard the Royal Caribbean cruise ship *Brilliance of the Seas*.





**Local 11 Retirees Club service award presentation: from left, Morrie Stevens, Frank Stricklin, DeWitt "Tex" Soward and Retirees Club Pres. Marty Cohen.**

classes given at the Electrical Training Trust.

Our apologies to Bernard F. Harvey. We stated in a previous article that he received his 50-year pin, but actually he received his 60-year pin. Congratulations, Bro. Harvey.

Additionally, many other members received 50-, 60- and 65- year pins. Space limitations prevent listing the names of award recipients not in attendance at Retirees Club meetings.

We invite and encourage all of our retired members to join the club and attend the meetings regularly.

BOB OEDY, P.S.

### Luncheon Pin Party

RETIREES CLUB OF L.U. 58, DETROIT, MI—On April 28, 2007, the Local 58 Association of Retirees, in conjunction with the local union, held a luncheon honoring members with 50-, 55-, 60- and 65 years of IBEW membership. Over 290 people, including honored brothers and their guests, attended the luncheon pin party. More than 50 of the 162 eligible service award recipients attended. It was great seeing them all again and everyone had a fine time. Local 58 Pres. Elaine Crawford and Bus. Rep. Ryan Webb, filling in for Bus. Mgr. Joe Abdo, addressed the gathering and paid tribute to the retirees. Remember our upcoming 35th year retirees anniversary picnic. Details will follow.

In September 2006, Local 58 retirees enjoyed a wonderful five-day trip to Nashville, TN. Approximately 97 retirees, their spouses and guests participated. The food and entertainment were wonderful. Accolades to Charlie Mott and John Ahern for their efforts.

The annual Florida winter luncheon was held Feb. 7, 2007, at Pirates Loft in Stuart, FL. Thanks to Bill Rushford for coordinating the event.

The Retirees Association held

their annual Christmas luncheon Dec. 6, 2006, at the local union hall. Attendance was good and everyone enjoyed the celebration. It is really great visiting with members active in the Association. Old friendships and new ones are always on the agenda.

FRANK A. MAISANO, P.S.

### Newly Chartered Club

RETIREES CLUB OF L.U. 86, ROCHESTER, NY—This being our first news release as a newly chartered Retirees Club, let me introduce our current officers: Pres. Jim Schneider, Vice Pres./Sec. Don Peters and Treas. John Howard. As of January '07 our ranks consist of 397 retirees and 52 widows. We currently meet the last Wednesday of the month. At this writing we were looking forward to our annual picnic at our local union hall in June.

We also look forward to our annual outing on July 25 at Webster Park and the Sept. 8 annual clam-bake at our local grounds. Our year will be filled with many activities.

DONALD L. PETERS, V.P./P.S.

### Officers Re-elected

RETIREES CLUB OF L.U. 90, NEW HAVEN, CT—On May 1, our Retirees Club met at our regular monthly meeting to nominate offi-



**IBEW Third Dist. Int. Rep. Lawrence N. Davis (left) presents charter to Local 86 Retirees Club Pres. Jim Schneider.**



**Local 58 retirees receive their 50-year service awards. From left, front row, A. Rickard, M. McLean, C. Odren, F. Ekdahl and H. Sievertsen; back row, G. Rizzolo, E. Truskowski, J. Ahern and R. Vollbrecht.**

cers. Re-elected unanimously were: Pres. Rip Kirby, Vice Pres. Ace DeLaCamera, Rec. Rec. Hugh McGuire and Treas. Bob Gallagher.

Retirees are invited to the Local 90 members outing to be held Sept. 8, 2007, in Meriden, CT, at the YMCA campgrounds. It will be a catered affair. We thank the active members of Local 90 for their invitation to attend.

At press time we also were looking forward to the Retirees Club's June 5 pizza meeting, our last meeting for the summer. We return on Sept. 4, 2007, and meet the first Tuesday of each month thereafter.

We wish all IBEW members and their families a happy, healthy and safe summer.

RICHARD LAUNDER, P.S.

### Mayor Addresses Club

RETIREES CLUB OF L.U. 99, PROVIDENCE, RI—On May 15 we held our annual May breakfast at the Marriott Hotel in Providence. It was well-attended with active retirees and their spouses or significant others. We also had the pleasure of introducing Providence Mayor David N. Ciciline, who spoke of all the union work being done in the city. The mayor presented our club with a plaque honoring our retired brothers.

We were also pleased to have the officers of the local present and we presented Pres. John Shalvey a desk clock for support throughout his tenure. We appreciate all the local does under the untiring leadership of Bus. Mgr. Allen P Durand. The true spirit of Brotherhood is strong.

At this writing in May we were looking forward to a June 13 fishing trip that Bro. Beadwood arranged. Also at press time plans were under way to attend a ballgame at McCoy Stadium on July 19; a barbecue was planned for that outing.

RAY GERMERSHAUSEN, PRES.

### Golf Club Trip

RETIREES CLUB OF L.U. 103, BOSTON, MA—In March the Local 103 golf club members made their annual golf sojourn to Orlando, FL. As always the golfing was great and the fraternity excellent. Pictured in the accompanying photo are Local 103 Retirees Club members at the

Orange County, FL, Golf Center and Lodge. Until next time have a wonderful summer.

TONY CALVINO, PRES.  
LEO MONAHAN, P.S.

### Active Retirees Club

RETIREES CLUB OF L.U. 110, ST. PAUL, MN—Local 110 hosted the annual luncheon for retirees Oct. 5, 2006. Over 350 retirees, widows and guests attended.

Fifty-year pins were awarded to Patrick Arntzen, Theodore Hinrichs, Robert Kobler, Donald Majewski, Arthur Smith and William Yezek. Richard Hadlich received his 55-year pin. Elmer Stepan and Warren Welbourn received 60-year pins. Local 110 Bus. Mgr. Mike Redlund thanked award recipients for their years of service. Marcia Olson from the Local 110 office again did an outstanding job planning the event. Our sincere thank-you to her for all the hard work.

The Retirees Club is an active group, meeting monthly with 75 to 120 people attending and welcoming new members. Retirees enjoy the spring and fall picnics and the annual spaghetti dinner. The retirees take care of serving food at the Local 110 picnic. They also stuff 600 Christmas stockings for the children's Christmas party and decorate the hall for the party.

Many thanks to Local 110 for supporting their retired members.

KATHY YEZEK, P.S.

### Tradition of Giving

RETIREES CLUB OF L.U. 124, KANSAS CITY, MO—The Retirees Club had a great year in giving once again in 2006. Each year for Christmas we meet to produce and distribute 100 bushel baskets of food for our widows and homebound retirees. Any food left over from distribution goes to the Harvesters Food Bank in Kansas City. The club also donates funds to the Missouri Chapter of the Association of Retired Americans and our local City Union Mission to help feed Kansas City's poor.

The club also had a successful year of events such as luncheons and picnics. These events are enjoyable ways to help us keep in touch with each other. The Retirees Club wishes to urge all retired members

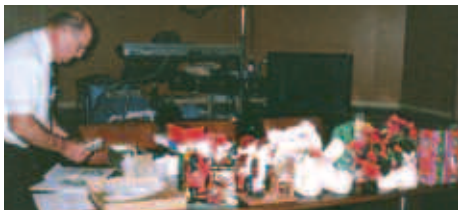


**Boston Local 103 Retirees Club members on their Florida golf trip.**

to attend your club functions, as well as union meetings, in order to continue to set a great example for the next generation.

Federal privacy laws apply as we attempt to keep track of our ill and injured members. These laws prohibit the sharing of information from the benefit office. Therefore, the only way we have to know of our sick and injured retirees is if you call the hall and report it yourself. The club desires to support our members in their times of crisis, so call the union hall if you are ill or injured.

REGGIE MARSELUS, P.S.



**Local 130 Retirees Club Vice Pres. George Clesi at the 2006 Christmas party.**

### Sad Times

RETIREES CLUB OF L.U. 130, NEW ORLEANS, LA—We are saddened to report the death of Vice Pres. George Tavan. Bro. Tavan served for 14 years on the Board of Directors and for one year as vice president before his passing on Jan. 23, 2007.

Bro. Lavin and former Vice Pres. Harold Larson, who passed away Feb. 16, 2006, are greatly missed. Both brothers helped keep the Retiree's Club alive and active. We will keep them in our prayers.

Bro. George Clesi is our current Vice President. He is doing a wonderful job.

At our June meeting, six members were recognized for 60 years of dedicated service to Local 130. In appreciation, presented with watches were: Bros. Lionel Gerstner, Alfred "Bud" Gifford," Ray Gray, Edward Hamberger, Philip Saladino and John Tauzy.

We welcome our newest club members: Bros. Frank Albrecht, Frank Bauer Jr., Alfred Harris, Hunter Harris, Lloyd "Tommy" Garcia Jr., Larry Serpas, Peter Early and Michael Dupuis.

We thank Local 130 and the Executive Board for the generous donation for our Christmas party, which was a huge success.

We are saddened by the passing of: Bros. Richard Bauer, Percy Barber, Gary Beals, Ila Contans, John Datri, Nelson Dufrene, Morris Dugas, Charles Garton, Richard Giovengo, Fredrick Herrmann Jr., Lloyd Labit, Rene Planchard, Roy Johnson, Harry Lindsey, Teddy Mcguire Jr., Harold O'Connor, Roy Raffo, Harry Lee Randolph, Lucien Sabathe, Mathias Schwartz, Kenneth

Winck and George Tavan. May they rest in peace.

Until our next reading, God bless all the Katrina victims and our troops in Iraq.

BUDDY CARVER, P.S.

### Ready for Summer

RETIREES CLUB OF L.U. 134, CHICAGO, IL—The *IBEW Journal* schedule has been changed. The *Journal* will now be published quarterly. That is why, during the transition, we haven't been in the *Journal* for awhile.

Our club is doing well. With our

members and associate members we're about 1,000 strong. At this writing in May, we were planning a celebration in June to honor our brothers who have 50-, 55- and 60-years of service. In July there is a Niagara Falls and Toronto tour. There is always some event at our meetings. I hope everyone survived the winter and is ready for summer. We hope 2007 is a good year for all our brothers and sisters. Take care and good health. See you in the fall issue of the *Journal*.

RICHARD E. BRONARS, P.S.

### Club Trips

RETIREES CLUB OF L.U. 150, WAUKEGAN, IL—Last year we went to White Pines for an overnight; to Chicago for the "Star of Wonder" show at the Adler Planetarium and lunch at Stanley's; and took a trip to the Harley factory as well as some time at Cedarburg.

At this writing, we were planning a few trips for 2007. As of press time, we planned to go to Lake Geneva in June and visit the Yerkes Observatory and take a sightseeing trip on the lake. In August we will return to White Pines for their play, lunch, dinner and breakfast (always a good time). Also planned are a trip to Chicago for sights unseen

and lunch, as well as a trip on a Mississippi riverboat.

Our annual kids' Christmas party was once again a success last year. We served 242 kids and their families. Once again we thank Ruth Lange, Diane Holst and Arlene Klemp for their work. Thanks also to Mr. and Mrs. Claus (Art and Carol Bandman) and all 20 retiree volunteers.

Join us at a Retirees Club meeting. We meet at 1 p.m. on the second Tuesday of the month at the union hall. We have a short meeting then coffee, cake and social time.

DIANE HOLST, SEC.



**Retired Bro. Frank Neary, former Local 400 business manager, passed away in November 2006.**

### Tribute to Service

RETIREES CLUB OF L.U. 400, ASBURY PARK, NJ—It is very sad to report the passing of two former Local 400 officers, Frank Neary and Charles Lester Newman.

Frank Neary worked his way up from a residential wireman to become business manager of Local 400. In 1991 he was elected to the Executive Board. He was elected vice president in 1994, and financial secretary in 1997. Bro. Neary was appointed business manager in 1998, was subsequently re-elected



**Local 479 retired Bro. Joseph E. Degeyter (center) displays his 60-year award. Extending congratulations are Retirees Club Pres. Judy Reinholt (left) and Vice Pres. Bruce "Rowdy" Rose.**

### Local 150 Retirees Club volunteers at the 2006 Christmas party for children.



and served in that post until his retirement in 2005. Frank served our local with great dedication and commitment. He passed away on Nov 22, 2006.

Charles Lester Newman Jr. held the post of recording secretary longer than any other elected officer in our local union. He was recording secretary in former Local 516 from 1949-69 and was recording secretary for Local 400 from 1969-72. In 1969 Local 516 merged with Local 400, and Bro. Newman finished his term as recording secretary and retired shortly after. Charles Lester Newman passed away Jan. 21, 2007.

Thank you, brothers, for your years of dedication, loyalty and service.

RICH FOGACCI, P.S.

### Summer Outings

RETIREES CLUB OF L.U. 449, POCATELLO, ID—As of this writing in May the Retirees Club had received the welcome news at a monthly meeting that work has begun on the construction of a new union hall. This project has been in the planning stages for some time and it is rewarding to see results.

Also at this writing the retirees were looking forward to the July 7 annual union picnic.

At press time, plans were under way for the Retirees Club to travel to Mackay, ID, for the June 20 meeting. Our group was looking forward to a day of visiting and enjoying the beautiful mountain scenes in Mackay.

LOU WETHERBEE, P.S.

### 60-year Award

RETIREES CLUB OF L.U. 479, BEAUMONT, TX—IBEW Local 479 Retirees Club presented Bro. Joseph E. Degeyter received a gold watch for 60 years' membership in the IBEW.

Local 479 Retirees Club members meet, at 12 noon, on the first Tuesday of each month at the Local 479 union hall for a meal and meeting. We strive to have a program or some form of entertainment each month and invite anyone who would like to attend. Come and enjoy this time with us.

JUDITH REINHOLT  
PRES./CHMN.

## Proud Union Group

RETIREES CLUB OF L.U. 640, PHOENIX, AZ—Our retirees' organization is called the Golden Age Road Runners. We have a breakfast at the hall once a month and a board meeting once a month, but only from May to October. It's too hot for us in the summer.

Club officers are: Pres. Jim Decker, Vice Pres. Jim Riley, Sec. Gay Riley, Treas. Sue Dolphin, Board Chmn. Wayne Key and Sgt. At Arms/Chaplain Cliff Herscher. Board members are: Bob Pell, Ron Bruce, Chuck Foster and Jim Young.

We try to keep track of all retirees and send out newsletters to inform members when we lose a brother or sister. We have a memorial wall, with all names of those who pass, thanks to Don Shaw. We let the retirees know about the IBEW picnic and we help with donations like the Hacienda De Los Angeles home for the disabled. We collected \$225 for blankets for the Homeless Veterans Initiative. We give a scholarship to the most outstanding apprentice each year and always receive grateful thanks. The rest of the time we talk about old times and old buddies. We have door prizes at our breakfasts and a wonderful cook, Maggie, who gives us a choice of three different breakfasts—egg burritos; ham, eggs & potatoes; or a continental breakfast. We are a proud group of union people.

GAY RILEY, P.S.

## Holiday Party

RETIREES CLUB OF L.U. 654, CHESTER, PA—The Local 654 Retirees 2006 Christmas luncheon held in the Austin Room at our hall had a nice turnout of 94 retirees and guests. It was also Bro. Andy Anderson's 75th birthday.

I brought along the old Marble composition notebook so attendees could submit their thoughts for the *Journal*. Bro Wayne Heacock started with, "Thanks to the local for such a nice affair." Fran Metzger wrote, "Glad to see everyone again even though I can't remember their names."

"We enjoy these gatherings twice a year," wrote Angie and Al Simone. "It keeps us in touch with everyone and what is going on in their lives. Love it."

Bro. Bob Bruno wrote: "Lots of laughs and no spilt wine. Life is good." Bro. Walt Mitchell: "Made another year. See you next year. Bruno is being good."

T. FRANCIS "JEEP" HANLEY, P.S.

## Join Us!

RETIREES CLUB OF L.U. 683, COLUMBUS, OH—It's been a long time since our club has shared any new news with the rest of our

brothers and sisters throughout the country. We're still alive and having a wonderful time being retired.

At this writing, we are planning a trip on Aug. 9 to Put-In-Bay on Lake Erie. We will take a bus from Columbus to Sandusky, catch a boat to the Bay then a train around the island, visit the winery, see the butterflies and journey back home. You know we will have a good time even if we stay a little longer in the winery than we should.

I would like to share with all fellow retirees just what the Alliance for Retired Americans is all about. Approximately 4 million members strong and growing, the ARA is an allied organization of the AFL-CIO. Many IBEW locals across the country are affiliated with the ARA. The main purpose of the organization is to be a strong political force on behalf of retirees. Those of you who are members know how strong we can be. If you are not a member, please think about joining. I will tell you more in a future article.

The Local 683 Retirees Club asks all of our new retired members to join us. Our retirees club is getting older and we have lost a lot of members. We need more of the new retirees to join us so that we may be stronger!

BOB DOLDER, P.S.

## 70-Year Service Award



IBEW retired Seventh District Int. Rep. Roy Noack (second from right), former business manager of Houston Local 716, received his 70-year service pin in recognition for a distinguished career of union service. The award presentation took place May 24 at the 2007 IBEW Seventh District Progress Meeting in Albuquerque, NM. From left: Int. Sec.-Treas. Jon F. Walters, Int. Pres. Edwin D. Hill, Bro. Noack and Int. Vice Pres. Jonathan B. Gardner.

## Worthwhile Project

RETIREES CLUB OF L.U. 756, DAYTONA BEACH, FL—After a 2006 Christmas dinner at the union hall in Port Orange, Local 756 retirees contributed enough cash to buy U.S. soldiers in the "Defensor Fortis 506th ESFS" in Iraq 1,760 minutes of AT&T telephone calling cards.

Local 756 retirees invite IBEW tourists and new residents of Volusia County, FL, to join them at 11:30 a.m. on the second Thursday of each month at the union hall, 5901 Williamson Blvd., Port Orange, FL 32128. For further information con-



Local 760 Retirees Club members attend a monthly meeting.

tact the union hall office at (386) 756-2776.

JOANNE KASH, P.S. PRO TEM

## Great Retirees Meetings

RETIREES CLUB OF L.U. 760, KNOXVILLE, TN—At Local 760's Retirees Club meetings everyone enjoys good times, good food and great people!

Although we missed club Pres. Charles Goodman at a recent retirees meeting, our administrative assistant Janice Davis kept the meeting rolling. Shown in the accompanying photo at a Retirees Club meeting are: Adm. Asst. Janice Davis, Floyd and Goldie Reed, Carl and Reba Griffith, Howard Jennings, Bill and Lavern Fox, James Maples, Elizabeth Winter, Charlie and Marge Coker, Vic and Betty Lowe, Ed and Greta Bales, Dick and Lucy Arnold, Howard Hilburn, Dan and Margaret Worsham, Jean Dacus, Charles and Mildred Simcox and Charles Sharp.



Local 915 Retirees Club member Bob McDonald celebrates his 90th birthday with fellow club members.

## 90th Birthday Celebration

RETIREES CLUB OF L.U. 915, TAMPA, FL—We had a very good turnout for our February meeting and we celebrated a special event. Bro. Bob McDonald turned 90 years old that week. We had a birthday cake with candles and everyone sang "Happy Birthday." Bob has been an IBEW member for over 50 years. We wish him many more happy and healthy years to come.

Occasionally we have retired brothers from sister locals based up North attend our meetings. I would like to formally invite any retired brothers from other regions who have moved to or are visiting West Central Florida to attend our meetings. We meet the first Monday of the month at 12 noon at the Local 915 meeting hall, 5621 Harney Rd., Tampa. Lunch is provided and you can enjoy some good brotherhood.

DENNIS FIELD, P.S.

## 'Engaged in Issues'

RETIREES CLUB OF L.U. 1245, VACAVILLE, CA—Local 1245 retirees remained engaged in issues affecting active employees as well as

Local 1245 retirees gathered at Weakley Hall in Vacaville, CA, last spring for a meeting with PG&E that resulted in an additional \$25 million offset to retiree medical premiums.



Brothers and Sisters, we want you to have your JOURNAL! When you have a change of address, please let us know. Be sure to include your old address and please don't forget to fill in L.U. and Card No. This information will be helpful in checking and keeping our records straight. **If you have changed local unions, we must have numbers of both. U.S. members—**mail this form to IBEW, Address Change Department, 900 Seventh Street, N.W., Washington, D.C. 20001. **Canadian members—**mail this form to IBEW First District, 1450 Meyerside Drive, Suite 300, Mississauga, Ontario L5T 2N5.

All members—you can change your address on line at [www.ibew.org](http://www.ibew.org)

NAME \_\_\_\_\_

NEW ADDRESS \_\_\_\_\_

CITY \_\_\_\_\_ STATE \_\_\_\_\_ ZIP/POSTAL CODE \_\_\_\_\_

PRESENT LOCAL UNION NUMBER \_\_\_\_\_

CARD NUMBER \_\_\_\_\_  
(If unknown, check with Local Union)

CURRENTLY ON PENSION  Soc. Sec. No. \_\_\_\_\_

OLD ADDRESS \_\_\_\_\_  
(Please affix mailing label from magazine)

CITY \_\_\_\_\_ STATE \_\_\_\_\_ ZIP/POSTAL CODE \_\_\_\_\_

FORMER LOCAL UNION NUMBER \_\_\_\_\_

**Don't forget to register to vote at your new address!**

retirees during the most recent round of chapter meetings.

In San Jose, retirees discussed the loss of four "new business" operating clerks in the Salinas office and the severance package offered to operating clerical employees throughout the PG&E system, Pres. Jack Hill reported. The impact this could have on service is of concern to active employees, retired employees and customers alike.

In Santa Rosa, retirees discussed the upcoming 2008 negotiations with PG&E, Pres. Larry Mead reported. "The five retiree clubs need to form committees to gather input for the negotiations," he said.

Retirees in the Merced Chapter focused on how to get bargaining proposals submitted at as many Local 1245 unit meetings as possible, including areas where retiree club chapters have not yet been

formed, Pres. Mike Bonds reported.

In Vacaville, retirees were concerned with what relations will be like between PG&E and its retirees after the departure of Vice Pres. Russ Jackson, Pres. Bob Renoude reported. Jackson headed the management team that agreed to an additional \$25 million offset to retiree medical costs.

In Dublin, retirees discussed health insurance issues, including the fact that PG&E recently joined a group of large companies to look into the issue of universal medical coverage, Pres. Mike Silva reported.

This summer a letter will be sent to thousands of former IBEW members retired from PG&E to solicit their membership in the Local 1245 Retirees Club.

ERIC WOLFE, P.S.

## IN MEMORIAM

### PBF Death Claims Approved for Payment in February 2007

Local	Surname	Amount	Local	Surname	Amount	Local	Surname	Amount	Local	Surname	Amount
1	Miloradovich, A.	3,000.00	17	Cummings, R. S.	3,000.00	58	Arvidson, R. G.	3,000.00	98	Merkel, H. G.	3,000.00
1	Williams, D. L.	5,245.78	17	Lapointe, L.	3,000.00	58	Brymer, J.	3,000.00	102	Ash, R. E.	3,000.00
2	Banderman, R. H.	6,250.00	17	Lehl, R. L.	5,259.28	58	Gilbert, D. C.	2,552.00	102	Hornor, J. O.	3,000.00
2	Benton, T. H.	3,000.00	17	Smith, J. H.	12,500.00	58	Haining, D. J.	2,968.08	102	McNulty, J. C.	2,083.34
2	Berry, M. F.	3,000.00	18	Daugherty, J. A.	3,000.00	58	Moore, J. E.	3,000.00	102	Michelon, J.	12,500.00
2	Fletcher, G. W.	3,000.00	18	Eliassen, F. M.	3,000.00	58	Nieman, J. D.	6,250.00	102	Rusignuolo, A.	6,250.00
3	Barr, V. R.	6,250.00	18	Reno, B. G.	3,000.00	58	Richardson, J. E.	6,250.00	102	Shober, J.	3,000.00
3	Belmonte, J. W.	6,250.00	20	Frantz, G. E.	2,936.04	58	Rubenstein, A. W.	3,000.00	103	Davis, J.	6,250.00
3	Bisulca, N. R.	12,500.00	22	Zahn, R. D.	3,000.00	58	Vroman, A. E.	2,964.79	103	Goodwin, R. A.	3,000.00
3	Bradley, W. J.	3,000.00	24	Faux, F. P.	2,751.95	60	Najar, H. X.	3,000.00	103	Griffin, W. F.	3,000.00
3	Burke, E. F.	3,125.00	24	Gordy, E. W.	6,250.00	64	Geller, A.	3,000.00	103	O'Handley, R. J.	3,000.00
3	Calhoun, W. S.	12,500.00	24	James, R. S.	12,500.00	64	Kunovich, E. J.	6,250.00	103	Smith, G. E.	2,939.58
3	Cheskes, I.	3,000.00	24	Salmi, D. C.	5,309.50	66	Boutwell, H.	3,000.00	103	Young, R. A.	6,250.00
3	Keesler, J.	12,500.00	25	Buttacavoli, J. F.	3,125.00	68	Ford, G. I.	2,556.00	104	Diaz, L. A.	6,250.00
3	Korn, D. I.	6,250.00	25	Dryden, V.	6,250.00	68	Hughes, J. F.	3,000.00	105	Hawkins, S.	6,250.00
3	Lerman, A.	3,000.00	25	Munson, K. A.	3,000.00	68	Souda, E. E.	2,000.00	106	Bush, C.	3,000.00
3	Magri, F. M.	3,000.00	25	Neenan, J. R.	3,000.00	68	Thompson, F. L.	3,000.00	111	McKay, C. M.	2,979.41
3	McGuinness, J. B.	3,000.00	25	Reichert, F. J.	3,000.00	70	Butler, P. M.	12,500.00	120	Clark, H. G.	1,500.00
3	Payne, W. T.	3,000.00	25	Ritzmann, M. B.	6,250.00	70	McCurdy, I.	3,000.00	120	Johnson, G. A.	3,000.00
3	Scanlon, J. P.	3,000.00	26	Zelaya, J. S.	5,645.00	71	Collins, J. G.	3,000.00	124	Gardner, E. E.	3,000.00
3	Shepley, R.	6,250.00	32	Cavin, M. P.	3,000.00	73	Altmaier, O. J.	2,851.17	124	Glatz, C. W.	3,000.00
3	Szeto, P. F.	6,250.00	38	Hartman, J. J.	3,000.00	76	Wiest, J. J.	2,963.48	124	Heriford, R. E.	3,000.00
3	Woods, G. R.	6,250.00	38	Kozel, G. J.	6,250.00	77	Bacque, D. P.	2,917.00	124	Privitera, P. D.	3,000.00
4	Lachance, L. W.	3,000.00	38	Patterson, D. O.	1,500.00	77	Jordan, D. C.	2,961.59	125	Baehr, R. E.	2,819.76
5	Lohr, J. W.	3,000.00	38	Rosen, H.	3,000.00	77	McGreevy, G. A.	2,800.00	125	Hodges, D. W.	3,000.00
8	Woodcock, D. C.	3,000.00	38	Schumann, R. A.	2,848.00	77	Ottele, A. M.	3,000.00	126	Burkey, R. E.	3,000.00
9	Connelly, T. A.	3,000.00	43	Zerrahn, R. F.	3,000.00	77	Throm, K. W.	3,000.00	126	Dobson, J. E.	3,000.00
9	Milano, J. W.	3,000.00	45	Fisher, R. C.	2,899.46	82	Herbst, E. L.	3,000.00	129	Reitz, R. E.	6,122.20
9	Raszeja, L. M.	3,000.00	46	Brown, J. L.	2,901.50	82	Szydliek, E. J.	3,000.00	129	Sroka, K. C.	3,000.00
9	Reilly, T. P.	3,000.00	46	Bruner, C. R.	2,000.00	86	Bullen, W. J.	3,000.00	134	Allen, R.	2,880.00
9	Weissmuller, F. S.	3,000.00	46	Manning, E. W.	3,000.00	86	Switzer, H. J.	3,000.00	134	Bortman, M. W.	6,250.00
11	Dorman, W. H.	3,000.00	46	Middleton, W. B.	2,878.32	94	Costanzo, J.	2,083.34	134	Bruzan, R.	3,000.00
11	Espinoza, S. B.	6,250.00	46	Taylor, R. D.	3,000.00	96	Davidson, S. E.	3,000.00	134	Chann, R. M.	3,000.00
11	Hytek, J. P.	2,000.00	47	Jenkins, D. W.	4,166.66	97	Piazza, A. F.	2,943.99	134	Cody, G. M.	8,333.34
11	Kingsbury, J. R.	3,000.00	48	Puffinburger, E. J.	3,000.00	98	Cervellero, J.	3,000.00	134	Ehms, E. R.	3,000.00
11	Morgan, E. P.	3,000.00	51	Smith, P. L.	3,000.00	98	Devlin, W. E.	2,933.33	134	Evans, R. R.	3,000.00
11	Verdusco, T. L.	2,865.60	55	Kunkel, M. C.	3,893.36	98	Gillen, L. J.	3,000.00	134	Frank, P. E.	6,250.00
13	Schmieg, D. R.	2,936.00	57	Bracken, F. J.	6,250.00	98	Hann, H. H.	2,000.00	134	Gibson, R.	1,500.00
16	Johnson, K. S.	4,401.40	57	Lalumia, W. A.	6,250.00	98	Hohlfeld, W. H.	2,928.78	134	Keating, P. J.	3,000.00

Local	Surname	Amount	Local	Surname	Amount	Local	Surname	Amount	Local	Surname	Amount
134	McCarthy, T. J.	3,000.00	351	Bradel, G. S.	2,941.19	577	Baehman, P. A.	6,250.00	1212	Haberman, J.	3,000.00
134	McDonald, R. W.	3,000.00	351	Gross, E. J.	3,000.00	584	Morgan, S. W.	6,250.00	1212	Landry, A. W.	3,000.00
134	Pauls, A. H.	3,000.00	351	Minner, H. A.	1,462.32	586	Pecoskie, R. A.	6,250.00	1212	McCarthy, J. J.	2,856.00
134	Rajca, R. S.	3,000.00	351	Waddell, R. A.	2,974.34	595	Braden, J.	3,000.00	1245	Mashburn, R. L.	3,000.00
134	Reuter, L. J.	3,000.00	353	Duncan, S. D.	2,912.00	595	Sobley, E. E.	3,000.00	1245	McEntire, J. C.	3,000.00
134	Rock, H.	3,000.00	353	Hester, F. J.	2,840.00	601	Wright, J. D.	6,250.00	1269	Reynolds, R. I.	3,000.00
134	Schweizer, J. L.	6,250.00	353	Marks, W. R.	3,000.00	602	Mills, T. S.	3,000.00	1316	Slaton, F. A.	1,500.00
134	Springer, P. R.	3,000.00	353	Williams, J. D.	2,400.00	611	Patton, R. L.	3,000.00	1319	Pittius, J. H.	2,951.97
134	Taylor, E. E.	6,250.00	354	Breitweiser, K. M.	6,250.00	611	Wisener, R. L.	3,334.00	1340	Forrest, W. S.	2,927.98
134	Warren, J. S.	3,000.00	354	Lund, H. F.	2,000.00	613	Chriswell, M.	3,125.00	1393	Lupardus, B. E.	3,000.00
134	Williams, R. P.	3,000.00	354	Tuttle, F. W.	3,000.00	613	Crowe, I. D.	3,000.00	1393	Mickschl, D. L.	6,250.00
136	Brasher, M. S.	6,250.00	354	Winward, D. M.	3,000.00	613	Emanuelson, K. A.	6,250.00	1393	Padgett, D. R.	6,250.00
136	Stell, J. W.	3,000.00	357	Austwick, R. J.	12,500.00	613	Freeman, J. R.	3,000.00	1426	Devries, R. E.	3,000.00
143	Raffensberger, R. C.	3,000.00	357	Christensen, R. S.	3,000.00	613	Hensler, H. E.	3,000.00	1426	Olson, G.	3,000.00
153	Eaton, R. R.	3,000.00	357	Corley, J. J.	2,942.39	613	Ingram, R. L.	6,250.00	1439	Baird, K. S.	3,000.00
153	Slessman, E. D.	3,937.10	357	Hall, M. O.	3,000.00	613	Maddox, W. M.	3,000.00	1523	Chandler, R. G.	2,943.99
163	Crawford, R. M.	3,227.84	357	Thompson, J. C.	3,000.00	613	Marshburn, T. C.	3,000.00	1523	Hoffman, H. P.	2,928.00
163	Olsen, C. B.	3,000.00	363	Parrella, J. N.	6,250.00	613	Torbett, J. B.	3,000.00	1547	Biehle, H. J.	3,000.00
164	McKeon, R. J.	3,000.00	364	Schultz, K. W.	3,000.00	625	Keddy, N. W.	5,189.50	1701	Hawes, L. W.	3,000.00
177	Mongeau, M. A.	6,250.00	369	Cary, J. D.	6,250.00	632	London, C. R.	3,000.00	2131	Fazio, P. A.	2,949.73
177	Vangundy, C. F.	3,000.00	369	Hudson, R. C.	3,000.00	640	Glowacki, S. F.	3,125.00	2150	Egnoski, L. C.	2,703.95
180	Hunter, R. W.	6,250.00	375	Lucas, H. R.	6,250.00	640	Love, F. C.	3,000.00	2286	Ledet, J. L.	6,250.00
210	Clydesdale, T. H.	3,000.00	379	Hines, C. A.	3,000.00	648	Snively, S. L.	6,250.00	I.O. (46)	Jacques, J. O.	3,351.50
212	Lohner, E.	3,000.00	380	Fenderson, T.	3,000.00	659	Adams, L. L.	3,000.00	I.O. (134)	Harte, T. E.	6,250.00
212	Satzger, R.	3,000.00	380	Wright, W. A.	3,000.00	659	Harrison, C. I.	3,000.00	I.O. (379)	Jacobs, L. V.	6,250.00
213	Maclellan, R. N.	2,916.00	386	Blankenship, J.	3,000.00	659	Spalding, G. R.	3,000.00	I.O. (760)	Richmond, D. L.	5,911.51
213	Middleton, J.	3,000.00	387	Carmichael, R. J.	2,934.50	673	Brown, R. E.	3,000.00	I.O. (1183)	Hendrix, W. E.	3,547.00
213	Richardson, K. G.	3,000.00	400	Ramsey, R. D.	3,000.00	673	Gladson, G. S.	3,000.00	Pens. (0)	Kunis, W.	2,607.80
226	Cohee, D. K.	4,435.06	412	Varner, H. W.	2,934.00	673	Visel, S. B.	3,000.00	Pens. (134)	Benkowski, J. J.	3,000.00
230	Atherley, A. P.	2,923.46	413	Brannon, R. A.	3,000.00	681	Copeland, L. G.	3,000.00	Pens. (1068)	Koziol, S. F.	2,000.00
230	Cornwell, C. E.	2,926.50	415	Jones, G. M.	2,980.74	683	Kimbler, S. E.	12,500.00	Pens. (2253)	Archipow, B.	3,000.00
234	Cox, H. L.	6,250.00	424	Ewen, J. G.	3,125.00	683	Rush, J. R.	958.67	Pens. (I.O.)	Adams, L. M.	2,858.12
238	Smith, W. W.	2,937.30	424	Schmidt, R. W.	6,250.00	683	Stewart, R. W.	3,000.00	Pens. (I.O.)	Adler, G. J.	3,000.00
241	Auble, J.	2,894.50	430	Hall, H. W.	2,250.00	692	Reed, R.	3,000.00	Pens. (I.O.)	Anicito, P.	2,820.00
245	Beard, J. E.	2,905.00	441	Downs, A.	3,000.00	697	Mazure, A. J.	3,000.00	Pens. (I.O.)	Bruns, O. H.	3,000.00
245	Behlke, K. F.	3,000.00	444	Gaden, T. G.	3,000.00	701	Roeslmeier, E. K.	3,000.00	Pens. (I.O.)	Brydges, R. L.	2,919.26
245	Connell, M. P.	6,250.00	445	Bisko, W.	3,000.00	702	Lence, F. G.	3,000.00	Pens. (I.O.)	Centofonti, N.	3,000.00
245	Spellis, T.	3,000.00	446	Tarkington, C. J.	2,973.46	702	Sizemore, L. D.	3,000.00	Pens. (I.O.)	Conger, B. M.	3,000.00
257	Scott, W. L.	3,000.00	449	Gardner, R. K.	3,000.00	714	Larson, A. L.	973.31	Pens. (I.O.)	Costa, J. M.	3,000.00
258	Bryck, J. L.	3,000.00	453	Hansen, G. L.	3,000.00	716	Miller, T. L.	1,500.00	Pens. (I.O.)	Evans, G. W.	3,000.00
258	Hamilton, H. R.	2,672.33	456	Fazio, C. J.	3,000.00	716	Scoggin, F. W.	3,000.00	Pens. (I.O.)	Farrell, J. W.	3,000.00
258	Paterson, R. C.	3,000.00	459	Bell, J. V.	3,000.00	716	Touchy, R. L.	3,000.00	Pens. (I.O.)	Galbraith, G.	3,000.00
266	Chavey, D. L.	2,929.58	466	Cook, L. W.	3,000.00	716	Wiggins, T. J.	3,000.00	Pens. (I.O.)	Garrison, R. C.	3,000.00
269	Scott, W. T.	3,000.00	466	Snodgrass, W. D.	3,000.00	733	McLeod, M.	3,000.00	Pens. (I.O.)	Gruff, S. C.	3,000.00
271	Hetsel, R. E.	2,840.00	479	Tressler, B. W.	6,250.00	756	Burton, J. L.	3,000.00	Pens. (I.O.)	Gursh, R. E.	1,428.00
275	Sandelius, S.	3,000.00	480	Barber, L. T.	3,000.00	756	Mellette, R. D.	3,000.00	Pens. (I.O.)	Hercules, L. A.	3,000.00
278	Sens, M. C.	3,000.00	480	Wade, D. W.	2,981.94	760	Miller, O. D.	2,945.59	Pens. (I.O.)	Hughes, R. E.	3,000.00
292	Johnson, K. W.	3,000.00	480	Yelverton, G. C.	6,250.00	760	Schierbaum, G. A.	2,963.19	Pens. (I.O.)	Kennedy, O. S.	3,000.00
292	Kook, H. W.	2,932.00	481	Bruen, M.	8,333.33	760	Smith, W. T.	3,093.96	Pens. (I.O.)	Krumm, P. D.	2,942.39
292	Loscheider, R. H.	5,280.35	481	Burns, W. L.	3,000.00	769	Tabor, E. D.	3,000.00	Pens. (I.O.)	Lewis, J. F.	3,000.00
292	Ward, R. O.	2,772.03	481	Culley, G. M.	3,000.00	816	Clear, B. J.	3,000.00	Pens. (I.O.)	Long, J. E.	3,000.00
300	Taylor, B. B.	3,000.00	481	Stigall, T. R.	6,250.00	816	Sanders, G. H.	3,000.00	Pens. (I.O.)	Lottermoser, R. A.	3,000.00
301	Lindblad, F. D.	2,940.00	483	Field, P. W.	1,500.00	816	Wring, J. E.	3,000.00	Pens. (I.O.)	MacDonald, A. J.	3,000.00
302	Smejkal, J. T.	2,956.79	483	Harlacher, J. A.	2,833.56	861	Milsted, J. R.	3,000.00	Pens. (I.O.)	Mason, H. E.	3,000.00
303	Scandrett, D. P.	6,250.00	486	Jones, R. W.	3,000.00	873	Bowman, R. E.	3,000.00	Pens. (I.O.)	Maybaum, I. W.	2,880.00
304	Kumorowski, G. E.	1,455.00	488	Horan, A. L.	3,000.00	903	Balius, L. J.	1,500.00	Pens. (I.O.)	McClelland, J.	3,000.00
305	Woenker, J. B.	2,960.39	488	Principi, J.	3,000.00	903	Curry, J. L.	6,250.00	Pens. (I.O.)	McGlashan, P. R.	3,000.00
307	Nelson, R. L.	6,250.00	494	Buck, K. H.	3,000.00	910	Timmerman, E. H.	2,880.00	Pens. (I.O.)	Mikkelson, V. H.	2,960.00
309	Kassing, I. A.	2,940.79	494	Mayr, F. J.	3,000.00	915	Hall, C. N.	1,500.00	Pens. (I.O.)	Nyland, H. E.	3,000.00
317	Carte, C. E.	2,970.92	494	Ruffin, H. J.	3,000.00	915	Hull, L. M.	3,000.00	Pens. (I.O.)	Parker, R. W.	3,000.00
317	Nutt, H. A.	3,000.00	495	Thomas, B. R.	3,000.00	915	Reed, O. O.	3,000.00	Pens. (I.O.)	Pennington, R. D.	3,000.00
322	Grammer, L. J.	6,250.00	502	Furlong, F. A.	3,000.00	934	Gentry, E. I.	3,000.00	Pens. (I.O.)	Pfohl, C. P.	3,000.00
322	Hall, D.	2,951.46	502	Osburn, H. A.	6,250.00	948	Faber, J. R.	2,945.59	Pens. (I.O.)	Phillippe, F.	3,000.00
325	More, R. L.	3,000.00	511	Roberson, E. O.	2,960.00	948	Visser, H. L.	3,000.00	Pens. (I.O.)	Phipps, A. J.	2,943.99
332	Gipson, E. E.	3,000.00	518	Spurgeon, E. G.	2,920.00	953	Smuhl, C. A.	2,972.87	Pens. (I.O.)	Potter, G.	2,865.57
332	Levasseur, T. J.	3,000.00	527	Baumeister, A. J.	3,000.00	953	Swinghamer, A. A.	2,920.00	Pens. (I.O.)	Reilly, J. M.	3,000.00
332	Schmidt, F. A.	2,910.00	527	Hunt, R. L.	3,000.00	970	Magnuson, L. G.	3,000.00	Pens. (I.O.)	Robinson, D. N.	2,936.00
340	Benedict, T. H.	2,942.39	538	Pichon, H. M.	6,250.00	993	Gammon, C. H.	3,000.00	Pens. (I.O.)	Ross, J. C.	3,000.00
340	Salazar, L.	6,250.00	540	Fenstermaker, L. D.	6,250.00	995	McCartney, C. E.	3,000.00	Pens. (I.O.)	Rudd, E. C.	3,000.00
340	Stelling, A. W.	1,475.00	549	Chapman, R. L.	3,000.00	1105	Bosson, C. B.	3,000.00	Pens. (I.O.)	Schwann, W. C.	3,000.00
343	Hoehn, K. W.	2,932.00	553	Carroll, C. L.	1,000.00	1105	Brown, J. M.	3,000.00	Pens. (I.O.)	Swartz, M. R.	3,000.00
347	Demeyer, H.	3,000.00	569	Craft, R. R.	3,000.00	1105	Welch, H. F.	3,000.00	Pens. (I.O.)	Sweat, R. V.	3,000.00
347	Stroh, C. R.	6,250.00	569	Matthews, C. F.	3,000.00	1141	Liles, N. W.	2,978.23	Pens. (I.O.)	Underwood, H. L.	3,000.00
349	Fernandez, J. R.	2,083.34	569	Shields, J. K.	6,250.00	1141	Williams, H. C.	2,976.24	Pens. (I.O.)	Waters, J. B.	1,500.00
349	Strauss, A. E.	3,000.00	569	Shook, M. W.	3,000.00	1205	Brunelle, R. J.	3,000.00	Pens. (I.O.)	Young, C. A.	3,000.00
										<b>Total Amount</b>	<b>\$1,646,378.84</b>

# IN MEMORIAM

## PBF Death Claims Approved for Payment in March 2007

Local	Surname	Amount	Local	Surname	Amount	Local	Surname	Amount	Local	Surname	Amount
1	Barnard, E. G.	3,000.00	38	Martin, J.	3,285.50	126	Thompson, P. I.	1,500.00	326	O'Sullivan, R. P.	3,000.00
1	Dreisewerd, U. H.	3,000.00	38	Patterson, D. O.	1,500.00	130	Bauer, R. G.	3,000.00	332	Green, D. H.	6,250.00
1	Fitzwater, J. E.	3,000.00	41	Daley, H. J.	2,971.27	130	Plancharad, R. A.	3,000.00	332	Moffitt, R. F.	3,000.00
1	Gossett, C. E.	6,250.00	41	Miller, J. H.	3,000.00	134	Blakely, D. H.	6,250.00	340	Setzer, J. D.	6,250.00
1	Pisoni, J. P.	3,000.00	41	Muther, F. J.	3,000.00	134	Boren, E. K.	1,500.00	340	Spurlin, W. L.	3,000.00
1	Soer, R. A.	3,000.00	41	Oswald, G. L.	3,000.00	134	Burke, T. M.	6,250.00	343	Gusa, R. E.	3,000.00
1	Swindle, M. S.	6,250.00	41	Pfau, W. D.	3,000.00	134	Cody, G. M.	4,166.66	350	Kramer, J. O.	3,000.00
1	Walter, E.	3,000.00	41	Wilczewski, J.	3,000.00	134	Cook, T. P.	2,929.18	351	Lee, M.	6,250.00
1	Williams, G. D.	12,500.00	41	Mosher, E.	3,000.00	134	Heinz, K. E.	3,000.00	351	Minner, H. A.	3,655.84
2	Jacobi, T. A.	3,000.00	43	Slawson, J. H.	3,000.00	134	Kelly, T. W.	3,000.00	353	Crawford, A. G.	3,000.00
2	Klass, E. L.	2,936.00	43	Tassone, F.	2,952.50	134	McDonough, J. H.	3,000.00	353	Grabiec, A.	3,000.00
2	McKinney, J. P.	3,000.00	43	Young, C. A.	12,500.00	134	Sansone, J. E.	3,000.00	353	Mancinelli, A.	6,250.00
2	Monckton, G. S.	3,000.00	45	Cole, G. B.	2,748.00	134	Sawica, R. J.	6,250.00	353	Szabo, F.	3,000.00
3	Alexander, R. W.	2,836.77	45	Witty, R. C.	3,000.00	134	Shannon, J. F.	3,000.00	353	Williams, J. D.	600.00
3	Burke, E. F.	3,125.00	48	McNamee, B. E.	2,932.00	134	Steinken, J. W.	3,000.00	354	Lund, H. F.	1,000.00
3	Capruso, L.	3,125.00	48	Smith, D. M.	3,000.00	134	Toll, E. W.	3,000.00	357	Bearup, D. A.	3,000.00
3	De Martino, A.	4,166.67	50	Garris, J. W.	3,000.00	136	Reid, C. W.	3,000.00	363	Dicola, R. J.	2,880.00
3	Freebourne, T. A.	6,250.00	51	Scales, L.	3,000.00	141	Holloway, J. R.	3,000.00	364	Ebenezer, P. R.	3,000.00
3	Furino, G.	3,000.00	51	Werner, E. J.	2,932.00	143	Raynes, D. F.	3,000.00	365	Baskette, W. D.	3,000.00
3	Gagliano, C.	3,000.00	57	Christensen, B. L.	3,000.00	145	Elliott, D. I.	3,000.00	369	Hensley, E. J.	4,100.23
3	Girschick, R. S.	3,000.00	58	Johnston, R. E.	6,250.00	153	McDaniel, S. L.	6,250.00	369	Johnson, L. W.	6,250.00
3	Holgerson, T. G.	6,250.00	58	Knisley, F. A.	3,000.00	164	Holland, W. C.	3,000.00	369	Lewis, W. C.	3,000.00
3	Kenny, J. F.	3,000.00	58	Robinson, L. K.	3,000.00	164	Jobrack, L.	3,000.00	369	Peters, R. A.	3,000.00
3	Lorenzo, R. J.	3,000.00	58	Wood, R. J.	2,945.59	175	Boynton, D. M.	6,250.00	369	Vowels, E. R.	3,000.00
3	Paez, J.	12,500.00	60	Lenz, F. J.	3,000.00	175	Hughes, L. J.	2,923.00	382	Bailey, C. B.	3,000.00
3	Polke, R. J.	3,000.00	66	Fletcher, L. R.	6,250.00	175	Neal, F.	3,000.00	387	Dvojack, H. A.	2,966.39
3	Pugliese, J.	3,000.00	68	Gibbons, T. A.	3,000.00	176	Cromer, H. O.	2,971.10	387	Ortega, B. A.	3,000.00
3	Rohl, R. S.	3,000.00	68	Green, R. L.	3,000.00	191	Eisenman, G. R.	3,000.00	388	Schneeberg, R. G.	3,000.00
3	Wallace, H.	3,012.04	68	Schneider, D. E.	2,888.00	191	Gebelin, J. M.	4,261.20	401	Blaney, A.	6,250.00
5	Gaus, F. A.	3,000.00	68	Tarr, J. L.	6,250.00	194	Ard, G. T.	6,250.00	402	Ahola, T.	4,981.54
5	Henzel, G. E.	986.13	70	Smith, R. L.	6,250.00	204	Norris, H. H.	3,000.00	402	Grant, C. J.	12,500.00
6	Dubay, H. J.	3,000.00	71	Reed, F. E.	3,000.00	212	Haddix, L. J.	3,000.00	405	Murphy, C. E.	3,000.00
7	Lesure, I. W.	1,500.00	73	Daugherty, R. E.	2,935.02	213	Crabtree, R. I.	3,000.00	424	Quinlan, R. T.	6,250.00
8	Gray, W. H.	3,000.00	73	Dillon, J. G.	2,920.00	213	Kynoch, D. J.	3,000.00	436	Harvey, J. E.	3,000.00
9	O'Reilly, P. J.	3,000.00	73	Ullrich, E. H.	3,000.00	213	Lowrie, E. M.	3,000.00	440	Hicks, S. W.	6,250.00
9	Rolnicki, R.	6,250.00	76	Haymore, B. W.	6,250.00	213	Phillips, W. H.	2,934.00	441	Cucchetti, S. F.	3,000.00
11	Berndes, E. B.	3,000.00	76	Shay, E. G.	3,000.00	213	Shensky, R. J.	3,000.00	441	Fandel, R. A.	3,000.00
11	Bogen, M.	3,000.00	77	Everett, M. J.	3,000.00	222	Gray, M.	6,250.00	441	Foreman, R. D.	3,000.00
11	Davis, L. L.	2,934.00	77	Gordon, H. H.	3,000.00	231	Corrigan, T. J.	3,000.00	441	Grisenti, G. E.	3,000.00
11	Field, R. L.	3,000.00	77	Lhotka, C. R.	3,000.00	234	Hastey, K. G.	3,000.00	441	Nickell, S.	3,000.00
11	Guerra, A.	6,250.00	84	Landrum, J. S.	3,000.00	236	Lajeunesse, R. A.	3,000.00	441	Rapp, M. G.	3,000.00
11	Hytrek, J. P.	1,000.00	86	Gunther, J. A.	3,000.00	236	Waters, R. A.	3,000.00	441	Sanders, J. L.	3,000.00
11	Irik, H.	3,000.00	97	Baker, A. A.	3,000.00	236	Witherell, E. E.	3,000.00	445	Morse, A. B.	3,000.00
11	Mangrum, M. D.	3,000.00	97	Tassche, E.	2,807.95	238	Garren, C. O.	3,000.00	449	Fisher, F. D.	3,000.00
11	Walker, J. C.	3,000.00	97	Walker, F. H.	2,961.86	245	Cooper, A. M.	3,000.00	449	Maxwell, C. R.	3,000.00
13	McCandless, H. C.	2,359.04	98	Gregory, D. J.	4,691.27	245	Ewing, J. W.	3,000.00	456	Ashmore, T. B.	6,250.00
15	Johnson, R. E.	3,000.00	98	Hann, H. H.	1,000.00	245	Spilman, D. C.	3,000.00	457	Targo, S. C.	3,000.00
17	Clinard, B. R.	2,937.58	98	Mickle, G. R.	3,125.00	246	Bonnell, R. B.	3,000.00	466	Rectenwald, W. F.	3,000.00
17	Seager, R. G.	3,000.00	98	Soares, A. J.	3,000.00	258	Dimion, P.	3,000.00	466	Roach, W. A.	2,000.00
18	Berry, R.	3,000.00	102	McNulty, J. C.	4,166.66	258	Hagen, A. H.	3,000.00	466	Short, R. R.	3,000.00
18	Bodnar, E. F.	3,000.00	102	Riley, F. J.	3,000.00	258	Watson, M. A.	3,000.00	474	Wilson, B. W.	3,000.00
18	Mills, W. G.	2,952.79	103	Connors, K. J.	3,000.00	269	Kraemer, W. T.	4,165.80	477	Cunningham, R. E.	3,000.00
18	Prunk, J. D.	3,000.00	103	Iudicone, J. J.	3,000.00	270	Hutson, T. C.	3,000.00	477	Taylor, H. M.	3,000.00
18	Redmond, J. R.	1,000.00	103	Whittall, C. S.	3,000.00	271	Queen, W. E.	2,889.00	481	Karr, D. J.	6,250.00
20	Arredondo, D. M.	3,000.00	104	O'Connor, J. E.	2,000.00	275	Westedt, E. W.	3,000.00	488	Damico, P. A.	3,000.00
20	Helmer, C. E.	3,000.00	110	Semborski, M. J.	3,000.00	278	Salinas, D.	3,000.00	488	Martinsky, W. P.	500.00
20	Loza, A.	3,000.00	112	Sabo, J. P.	2,960.00	278	Shaffer, R. L.	12,500.00	490	Albert, W. F.	6,250.00
20	Stover, J. H.	3,000.00	113	Quint, N.	3,000.00	292	Silseth, R. E.	3,000.00	494	Branzolewski, P. J.	3,000.00
22	Sullivan, M. J.	3,000.00	120	Chappell, J. W.	3,000.00	292	Williams, L. E.	6,250.00	494	Grossmann, F. W.	3,000.00
22	Vosicka, S.	3,000.00	120	Lawson, D.	6,250.00	295	Abercrombie, B. S.	12,500.00	494	Hay, D. Y.	2,932.00
24	Humes, C. S.	3,000.00	124	Anderson, R. D.	3,000.00	302	Long, L. H.	2,912.68	494	Mattke, G.	3,000.00
25	Buttacavoi, J. F.	3,125.00	124	Gnefkow, B.	3,000.00	302	Lunak, B. E.	6,250.00	494	Poblocki, E. C.	3,000.00
25	O'Sullivan, P. L.	6,250.00	124	Pingry, W. T.	3,000.00	304	Kumorowski, G. E.	1,455.00	494	Spradley, E. L.	3,000.00
26	Kindle, D. T.	3,000.00	124	Underwood, M. J.	3,000.00	305	Ross, R. D.	2,933.98	494	Stricklin, E. M.	3,000.00
34	Reese, M. A.	6,250.00	125	Dotson, J. R.	2,918.00	317	Fuller, G. W.	3,000.00	508	Eakin, O. R.	2,934.00
34	Reynolds, W. H.	2,490.33	125	Walters, A. B.	2,000.00	318	Blackburn, J. L.	2,955.19	520	Rojo, M.	6,250.00
35	Ridolfo, G. C.	3,000.00	125	Youngberg, W. O.	3,000.00	325	Day, H. A.	2,960.90	531	Morrisroe, R. J.	3,000.00

Local	Surname	Amount	Local	Surname	Amount	Local	Surname	Amount	Local	Surname	Amount
531	Wright, R. W.	3,000.00	683	Pipes, C. E.	2,940.79	993	Jess, J. R.	3,000.00	Pens. (I.O.)	Esterline, D. B.	3,000.00
538	Ren, J. M.	3,000.00	683	Rush, J. R.	1,917.33	995	Allen, C. B.	4,050.00	Pens. (I.O.)	Fisher, H. A.	3,000.00
558	Daniel, D. M.	6,250.00	700	Hirschey, L. A.	3,000.00	995	Leblanc, J. G.	3,000.00	Pens. (I.O.)	Franke, F. G.	3,000.00
558	Kirkland, L. W.	3,000.00	700	France, B. G.	1,482.80	995	Leblanc, J. G.	3,000.00	Pens. (I.O.)	Garber, W.	2,880.00
558	Lawler, P. C.	6,250.00	700	Young, S.	3,000.00	1049	Brannon, V. H.	3,000.00	Pens. (I.O.)	Gatejen, G. P.	3,000.00
558	Rippey, N. L.	3,000.00	701	Gonzales, D. P.	6,250.00	1105	Lyons, G. D.	6,250.00	Pens. (I.O.)	Gibson, O. L.	3,000.00
569	Sterne, M. A.	6,250.00	702	Smothers, G. E.	3,000.00	1105	Stevens, G. E.	3,000.00	Pens. (I.O.)	Goolsby, C. M.	3,000.00
570	Herbaugh, R. E.	3,000.00	702	Spore, H. L.	3,000.00	1186	Reff, J. K.	2,788.74	Pens. (I.O.)	Gursh, R. E.	1,428.00
570	Maynard, R. G.	3,000.00	702	White, W. A.	3,000.00	1186	Shiyama, G. S.	2,932.78	Pens. (I.O.)	Halasz, S.	3,000.00
570	Motes, R. C.	6,250.00	712	Hill, R. T.	6,250.00	1205	Hendry, W.	3,603.37	Pens. (I.O.)	Hambacker, W. H.	3,000.00
575	Conley, A. D.	6,250.00	712	Rice, P. S.	3,000.00	1205	Pittman, D. E.	6,250.00	Pens. (I.O.)	Hammer, G. L.	3,000.00
584	Faries, O.	3,000.00	716	Miller, T. L.	1,500.00	1245	Sherman, W. S.	3,000.00	Pens. (I.O.)	Harmon, R.	3,000.00
595	Redgrave, C.	599.38	723	Deverick, J. W.	3,000.00	1249	Paro, G. L.	6,250.00	Pens. (I.O.)	Harris, G. W.	3,000.00
596	Hale, E. J.	3,000.00	728	Ritz, C. G.	3,000.00	1253	Nason, V. R.	3,000.00	Pens. (I.O.)	Hess, B. E.	3,000.00
601	Creek, R. M.	3,000.00	743	Nawa, C. R.	2,931.00	1393	Fill, G. H.	3,000.00	Pens. (I.O.)	Kuzmak, W.	2,939.18
602	Barrett, B. L.	3,000.00	756	Cosper, H. E.	2,898.94	1393	Lane, D. J.	6,250.00	Pens. (I.O.)	Leitch, H. B.	3,000.00
602	Price, J. L.	6,250.00	756	Paulk, A. J.	12,500.00	1393	Repking, F. P.	3,000.00	Pens. (I.O.)	Maloney, B. R.	3,000.00
605	Sims, W. L.	3,000.00	760	Graves, B. E.	2,917.88	1516	Gargaro, D.	6,250.00	Pens. (I.O.)	Matz, C. H.	3,000.00
611	Casias, F. E.	3,000.00	760	Ward, B. A.	3,000.00	1547	Knickerbocker, S. E.	6,250.00	Pens. (I.O.)	McCosby, E. J.	1,500.00
611	Romero, M. T.	6,250.00	760	Wooten, J. L.	2,973.91	1687	Gallino, M.	3,000.00	Pens. (I.O.)	McCullough, W. D.	3,000.00
613	Graham, W. G.	3,000.00	763	Sibert, H. H.	3,000.00	1703	Dunn, J. C.	3,000.00	Pens. (I.O.)	Mize, C. H.	3,000.00
613	Wilson, J. H.	2,967.99	768	Pollock, R. E.	2,926.00	I.O. (134)	Graham, M. L.	6,250.00	Pens. (I.O.)	Morris, F. R.	3,000.00
625	Oickle, B. W.	3,000.00	769	Green, J. D.	3,000.00	Pens. (637)	Bowes, B. T.	3,000.00	Pens. (I.O.)	Mrosek, G. J.	3,000.00
639	Lax, K. W.	3,000.00	769	Luckie, R. B.	3,000.00	Pens. (686)	Wisniewski, W.	2,974.69	Pens. (I.O.)	Oregon, G. H.	3,000.00
640	Werbelo, P.	3,000.00	776	Elliott, H. A.	3,000.00	Pens. (835)	Kirby, L.	2,500.00	Pens. (I.O.)	Passafiume, C.	2,927.98
640	Wrolstad, D. R.	6,250.00	776	Rentz, G. E.	6,250.00	Pens. (1788)	Ellerington, C. T.	3,000.00	Pens. (I.O.)	Payton, L. E.	2,939.18
647	Bennett, J. C.	3,000.00	816	Berry, R. L.	3,224.92	Pens. (1788)	Kehret, W. F.	3,000.00	Pens. (I.O.)	Pilson, J. O.	3,000.00
649	Stricklin, J. F.	3,000.00	841	Chatfield, G. M.	3,000.00	Pens. (I.O.)	Auger, R. L.	3,000.00	Pens. (I.O.)	Raney, C. A.	3,000.00
659	Carr, R. W.	2,926.38	855	Ramey, C. E.	3,000.00	Pens. (I.O.)	Bazzy, C. R.	3,000.00	Pens. (I.O.)	Reece, J. E.	2,938.00
659	Furber, E. E.	3,000.00	873	Starbuck, G. L.	3,000.00	Pens. (I.O.)	Bergant, F. M.	2,940.79	Pens. (I.O.)	Rice, R. P.	3,000.00
659	Kennedy, J. H.	3,000.00	894	Poole, I. S.	6,250.00	Pens. (I.O.)	Bland, O. C.	3,000.00	Pens. (I.O.)	Salvetti, P.	3,000.00
659	Riggs, R. H.	2,881.58	903	Farmer, A. P.	6,250.00	Pens. (I.O.)	Bolduc, P.	2,852.00	Pens. (I.O.)	Taylor, R.	3,000.00
659	Wilkey, T. H.	6,250.00	910	Gokey, K. P.	12,500.00	Pens. (I.O.)	Boult, R. S.	3,000.00	Pens. (I.O.)	Vanort, T. M.	2,891.18
666	Cecchi, A. J.	3,000.00	910	Maur, G. S.	6,250.00	Pens. (I.O.)	Brekke, G. V.	3,000.00	Pens. (I.O.)	Wade, K.	3,000.00
666	Hairfield, R. E.	3,000.00	917	James, W. D.	3,000.00	Pens. (I.O.)	Bustle, G. L.	3,000.00	Pens. (I.O.)	Wetzel, H. J.	2,250.00
666	Harris, J. M.	6,250.00	932	Cooper, C. L.	2,822.37	Pens. (I.O.)	Chesley, C. E.	3,000.00	Pens. (I.O.)	Wharton, O. A.	3,000.00
673	Dawson, E. V.	3,000.00	932	Turley, A. B.	3,000.00	Pens. (I.O.)	Coker, M. C.	3,000.00	Pens. (I.O.)	Wolfe, O. R.	3,000.00
676	Allen, P. W.	3,000.00	953	Olson, L. E.	3,000.00	Pens. (I.O.)	Devine, J. T.	3,000.00	Pens. (I.O.)	Wolfrom, K. B.	3,000.00
681	Burleson, D. W.	12,500.00	953	Thiel, A. C.	2,938.00	Pens. (I.O.)	Dillingham, L. E.	3,000.00	Pens. (I.O.)	Young, E. R.	3,000.00
681	Conner, C. A.	3,000.00	953	Willemssen, H. L.	3,000.00	Pens. (I.O.)	Doubler, J.	2,917.86			
683	McGillivray, R. C.	2,951.99	993	Bracken, M.	3,000.00	Pens. (I.O.)	Ernest, L. G.	3,000.00			
<b>Total Amount . . . . . \$1,536,279.67</b>											

# IN MEMORIAM

## PBF Death Claims Approved for Payment in April 2007

Local	Surname	Amount	Local	Surname	Amount	Local	Surname	Amount	Local	Surname	Amount
1	Buffington, J. C.	3,000.00	3	Perez, R.	3,915.50	11	Kargo, E. A.	3,000.00	25	Engel, S.	2,950.39
1	Camp, F. J.	3,000.00	3	Ramos, R.	3,355.57	11	Kaufman, S. H.	3,000.00	25	Mucelli, F.	3,000.00
1	Chapman, E. G.	6,250.00	3	Rossmann, S.	3,000.00	11	Lanasa, A. J.	1,500.00	25	Siford, D. R.	500.00
1	Flotron, R. D.	3,000.00	3	Schiff, P.	3,000.00	11	Malcolm, R. W.	2,964.79	26	Olsen, H.	3,000.00
1	Hopfinger, H. E.	5,521.54	3	Thaler, J. G.	3,125.00	11	McCann, E. T.	3,000.00	26	Spicer, R. M.	3,000.00
1	Matthews, W. R.	3,000.00	5	McClelland, H. J.	2,948.00	11	Morgan, J. C.	12,500.00	29	Wolf, J.	3,000.00
1	McKeon, E. T.	3,000.00	5	Yurczak, T. J.	3,000.00	11	Murray, G. L.	6,250.00	34	Kull, C. M.	3,000.00
1	Moon, R. F.	3,000.00	7	Lesure, I. W.	1,500.00	11	Saxton, J. A.	1,500.00	34	Weber, E. G.	3,000.00
1	Schulte, G.	3,000.00	8	Grant, B. F.	3,000.00	11	Simons, C. R.	3,000.00	34	Wilson, R. C.	3,000.00
1	Southard, F. M.	6,250.00	8	Jaeger, S. E.	6,250.00	11	Tamer, E.	6,250.00	38	Angersola, J. R.	3,000.00
1	Velasco, E. P.	3,000.00	8	Merrill, R. J.	3,000.00	11	Vaughn, F. N.	3,000.00	38	Eisman, J. J.	6,250.00
1	Wobbe, W. C.	3,000.00	8	Smith, F. P.	3,000.00	13	McCandless, H. C.	589.75	40	Fallenbuchel, D.	3,000.00
3	Arthofer, A. M.	733.60	9	Phillips, J. P.	3,000.00	14	Rude, J. E.	3,000.00	40	Staley, R. W.	3,000.00
3	Beatty, R. R.	6,250.00	11	Brinkman, N. R.	3,000.00	17	Harriman, W. F.	2,947.19	41	Cannizzaro, J. P.	2,914.00
3	Benevento, A.	3,000.00	11	Burens, J. D.	6,250.00	18	Redmond, J. R.	2,000.00	41	Spada, A. B.	3,000.00
3	Daur, T.	3,000.00	11	Case, G. R.	3,000.00	18	Wilde, V. J.	3,000.00	41	Wettlaufer, J. C.	3,000.00
3	Drago, C. A.	2,968.15	11	Conklin-Myrland, M. J.	6,250.00	18	Zwart, J.	3,000.00	43	Benzing, W. J.	2,951.99
3	Goldsmith, H.	3,000.00	11	Curiale, P.	2,884.00	20	Reed, A. L.	2,915.00	43	Brunet, J. J.	2,944.52
3	Markowitz, P.	3,000.00	11	Francoeur, B. A.	6,250.00	20	Watson, J. E.	3,000.00	43	Mascari, A. M.	3,000.00
3	Marmorstein, B.	3,000.00	11	Frank, M.	6,250.00	22	Bennett, J. N.	6,250.00	44	Komac, E.	3,000.00
3	McSpedon, D. G.	3,000.00	11	Goldstein, L.	2,650.00	22	Koch, R. E.	3,000.00	45	Teel, W. D.	3,000.00
3	Ortiz, D. G.	12,500.00	11	Horlick, H.	3,000.00	24	Kiszner, L. R.	3,000.00	46	Fowler, L. L.	2,960.00
3	Paul, W. M.	3,000.00	11	Hunter, D. Y.	3,000.00	25	Anchundia, E. J.	12,500.00	46	Hoover, D. L.	6,250.00

Local	Surname	Amount	Local	Surname	Amount	Local	Surname	Amount	Local	Surname	Amount
46	Strong, J. J.	3,000.00	134	Robertson, R. B.	3,000.00	353	Paleothodoros, V.	6,250.00	586	Doyle, I.	6,250.00
48	Rogge, E. G.	3,000.00	139	Osborn, R. F.	3,000.00	353	Shelkey, N. A.	1,500.00	595	Casarez, M.	3,000.00
53	O'Dell, W. R.	2,937.98	143	Cook, H. R.	3,000.00	353	Sparkes, R. J.	3,000.00	595	Geiger, W. B.	1,977.90
57	Craven, M. P.	3,000.00	143	Zurat, M.	3,000.00	353	Watson, R. N.	3,000.00	602	Deaver, B. R.	2,881.58
57	Raymond, D. J.	3,000.00	145	Martens, H. W.	750.00	354	Geisler, L. C.	3,000.00	602	Hunt, A. C.	2,918.00
57	Stone, W. V.	3,000.00	145	Rogers, J. R.	6,250.00	354	Petersen, M.	2,391.00	605	Garrett, P. C.	3,000.00
58	Balay, B. C.	2,940.79	145	Thompson, G. P.	3,000.00	354	Woodbury, R. J.	6,250.00	611	Calvert, J.	3,000.00
58	Barnhill, D. E.	3,000.00	150	Barrett, C. A.	3,000.00	357	Cardamone, F. A.	2,959.19	611	Romero, M. T.	6,250.00
58	Brown, E. D.	2,939.18	150	Merker, S. A.	6,250.00	357	Dudley, A. L.	3,000.00	611	Sewell, C. B.	3,000.00
58	Goodman, I.	3,000.00	153	Albright, P. A.	3,000.00	357	Johnson, E. B.	2,760.00	611	Stein, C. J.	1,677.42
58	Hansen, H.	2,940.79	153	Blevins, A. G.	3,000.00	357	Mauldin, F. T.	2,921.50	613	Baxter, C. B.	3,000.00
58	Rouillard, C. E.	3,000.00	153	Helminger, V. L.	1,500.00	357	Wilks, S. D.	3,000.00	613	Stallings, W. L.	3,000.00
58	Stelmach, J.	3,000.00	153	Pytlak, J. R.	3,000.00	365	Judd, A. D.	3,000.00	613	Tedford, B. L.	3,000.00
58	Grota, J. E.	3,000.00	159	Kirchstein, W. J.	3,000.00	369	Martin, R. K.	6,250.00	639	Elledge, J. J.	3,000.00
66	Phipps, J. E.	1,000.00	159	West, K. W.	3,000.00	369	Sluka, R. F.	3,000.00	640	Collmeyer, D. J.	6,250.00
66	Stoddard, R. Y.	3,000.00	160	Fuller, W. E.	2,960.00	375	Lomonski, W. L.	3,000.00	647	Covington, J. B.	3,000.00
68	Bush, C. A.	2,913.76	160	Johnson, G. J.	6,250.00	379	Brown, J. C.	3,000.00	649	Brimer, G. L.	3,000.00
68	Christie, J. A.	3,000.00	164	Guarino, V. J.	3,000.00	379	Millsaps, R. H.	1,500.00	654	Leslie, H. R.	3,000.00
68	Minch, V. L.	3,000.00	164	Segelken, R. W.	3,572.50	380	Reed, I. M.	6,250.00	659	Meyer, R. H.	3,000.00
68	Souda, E. E.	1,000.00	164	Trotter, F. A.	12,500.00	380	Wiegand, C. E.	3,000.00	665	Reedy, H. M.	3,000.00
70	French, B. D.	3,000.00	175	Edmondson, J. W.	3,000.00	400	Newman, C. L.	3,000.00	666	Roberts, J. L.	3,000.00
71	Johnston, F. D.	3,000.00	175	Miller, J. G.	6,250.00	405	Rummells, D. D.	3,000.00	683	Obert, H. L.	2,962.66
73	Saunders, W. L.	6,186.10	176	Tinsman, L. W.	6,250.00	415	Bartels, W. L.	6,250.00	692	Faber, B. C.	6,250.00
76	Lebacken, J. M.	2,912.00	177	Carter, J. R.	6,250.00	420	Morganstern, W. H.	3,000.00	692	McLean, R.	3,000.00
77	Forthun, E. W.	3,000.00	177	Hale, G. R.	3,262.00	424	Blys, J.	3,000.00	692	Ohare, K. R.	12,500.00
77	Underwood, Z. W.	2,778.00	191	Ward, W. C.	2,938.40	424	Morrison, R. J.	6,250.00	692	Smith, L. E.	3,000.00
82	Fields, R. A.	3,000.00	191	Webley, D. C.	6,250.00	428	Gardner, J. R.	3,000.00	697	Medved, R. D.	3,000.00
82	Kramer, R. D.	3,000.00	210	Atack, G. J.	3,000.00	429	Andersson, W. E.	3,000.00	701	Cotter, C. P.	6,250.00
90	Luzietti, R.	3,000.00	212	Gilligan, M. P.	3,000.00	429	Grubbs, B. E.	2,910.00	702	Lockhart, S. A.	3,000.00
95	Angel, W. E.	3,000.00	212	Hennegan, W. H.	3,000.00	429	Harp, F.	3,000.00	702	Maurer, C. H.	3,000.00
96	Taylor, K. W.	2,934.12	212	Hooven, L. K.	3,000.00	429	Sneed, J. O.	3,000.00	702	Nordmeyer, D. L.	3,000.00
97	Thompson, R. B.	3,000.00	213	Biro, L.	3,000.00	436	Vance, M. T.	4,166.66	714	Bailey, R. D.	3,000.00
98	Craft, R. H.	3,000.00	213	Cooper, K. D.	3,000.00	441	McMahon, J. P.	3,000.00	714	Griffin, J. K.	2,959.95
98	Ellis, R. J.	3,000.00	213	Dodd, M. B.	3,725.00	441	Stack, S. M.	6,250.00	716	Arie, C. F.	3,000.00
98	Mayer, H.	2,934.68	213	Latham, J. B.	12,500.00	441	Tormey, J. J.	6,250.00	716	Brown, L. W.	3,000.00
98	Rantuocci, M. E.	6,250.00	222	Adams, S. G.	12,500.00	444	Starnes, R. L.	2,900.00	716	Davis, P. J.	3,000.00
99	Vanhouwe, R. L.	3,000.00	222	Powell, T. M.	6,250.00	461	Nolan, K. W.	3,000.00	728	Paula, E.	3,000.00
100	Gooch, K. N.	6,250.00	223	Palm, H. R.	2,956.79	461	Thayer, D. W.	2,940.00	738	McKittrick, M.	6,250.00
100	Wells, H. L.	2,974.76	230	Olsen, M. F.	2,872.00	466	Holder, K. L.	6,250.00	760	Dunnam, A. G.	2,936.00
102	Apreda, P.	6,250.00	236	Lent, G. R.	3,000.00	466	Roach, W. A.	1,000.00	760	Ingle, P. W.	3,000.00
102	Nuber, C.	3,000.00	237	McAtee, J. W.	6,250.00	474	Grisanti, R. J.	6,250.00	760	Mathews, T. L.	3,000.00
103	Delaney, J. E.	3,000.00	254	Tyler, G. M.	3,000.00	477	Felmler, G. E.	2,955.19	760	Merrell, A. R.	3,000.00
103	Kelley, J. E.	3,000.00	257	Coonce, M. D.	6,250.00	477	Jeske, G. F.	3,000.00	760	Parker, D. E.	2,911.00
103	Lynch, J. G.	3,000.00	270	Phillips, J. R.	2,928.00	477	Kuechler, I. R.	3,000.00	769	Callaway, C. W.	3,125.00
103	Pascucci, J. A.	3,000.00	270	Warren, R. L.	3,000.00	481	Amick, R. L.	3,000.00	776	Gallagher, R. P.	3,000.00
103	Sullivan, L. J.	3,000.00	271	King, E. D.	3,000.00	481	Karr, D. J.	6,250.00	812	Bausinger, J. E.	3,000.00
104	O'Connor, J. E.	1,000.00	275	Caccioppo, L. A.	6,250.00	481	Kersey, J.	3,000.00	852	Hill, C. W.	3,000.00
111	Schimpf, J. T.	3,000.00	275	Kantola, A. H.	2,929.06	481	Pratt, B. J.	3,000.00	861	Breaux, D.	3,000.00
112	Mulholland, G. E.	3,000.00	280	Blackburn, T. M.	2,935.86	481	Smiley, D. J.	6,250.00	861	Kowarsch, J. A.	1,500.00
112	Weaver, L. A.	2,924.00	280	Raddatz, W. E.	2,958.39	483	Flintoff, B. W.	2,920.00	876	Pagel, A. F.	2,934.38
115	Gray, G. D.	3,000.00	288	Dessinger, J. R.	3,000.00	499	Patterson, D. R.	6,250.00	903	Horn, R. E.	3,000.00
124	Denti, B. V.	6,250.00	291	Buchanan, W. B.	3,000.00	499	Williams, F. L.	3,000.00	934	Phillips, E. O.	3,000.00
124	Miller, D. E.	3,000.00	292	Herron, W. J.	2,934.12	505	Thompson, R. H.	6,250.00	948	Young, R. M.	3,000.00
125	Armstrong, P.	3,000.00	292	Moum, J. M.	6,250.00	508	Blissett, C. E.	3,000.00	949	Barck, V.	3,000.00
125	Boman, J. A.	3,000.00	292	Thielges, J. P.	2,919.00	508	Holland, H. R.	2,765.95	953	Craig, W.	3,000.00
125	Bothwell, R. E.	3,000.00	302	Ginn, S. L.	12,500.00	518	Tysoe, J. M.	3,000.00	953	Edge, L. J.	3,000.00
125	Hinds, P. P.	2,910.38	302	Parks, A. R.	4,166.66	527	Fleming, B. K.	2,920.00	972	Lamb, H. A.	3,000.00
126	Boova, A. F.	3,000.00	304	Klusener, W.	2,948.00	540	Moser, E. R.	3,000.00	995	Duplessis, H. J.	3,000.00
127	Hoffman, J. A.	3,000.00	304	Whitener, R.	3,000.00	544	Pomerhn, E. A.	3,000.00	995	Guidry, H. J.	3,000.00
129	Ossman, J. W.	3,000.00	304	Young, R. C.	3,000.00	551	Fortman, H. B.	3,000.00	995	Hill, H. H.	3,000.00
130	Barbier, P. T.	3,249.70	306	Singleton, C. E.	3,000.00	551	McGregor, J. R.	6,250.00	1002	West, E. S.	2,972.00
130	Constans, I. J.	3,000.00	309	Parkhill, S.	3,000.00	551	Smith, R. E.	3,000.00	1105	Corder, J. W.	3,000.00
130	Johnson, R. E.	3,632.00	313	Whitehead, H. H.	3,000.00	553	Brooks, F. A.	3,000.00	1116	Rackley, W. M.	3,000.00
130	Raffo, R. R.	3,000.00	322	Turgeon, F. M.	3,000.00	553	Lewis, R. A.	3,000.00	1186	Matsushima, S. J.	2,000.00
134	Andersen, D. M.	3,000.00	332	Beuselinck, G. T.	3,000.00	553	Parker, R. C.	3,000.00	1200	Ray, C. F.	3,000.00
134	Beem, P. M.	6,250.00	332	Odneal, J. C.	2,928.00	558	Broadfoot, L. S.	2,916.15	1220	Breister, J. P.	2,920.00
134	Bellovich, S.	3,000.00	332	Sarti, J.	3,000.00	558	Herston, L. L.	3,000.00	1245	Johnson, C. W.	6,250.00
134	Buchel, W.	3,000.00	340	Luse, L. M.	2,935.86	558	Richardson, G. L.	1,472.00	1245	Sharpe, V.	3,000.00
134	Folton, J.	3,000.00	340	Martin, R. P.	3,000.00	567	Angotti, R. W.	3,000.00	1249	Bolak, P.	2,939.18
134	Hazelton, J. W.	3,000.00	340	Patton, J. S.	6,250.00	569	Peterson, G. L.	2,911.00	1249	Carroll, P. J.	6,250.00
134	Huebl, J. M.	3,000.00	349	Kingsbery, J. P.	3,000.00	569	Ramirez, J.	3,000.00	1249	Richards, J. H.	3,000.00
134	Jones, W.	3,000.00	351	Colquhoun, F. L.	2,824.00	570	Bruening, R. J.	3,000.00	1253	Hartt, L. H.	3,000.00
134	Kearney, J. F.	3,000.00	353	Cleland, J. B.	3,000.00	570	Dorffi, W. C.	3,660.00	1253	Paul, J. F.	3,000.00
134	Phillippe, J. N.	3,000.00	353	Kepniak, J.	3,000.00	570	Robles, C. G.	3,000.00	1319	Shultz, H. L.	3,000.00
134	Rapp, D. W.	3,000.00	353	Mueller, H. D.	3,000.00	577	Rohde, R. E.	3,000.00	1377	Obranovich, J. J.	3,000.00

Local	Surname	Amount	Local	Surname	Amount	Local	Surname	Amount	Local	Surname	Amount
1377	Roman, J.	3,000.00	Pens. (46)	Pardee, H. A.	2,400.00	Pens. (I.O.)	Hoecker, R. L.	3,000.00	Pens. (I.O.)	Senrud, J. T.	2,913.58
1393	Barnes, H. E.	3,000.00	Pens. (637)	Gill, L. M.	2,829.00	Pens. (I.O.)	Hood, J. F.	3,000.00	Pens. (I.O.)	Smith, L. G.	3,000.00
1426	Olson, P. L.	2,977.66	Pens. (835)	Enoch, R.	3,000.00	Pens. (I.O.)	Kacmar, J.	2,220.00	Pens. (I.O.)	Smith, L. T.	3,000.00
1430	Malcolm, D. G.	3,000.00	Pens. (I.O.)	Brant, H. D.	3,000.00	Pens. (I.O.)	Kennedy, H. S.	3,000.00	Pens. (I.O.)	Steinmiller, N. F.	3,000.00
1547	Berry, L.	3,000.00	Pens. (I.O.)	Coleman, T. C.	3,000.00	Pens. (I.O.)	Kinsel, E. O.	3,000.00	Pens. (I.O.)	Stertz, V.	3,000.00
1547	Jeffries, M. B.	6,250.00	Pens. (I.O.)	Coman, G. B.	3,000.00	Pens. (I.O.)	Kirby, A. E.	3,000.00	Pens. (I.O.)	Stinson, W. W.	2,875.16
1547	Wilson, A. L.	3,000.00	Pens. (I.O.)	Crane, B. D.	3,000.00	Pens. (I.O.)	Knight, E. L.	3,000.00	Pens. (I.O.)	Stuchlik, C. F.	3,000.00
1579	James, A. A.	3,000.00	Pens. (I.O.)	Damato, L. A.	3,000.00	Pens. (I.O.)	Lemagie, R. H.	3,000.00	Pens. (I.O.)	Sutton, W. D.	3,000.00
1579	Rush, J. L.	3,000.00	Pens. (I.O.)	Damico, J. S.	3,000.00	Pens. (I.O.)	Marvich, C. M.	3,000.00	Pens. (I.O.)	Swilling, G. H.	2,920.00
1629	Eiland, J. E.	3,000.00	Pens. (I.O.)	Davis, E. A.	2,854.38	Pens. (I.O.)	Putman, R. M.	3,000.00	Pens. (I.O.)	Wetzel, H. J.	750.00
1988	Simpson, A. L.	2,701.32	Pens. (I.O.)	Dawley, R. W.	3,000.00	Pens. (I.O.)	Reed, R. S.	3,000.00	Pens. (I.O.)	White, R. J.	3,000.00
2150	Kwasigroch, R. W.	2,948.76	Pens. (I.O.)	Dietrich, J. R.	3,000.00	Pens. (I.O.)	Richardson, N. M.	3,000.00	Pens. (I.O.)	Wiener, J. N.	3,000.00
2286	Brack, L. C.	3,000.00	Pens. (I.O.)	Falk, M. B.	3,000.00	Pens. (I.O.)	Riley, J. P.	3,000.00	Pens. (I.O.)	Wolf, J. C.	2,953.59
2295	Mermel, M. L.	3,000.00	Pens. (I.O.)	Fritz, E. J.	3,000.00	Pens. (I.O.)	Rogers, E. R.	3,000.00	Pens. (I.O.)	Wright, A. W.	3,000.00
I.O. (275)	Marine, C. F.	6,250.00	Pens. (I.O.)	Gisslen, R. C.	3,000.00	Pens. (I.O.)	Rohm, H. R.	3,000.00			
I.O. (364)	Boardman, R. D.	4,964.88	Pens. (I.O.)	Gustafson, J. R.	3,000.00	Pens. (I.O.)	Sayler, R. O.	2,940.79			
I.O. (424)	Colwell, D. C.	4,922.50	Pens. (I.O.)	Herndon, M. L.	3,000.00	Pens. (I.O.)	Senninger, R. A.	3,000.00			
										<b>Total Amount . . . . .</b>	<b>\$1,601,546.20</b>

# IN MEMORIAM

## PBF Death Claims Approved for Payment in May 2007

Local	Surname	Amount	Local	Surname	Amount	Local	Surname	Amount	Local	Surname	Amount
1	Breihan, R. F.	3,000.00	17	Varney, J. R.	731.61	77	Meyer, H. F.	2,865.57	129	Grills, C. R.	6,250.00
1	Handley, W.	3,000.00	20	Breeding, D. C.	3,000.00	77	Rowe, C. W.	3,000.00	130	Herrmann, F. C.	3,000.00
1	Kelly, L. E.	3,000.00	20	Oldham, T. L.	2,952.86	80	Murray, W. S.	3,000.00	131	Bonnes, J.	3,000.00
1	Scullin, P. M.	3,000.00	24	Kahler, C. H.	3,000.00	82	Wasyk, E. D.	3,000.00	134	Adams, E.	3,000.00
1	Sutton, M.	3,000.00	24	Miller, K. J.	3,000.00	84	Justice, J. H.	3,000.00	134	Anselmo, J.	2,959.19
1	Wessels, E. R.	3,000.00	25	Gilmore, R. L.	3,000.00	86	Vickner, A. E.	3,000.00	134	Blaney, J. P.	3,000.00
2	Steiner, W. O.	3,000.00	25	Kenney, W. F.	6,250.00	90	Reed, C. A.	2,806.74	134	Burke, R. J.	2,858.50
3	Bendit, S.	3,000.00	25	Rezac, R. G.	3,000.00	96	Saucier, J. A.	3,000.00	134	Cartolano, L.	3,000.00
3	Bruno, M.	3,000.00	25	Siford, D. R.	2,500.00	97	Sutherland, W. S.	3,000.00	134	Chathas, G. J.	3,000.00
3	Buono, C. F.	6,250.00	26	Fones, J. L.	6,250.00	98	Boehm, R.	2,960.00	134	Faber, J. L.	3,000.00
3	Capruso, L.	3,125.00	26	Mills, R. R.	6,250.00	98	Kent, R. J.	2,879.56	134	Folsom, E. V.	2,956.66
3	Destefano, T. N.	3,000.00	26	Reynolds, R. L.	3,000.00	98	Mescanti, W. T.	3,000.00	134	Hermanson, D.	6,250.00
3	Donovan, K.	6,250.00	29	McWilliams, C. C.	6,250.00	99	Tibbetts, A. C.	3,000.00	134	Krevis, W. J.	2,975.01
3	Dotzler, J. J.	3,000.00	29	Pirl, F. A.	2,894.37	102	Faust, T. A.	3,000.00	134	McAuliffe, T. J.	6,250.00
3	Garufi, S. C.	3,000.00	34	Bigham, P. C.	3,000.00	102	Marciante, L. P.	3,000.00	134	Perry, G. J.	5,299.00
3	Kelleher, T. J.	3,000.00	34	Pennington, P.	2,930.00	102	Piceno, N. J.	6,250.00	134	Piper, A. W.	3,000.00
3	Kober, M.	3,000.00	38	Madorsky, M. I.	3,000.00	102	Ward, C. A.	3,000.00	134	Poznecki, L. H.	3,000.00
3	Lewis, A. J.	3,000.00	38	Norton, J. E.	3,000.00	103	Gordon, M. L.	3,000.00	134	Rossol, W. H.	3,000.00
3	Maldonado, T.	3,169.50	38	Stankus, J. F.	3,000.00	103	Gurry, W. P.	3,000.00	134	Zingraf, C. L.	3,000.00
3	Manno, J.	3,000.00	39	Tancredi, F. G.	3,000.00	103	Kelly, D. W.	3,000.00	136	Callen, R. R.	3,000.00
3	Reicher, I.	3,000.00	41	Friedman, R. L.	3,000.00	103	Murrin, F.	3,000.00	136	Henderson, J. H.	3,000.00
3	Rodriguez, C.	6,250.00	41	Haungs, R. F.	3,000.00	104	Chouinard, D. L.	12,500.00	136	Kimberly, J. H.	3,000.00
3	Spinelli, S. P.	6,250.00	42	DiPasquale, J. R.	12,500.00	104	McGrath, N.	6,250.00	136	Rogers, J. J.	3,000.00
3	Sullivan, E. A.	2,909.00	43	Reeder, C. A.	6,250.00	105	Packham, J. S.	3,000.00	141	Eimer, R. C.	3,000.00
3	Ziskin, S.	3,000.00	44	Mashino, L. L.	3,000.00	105	Ross, D. C.	3,000.00	145	Bump, R. A.	6,250.00
5	Bingel, A. C.	3,000.00	45	Huberty, R. M.	3,000.00	110	Kindseth, A. G.	3,000.00	145	Denolf, H. P.	3,000.00
5	Smith, R. A.	3,000.00	46	Henderson, S. K.	6,250.00	111	Briley, L. F.	3,000.00	150	Horn, A.	3,959.20
7	Pike, K. J.	3,000.00	48	Chance, D. B.	3,000.00	111	Livermore, H. M.	6,250.00	160	Landwehr, H.	2,899.20
7	Tetreault, R. R.	5,284.84	48	Gilmore, J. R.	3,000.00	111	Rouse, J. W.	3,000.00	163	Price, M. A.	3,000.00
8	Booth, R. D.	3,000.00	48	Harris, F.	2,936.50	112	Morgan, L. H.	3,000.00	164	Benson, L.	3,000.00
9	Fagan, J. J.	3,000.00	51	Kemp, C. T.	2,934.38	112	Snow, C. E.	3,000.00	164	Casey, T. K.	6,250.00
9	Hower, G. H.	3,000.00	51	Riley, O. W.	3,000.00	115	Frappier, L.	3,000.00	164	Gagliardo, G.	3,000.00
9	Kenney, J. W.	3,000.00	56	Resen, R.	3,000.00	115	Johnston, G. N.	3,000.00	164	Needham, G. H.	1,500.00
11	Bourland, B. P.	2,934.38	58	Fullmer, L. G.	3,000.00	120	Kitchenham, D. H.	3,000.00	175	Davis, W. F.	2,973.24
11	Briggs, R. L.	3,000.00	58	Galbraith, J.	3,000.00	120	Leckie, N.	3,000.00	180	Cronin, W. J.	2,955.19
11	Brynell, D. E.	2,892.00	58	Goodin, R. J.	5,858.98	120	Todd, E. W.	2,604.62	193	Ascher, W. J.	6,250.00
11	Duears, R. B.	3,000.00	58	Kentfield, L. C.	3,000.00	124	Clark, F. G.	3,000.00	193	Colvin, G. W.	2,930.38
11	Lockshaw, D. J.	3,000.00	58	Rhodes, E. W.	3,000.00	124	McDaniel, K. R.	12,500.00	193	McLaughlin, M. R.	6,250.00
11	Mendez, U. A.	6,023.76	58	Williams, M. L.	3,000.00	125	Ayers, R. W.	3,000.00	194	Banks, G. L.	3,000.00
11	Morgan, C. M.	3,000.00	66	Osborn, W. W.	2,932.00	125	Foltz, L. C.	2,790.00	196	Hunter, C. A.	12,500.00
11	Powers, M. P.	2,947.00	66	Phipps, J. E.	1,000.00	125	Jones, L. E.	2,933.50	212	Beach, W. H.	3,000.00
11	Salsa, R. L.	3,000.00	68	Doyle, F. L.	6,250.00	125	McKee, J. W.	3,000.00	212	Oberting, R. E.	3,000.00
11	Saxton, J. A.	1,500.00	68	Lammers, R. A.	4,166.66	125	Ollila, A. A.	3,000.00	213	Burnett, W. W.	3,000.00
12	Tapia, J. L.	6,250.00	68	Penland, G. A.	3,000.00	125	Wallberg, V. L.	2,735.95	222	Eichelsderfer, D. L.	6,250.00
16	Evans, J. C.	3,000.00	68	Zeren, S. P.	3,000.00	126	Patterson, G.	3,000.00	223	Bishop, E. L.	3,000.00
16	Ring, H. W.	3,000.00	70	Cullers, C. E.	3,000.00	126	Schrader, G. V.	3,000.00	226	Somers, D. F.	3,000.00
17	Desjardins, F. A.	2,830.36	71	Turner, R. W.	3,000.00	126	Shaffer, L. P.	6,250.00	226	Tyson, O. L.	3,000.00
17	Penney, W. F.	3,000.00	77	Doolittle, L. A.	3,000.00	129	Garcia, H. T.	3,000.00	231	Moses, R. A.	3,000.00



# JANUARY EXECUTIVE COUNCIL MEETING

## MINUTES AND REPORT OF THE INTERNATIONAL EXECUTIVE COUNCIL REGULAR MEETING

Chairman Pierson called this regular meeting of the International Executive Council to order at 8:00 a.m., Monday, January 22, 2007. Other members of the Council in attendance were Calvey, Dowling, Schoemehl, Chilia, Lavin, Goodwin, Lucero and Calabro.

### INTERNATIONAL PRESIDENT HILL

International President Edwin D. Hill met with the International Executive Council a number of times to discuss a variety of matters affecting all branches of the Brotherhood.

### INTERNATIONAL SECRETARY-TREASURER WALTERS

International Secretary-Treasurer Jon F. Walters presented financial reports covering the IBEW Pension Fund and the Investment Portfolio of the Brotherhood both in Canada and in the United States.

### LEGAL DEFENSE

Payments for legal defense made from the General Fund were examined and approved in accordance with the requirements of Article X, Section 1, of the IBEW Constitution.

### FINANCIAL REPORTS

The International Secretary-Treasurer's reports for the various funds of the Brotherhood were presented to the International Executive Council, examined and filed.

### PBF TRUSTEES

The International Executive Council, sitting as the Trustees, along with the International President and the International Secretary-Treasurer of the IBEW Pension Benefit Fund, reviewed Fund investments and related matters.

### INVESTMENTS

The report of the fund investment action by the International President and by the International Secretary-Treasurer since the last Council meeting was presented to the International Executive Council, examined and approved.

## LOCAL UNION UNDER INTERNATIONAL OFFICE SUPERVISION

International President Hill advised the Council that Local Union 2043, placed under the supervision of the International Office as of our last meeting, has been released effective January 2007.

## RETIREMENT OF INTERNATIONAL REPRESENTATIVES

Lloyd R. Lynch, Jr.—effective March 1, 2007  
(International Representative—IBEW Tenth District)

Charles W. Graft—effective April 1, 2007  
(International Representative—IBEW Fourth District)

Nicholas Greco—effective April 1, 2007  
(International Representative—IBEW Fourth District)

Harry V. Clendenning—effective May 1, 2007  
(International Representative—IBEW First District)

Albert Cecil Wynn, Jr.—effective May 1, 2007  
(International Representative—IBEW Ninth District)

## RETIREMENT OF OFFICE EMPLOYEES

Geraldine Williamson—effective March 5, 2007  
(Accountant Three—IO Accounting Department)

Marion D. Christensen—effective June 2, 2007  
(Senior Agreement Approval Analyst—IO Construction and Maintenance Department)

Veronica Varady—effective June 2, 2007  
(Accounting Systems Manager—IO Accounting Department)

## INTERNATIONAL CONVENTION CITY

Upon recommendation to Council by International President Hill and International Secretary-Treasurer Walters, under the authority of Article II, Section 1 of the IBEW Constitution, the International Executive Council has determined that the next International Convention of the IBEW shall be held in Vancouver, British Columbia, Canada, September 19, 2011, through September 23, 2011.

## RESOLUTIONS

### SPOUSAL TRAVEL

The International Executive Council reviewed and reaffirmed the longstanding IBEW practice pertaining to the attendance of spouses of the International President and the International Secretary-Treasurer at IBEW and other union and required social functions; and also pertaining to travel of the Assistants to the IP and the IST and Department Directors, when they accompany those officers on IBEW business.

### CHARITY

The International Executive Council reviewed and reaffirmed the longstanding authority of the International President and the International Secretary-Treasurer to continue their support for charitable and socially worthwhile causes, and events supporting other labor organizations, when in this judgment the support of those events is beneficial to the IBEW and its membership.

## RESOLUTIONS AND INVESTMENT POLICY STATEMENTS REGARDING THE IBEW GENERAL FUND, THE IBEW PENSION BENEFIT FUND, THE PENSION PLAN FOR INTERNATIONAL OFFICERS, REPRESENTATIVES AND ASSISTANTS OF THE IBEW AND THE PENSION PLAN FOR OFFICE EMPLOYEES OF THE IBEW

The International Executive Council discussed and took action to re-ratify the existing Resolutions and Investment Policy Statements dealing with the investments of the IBEW General Fund, the IBEW Pension Benefit Fund, the Pension Plan for International Officers, Representatives and Assistants of the IBEW and the Pension Plan for Office Employees of the IBEW.

The International Executive Council also reviewed and approved the following documents pertaining to the Pension Benefit Fund:

The IBEW Pension Benefit Fund Rules and Regulations

The IBEW Pension Benefit Fund Summary Plan Description

The IBEW Pension Benefit Fund Questions and Answers Concerning The Provisions and Procedures.

## NORMAL PENSIONS APPROVED

The International Executive Council approved two hundred and sixty-three (263) normal pension applications, as follows:

### MEMBERSHIP IN L.U.

Daigle, Richard A.	20
Faulkner, Michael D.	20
Joos, Ralph V.	22
Oksman, Frank	24
Everett, Robert J.	25
Jagger, Winston A.	25
Murray, Collin D.	25
Glasby, Dwight N.	26
Walker, Lewis A.	26
Woodall, John W.	26
Bigl, Wilfred T.	35
Day, Russell F.	38
Hartsman, David	40
Frament, Frank W.	46
Marks, Floyd B.	46
Chandler, David W.	48
Donner, Jon M.	48
Laroche, Victor J.	48
Navarro, Frank E.	48
Whitman, Roger D.	48
Long, Robert L.	51
Cornelle, Gerard A.	58
Maynard, Donald L.	58
Blitzkie, Lee Roy	60
Childers, Jerry D.	66
Rossie, Misael	66
Rosenberg, Donald S.	66
San Juan, Francisco E.	68
Tangredi, Michael A.	68
Zanca, Joseph F.	70
Bosilovich, Sylvester E.	71
Henninger, Darold E.	72
Rogers, Jerry L.	72
Archer, Dave P.	77
Bridges, Ronald R.	77
Carlier, David L.	77
Fletcher, Larry A.	80
Parson, Harold W.	86
Galland, Chet H.	86
Robbins, Lawrence N.	86
Stokes, Clarence J.	98
Walz, John A.	102
Daugle, Richard A.	20
Faulkner, Michael D.	20
Joos, Ralph V.	22
Oksman, Frank	24
Everett, Robert J.	25
Jagger, Winston A.	25
Murray, Collin D.	25
Glasby, Dwight N.	26
Walker, Lewis A.	26
Woodall, John W.	26
Bigl, Wilfred T.	35
Day, Russell F.	38
Hartsman, David	40
Frament, Frank W.	46
Marks, Floyd B.	46
Chandler, David W.	48
Donner, Jon M.	48
Laroche, Victor J.	48
Navarro, Frank E.	48
Whitman, Roger D.	48
Long, Robert L.	51
Cornelle, Gerard A.	58
Maynard, Donald L.	58
Blitzkie, Lee Roy	60
Childers, Jerry D.	66
Rossie, Misael	66
Rosenberg, Donald S.	66
San Juan, Francisco E.	68
Tangredi, Michael A.	68
Zanca, Joseph F.	70
Bosilovich, Sylvester E.	71
Henninger, Darold E.	72
Rogers, Jerry L.	72
Archer, Dave P.	77
Bridges, Ronald R.	77
Carlier, David L.	77
Fletcher, Larry A.	80
Parson, Harold W.	86
Galland, Chet H.	86
Robbins, Lawrence N.	86
Stokes, Clarence J.	98
Walz, John A.	102

Sabin, Charles E.	102
Sheeran, Lee J.	102
Weisner, Dieter	102
McDermott, Patrick J.	103
Seccareccio, Ronald F.	103
Jagger, Charles W.	104
Hamilton, Vernon M.	105
Lyons, Donald J.	105
Bear, David W.	111
Maks, Francis P.	111
Sanchez, Robert	111
Brown, Thomas G.	112
Money, Roger A.	112
Lawrence, Lloyd G.	120
Neary, Martin	120
Miles, James R.	124
Planzer, Morton N.	124
Wilkinson, Gary J.	124
Halseth, Leonard O.	125
White, Donald E.	125
Aaron, Floyd J.	130
Kramer, Charles E.	131
Shearer, Lawrence L.	131
Bednowicz, Louis R.	134
Crehan, Martin	134
Lesiak, Robert S.	134
Moll, Daniel C.	134
Norman, John M.	134
Pries, Robert L.	134
Timmerman, Terry A.	134
Williams, Alfred W.	134
Radue, Roger R.	145
Schwartz, Jerry L.	153
Gratkowski, Francis S.	164
Milazzo, Ivan P.	164
McCommon, Walter E.	175
Parson, Harold W.	175
Foster, Milton L.	191
Austin, Henry	194
Gilmore, Paul F.	212
Lowes, Keith	213
Thrasher, George W.	222
Koester, Frank E.	231
Swartz, William H.	236
Farthing, William B.	237
Peck, Gary C.	252
Bengert, Irvin	258
Donatello, John F.	261
Lively, Jimmy H.	270
Bach, James R.	275
Bjere, Cindy	282
Pearce, Edward W.	282
Perch, Keith P.	282
Thusholt, Kristian	282
Kelley, John W.	294
Darr, Paul M.	300
Skaggs, William H.	302
Tapia, Richard C.	302
Volkman, Charles G.	304
Lloyd, Harold C.	313
Withrow, Edgar D.	317
Legore, Harold D.	332
Gilchrist, David D.	340
McMaster, Ronald E.	340
Hustuter, Danny M.	349
Kane, Michael G.	349
Price, Jeffrey	349
Shepard, William A.	349
Bakmann, Ove M.	353
Bruner, Helmut	353
Burchell, William L.	353
Drummond, Lipton	353
Graham, Douglas C.	353
Holland, John	353
Hopkins, Norman W.	353
Krowl, Gerhard	353
Kuenzi, Gerhard	353
Macgillivray, Ken D.	353
McFarland, Norman	353
Miesko, Edward A.	353
Oldford, Edward S.	353
Pryce, Richard A.	353

Recine, Silverio	353
Rye, Terry K.	353
Schembri, Emanuel	353
Silliphant, Alfred A.	353
Vaisman, Yakov	353
Vignale, Duncan	353
Wirth, Hans J.	353
Fogg, Darrel D.	357
Hartman, Robert B.	357
Poole, Carl D.	357
Craig, Marvin R.	369
Lynch, Edmond J.	369
Pearce, Raymond S.	369
McCafferty, Joseph A.	380
Albers, David L.	387
Fowler, David A.	396
Martin, Jerry L.	396
Potter, Dean L.	401
Treptow, William K.	401
Hogan, B G.	402
Carlson, James E.	429
Estok, Andrew M.	429
Henson, Michael D.	429
Sims, Anthony J.	429
Williams, Richard B.	429
Langenstroer, Hans P.	430
Dowdy, Carl E.	456
Bean, James H.	477
Chretien, Robert D.	490
Mulligan, Charles D.	494
Pankonen, Glenn D.	494
Hall, Basil L.	502
Finn, Thomas P.	527
Titus, John E.	530
Sinay, Gerald D.	540
Clark, Thomas O.	551
Marchbanks, H W.	551
Allen, John R.	558
Leduc, Clement	568
Otis, Jeanpierre	568
White, Victory	568
Karpf, Roger M.	569
Reilly, Michael J.	569
Harrison, Donald L.	570
Turner, William H.	570
Davie, Patricia E.	584
Palmer, Stephen H.	601
Jackson, L. D.	602
Reese, Lavoy A.	602
Martinez, Sammy	611
Norris, Albert J.	611
Hampton, Jerry W.	613
Fuerst, Raymond	648
Brand, Russell L.	659
Simon, Paul W.	659
Porting, Raymond L.	661
Kimble, Cecil K.	666
Fannin, David R.	683
Voit, Raymond L.	683
Sweeney, Steven F.	697
Bolch, Ronald A.	716
Powers, Scott M.	716
Wiggins, Tommy J.	716
Mills, Douglas H.	728
Taylor, Roger J.	728
Looney, Ralph W.	760
Nichols, Arvil H.	760
Payne, Jack A.	760
Alexander, Glenn E.	816
Haight, Robert D.	855
Leleux, Wilbur J.	861
Haight, Ralph G.	876
Robbins, Harry B.	894
Bridges, Winston H.	903
Lacy, Carl W.	910
Fry, Albert F.	953
Howard, James P.	1245
Matthews, Cleotis	1245
Stanke, Norbert A.	1245
Byrd, William C.	1316
Jump, Ernest C.	1316
Sanger, John E.	1547

Frechette, Bertrand.....	1565
Yarborough, Tommy S.....	1579
Mason, William L.....	1739
Perreault, Jacques.....	2085
Noskowiak, James L.....	2150
Carr, John P.....	2222
Follett, Leonard J.....	2330

**CARD IN FORMERLY OF L.U.**

Miller, David E.....	15
Vermeulen, John F.....	120
Byrd, John O.....	134
Frigo, Thomas G.....	134
Hemmerling, Joseph A.....	134
Hensley, Ronald S.....	134
Meuret, Donald G.....	134
Stack, Michael T.....	134
Wadford, Jack W.....	342
Vance, Von M.....	354
McMillan, Ronald.....	586
Rishel, John L.....	702
Faines, Tommy L.....	760
Baldrige, Phillip B.....	769
Seyre, John R.....	806
Stephens, Jimmy A.....	1141
Lewis, Richard W.....	1377
Herschberger, D R.....	1392
Wizner, Eric C.....	2104

**OPTIONAL EARLY RETIREMENT PENSIONS APPROVED**

The International Executive Council approved six hundred and thirty-five (635) optional early retirement pension applications, as follows:

**MEMBERSHIP IN L.U.**

Brown, James A.....	1
Doran, Paul J.....	1
Edinger, Ronald W.....	1
Glen, James M.....	1
Gragg, Paul H.....	1
Hieger, George R.....	1
Hornewood, Michael J.....	1
Kalinowski, David E.....	1
Krausch, Leon D.....	1
Lenz, William J.....	1
Lockard, Wayne A.....	1
Masters, Charles D.....	1
Morrill, John G.....	1
Naeger, Urban C.....	1
Roth, Roger D.....	1
Vandivort, James A.....	1
Verhoff, Reginald J.....	1
Wegescheide, John C.....	1
Buttr, David F.....	2
Angermann, Henry M.....	3
Arma, Charles.....	3
Baselice, Angelo V.....	3
Bastian, Leon A.....	3
Beaudrot, John A.....	3
Berardi, Joseph.....	3
Bertucci, Louis G.....	3
Boehning, William R.....	3
Callahan, Ezra.....	3
Caruana, Joseph A.....	3
Cendali, Arthur J.....	3
Cervignano, Nick.....	3
Chiello, Richard V.....	3
Dann, Thomas W.....	3
David, Maurice A.....	3
Dixon, Conrad V.....	3
Drozdzowski, Casimer.....	3
Fast, Gene.....	3
Fitzsimmons, William J.....	3
Gabel, Merrick I.....	3
Gallagher, Edward F.....	3
Goldstein, Phillip H.....	3
Goodwin, Charles W.....	3
Greenfield, Morton K.....	3
Gruber, Robert.....	3
Grundstein, Benjamin S.....	3
Hamilton, W D.....	3
Hernandez, Jaime.....	3
Higgins, Charlie.....	3
Hochman, Edmund S.....	3
Holley, Sherman.....	3
Kerster, Steve S.....	3
Lacagnina, Louis J.....	3
Lamorte, Domenico.....	3
Lyons, John M.....	3
Magid, Robert G.....	3
Mandragna, James S.....	3
Mc Grath, Eugene F.....	3
Mc Kenna, James M.....	3
Milton, Donald A.....	3
Morena, John J.....	3
Murphy, Dennis M.....	3
Nalbene, J.....	3
Nelson, Richard H.....	3
Niedelman, Steven M.....	3
Pettine, James E.....	3
Portanova, John A.....	3
Recio, Jose A.....	3

Reilly, James T.....	3
Rieder, Rene L.....	3
Samuelson, Theodore A.....	3
Santa Maria, Richard J.....	3
Sciabarrasi, Anthony.....	3
Scotti, David V.....	3
Shapiro, Fred J.....	3
Smith, Courtney R.....	3
Spradling, David A.....	3
Tabarne, Jorge.....	3
Thompson, Kenneth T.....	3
Torrone, Arthur F.....	3
Tringo, David.....	3
Valera, Freddy A.....	3
Wines, Barry T.....	3
Guyer, Franklin J.....	5
Lieberum, Donald G.....	5
Panek, John A.....	5
Terhorst, Ronald W.....	5
Carter, James W.....	6
Childres, Richard E.....	6
Franklin, Josephine R.....	6
Gagne, Gerard R.....	6
Haldesos, Tony T.....	6
Pope, Donald S.....	6
Rodkey, Jeffery L.....	6
Stephenson, Jerry L.....	6
Wilhelm, William A.....	6
Maxwell, Williams E.....	7
Parzych, Leonard G.....	7
Waterhouse, Norman W.....	7
Danyi, John R.....	8
Fought, Howard M.....	8
Harlow, William E.....	8
Nowak, James M.....	8
Roderick, William A.....	8
Smith, Lester P.....	8
Maguire, Peter J.....	9
Ok, Newton C.....	9
Thornton, Dennis K.....	9
Frederick, Dennis A.....	11
Hornsby, Jan E.....	11
Johnston, Robert L.....	11
Ladnier, David M.....	11
Mattheson, James G.....	11
Mauchette, Robert A.....	11
Mc Laughlin, Howard.....	11
Miller, Lee E.....	11
Roberts, Robert E.....	11
Weisel, Alan S.....	11
Krausch, Leon D.....	11
Selby, Michael B.....	14
Day, Herschel H.....	20
Wilson, Lonnie W.....	20
Pettis, John A.....	22
French, Douglas P.....	24
Hiltner, John R.....	24
Bencke, Frederick E.....	25
Biornson, Robert A.....	25
Chesney, Richard A.....	25
Klofcher, Paul.....	25
Hiesch, Bruce G.....	25
Mansberger, James S.....	25
Tompsonkins, Ronald E.....	25
Williams, Thomas R.....	25
Epperly, Jacob C.....	26
Gordon, Frank B.....	26
Hanson, Robert L.....	26
Jones, Robert R.....	26
King, George W.....	26
Lasley, John W.....	26
Olschfsky, Francis J.....	26
Hefner, Douglas E.....	32
Gard, Leslie E.....	34
Vogel, Roger L.....	34
McCue, John F.....	35
Bajzer, Edward A.....	38
Kranek, Jeffery P.....	38
Marley, Dennis R.....	38
Pettis, Kenneth R.....	38
Rom, Eric B.....	38
Ross, Thomas W.....	38
Springer, Lloyd W.....	38
Ast, Milton C.....	41
Grizke, Roy T.....	41
Hudack, Raymond A.....	41
Kozlowski, Paul C.....	41
Petschke, Thomas A.....	41
Eusepi, William F.....	43
Ferrante, Thomas.....	43
Gwilt, William A.....	43
Stephone, Daniel.....	43
Bright, Karl.....	46
Harrison, George A.....	46
Riotto, Richard.....	46
Ward, Russell D.....	46
Miller, Harvey P.....	47
Garver, Kenneth A.....	48
Harfield, Gary L.....	48
Johnson, Daniel A.....	48
Malloy, Thomas L.....	48
Newman, Steven H.....	48
Peal, Douglas A.....	48
Ulver, John I.....	48
Wagenknecht, Mark A.....	48
Armstrong, David C.....	51
Mardis, James E.....	51
Turner, David A.....	55
Vogel, Leonard C.....	56

Yukon, Larry A.....	56
Parker, Richard L.....	57
Berling, George L.....	58
Browning, Hershel D.....	58
Donahue, Thomas L.....	58
France, James R.....	58
Green, Donald R.....	58
Kates, Gerald T.....	58
Maisano, Frank A.....	58
May, Howard D.....	58
Mc Cormick, William E.....	58
Mellen, Brian C.....	58
New, William H.....	58
Nunlee, David J.....	58
Quellette, Paul J.....	58
Selewski, Victor C.....	58
Sproul, William J.....	58
Urbanowicz, Alan R.....	58
Vanleigh, Donald A.....	58
Wurster, Kenneth H.....	58
Kyrish, Anton R.....	60
Loeks, Roy D.....	68
Solorio, George.....	68
Douglas, Tommy J.....	71
Patton, Frank.....	71
Tucci, Daniel G.....	71
Henry, Robert A.....	73
Rohrbach, Thomas M.....	73
Heley, Rodney R.....	76
Moore, Jon F.....	76
Owens, Duane C.....	76
Reddy, John W.....	76
Swanson, Randolph J.....	76
Thomas, Michael W.....	76
Bornong, Harold J.....	77
Murphy, Martin E.....	77
Brock, Johnny F.....	80
Fell, David A.....	80
Gameli, Jasper D.....	80
Shepherd, Melvin J.....	80
Clyne, Roger W.....	82
Holdeman, James B.....	82
Johnston, Robert L.....	82
Calombo, Edward J.....	86
Roberts, Edwin C.....	86
Gillig, Philip G.....	90
Levine, Dennis H.....	90
Schroth, James A.....	90
Slubowski, Joseph R.....	90
McWhirter, Glen L.....	95
Liddy, Peter S.....	95
Burnham, Joseph H.....	98
Davis, Hygia H.....	98
Dunfee, William S.....	98
Kiesewetter, Ronald G.....	98
Price, Robert E.....	98
Simpson, Raymond A.....	98
Vilmont, Jean C.....	98
Committe, Robert J.....	99
Glowacki, Norman A.....	99
Morin, Roland U.....	99
Nicastro, William A.....	99
Cherry, John F.....	102
Coon, Roy D.....	102
Hrycenko, Michael.....	102
Worner, Matthews J.....	102
Blake, Thomas J.....	103
Cohen, Jay E.....	103
Hickey, James E.....	103
McNamara, David M.....	103
Slater, John J.....	103
Corman, Byron W.....	105
Lenmon, David.....	105
Provo, Richard W.....	105
Christopherson, James W.....	110
Greiner, Timothy J.....	110
Haberman, George G.....	110
Johnson, Richard R.....	110
Kramer, Michael R.....	110
Pettis, Kenneth R.....	110
Renfro, Kenneth A.....	110
Scherping, Daniel H.....	110
Shanklin, Jack C.....	110
Thill, Joseph P.....	110
Thill, Nick J.....	110
Wagner, Dennis B.....	110
Walker, Lee R.....	110
Cabb, Hubert L.....	111
Anderson, Gary D.....	112
Newell, Karl D.....	112
Turpen, Robert C.....	112
Bridges, Danny G.....	113
Thompson, Darwin F.....	113
Brady, Daniel W.....	124
Hammond, Walter H.....	124
Woolf, Kurt A.....	124
Barnes, George W.....	125
Baxter, Dennis A.....	125
Boyd, Richard P.....	126
Scott, Melvin R.....	126
Snair, Fred B.....	126
Wilson, Ronald L.....	126
Eakin, Jerry M.....	130
Cloutier, Alvin J.....	130
Garcia, Lloyd T.....	130
Lestremay, Fernan J.....	130
Black, Clarence T.....	130
Nyman, David R.....	131
Sweitzer, Alan J.....	131

Widner, Lonnie.....	131
Gordon, James P.....	134
Genevalse, Leo J.....	134
Jermigan, David S.....	134
Krischel, Robert V.....	134
Munoz, Roger.....	134
Naylor, Harry L.....	134
Nielsen, William.....	134
Ricchetti, Michael J.....	134
Smietanski, Leopaul P.....	134
Wisniewski, Robert A.....	134
Owens, James W.....	136
Woodruff, Stanley A.....	136
Anderson, Terry M.....	145
Burke, Edward C.....	145
Owens, Duane C.....	145
McIntosh, Kenneth R.....	146
Cripe, George W.....	146
Napierski, William K.....	146
Leafblad, Dennis W.....	150
Musich, Raymond E.....	150
Roll, Daniel D.....	153
Ryan, Philip H.....	153
Toebe, Gene W.....	158
Dommerhausen, Ronald J.....	159
Junck, Thomas L.....	159
Agurs, Robert L.....	164
Barton, Robert.....	164
Canova, Dennis J.....	164
Ciccirelli, James N.....	164
Cupoli, Robert J.....	164
Fortunato, James.....	164
Franks, Robert N.....	164
Grant, Willie L.....	164
Kirk, Wayne F.....	164
Price, William E.....	164
Robertson, Thomas F.....	164
Romano, Dennis.....	164
Schock, Dennis L.....	164
Tarullo, James J.....	164
Barrett, Charles E.....	175
Ward, Bobby G.....	175
Wright, James E.....	175
Edwards, Donald E.....	176
Jonkman, John E.....	176
Montague, John A.....	176
Saindon, James R.....	176
Viner, Robert J.....	176
Woodard, Jack D.....	176
Smith, Michael B.....	177
Kaufman, Jack R.....	191
Fogler, Alan A.....	197
Boeth, Robert J.....	212
Donaldson, Frank E.....	212
Pirman, Jeffrey L.....	212
Rosenacker, Thomas R.....	212
Commis, Sean.....	213
Everett, Gary.....	213
Fors, James E.....	223
Boorman, John K.....	230
Clausen, Gary.....	231
Petty, Robert L.....	231
Gunnwald, Dale R.....	234
Austin, Richard E.....	236
Cornell, Perry A.....	236
Worner, Matthews J.....	236
Lawson, Edwin H.....	236
Delaurantis, Gerard F.....	237
Stewart, William J.....	246
Augustine, James W.....	252
Shull, Forrest C.....	269
Ford, Herbert L.....	271
Lane, Doyle V.....	271
Barnes, Samuel K.....	275
Farkas, Jon C.....	275
Bennett, James W.....	291
Bipes, Myron G.....	292
Hidreth, James E.....	292
Melchior, Michael D.....	292
Pretzel, Harold W.....	292
Sardelli, Timothy L.....	292
Schmitt, Jerome R.....	292
Wing, James W.....	292
Olson, Allen W.....	294
Whight, George A.....	300
Thompson, John L.....	303
Vandenacker, Bertus.....	303
Boyd, Larry H.....	305
Hutchison, Richard L.....	305
Pitre, Charles R.....	305
Clancie, Russell G.....	306
Jones, Paul T.....	306
Ray, Timothy R.....	306
Campe, John H.....	309
Daab, Thomas R.....	309
Forther, Earl.....	317
Vanabs, James E.....	325
Henkes, Donald C.....	332
Swiderski, Edmund J.....	332
Wright, Peter J.....	332
Hopkins, Alfred E.....	340
Jensen, Daryl R.....	340
Stillwell, Duwayne S.....	340
Kramer, Kenneth D.....	343
Freeman, Guy H.....	347
Miller, Glenn A.....	349
Rainey, Terry L.....	349
Denham, John R.....	351
Emenecker, Eugene R.....	351

Hamilton, James A.....	351
Kurman, William T.....	351
Richman, Frederic C.....	351
Aprile, George J.....	353
Banninger, Ralf U.....	353
Bartlett, Ross J.....	353
Bintsis, Konstantinos.....	353
Brunner, Harold.....	353
Canning, Joseph T.....	353
Coull, Joseph.....	353
Gardner, Peter C.....	353
Hooker, Christoph E.....	353
Larosa, Pierino.....	353
Lewis, Brian A.....	353
Maggna, Renzo.....	353
Mayner, Paul.....	353
McIntosh, Kenneth R.....	353
Nicolau, Charalamb.....	353
Nurse, William J.....	353
Pearce, William J.....	353
Pirapamer, Alfons.....	353
Prebble, Brian F.....	353
Rodaway, John S.....	353
Sourtzis, Vassilios.....	353
Surgenor, William H.....	353
Velocci, Renato.....	353
Watson, Harvey J.....	353
Campbell, William R.....	354
Wilcox, Raymond L.....	357
Cacioppo, Carl R.....	363
Crane, Charles E.....	363
Fischer, Hugo L.....	363
Gordon, Thomas D.....	363
Hamilton, Thomas A.....	363
Mino, Raymond J.....	363
Ranieri, Robert J.....	363
Umphlet, Gordon L.....	363
Dull, William J.....	364
Greenwald, Jeffrey G.....	364
Stoddard, Robert A.....	364
Trapp, Richard P.....	364
Freeman, Harry G.....	369
Preston, Ronald.....	369
Williams, Charles K.....	369
Dobbin, Joseph A.....	379
Kabatt, Leo T.....	380
Berry, Gerald W.....	387
Ahles, Vernon R.....	388
Amberg, Richard D.....	396
Brimer, James M.....	396
Knoblauch, Charles M.....	405
Sandy, Victor W.....	424
Heyl, Ardell E.....	426
Struss, Gail F.....	426
Colon, Louis.....	429
Rosenacker, Jimmy L.....	429
Phillips, J D.....	429
Gordon, Alvan B.....	441
Peters, Robert E.....	443
Everling, Frederick W.....	445
Terry, Lloyd E.....	445
Vickery, Gary S.....	445
Weage, Vern S.....	445
Bird, James M.....	449
Thrall, Leon H.....	449
VanOrden, Jay E.....	449
Chainey, Joseph A.....	453
Young, Larry R.....	457
Freeman, Michael G.....	480
Goza, Terry B.....	480
Childers, William G.....	481
Thompson, Randy A.....	481
Billings, Donald L.....	488
Robinson, George A.....	490
Bauer, Thomas G.....	494
Coblentz, Eugene E.....	494
Holzward, John M.....	494
Kohl, David H.....	494
Staudacher, Andrew J.....	494
Anderson, Kenneth M.....	499
Bishop, Thomas H.....	538
Bowman, Richard W.....	540
Nelson, Gary L.....	540
Bertlin, Paul C.....	551
Currin, James R.....	557
Dean, Jerry H.....	558
Beaulieu, Roger P.....	570
Bealmeier, Arden P.....	570
Tiedt, Dennis E.....	577
Craig, Sidney K.....	584
Garcia, Vicente R.....	584
McLaughlin, Terrance.....	586

Kile, Robert L.	134
Kirchman, Daniel G.	134
Libertore, Daniel A.	134
McCorry, Richard L.	134
Murray, Thomas J.	134
Nickolas, Nick A.	134
Paladino, Joseph M.	134
Penland, Paul E.	134
Rudolph, James B.	134
Socki, John B.	134
Storce, Gregory G.	134
Tansley, Michael J.	134
Therriault, Robert A.	134
Turkstra, John E.	134
Drechio, Paul N.	308
Clark, John V.	363
Michaels, David B.	532
Dunkle, Thomas A.	549
Gravelle, Ronald J.	586
Calli, Louis J.	595
Anderson, Clarence A.	789
Clark, George W.	779
Burroughs, Joe	796
Sharp, J. M.	866
Vogel, Frank J.	949
Mims, George T.	1204
Owens, Larry	2085

**TOTAL DISABILITY PENSIONS APPROVED**

The International Executive Council approved one hundred and eighty-two (182) total disability pensions, as follows:

MEMBERSHIP IN L.U.	
Bell, Lanny A.	1
Biermann, Leo J.	1
Rufkahr, Lee M.	1
Williams, Donald L.	1
Zimmerman, Harry A.	1
Smith, George K.	2
Bechtold, George L.	3
Bourekas, John	3
Buglino, Anthony J.	3
Cappello, Joseph	3
Carrieri, Michael C.	3
Casale, Michael A.	3
Davitt, Craig S.	3
Doeschner, George F.	3
Estrada, Michael F.	3
Fauci, Frank C.	3
Fazio, James V.	3
Fischetti, John	3
Gabriel, Ronald P.	3
Gordon, Wayne E.	3
Incantalupo, Vincent A.	3
Kelly, William J.	3
Koennecke, Ronald A.	3
Labruyere, Ronald F.	3
Lucas, Richard J.	3
McSpedon, William J.	3
Moser, Ellen	3
Mure, Anthony N.	3
O'Brien, James M.	3
Presky, Raymond A.	3
Quinto, Richard	3
Scott, Aaron K.	3
Smith, Robert B.	3
Valente, Robert M.	3
Volpetti, Robert V.	3
Alexander, Tony S.	6
Scott, Shirley L.	6
Andrews, Ronald E.	8
Humphrey, Kenneth E.	9
Cole, Gary O.	11
Rodriguez, Henry H.	11
Spinelle, James C.	11
Thippen, Patrick D.	11
Crockford, Larry D.	17
Little, Edward T.	17
Tolar, Gary L.	17
Sathoff, Gerald R.	18
Renfrow, Steve B.	20
Hoxter, Everett V.	24
Pfeil, William A.	24
Clark, George F.	25
D'Amelio, Frank	25
Esposito, Jerry A.	25
Mc Dermott, Richard J.	25
Keener, Charles T.	26
Moore, Dennis L.	26
Smith, Randall A.	38
Miller, Scott E.	43
Brisendene, Marshall C.	46
Casey, Anthony J.	47
Kennedy, Robert G.	48
McKey, Gary D.	66
Brown, David K.	68
Intekofer, Robert J.	68
Williams, Russell L.	68
Kessler, Charles A.	71
Williams, Richard W.	77
Hurst, Jeff M.	82
Uetz, James P.	86
Danicarte, Thomas A.	98
Pavelko, Joseph R.	98
Harrington, James J.	99
Ray, David W.	99
Simes, Daniel	99
Sorafine, Thomas F.	99
Perry, John C.	102
Blotta, Peter J.	102
Lucy, Edward	102
Leahy, James K.	103
McCue, William J.	103
Ramey, George J.	103
Saviano, Michael F.	103
Bargsten, Stephen E.	110
Molin, Larry J.	110
Snelson, Patrick E.	110
Thill, Dennis R.	110
Swan, Donald D.	125
Scally, Robert A.	129
Stockton, Ronald A.	130
Jackson, Alphonso	134
Mazurek, Kenneth L.	134
Olson, Richard E.	134
Schwab, Thomas V.	134
Mackey, Joseph M.	136
Oldham, Richard	136
Pickering, Howard R.	141
Dauner, Michael J.	145
Pedder, Wayne W.	159
Chancey, Bill E.	175
Patton, Michael J.	180
Young, Timothy F.	191
Jones, Richard H.	223
Bally, Lawrence E.	234
Alukonis, Ronald J.	236
Sigler, Ronald D.	242
Rutherford, Clifford R.	269
Manka, Rupert S.	292
Sorenson, Lawrence C.	292
Fournarakis, Louis P.	313
Ceballos, Ron B.	332
Fidel, Donald J.	332
Medina, Ana M.	332
Jones, Gregory N.	340
Rivas, Fred A.	347
Mason, Terry L.	349
Mola, Perry	353
Dorr, Charles M.	369
Rockwell, Irvin W.	369
Parton, Paul E.	379
Cooper, James J.	400
Sharp, Bobby L.	429
Bayer, Robert R.	430
Ballentine, Vaughn D.	443
Knuth, Gerard M.	461
McNeely, Michael P.	479
Sullivan, Clyde L.	479
Pucylowski, Michael E.	494
Edson, Charles E.	531
Vienhage, Patrick A.	545
Dempe, Joseph A.	569
Thomas, Charles J.	569
Wooten, Billy R.	569
Manning, Kenneth R.	570
Detty, Cameron L.	575
Guzman, Humberto G.	595
Jones, Lewis L.	602
Manfred, Don M.	606
Greatbatch, Harry W.	611
Jacques, Michael A.	611
Swander, Jack E.	661
Culp, Jeffrey B.	683
Thompson, Charles R.	683
Murray, Danny L.	684
Kozel, William A.	697
Thomas, Douglas.	702
Kingston, Jerald L.	712
Bourdeau, Dennis C.	714
Wenske, Dennis N.	716
Rupska, William L.	725
Heinly, Wilbur	743
Wolf, Joseph M.	743
Berry, William E.	760
Porterfield, Charles R.	760
Haley, Carwin Z.	807
Emerson, Ricky T.	816
Johnson, Anthony H.	861
McDonald, David E.	861
Walbridge, Alan T.	952
Yarva, Scott A.	952
Parker, George M.	968
Nettles, Stephen C.	995
Roberts, Michael W.	995
Stewart, Daniel E.	995
Jones, William J.	1105
Crawford, James R.	1141
Dougherty, Terry E.	1377
Peda, Raymond F.	1426
Gallant, Peter R.	1432
Bog, Lester V.	1701
Self, Bobby R.	1701
Brown, John M.	1925
Robichaud, Edmond L.	2166

**CARD IN THE I.O. FORMERLY OF L.U.**

Heigl, John R.	3
Marino, Robert A.	3
Odegard, Dave M.	110
Cici, Patrick J.	134
Schroll, Timothy J.	134

Pollard, Charles A.	363
Neiss, Frank L.	532
Destefano, Nicholas C.	589
Perry, John C.	641
Long, James R.	852
Davis, Paul H.	1211

**APPLICATIONS FOR VESTED RIGHT TO PENSION BENEFIT APPROVED**

The International Executive Council approved applications for vested right to pension benefits for the following members:

MEMBERSHIP IN L.U.	
Kimball, David L.	20
Gracey, Robert N.	126
Marshall, Raymond	21
Sobel, Anthony N.	34
Bainter, James D.	702
Wolske, Lester P.	702
Hall, Greg D.	97

**PAYMENT OF DEATH BENEFITS NON-RETIRED MEMBERS**

The International Executive Council approved the payment of death benefits payable authorized under the provisions of Article XI, Section 4 of the IBEW Constitution to the following one hundred thirty-nine (139) nonretired members' designated beneficiaries:

MEMBERSHIP IN L.U.	
Banderman, Russell H.	2
Belmonte, Joseph W.	3
Burke, Edward F.	3
Clue, Lascelles L.	3
Desiano, Ambrose J.	3
Forshey, Harold J.	3
Holgerson, Todd G.	3
Sharp, Bobby L.	3
Shepley, Ronald	3
Shumkowski, Steven	3
Woods, Gregg R.	3
Letizia, Richard W.	6
Haider, Clayton L.	20
Fulton, Harry W.	24
Gurdy, Edward W.	24
James, Renar S.	24
Witt, Frederick E.	24
Gurecki, Allen E.	25
Ritzman, Mark B.	25
Fones, James L.	26
Eisman, John J.	28
Kozel, Gary J.	38
Hegge, Nick L.	44
Friedman, Laura L.	46
Hobbs, James L.	46
Hoover, Dennis L.	46
Jenkins, David W.	47
Weichbrodt, Steven J.	47
Lalumia, Walter A.	58
Nieman, James D.	58
Williams, Larry J.	58
Zupancic, Paul J.	58
Kunovich, Edward J.	64
Grantom, Nathan M.	66
Wenske, Dennis N.	68
Butler, Patrick M.	77
Gideon, Kent M.	77
Costanzo, James	96
West, David O.	96
Capps, Thomas E.	98
Mickle, Gerald R.	98
Leonard, John J.	102
Michelson, John	102
Todd, Jeremy K.	102
Diaz, Luis A.	104
McMurdock, Darren	115
Lawson, Dave	120
Denti, Brett W.	124
McDaniel, Kenneth R.	124
Bortman, Mark W.	134
Burke, Thomas M.	134
Carlson, Robert R.	134
Frank, Phillip E.	134
Ingolia, Charles R.	134
Murphy, Scott A.	134
Thoms, Rudolph E.	134
Viverito, James M.	134
Thesis, Glennon J.	136
Marshall, Hayward E.	164
Zarsky, C. J.	164
Magnan, Louis F.	177
Hunter, Rick W.	184
Ard, Gregory T.	190
Bowen, David L.	212
Cox, Hallie L.	234
McAtee, Jeffrey W.	237
Beard, Jack E.	245
Behrens, Joel A.	265
White, William	275

Ahlbaum, Larry A.	292
Payne, Dennis O.	292
Abercrombie, Brad S.	295
Nourse, David C.	303
Scandrett, Dennis P.	303
Young, Curtis A.	309
Cisic, Sakib	332
Clark, Clarence R.	340
Salazar, Lorenzo	340
Mullen, Scott P.	349
Moor, Patrick D.	357
Scales, John T.	363
Cumby, Arthur A.	369
Lucas, Howard R.	375
Reed, Ian M.	380
Neary, Frank A.	400
Grant, Calen J.	402
Markine, Charles	424
Vance, Mark T.	436
Murray, Desmond D.	446
Fobes, James F.	477
Yelverton, George C.	480
Karr, Danny J.	481
Albert, Wayne F.	490
Kalk, Willard C.	494
Thompson, Raymond H.	505
Antolovic, Ivica T.	520
Fenstermaker, Larry D.	540
Beaure, Luc	568
Shields, Jimmy K.	569
Baehman, Paul A.	577
Morgan, Steve W.	584
Pecoskie, Ronald A.	586
Price, Jim L.	602
Betz, John M.	606
Castellanos, James A.	617
Raines, Ronald C.	617
Decoste, Leonard J.	625
Snively, Scott L.	648
Ayres, David S.	649
Gross, Robert A.	659
Cligrow, Dennis E.	683
Kimbler, Steve E.	683
Ohare, Kenneth R.	692
Cotter, Craig P.	701
Fors, Timothy G.	716
Redding, David E.	716
Foster, Stephen P.	814
Poole, Ian S.	894
Curry, Jeffrey L.	903
Farmer, Aaron P.	903
Gokey, Keith P.	910
Lusk, David L.	1002
Nelson, Vern E.	1003
Parks, Warren G.	1141
Fujimaka, Glenn N.	1186
Gladman, Donald J.	1186
Reed, Timothy A.	1205
Mickschl, Daniel L.	1393
Tackett, Robert L.	1439
Knickerbocker, Steven E.	1547
Quinn, Christoph M.	1547
Steeves, Malcolm C.	1555
Carson, William R.	1739

**CARD IN THE I.O. FORMERLY OF L.U.**

Bambalas, Anthony W.	134
Bandomo, Antonio J.	134
Hannah, Elvis R.	134
Harte, Thomas E.	134
Payne, Harry T.	136
Jacobs, Lungver V.	379
Tominovich, Joseph	1319

**PAYMENT OF DEATH BENEFITS RETIRED MEMBERS**

The International Executive Council approved the payment of death benefits payable authorized under the provisions of Article XI, Section 4 of the IBEW Constitution to the following seven hundred five (705) retired members' designated beneficiaries:

MEMBERSHIP IN L.U.	
Breithan, Richard F.	1
Fitzwater, James E.	1
Kelly, Lawrence E.	1
Krauded, Raymond	1
Kreienheder, Melvin F.	1
Malone, Hila W.	1
Matejka, Edward L.	1
Thesis, Glennon J.	1
Berry, Muri F.	2
Fletcher, George W.	2
Jacobi, Theodore A.	2
Klass, Edwin L.	2
Monkton, George S.	2
Bogue, Rudolph	3
Cheskes, Irving	3
Beard, Jack E.	3
Desmore, Nathan J.	3
Gagliano, Gabriel	3

Geidel, Robert J.	3
Girschick, Robert S.	3
Hayden, Thomas G.	3
Jimney, Andy.	3
Kenny, Joseph F.	3
Lerman, Abraham.	3
Magri, Frank M.	3
Matson, Arthur W.	3
McGuinness, James B.	3
Mecca, Dominic.	3
Mundt, Charles J.	3
Payne, Walter T.	3
Pimentel, Demetrio	3
Ramos, Angel.	3
Rossmann, Sol.	3
Scanlon, John P.	3
Scarangola, Andrew M.	3
Schiff, Philip	3
Spaziante, Michael	3
Travers, Paul M.	3
Valensi, Salvatore	3
Lachance, Leroy W.	4
Bingel, Albert C.	5
Lohr, James W.	5
Slosky, Michael W.	7
Soucy, Richard F.	7
Hood, Frederick M.	8
Nagy, Francis R.	8
Sargeant, Robert P.	8
Smith, Francis P.	8
Woodcock, David C.	8
Fagan, John J.	9
Gilham, John C.	9
McMillin, William F.	9
Milano, Joseph W.	9
Norwood, Ronald.	9
Raszeja, Leonard M.	9
Reilly, Timothy P.	9
Weissmuller, Frank S.	9
Allen, Darroll R.	11
Brunnell, David E.	11
Bushow, Theodore E.	11
Cooper, Dallas W.	11
Davis, Leonard L.	11
Debeer, David L.	11
Gerber, James R.	11
Guerrero, Gilbert G.	11
Hytrek, James P.	11
Jackson, Robert M.	11
Kingsbury, James R.	11
Malley, Abraham A.	11
McCann, Edward T.	11
Munoz, Arthur	11
Press, Herbert L.	11
Waddell, Lowell A.	11
Walsh, Farris J.	12
Schmig, David R.	13
Pulkoff, Roderick J.	15
Zimmerman, Donald F.	15
Johnson, Kenneth S.	16
Cumings, Robert S.	17
Gallow, Patrick L.	17
Lapointe, Leo	17
Larson, Raymond A.	17
Daugherty, John A.	18
MacDonald, Donald A.	18
Mills, William G.	18
Prunk, Jack D.	18
Redmond, James R.	18
Reno, Billy G.	18
Jackson, George T.	20
Loza, Augustine	20
Stover, John H.	20
Watson, Joe E.	20
Ritchey, Calvin D.	22
Zahn, Robert D.	22
Alich, George C.	23
Faux, Franklin P.	24
Humes, Charles S.	24
Salmi, David C.	24
Bjork, Helge	25
Chaplin, A. R.	25
Engel, Samuel	25
Madsen, Alfred	25
Mottola, Arthur R.	25
Neenan, Joseph R.	25
Piccione, Anthony	25
Reichert, Frederick J.	25
Siford, Donald R.	25
Knott, Francis E.	26
Zelaya, Joseph S.	26
Wolf, Jacob	29
Graf, Edward M.	34
Maynard, John L.	34
Hartman, Joseph J.	38
Martin, Jack	38
McCloskey, Robert J.	38
Meitzke, Henry J.	38
O'Neill, Donald E.	38
Patterson, Donald D.	38
Rosen, Herman	38
Schumann, Ralph A.	38
Sikula, Robert D.	38
Hendler, Charles C.	41
Wahl, Frederick E.	41
Chowanick, John J.	43
Klee, Edward G.	43
Zerrahn, Richard F.	43
Brodock, Russell L.	44

Fisher, Russell C.	45
Gracey, Ronald J.	46
Manning, Elmer W.	46
Piccolo, John J.	46
Strong, John J.	46
Taylor, Ray D.	46
Mitchell, Armand L.	47
Sterling, June P.	47
Bohlmann, Herbert A.	48
Buol, Leon A.	48
Clark, Virgil F.	48
Faddis, Daniel L.	48
Lawrence, Ronald L.	48
Puffinburger, Ervin J.	48
Thames, Cecil W.	48
Winzewski, Jerome	48
Scales, Larue	51
Smith, Paul J.	51
Young, Wilbert	51
Kunkel, Martin C.	

Sabo, John P.	112	Middleton, James	213	Varner, Henry W.	412	Freeman, James R.	613	Magnuson, Leonard G.	970	Harrison, Harry	
Satterlee, Allen A.	112	Phillips, Walter H.	213	Brannon, Ronald A.	413	Hensler, Harry E.	613	Hughes, Donald R.	972	Hatori, Phillip K.	
Amell, Gene W.	115	Richardson, Kenneth G.	213	Jones, Charley M.	415	Morris, Robert L.	613	Mitchell, Hugh E.	985	Hendrix, William E.	
Frangep, Lucien	115	Maycroft, Vernon R.	219	Hellwig, Burnell J.	426	Turner, Walter C.	613	Bracken, M.	993	Hercules, Lester A.	
Chappell, John W.	120	Norkol, Ronald R.	219	Warner, Lee W.	428	Wesson, Claude E.	613	Ryddie, Clifford J.	993	Herndon, Moyer L.	
Johnson, Gordon A.	120	Bishop, Edward L.	223	Garrett, William M.	429	Difilippo, Gerard M.	617	Allen, C. B.	995	Hicklin, Wayne C.	
Lockie, Norman	120	Rodrigues, Antone	223	Grubbs, Bernice E.	429	Keddy, Neil W.	625	McCartney, Clyde E.	995	Hobbs, John E.	
Gardner, Elmer E.	124	Cohe, Daniel K.	226	Homer, Joe L.	429	London, Charles R.	632	Steffen, Frederick J.	1050	Hughes, Robert E.	
Glatz, Charles W.	124	Hughes, Donald R.	226	Gulbrundson, Martin R.	430	Mason, John W.	637	Kozio, Stanley F.	1068	Jacques, James D.	
Gnefrow, Bernard	124	Welch, Jerry L.	226	Hall, Haydn W.	430	Elledge, James J.	639	Farrile, James D.	1077	Kacmar, Joseph	
Herford, Roland E.	124	McLaren, Thomas D.	230	Havay, John E.	436	Allen, Charles M.	640	Welch, Harry F.	1105	Keenpence, Henry	
Keough, Thomas S.	124	Weicker, Roger A.	230	Clemente, Freeman H.	441	Jeffers, Walter L.	640	Liles, Noel W.	1141	Kennedy, Oliver S.	
Pingry, William T.	124	Bryck, Joseph L.	233	Downs, Alvin	441	Werbelo, Peter	640	Williams, Herman C.	1141	Kern, Rosalie E.	
Privitera, Phillip D.	124	Summers, John W.	233	McMahon, Joseph P.	441	Odell, Farien D.	649	Ehara, Thomas M.	1186	Kitoh, Walter M.	
Rushton, Jay W.	124	Futia, James V.	236	Nickell, Stuart	441	Reff, Joseph K.	654	Reff, Yoshio	1186	Ladonna, Farrell R.	
Underwood, Meryll J.	124	Lipe, Neal C.	238	Sanders, James L.	441	Adams, Lawrence L.	659	Takabayashi, Yoshikazu	1186	Lapean, Thomas H.	
Curnes, Roger L.	125	Behlke, Kenneth F.	245	Wishart, William J.	441	Gilcrist, Richard L.	659	Kalci, Yoshi	1186	Lickey, Harry B.	
Hodges, Delmar W.	125	Ewing, J. W.	245	Bisko, William	445	Huller, Clayton I.	659	Brunelle, Ronald J.	1205	Levis, James F.	
Shirovas, John S.	125	Spilman, David C.	245	Morse, Arthur B.	445	Muller, William B.	659	Hines, James W.	1205	Long, Jack E.	
Thorstad, Arnold T.	125	Lammers, Donald	252	Tarkington, Charles J.	446	Reedy, Howard M.	665	Landry, Anthony W.	1212	Lottemosser, Robert A.	
Baker, Richard E.	126	Shifflett, Delmore M.	254	Gardner, Ralph K.	449	Baker, Reginald E.	666	Fentross, Francis M.	1228	Maddonald, Albert J.	
Dotson, Jimmy E.	126	Scott, William L.	257	Maxwell, Charles R.	449	Sneed, Julian E.	666	McEntire, John C.	1245	Malito, Carl L.	
Thompson, Paul I.	126	Bryck, Joseph L.	258	Kaufman, Eugene D.	449	Payne, Kenneth E.	667	Lorenzen, Eldo	1250	Marino, Edward J.	
Weaver, William D.	126	Paterson, Roderick C.	258	Schneider, Glen A.	449	Ahhee, Daniel	668	Reynolds, Robert I.	1269	Mason, Hugh E.	
Jessen, Paul F.	127	Vlasnik, George L.	265	Hansen, Gerald L.	453	Brown, Richard E.	673	Woodward, Samuel B.	1316	Mathers, John M.	
Sroka, Kenneth C.	129	Chavey, Donald L.	266	Johnstone, Nathan P.	453	Allen, Paul W.	676	Woodward, Samuel B.	1316	Maybaum, Ira W.	
Burr, Richard G.	130	Scott, William T.	269	Bell, James V.	459	Copple, Joseph N.	676	Clayton, Deway M.	1340	McClelland, James	
Herrmann, Frederick C.	130	Cook, Larry W.	269	Watson, Curtis L.	676	Watson, Curtis L.	676	Sangin, Peter A.	1377	McCullough, William D.	
Planchar, Rene A.	130	Snodgrass, Wilmer D.	466	Conner, Clarence A.	681	Conner, Clarence A.	681	Fill, Glen A.	1393	McClashan, Peter R.	
Raffo, Roy R.	130	Cunningham, Roy E.	477	Copeland, Lowell G.	681	Copeland, Lowell G.	681	Hey, Gilbert H.	1393	McMananan, George A.	
Anderson, Herbert L.	134	Wilson, Ellis C.	681	Wilson, Ellis C.	681	Wilson, Ellis C.	681	Lupardus, Bobby E.	1393	Mickow, Thurman	
Anselmo, John	134	Hartshorn, Wiley M.	477	Voss, Harold R.	682	Stout, Robert D.	1393	Stout, Robert D.	1393	Morris, Floyd R.	
Biancalana, Michael P.	134	Taylor, Herbert M.	477	Stewart, Richard W.	683	Stewart, Richard W.	683	Vandrove, Ronald E.	1426	Neos, Socrates	
Bruzan, Ronald	134	Conway, Joseph T.	479	Gehrke, Lawrence	684	Gehrke, Lawrence	684	Baird, Kirby S.	1439	Pennington, Robert D.	
Chann, Robert M.	134	Reed, Rick	692	Reed, Rick	692	Dickinson, Richard V.	1439	Dickinson, Richard V.	1439	Pfhoi, Clarence P.	
Cunningham, Hugh E.	134	Mazure, Anthony J.	697	Mazure, Anthony J.	697	Millsbaugh, Jack F.	1516	Millsbaugh, Jack F.	1516	Phillippe, Fred	
Dancho, George T.	134	Mustilli, Gerald L.	697	Mustilli, Gerald L.	697	Garrett, Carl T.	1531	Garrett, Carl T.	1531	Raleigh, Harold R.	
Deigan, William J.	134	Roesmeier, Erich K.	701	Roesmeier, Erich K.	701	McMullen, Cecil B.	1531	McMullen, Cecil B.	1531	Raney, Clyde A.	
Ehms, Edward R.	134	Lence, Frank G.	702	Lence, Frank G.	702	Biehle, Hubert J.	1547	Biehle, Hubert J.	1547	Rice, Charles H.	
Engelsman, Robert H.	134	Patton, Carl W.	702	Patton, Carl W.	702	Gerson, Nathan I.	1547	Gerson, Nathan I.	1547	Ritchie, Gerald A.	
Evans, Richard R.	134	Valor, Rudolph K.	483	Valor, Rudolph K.	483	Glazier, Neil	1547	Glazier, Neil	1547	Robinson, Darold N.	
Forrest, Thomas J.	134	Jones, Roy W.	486	Jones, Roy W.	486	Malone, Jesse P.	1547	Malone, Jesse P.	1547	Rohm, Henry R.	
Fox, Raymond K.	134	Horan, Arthur L.	488	Horan, Arthur L.	488	Moody, Dennis J.	1547	Moody, Dennis J.	1547	Ross, John C.	
Gibson, Robert	134	Munch, Marshall	488	Munch, Marshall	488	Sells, Charles H.	1547	Sells, Charles H.	1547	Rudd, Emery C.	
Grach, Thaddeus L.	134	Principi, James	488	Principi, James	488	Strachan, Clinton G.	1547	Strachan, Clinton G.	1547	Sadoski, Raymond S.	
Gunderson, Robert L.	134	Apel, Gordon	494	Apel, Gordon	494	Oneal, Gus	1579	Oneal, Gus	1579	Sather, Norman K.	
Hamilton, James T.	134	Crooks, Richard J.	494	Crooks, Richard J.	494	Gallino, Mario	1687	Gallino, Mario	1687	Schwan, William C.	
Keating, Patrick J.	134	Depp, Lloyd A.	494	Depp, Lloyd A.	494	Dunn, Joseph C.	1703	Dunn, Joseph C.	1703	Sheehan, Morgan C.	
Kinzie, Robert F.	134	Huff, Richard L.	494	Huff, Richard L.	494	Turley, Troy R.	1739	Turley, Troy R.	1739	Smith, Lamar T.	
Mack, Henry J.	134	Mayr, Francis J.	494	Mayr, Francis J.	494	Wheeler, Brad N.	1788	Wheeler, Brad N.	1788	Sparks, Cecil E.	
McCarthy, Thomas J.	134	Ruffin, Howard J.	494	Ruffin, Howard J.	494	Wiggins, Thomas J.	1788	Wiggins, Thomas J.	1788	Swartz, Melvin R.	
McDonald, Robert W.	134	Nutt, Howard A.	495	Nutt, Howard A.	495	Wren, John E.	2131	Fazio, Phillip A.	2131	Swilling, George H.	
McElligott, Eugene P.	134	Hall, Dale	499	Bryant, Ralph E.	499	Driscoll, James W.	717	Sommer, Norbert H.	2150	Teasla, Walter D.	
Meres, Edward J.	134	Day, Herman A.	325	Furlong, Floyd A.	502	Behnke, Karl V.	728			Thara, Charles M.	
Mizerack, Samuel P.	134	O'Sullivan, Robert P.	326	O'Sullivan, Robert P.	326	Campbell, James W.	728			Tucker, Carl M.	
O'hara, Patrick J.	134	Brown, Herman J.	327	Harrison, David R.	505	Dierck, Oscar F.	728			Underwood, Harold L.	
Oleary, John D.	134	Gipson, Edward E.	332	Dadin, Harry A.	508	Paula, Eadio	728			Waters, James B.	
Pauls, Arthur H.	134	Levasseur, Thomas J.	332	Gerrald, Conley A.	508	McLeod, Marvin	733			Wetzel, Harlen J.	
Peterson, Emil E.	134	Ceccchetti, Don C.	340	Roberson, Edgar D.	511	Ellis, Grady G.	738			Williams, Robert A.	
Porto, Aristobul J.	134	Jackson, Robert E.	340	Sheffield, Hershel B.	511	Fairweather, Clarence E.	750			Zippel, Kenneth D.	
Quinn, Robert A.	134	Meredith, Rance F.	340	Burton, John L.	518	Burton, John L.	518				
Rajca, Robert S.	134	Stelling, Arnold W.	340	Mellette, Richard D.	756	Mellette, Richard D.	756				
Rock, Harold	134	Gurgelberger, Vincent A.	343	Harvey, Lorenzo D.	760	Harvey, Lorenzo D.	760				
Schappert, Henry W.	134	Hoehn, Kenneth W.	343	Ingle, Philip W.	760	Ingle, Philip W.	760				
Shannon, John F.	134	Naylor, Earl E.	343	Looney, Ralph	760	Looney, Ralph	760				
Swanson, Edward J.	134	Tracy, Richard P.	343	Mathews, Tommy L.	760	Mathews, Tommy L.	760				
Unshee, Lewis S.	134	Demeyer, Harry	347	Schierbaum, George A.	760	Schierbaum, George A.	760				
Warren, Joseph S.	134	Flatt, Howard V.	347	Trece, Gurnie D.	760	Trece, Gurnie D.	760				
Williams, Robert P.	134	Reeder, John W.	349	Ward, Bonnie A.	760	Ward, Bonnie A.	760				
Neal, Norman E.	136	Strauss, Alan E.	349	Sibert, Harlan H.	763	Sibert, Harlan H.	763				
Reid, Charles W.	136	Colquhoun, Frederick L.	351	Hawks, Gordon	766	Hawks, Gordon	766				
Stell, Jimmy W.	136	Needham, Edward S.	351	Luckie, Richard B.	769	Luckie, Richard B.	769				
Strickland, George D.	136	Reid, Raymond C.	351	Stagner, Wayne J.	769	Stagner, Wayne J.	769				
Hackenberger, Walter J.	143	Stumpe, Joseph L.	353	Tabor, Eugene D.	769	Tabor, Eugene D.	769				
Raffensberger, Robert C.	143	Marks, William R.	353	Spencer, Colin	773	Spencer, Colin	773				
Raynes, Donald F.	143	Szabo, Frank	353	Elliott, Harley A.	776	Elliott, Harley A.	776				
Reed, Garnet D.	143	Tuttle, Fredrick W.	354	Ratray, William J.	804	Ratray, William J.	804				
Denolf, Hurson P.	145	Winward, Donald M.	354	Clear, Bobby J.	816	Clear, Bobby J.	816				
Mulvaney, Russell	146	Bearup, Donald A.	357	McDonald, Jim S.	816	McDonald, Jim S.	816				
Barrett, Cecil A.	150	Berry, Escho L.	357	Parrish, Samuel E.	816	Parrish, Samuel E.	816				
Albright, Paul A.	153	Hall, Michael O.	357	Sanders, Garlan H.	816	Sanders, Garlan H.	816				
Hunter, Phillip V.	153	Lyle, Thomas P.	357	Shook, Michael W.	816	Shook, Michael W.	816				
Eckenrode, Stanley W.	163	Miller, Lawrence F.	357	Singers, Denis A.	816	Singers, Denis A.	816				
Knobloch, Arthur	164	Omalley, William E.	357	Herbaugh, Robert E.	852	Herbaugh, Robert E.	852				
McKeon, Robert J.	164	Trudell, Richard E.	357	Robles, Carlos G.	861	Robles, Carlos G.	861				
Rowe, Delbert L.	175	Sokal, Joseph J.	363	Rossman, Kenneth F.	873	Rossman, Kenneth F.	873				
Edwards, George P.	176	Schultz, Kenneth W.	364	Anderson, George T.	889	Anderson, George T.	889				
Murdock, Albert	176	Valasis, Stanley	364	Braden, Jerry	893	Braden, Jerry	893				
Prindville, Leo L.	176	Bussell, Lowell L.	369	Dunn, Eric J.	893	Dunn, Eric J.	893				
Frazier, Rex E.	177	Fugate, Edgar	369	Geiger, William B.	893	Geiger, William B.	893				
Vangundy, Charles F.	177	Creek, Richard M.	369	Creek, Richard M.	903	Creek, Richard M.	903				
Lara, Jimmy V.	180	Wilsky, Glen V.	601	Wilsky, Glen V.	601	Wilsky, Glen V.	601				
Everton, Julius P.	181	Barrett, Billy L.	602	Barrett, Billy L.	602	Barrett, Billy L.	602				
Corbin, Harry R.	183	Ham, Ross E.	602	Ham, Ross E.	602	Ham, Ross E.	602				
Norris, Howard H.	204	Lahnen, William E.	602	Lahnen, William E.	602	Lahnen, William E.	602				
Evans, Robert N.	210	Pfeiffer, Joe P.	602	Pfeiffer, Joe P.	602	Pfeiffer, Joe P.	602				
Haddix, Ledford J.	212	Crisp, Robert C.	606	Crisp, Robert C.	606	Crisp, Robert C.	606				
Lohmer, Emil	212	Hand, Randall E.	611	Hand, Randall E.	611	Hand, Randall E.	611				
Satzger, Russell	212	Hathcock, Bill D.	611	Hathcock, Bill D.	611	Hathcock, Bill D.	611				
Thimmes, Wilbert	212	Martinez, Mike G.	611	Martinez, Mike G.	611	Martinez, Mike G.	611				
Crabtree, Richard I.	213	Patton, Richard L.	611	Patton, Richard L.	611	Patton, Richard L.	611				
Elson, Herbert G.	213	Pogana, Manuel M.	397	Pogana, Manuel M.	397	Pogana, Manuel M.	397				
Lapierre, Maurice	213	Ramsey, Ronald D.	400	Ramsey, Ronald D.	400	Ramsey, Ronald D.	400				
Maddellan, Raymond N.	213	Murphy, Clarence E.	405	Murphy, Clarence E.	405	Murphy, Clarence E.	405				

**PAYMENT OF DEATH BENEFITS RETIRED MEMBERS**

Payment of death benefits was paid to the following eighty-eight (88) retired members from the International Office:

Adler, Gordon J.	756
Adsero, Arthur A.	760
Auger, Roger L.	760
Bazzy, Charles R.	760
Bergant, Frank M.	760
Biren, Theodore M.	760
Bolduc, Paul	760
Bruns, Oscar H.	760
Chesley, Chris E.	763
Coffey, Lawrence R.	766
Comer, Wilbur C.	769
Conn, Donald M.	769
Dear, Wales P.	769
Dietrich, Jean R.	773
Doss, Clyde W.	776
Emmett, Ronald	804
Evans, George W.	816
Falk, Morris B.	816
Farrell, James W.	816
Fisher, Harry A.	816
Fulop, George E.	816
Galbraith, Gordon	835
Garrison, Richard C.	852
Greenfield, Paul L.	861
Gruff, Samuel C.	861
Gursh, Raymond E.	873
Hambacker, William H.	889
Hammett, Marion	903
Merrill, Kenson P.	903
Oliver, Frank	910
Sackette, Albert J.	910
Davis, Alfred F.	915
Hall, Carlos N.	915
Hull, Ludwig M.	915
Moyer, James H.	915
Reed, Ouel D.	915
Cooper, Charles L.	932
Turley, Aaron B.	932
Gentry, Ernest I.	934
Visser, Henry L.	948
Lamke, Harley A.	953
Buisson, Robert	956
Austin, Sanford L.	962

**THE NEXT REGULAR MEETING**

This regular meeting of the International Executive Council was held in Islamorada, Florida. This meeting adjourned on Tuesday, January 23, 2007.

The next regular meeting of the International Executive Council will commence at 8:00 a.m., on Monday, June 4, 2007, in Hershey Park, Pennsylvania.

**FOR THE INTERNATIONAL EXECUTIVE COUNCIL**

Patrick Lavin, Secretary  
International Executive Council

# JUNE EXECUTIVE COUNCIL MEETING

## MINUTES AND REPORT OF THE INTERNATIONAL EXECUTIVE COUNCIL REGULAR MEETING

Chairman Pierson called this regular meeting of the International Executive Council to order at 8:00 a.m., Monday, June 4, 2007. Other members of the Council in attendance were Dowling, Lavin, Goodwin, Calvey, Clarke, Calabro, and Lucero. Council Member Schoemehl was excused due to other business of the Brotherhood.

## INTERNATIONAL PRESIDENT HILL

International President Edwin D. Hill met with the International Executive Council a number of times to discuss a variety of matters affecting all branches of the Brotherhood.

## INTERNATIONAL SECRETARY-TREASURER WALTERS

International Secretary-Treasurer Jon F. Walters presented financial reports covering the IBEW Pension Fund and the Investment Portfolio of the Brotherhood both in Canada and in the United States.

## AMENDMENT TO THE JANUARY 2007, IEC MEETING

The minutes of the January 2007, meeting were amended to include the following item:

"The International Executive Council reviewed, ratified and reaffirmed the Policies of the IBEW."

## LEGAL DEFENSE

Payments for legal defense made from the General Fund were examined and approved in accordance with the requirements of Article X, Section 1, of the IBEW Constitution.

## FINANCIAL REPORTS

The International Secretary-Treasurer's reports for the various funds of the Brotherhood were presented to the International Executive Council, examined and filed.

## PBF TRUSTEES

The International Executive Council, sitting as the Trustees, along with the International President and the International Secretary-Treasurer of the IBEW Pension Benefit Fund, reviewed Fund investments and related matters.

## INVESTMENTS

The report of the fund investment action by the International President and by the International Secretary-Treasurer since the last Council meeting was presented to the International Executive Council, examined and approved.

## LOCAL UNION UNDER INTERNATIONAL OFFICE SUPERVISION

International President Hill advised the Council that there are no local unions under the supervision of the International Office as of this meeting.

## RETIREMENT OF INTERNATIONAL REPRESENTATIVES

Steadly Eugene Ruff—effective April 1, 2007  
(International Representative—IBEW Tenth District)

Carl R. Baer—effective August 1, 2007  
(International Representative—IBEW Eighth District)

Keith Feigel—effective August 1, 2007  
(International Representative—IBEW Ninth District)

## RETIREMENT OF OFFICE EMPLOYEES

Nancy Davis—effective November 1, 2006  
(Secretary—IBEW Railroad Department)

Carolyn Molen—effective June 1, 2007  
(Secretary—IBEW Eighth District Office)

Patricia Long—effective June 4, 2007  
(Secretary—IBEW Senior Executive Assistant's Office)

Margo King—effective June 10, 2007  
(Data Control Clerk—IBEW Per Capita Department)

Patricia Raesch—effective August 1, 2007  
(Legislative Research Specialist—IBEW Political Legislative Affairs Department)

## VESTED PENSION

Daniel Dyer  
(IBEW Research Department)

## INTERNATIONAL VICE PRESIDENT RETIREMENT

International Vice President Paul J. Witte requested to be placed on retirement effective June 1, 2007. The IEC accepted, with regret, International Vice President Witte's request for retirement as International Vice President of the IBEW Fourth District.

## APPOINTMENT OF FOURTH DISTRICT INTERNATIONAL VICE PRESIDENT

In accordance with Article IV, Section 2 of the IBEW Constitution, International President Edwin D. Hill, requested of the International Executive Council, their approval for the appointment of Salvatore J. Chilia, International Representative, IBEW Fourth District, as the International Vice President for the unexpired term of office vacated by Paul J. Witte.

## RESOLUTION—PENSION COVERAGE FOR IBEW OFFICERS

The International Executive Council reviewed and approved a resolution regarding Pension Coverage for IBEW Officers.

## CHARGES FILED WITH THE INTERNATIONAL EXECUTIVE COUNCIL AGAINST LASZLO CSUKAS, RETIRED MEMBER OF LOCAL UNION 1, IBEW

On February 6, 2007, charges were filed with the International Executive Council against Laszlo Csukas for violations of Article XI section 6(d) of the IBEW Constitution, by Stephen P. Schoemehl, a member and Business Manager, of IBEW Local Union 1, St. Louis, Missouri.

After a thorough review of the facts presented by the hearing officer assigned by the International Office to investigate the matter, it is the determination of the International Executive Council that Brother Csukas is guilty of the charges brought against him.

It is further determined, by the International Executive Council, that as a result, the Council has directed the International Secretary-Treasurer to suspend Brother Csukas' IBEW Pension Benefit Fund benefits immediately. Brother Csukas is hereby directed to return all PBF benefits paid through remittance to the IBEW Pension Benefit Fund for the months of December, 2006, through the suspension date. In addition, Brother Csukas is directed to re-institute his membership through payment of per-capita from December, 2006, ad-infinitum until such work is ceased as prohibited by the aforementioned section of the International Brotherhood of Electrical Workers' Constitution.

At that time Brother Csukas is welcome to reapply for those benefits to which he is entitled.

Hopefully, any work that Brother Csukas is involved with will be orchestrated through IBEW Local Union 1 under their collective bargaining agreement.

The appeal rights to the International Convention are contained in Article XXV, Section (6), of the IBEW's Constitution.

## CHARGES FILED WITH THE INTERNATIONAL EXECUTIVE COUNCIL AGAINST JOHN MACALLISTER, RETIRED MEMBER OF LOCAL UNION 456, IBEW

On September 26, 2006, charges were filed with the International Executive Council against John MacAllister for violations of Article XI section 6(d) of the IBEW Constitution, by Richard T. Aicher, a member and Assistant Business Manager, of Local Union 269, IBEW, Trenton, New Jersey.

After a thorough review of the facts presented by the hearing officer assigned by the International Office to investigate the matter, it is the determination of the International Executive Council that Brother MacAllister is guilty of the charges brought against him.

It is further determined, by the International Executive Council, that as a result, the Council has directed the International Secretary-Treasurer to suspend Brother MacAllister's IBEW Pension Benefit Fund benefits immediately. Brother MacAllister is hereby directed to return all PBF benefits paid through remittance to the Pension Benefit Fund for the months of September 2006, through the suspension date. In addition, Brother MacAllister is directed to re-institute his membership through payment of per-capita from September, 2006, ad-infinitum until such time that work is ceased as prohibited by the aforementioned section of the International Brotherhood of Electrical Workers' Constitution.

At that time Brother MacAllister is welcome to reapply for those benefits to which he is entitled.

The appeal rights to the International Convention are contained in Article XXV, Section (6), of the IBEW's Constitution.

## APPEAL OF RIENZI CHANGOOR VS. LOCAL UNION 353, IBEW

The appeal of Rienzi Changoor, a member of Local Union 353, IBEW, Toronto, Ontario, Canada, was placed before the International Executive Council. Ted Szvec, a member of Local Union 353, IBEW, preferred charges against Brother Changoor for violation of Section 4, Clause 402, Sub-Clause (6) of the collective bargaining agreement and Article XIII, Section 17, of the Local Union Bylaws and Article XXV, Section 1 (e) of the IBEW Constitution.

The members of the International Executive Council have made a complete and thorough review of Brother Changoor's appeal. It is the unanimous decision of the International Executive Council to uphold the trial board findings of the local union and subsequent mitigation of those fines by International Vice President Flemming and International President Edwin D. Hill's determination on the issue.

Therefore, the appeal is hereby denied.

## APPEAL OF CHRISTOPHER RYAN

The International Executive Council has conducted a thorough review of the facts pertaining to an appeal of Christopher Ryan, Card Number A151739, a member of Local Union 354, IBEW, Salt Lake City, Utah.

Brother Ryan's appeal for a change of the IBEW Local Union 354's Bylaws would be in conflict with Article XVI, Section 2 of the IBEW Constitution. Therefore, it is the decision of the International Executive Council to uphold the decision of International Vice President Ted Jensen, and subsequently upholds the decision rendered by International President Edwin D. Hill.

Therefore, the appeal is hereby denied.

**NORMAL PENSIONS APPROVED**

The International Executive Council approved four hundred eighty-seven (487) normal pension applications, as follows:

MEMBERSHIP IN L.U.	
Heine, Ralph C.	1
McCoy, Robert W.	1
Coleman, John G.	3
Correa, Joseph	3
Dambra, Louis	3
Diaz, Abraham	3
Edwards, Romeno	3
Fitzgerald, Joseph F.	3
Gilman, Adam	3
Hannon, Edward F.	3
Lalim, Harry	3
Mendez, Andres	3
Paul, Meyer	3
Politis, Andreas	3
Seidel, Edward M.	3
Sessa, Anthony	3
Tibbetts, Charles H.	3
Williams, Joseph C.	3
Boras, Leonard M.	5
Chalovich, John	5
Hendershot, Thomas M.	5
Zankel, Thomas E.	5
Mougin, Thomas J.	7
Meier, Walter L.	8
Williams, Howard L.	8
Burkheim, Kenneth A.	11
Clark, Claude D.	11
Ebelherr, Eliot C.	11
Ferrick, Richard W.	11
Hanson, David A.	11
Koolmees, Joe	11
Rodriguez, Carlos D.	11
Vogelsang, Gustaaf A.	11
McKinney, Roy G.	12
Kozelka, Keith L.	14
Keister, James P.	16
Troup, William J.	16
McCleery, Richard L.	17
Porritt, Ronald H.	17
Luke, Wendell H.	18
Hicks, Rondal G.	20
McMullen, Gerald J.	20
Kelderling, Frank J.	22
Kopp, Gary	22
Berman, Louis A.	24
Brown, Robert E.	24
Davis, Cyril W.	25
Hadrnagy, Charles	25
Hostetter, Jerry L.	26
Kingera, Regis J.	26
McCawley, Thomas J.	26
Rose, Paul W.	26
Tharp, James D.	26
Ritter, Joseph S.	29
Wagner, Carl H.	32
Immunino, Leonard A.	38
Murphy, Michael P.	40
Olaszewski, Ricardo M.	40
Stelmach, James A.	43
Whalen, Francis	43
Mains, Lewis J.	44
Cloud, Henri J.	46
Conard, Bruce M.	46
Degroot, Thomas J.	46
Elperin, Anatoly	46
Rice, Ron G.	46
Griffin, Bob J.	47
Backenstos, James S.	48
Banchich, Dennis M.	48
Bronson, Milford C.	48
Gerg, Richard L.	48
Wilson, Michael D.	48
Harris, Gary R.	51
Payne, Glenn D.	51
Ruppert, Sondra D.	51
Willcutt, Edgar M.	51
Hale, Grover L.	53
Jones, Verli O.	57
Castrodale, Philip A.	58
Durham, Edward L.	58
Lamb, Glenn E.	58
Mills, Walter A.	58
Striegel, Leon H.	58
Bushu, Richard E.	68
Hill, Paul C.	68
Davis, Thomas J.	72
Sprecher, Jerry A.	73
Axtell, Donald D.	77
Crosby, Lee V.	77
Hughes, John J.	77
Nash, William H.	77
Novak, Martin D.	77
Price, Franklin R.	80
Kenny, Clair T.	81
O'Neill, James E.	86
Parke, David J.	86
Peters, Donald L.	86
Wyatt, Jonathan D.	86
Doiron, William J.	96
Pirani, Douglas J.	96
Moser, Paul K.	98
Regan, Robert P.	98
Gilbert, Ernest	100
Marple, Kenneth R.	100
Catalano, John R.	102
Callender, Knolly	103
Garvey, William A.	103
Gibson, Robert P.	103
Padula, Philip S.	103
Parkman, Scott	104
Black, Robert L.	105
Bullock, Gary B.	105
Cahill, Joseph W.	105
Cunningham, Ronald P.	105
Davis, Wilfred R.	105
Fleming, David S.	105
Garrity, Earl J.	105
Walsh, James E.	105
Stayer, John D.	106
VonRuden, Eugene G.	110
Wackerfuss, James R.	110
Cushing, Dennis E.	111
VaRoes, Henry A.	111
Dewick, George E.	115
Hamilton, Michael G.	115
Bowden, Leonard W.	120
Luebke, Klaus	120
Saunders, Wayne E.	120
English, William M.	124
Sifers, John C.	124
Smith, Robert W.	124
White, Byron L.	124
Atkins, Gary G.	125
Harbison, Robert L.	125
Achary, James W.	130
Meyn, Lionel C.	130
Coffman, Robert G.	134
Dana, Ronald W.	134
Ganley, William W.	134
Kucharczyk, Donald F.	134
Leidner, William H.	134
Lizyness, Thomas C.	134
Lobjko, Robert M.	134
Stitt, Daryl L.	134
Spodark, Anthony D.	134
Zanon, Louis A.	134
Tragesser, George E.	136
Lamb, Harry H.	145
Vance, Gary L.	145
Wayne, Caleb W.	146
Neiman, Ronald G.	153
Baltes, David J.	159
Holt, Armond J.	159
Mueller, Stephen E.	159
Schulz, Herbert W.	159
Halter, Fred W.	160
Patros, Kenneth R.	160
Luschiano, William	160
Savige, Howard	164
Schaffer, James A.	164
Callihan, Winston W.	164
Collin, William J.	175
Vance, Terrance J.	175
Frericks, Melvin D.	405
Barnes, Jack D.	413
Vail, Hugh	413
Watson, Frank A.	415
Ambrose, Hillyary	424
Belanger, Ed P.	424
Bramwell, Mikhail	424
Clarkson, James L.	424
Liew, Fengchoi	424
McArthur, Duncan E.	424
McIntyre, Richard A.	424
Mertens, Hubert	424
Murray, Bryan L.	424
Noble, Edward S.	424
Petersik, Adam	424
Stempien, Adam F.	424
Sunquist, Robert G.	424
Wilson, David W.	424
Edens, Victor G.	429
Hall, Benjamin E.	440
Pearson, Jack F.	441
Scroggins, Roy L.	446
Anderson, Neddie J.	449
Hudson, Gordon D.	449
Vigeant, Charles R.	456
Jungels, Donald P.	461
Carroll, Buel A.	474
Thompson, Robert M.	474
Felts, James N.	477
Gilmore, Edgar F.	477
Robinson, Clark H.	477
Bayard, Ernest B.	479
Bryant, Wayne R.	479
Villemez, Claude P.	479
Reyer, Ben L.	271
Kramer, Dennis R.	292
Lunden, Darrell L.	292
Schaff, Richard A.	292
Rainey, Lloyd W.	292
Kloch, George E.	295
Keef, Roger L.	300
Pilkington, Reginald J.	303
Walker, Gordon E.	303
Everhart, Richard H.	304
Wyatt, Jonathan D.	305
Oaks, Samuel W.	306
Scarlett, Ronald W.	307
Evans, Melvin E.	309
Headen, Glenn E.	309
Shaffer, Douglas A.	317
Sheets, Larry D.	317
Burkhouse, E. T.	332
Fakalata, Kemoeatu	340
Rowe, Robert E.	340
Murray, Gary L.	342
Kutzler, Daniel J.	343
Cowden, James L.	347
Goben, Al	347
Kerkove, Franklin D.	347
Dempsey, Joel L.	349
Dewey, William H.	351
Sacro, Joseph A.	351
Abitbol, Jais M.	353
Brown, Lorne E.	353
Campbell, Artwell	353
Coake, Gordon H.	353
Deluca, Alessandro	353
Dick, Glenn F.	353
Dimis, Dinis S.	353
Fahy, Robert	353
Howard, Harold R.	353
Kaloussis, Dimitrios	353
Lee, Lock Woo	353
Leonzo, Antonio	353
Livingstone, David	353
Martin, Robert W.	353
Morgan, Barrington L.	353
Tartaglia, Giuseppe	353
Versace, Alphonso	353
Ward, James W.	353
Walker, Charles R.	354
Coffman, Robert G.	357
Scott, Russell L.	357
Wynn, Albert C.	357
King, Robert M.	364
Paul, Richard A.	364
Ginder, Morris	375
Hacker, Joseph W.	375
Klotz, Kenneth H.	375
Schappell, Woodrow W.	375
Ruff, Steedly E.	379
Douglass, John H.	380
Endy, Walter C.	380
Troska, Heinz G.	387
Johnson, Ronald R.	388
Loew, Larry P.	388
Brace, John E.	400
Caldwell, James F.	400
Freeman, Richard J.	400
Nail, Ronald F.	400
Ulmer, George R.	400
Bellopatrick, John W.	401
Boltano, Frank A.	401
Keller, Carl R.	401
Rouse, Virgil E.	401
Fraser, Kenneth J.	402
Vance, Terrance J.	402
Frericks, Melvin D.	405
Barnes, Jack D.	413
Vail, Hugh	413
Watson, Frank A.	415
Ambrose, Hillyary	424
Belanger, Ed P.	424
Bramwell, Mikhail	424
Clarkson, James L.	424
Liew, Fengchoi	424
McArthur, Duncan E.	424
McIntyre, Richard A.	424
Mertens, Hubert	424
Murray, Bryan L.	424
Noble, Edward S.	424
Petersik, Adam	424
Stempien, Adam F.	424
Sunquist, Robert G.	424
Wilson, David W.	424
Edens, Victor G.	429
Hall, Benjamin E.	440
Pearson, Jack F.	441
Scroggins, Roy L.	446
Anderson, Neddie J.	449
Hudson, Gordon D.	449
Vigeant, Charles R.	456
Jungels, Donald P.	461
Carroll, Buel A.	474
Thompson, Robert M.	474
Felts, James N.	477
Gilmore, Edgar F.	477
Robinson, Clark H.	477
Bayard, Ernest B.	479
Bryant, Wayne R.	479
Villemez, Claude P.	479
Reyer, Ben L.	271
Kramer, Dennis R.	292
Lunden, Darrell L.	292
Schaff, Richard A.	292
Rainey, Lloyd W.	292
Kloch, George E.	295
Keef, Roger L.	300
Pilkington, Reginald J.	303
Walker, Gordon E.	303
Everhart, Richard H.	304
Wyatt, Jonathan D.	305
Oaks, Samuel W.	306
Scarlett, Ronald W.	307
Arnburg, Arthur	502
Hetherington, John E.	502
Macedonia, Robert M.	502
Morrell, John T.	502
Vautour, John M.	502
Leconte, Harold J.	502
Gregory, Norman	529
Knapper, Albert E.	529
Linton, Elroy J.	529
Murray, Gary L.	551
Carter, Larry D.	557
Lednicky, David J.	557
Gerbig, Harry G.	558
Terry, Raymond S.	558
Bouffard, Denis	568
Pilote, Rene	568
Lenkey, John C.	569
O'Day, Robert L.	569
Callaway, Charles E.	570
Lambie, Carl S.	577
Blanco, Gerardo	583
Cyr, Romeo	586
Morris, Thomas J.	586
Schoux, Donald L.	595
Carlile, Dean M.	602
Capito, Ralph M.	606
Gonzales, Fred D.	611
Jaramilo, Danny	611
McDaniel, James B.	611
Regensberg, J. d.	611
Cain, James D.	613
Nickerson, Wendell L.	613
Yates, Charles A.	613
Barber, Robert N.	617
Horsley, Clair L.	617
Spencer, Gordon J.	617
Vaughan, William W.	617
Elsner, James V.	640
Flanigan, Charles D.	640
Freeman, Irving	640
Galan, Michael A.	640
Gresham, Reynal J.	640
Robinson, Oren M.	640
Whipple, Warfo D.	640
Hamilton, Richard L.	648
Barnett, Donald R.	654
Sullivan, William I.	659
Pulley, Edward A.	666
Worsham, Floyd M.	666
Crosby, Jerry B.	702
Jordan, Ralph L.	683
Kryger, Edward C.	701
Mc Cormick, James E.	701
Tice, Henry J.	702
Mc Burney, Michael L.	712
Lokken, R. E.	714
Cunningham, Robert	716
Franks, Donald L.	716
Harvey, Robert G.	716
Lyons, Sam	716
Ratterman, Robert J.	716
Rushford, Bill C.	721
Wood, Arthur M.	721
Oatman, Thomas H.	725
Feeney, John R.	728
Forney, John D.	728
Payne, James H.	728
Ritz, Larry E.	728
Weldon, James A.	728
Collins, Hiram	760
Hawn, James T.	760
Johnson, Therman D.	760
McNeil, John C.	760
Garretson, Charles F.	768
Williams, Malgon A.	769
Montgomery, Z A.	776
Donner, Peter	804
Martin, Frederick	804
McLaren, Robert D.	804
Mundie, William	804
Huber, Arthur E.	812
Wolfe, L. D.	814
Bagwell, James L.	816
Keil, Charles	816
Thompson, Michael C.	816
Pledger, Ron S.	852
Boussus, R.	876
Lowes, William H.	894
Livingston, Burt L.	915
McCrow, Jesse L.	915
Rhodes, Herman D.	915
Case, Ted L.	948
Matthews, L. E.	952
Braithwaite, Thomas G.	993
Bulch, Steve	993
Coxworth, H. Lynn	993
Ravis, Ray E.	993
Russell, Hugh	993
Weir, Charles A.	993
Carmouche, Terrel J.	995
Cutter, Marshall D.	995
Parent, James R.	1077
Lindsey, Ferris D.	1141
Moles, John M.	1141
Tanner, Jess W.	1141
Shimono, Isao	1186
Bucholz, Donald W.	1250
Braden, Shirley R.	1253
Sukeforth, Eugene C.	1253
McCarthy, Ronald E.	1377
Hilly, Dale E.	1377
Ripplinger, John T.	1426
Terry, James D.	1525
Stuart, Thomas E.	1547
Woods, Richard W.	1547
Leblanc, Eusebe J.	1555
Reddy, William A.	1555
Ponder, George V.	1579
Connelly, Owen J.	1687
Leblanc, Angus V.	1852
Chaff, Andrew M.	1914
Carswell, Larry	2038
Uhersky, Donald K.	2038
Faye, Rudy V.	2085
Jessop, Bruno	2085
Reske, William	2085
Rowes, Alex E.	2085
Cash, Braxton L.	2337

**MEMBERSHIP IN L.U.**

Albanese, Charles A.	3
Alberga, Anthony	3
Cetani, Peter	3
Regina, Joseph	3
Spille, Michael S.	11
Pierozzi, Louis F.	21
Kuykendall, Sloan W.	50
McConnell, Paul D.	103
Claeson, John F.	110
Goetz, Thomas A.	110
Dalessandro, Andrew	134
Ernie, Joseph	134
Hansen, Irvin J.	134
Hedman, Dean	134
Hilberg, Charles A.	134
Kohn, Harold	134
Maloney, Edward K.	134
Mooney, Gerald S.	137
Walker, James E.	153
Gatten, Thomas R.	261
Adams, Robert B.	332
Simpson, Mitchel P.	342
Brandie, Alan E.	424
Milanic, John J.	441
McFall, Thomas R.	459
Desmond, James A.	461
Lemay, George E.	586
Milks, William T.	641
Prohl, Donald H.	704
Sherwood, Bryan	889
Dempsey, Timothy B.	1049
Fields, Brian M.	1049
Zirkel, Edward H.	1249
Wrobel, Frank A.	1377
Craig, Guy F.	1436
Berglund, David D.	1464
Schmitt, William J.	1600
Scott, James D.	1844
Palmer, Alvin R.	2038
Rinne, Patrick W.	2159

**FORMERLY OF L.U.**

Albanese, Charles A.	3
Alberga, Anthony	3
Cetani, Peter	3
Regina, Joseph	3
Spille, Michael S.	11
Pierozzi, Louis F.	21
Kuykendall, Sloan W.	50
McConnell, Paul D.	103
Claeson, John F.	110
Goetz, Thomas A.	110
Dalessandro, Andrew	134
Ernie, Joseph	134
Hansen, Irvin J.	134
Hedman, Dean	134
Hilberg, Charles A.	134
Kohn, Harold	134
Maloney, Edward K.	134
Mooney, Gerald S.	137
Walker, James E.	153
Gatten, Thomas R.	261
Adams, Robert B.	332
Simpson, Mitchel P.	342
Brandie, Alan E.	424
Milanic, John J.	441
McFall, Thomas R.	459
Desmond, James A.	461
Lemay, George E.	586
Milks, William T.	641
Prohl, Donald H.	704
Sherwood, Bryan	889
Dempsey, Timothy B.	1049
Fields, Brian M.	1049
Zirkel, Edward H.	1249
Wrobel, Frank A.	1377
Craig, Guy F.	1436
Berglund, David D.	1464
Schmitt, William J.	1600
Scott, James D.	1844
Palmer, Alvin R.	2038
Rinne, Patrick W.	2159

**OPTIONAL EARLY RETIREMENT PENSIONS APPROVED**

The International Executive Council approved nine hundred forty-eight (948) optional early retirement pension benefits applications, as follows:

MEMBERSHIP IN L.U.	
Aubuchon, Daniel G.	1
Barry, James T.	1
Booth, William V.	1
Fondaw, Barry C.	1
Frick, Irvin J.	1
Fuller, Christy A.	1
Jost, James N.	1
Bagwell, Michael E.	1
Kissel, Lester L.	1
Kloepfel, Robert P.	1
Maune, Thomas A.	1
Petton, Norm A.	1
Stevenson, Delmar R.	1
Voynes, Dallas D.	1
Anzellato, Antonio	3
Bell, Hart K.	3
Benish, James G.	3
Betner, Ralph E.	3
Bleichman, Leo	3
Brandi, Ronald N.	3
Christmas, Michael M.	3
Chung, Simond	3
Cindric, Josip	3
Ciraldo, Anthony	3
Cosenza, John M.	3
Crisostomo, Vincent M.	3

Gheen, Joseph W.....	26	Roth, Anton.....	86	McReynolds, Thomas L.....	271	Daulton, Larry D.....	369	Plaster, Arthur H.....	577
Gheen, Raymond L.....	26	Smith, James L.....	86	Sage, John L.....	271	Fuchs, David P.....	369	Steiner, Edward J.....	577
Handley, James D.....	26	Stalker, James E.....	86	Robinson, George T.....	275	Gooch, Clifton.....	369	Hernandez, Valentino.....	583
Holcomb, Robert M.....	26	Bailey, Lee R.....	90	Traylor, James G.....	278	Handshoe, Coett D.....	369	Barnett, John R.....	584
Martz, Ronald A.....	26	Fitzgerald, William T.....	90	Davis, Curtis J.....	280	McNew, James P.....	369	Galand, Andre.....	586
Mobley, Theodore J.....	26	Saari, Carlton R.....	90	Agrimson, Russell P.....	292	Wallace, Thomas E.....	369	Gibson, Ronald M.....	586
Pase, Duane S.....	26	Bacinskas, Joseph V.....	96	Brock, Robert R.....	292	Crosley, William M.....	380	Leblanc, Michael N.....	586
Ruby, Joseph A.....	26	Cooper, Wayne G.....	96	Corgard, Gerald E.....	292	Clements, William M.....	386	Parisien, Jacques E.....	586
Widener, Lawrence J.....	26	Britsch, David W.....	98	Forsyth, Robert M.....	292	Hennard, Donny R.....	386	Pecoskie, Wayne V.....	586
Thomas, Larry K.....	32	Chavous, Harold L.....	98	Hays, Robert J.....	292	Bodnar, Leslie J.....	387	Rodney, Peter G.....	586
Weaver, Gary H.....	32	Costello, Robert P.....	98	Herman, Donald A.....	292	Elms, Wilbur J.....	387	Sabito, Henry.....	586
Brown, Dennis W.....	34	Deegan, James.....	98	Klingberg, Gary H.....	292	Berry, James L.....	400	Berchtold, Oswald.....	595
Wittmer, Wayne L.....	34	Ferri, Nicholas F.....	98	Nistler, Thomas J.....	292	Cushman, Robert N.....	400	Farmin, David A.....	595
Peterson, Peter V.....	35	Giersch, Jack M.....	98	Pirsig, Arnold M.....	292	Osieck, Alfred S.....	400	Haera, Robert N.....	595
Ailor, Ernest L.....	38	Graham, Joseph F.....	98	Platz, Theodore K.....	292	Vogel, Allan A.....	400	Hawk, Thomas K.....	595
Davis, Leslie M.....	38	Hartmann, Edward W.....	98	Rahn, David C.....	292	Goedher, Edward K.....	401	Hunt, Dennis H.....	595
Day, William P.....	38	Meehan, John J.....	98	Rust, Ronald W.....	292	Clemensen, John J.....	405	Kidder, Thomas F.....	595
Dehallo, Carlos.....	38	Pickard, James E.....	98	Ryan, Joseph P.....	292	Hancox, Richard A.....	405	Marshall, Douglas P.....	595
Dress, Raymond L.....	38	Pologruto, Francis C.....	98	Voth, Timothy A.....	292	Hull, Stephen G.....	405	Torres, Frank S.....	595
Ferenc, Philip J.....	38	Viney, George W.....	98	Wegner, Gerry A.....	292	Owen, Tom P.....	405	Vincent, Basil L.....	595
Hasselow, Timothy E.....	38	Wills, James M.....	98	Arnold, Carl J.....	294	Scott, Clair L.....	405	Dean, Carroll G.....	598
Herbster, Thomas W.....	38	Borrelli, Richard J.....	99	Denil, Leland H.....	294	Stephens, Jim D.....	405	Peterson, Rodney K.....	601
Hill, Steve.....	38	Leigh, Frederick W.....	99	Leeman, William J.....	298	Whittemore, Thomas R.....	405	Allen, Robert.....	601
Lyon, Douglas E.....	38	Ballegger, Bradford M.....	100	Peterson, Alfred C.....	298	Bridgeman, Kenneth B.....	413	Bruorton, William T.....	606
Millard, John L.....	38	Davis, David W.....	100	Anthes, Richard D.....	298	Carlson, Keith J.....	413	Clark, Glenn V.....	606
Ostieski, Lynn R.....	38	Eastering, Dale F.....	100	Disch, Ronald L.....	298	Budnisky, Laurence.....	424	Gensley, Robert W.....	606
Phillip, Neal J.....	38	Franz, Edward J.....	100	Guastella, Joseph R.....	298	Bethel, Richard J.....	424	Atkinson, Charles R.....	611
Schaefer, Robert P.....	38	Gardner, Lester.....	100	Huggert, Gerald R.....	298	Murillo, Tony.....	424	C De Baca, Joseph A.....	611
Schultz, Norbert W.....	38	Moore, Willie R.....	100	Jungenberg, Ronald H.....	298	Scott, Leonard A.....	424	Eldridge, Bryan R.....	611
Scott, Timothy J.....	38	Newton, Clifford.....	100	Phillips, Kenneth E.....	298	Monninger, Joe C.....	428	Lopez, Howard F.....	611
Stancak, Eugene J.....	38	Blumenthal, David B.....	102	Weiland, Patrick E.....	298	Dawson, Donald E.....	429	Tressel, Larry L.....	611
Stone, Howard L.....	38	Devins, Richard M.....	102	Merrill, Robert B.....	298	Weldon, Joseph M.....	429	Trujillo, Toby E.....	611
Tyska, Gregory.....	38	Gigleman, Tod B.....	102	Tenderholt, Jerry D.....	300	King, Thomas S.....	429	White, William E.....	611
Vaccariello, Anthony E.....	38	Grant, William J.....	102	Burgess, Joseph T.....	300	Sallaz, Robert R.....	429	Brownlow, Jerry W.....	613
Walcher, Dale R.....	38	Hagedorn, Garry J.....	102	Mahavis, Robert G.....	303	Lake, Martin M.....	429	Casey, Eddie M.....	613
Stuber, Bruce J.....	41	Hubbard, Donald E.....	102	Belanger, Francis X.....	307	Rafferty, Veryl F.....	429	Mathis, Harold E.....	613
Block, Richard J.....	43	Kitchell, Joseph E.....	102	Boswell, Daniel E.....	307	Foster, James M.....	441	Mos, Joe E.....	613
Decker, Raymond M.....	43	Michalak, Jacob.....	102	Butler, Edward G.....	307	Oelting, Virgil.....	441	Powell, Franklin B.....	613
Jeffrey, Ronald L.....	43	Ostella, Gary.....	102	Callari, Joseph P.....	307	Imperial, Albert J.....	443	Larsen, John U.....	617
Redmond, Gary W.....	43	Satterlee, William T.....	102	Desrosiers, Wayne L.....	307	Murray, Gerard E.....	443	Price, Jack.....	617
Teesdale, Robert K.....	43	Smith, John J.....	102	Fields, Winfred D.....	307	Long, George C.....	445	Vanhosse, James R.....	627
Dukart, Marvin J.....	44	Avola, Ronald J.....	103	Fox, Peter E.....	307	Bulaich, Branko B.....	449	Chandler, Robert K.....	627
Plunkett, Thomas W.....	44	Brown, Robert J.....	103	Glynn, Richard M.....	307	Jones, Gordon C.....	456	Solt, Francis C.....	627
Aldrich, Richard A.....	46	Carpenter, Robert W.....	103	Laparte, Thomas C.....	307	Morando, Lyle.....	461	Spencer, Bobbie G.....	640
Bornemeier, Robert A.....	46	Deluca, Richard W.....	103	Marshall, Richard L.....	307	Adair, Stephen.....	474	Adair, Stephen.....	648
Danko, R. J.....	46	Dumais, Joseph E.....	103	Pitt, Arthur R.....	307	Cooper, Ronald E.....	474	Stalls, Robert W.....	648
Herespersperger, Allen M.....	46	Gallo, John A.....	103	Rakosz, Raymond M.....	307	Felena, Richard P.....	477	Brown, Robert J.....	659
Holzer, Ronald H.....	46	Lamothe, Mark R.....	103	Strasser, Robert F.....	307	Hamilton, Gary.....	479	Black, James P.....	659
Jenner, Thomas W.....	46	Morrison, Malcolm D.....	103	Valente, Giovanni.....	307	Hopkins, Alfred E.....	479	Gray, Burton L.....	659
Lane, James D.....	46	Pais, George.....	103	Condra, James V.....	307	Linares, Clement L.....	479	Thompson, Jimmy G.....	659
McGuire, Henry R.....	46	Ringland, George C.....	103	Crisp, Kenneth E.....	307	Deones, Jay F.....	479	Woods, Michael W.....	665
Miller, Cliff A.....	46	Sepich, Peter A.....	103	Miller, Terry D.....	307	Guyse, John H.....	480	Eady, Woodrow G.....	666
Myers, Charles V.....	46	Tedesco, Richard J.....	103	Roof, E. D.....	307	Nielsen, Daryl D.....	481	Payne, Edward S.....	666
Rondeau Jr., Robert C.....	46	Tilly, Robert J.....	103	Tyrrrell, Jerry.....	307	Acuff, Kenneth L.....	481	Rice, Terry D.....	666
Smith, Thomas S.....	46	Williams, Frederick A.....	103	Dennis, Roger A.....	307	Lundberg, Darryl L.....	481	Sanford, Robert L.....	666
Tyburn, Daniel J.....	46	McGrath, Neil.....	104	Eisenbauer, William G.....	307	Miller, John H.....	481	Shoemart, Glenn T.....	666
Ward, Russell D.....	46	Baker, Gerald E.....	105	Wood, Paul G.....	307	Mintle, William R.....	347	Sullivan, Thomas E.....	481
Wells, Jimmie.....	46	Beattie, David.....	105	Gourley, Bruce P.....	307	Baker, Richard W.....	349	Waggoner, John D.....	481
Wilbur, Bill R.....	46	Brusey, Donald W.....	105	Held, Keith C.....	307	Niehau, David L.....	349	Wilson, Stanley E.....	481
Hansen, Allen R.....	48	Hendricks, William R.....	105	Bumgarner, Gerald L.....	307	Raller, Alfred W.....	349	Raller, Alfred W.....	488
Naillon, Warren L.....	48	Laking, Keith G.....	105	Burch, Charles A.....	307	Hoverton, Steven E.....	350	Albert, Delmont P.....	490
Nolan, Thomas L.....	48	McPherson, Bruce D.....	105	Burnett, Gerald G.....	307	Tobin, Russell E.....	350	Law, George W.....	490
Norstrom, Phillip J.....	48	Phillip, Lennox L.....	105	McIntosh, Keith E.....	204	Adbe, William D.....	351	Darby, Kenneth R.....	494
Reed, James G.....	48	Vandenhevel, John M.....	105	Bruns, William H.....	212	Armbuster, Edward J.....	351	Hall, Thomas A.....	494
Mineo, William G.....	51	Williams, Kenneth M.....	105	Carlin, Robert T.....	212	Breckenridge, Fred J.....	351	Hansen, William J.....	494
Whitehurst, Robert A.....	51	Frederickson, Robert A.....	110	Gerke, Charles A.....	212	Famularo, Ronald J.....	351	Jahns, Gary G.....	494
Baker, Larry D.....	53	Holland, Michael J.....	110	Hartkemeyer, Carl J.....	212	Hazelton, Adrienne A.....	351	Jender, Joseph L.....	494
Mosby, Larry E.....	53	Kirchberg, Donald L.....	110	Larson, Oliver C.....	212	Johnson, Douglas R.....	351	Trawicki, Richard M.....	494
Spear, Stanley J.....	53	Larson, Timothy J.....	110	Mc Cabe, Samuel T.....	212	Kaminski, Lawrence F.....	351	Welnak, Paul M.....	494
Dunlavey, Timothy J.....	56	Morgan, Darryl L.....	110	Ollendick, Lawrence L.....	212	Maginski, Alex J.....	351	Werner, Eric.....	494
Hackman, Leo H.....	56	Young, Terrance R.....	110	Demarinis, Joe D.....	213	Peachey, Laurence E.....	351	Robison, Robert E.....	495
Draper, Bart H.....	57	Deluzio, Dennis P.....	111	Dyck, Robert G.....	213	Rowson, Richard P.....	351	Lenning, Gary A.....	498
Hoggan, Randall C.....	57	Gilbert, George E.....	111	Pardalis, Bill.....	213	Sparks, John.....	351	Ellis, William H.....	499
Callaway, Patrick J.....	58	McDonald, Charles.....	111	Woodford, Kenneth G.....	213	Spector, Solomon.....	351	Hutzell, Doyle D.....	499
Daley, Jacquelyn.....	58	Wienleskie, Richard L.....	111	Kullas, Walter J.....	223	Woods, Dale T.....	351	Hopps, Ronald E.....	502
Hanlon, John P.....	58	Coffman, Allan M.....	112	Porter, Donald D.....	223	Borley, John D.....	353	Morris, Willard T.....	505
Harte, Thomas M.....	58	Slayer, Thomas A.....	113	Herriman, Ronnie B.....	226	Brindley, David A.....	353	O'Connor, William J.....	505
Jones, James J.....	58	Kingston, Ean B.....	115	Janis, Meryl.....	229	Dawson, Frederick S.....	353	Raines, Thomas E.....	505
Krause, Dennis F.....	58	Ralph, Meryl.....	115	Willis, Larry J.....	229	Doyle, Lawrence W.....	353	Scott, Jerry M.....	518
Martin, James E.....	58	Marqui, Michael T.....	117	Anderson, Ronald A.....	233	Duffy, Paul J.....	353	Aiken, Howard O.....	520
Merritt, Douglas E.....	58	Wesque, Gary W.....	120	Gill, S. W.....	234	Godfried, Charles P.....	353	Brown, D. A.....	520
O'Brien, Ronald G.....	58	Barnes, John W.....	124	Hall, Michael L.....	124	Iafate, Ralph.....	353	Pickett, Sammy K.....	520
Rudner, George P.....	58	Siegel, Kenneth R.....	124	Siegel, Kenneth R.....	124	Jackson, William J.....	353	Rogers, Jimmy J.....	527
Roumaya, George P.....	58	Starr, Kenneth E.....	124	Fortin, Ronald L.....	236	Keable, Thomas A.....	353	Best, Ronald W.....	530
Sadowski, Ronald F.....	58	Hight, Robert L.....	125	Pekrol, Joseph P.....	236	Loko, Joze.....	353	Dobbs, Leonard E.....	530
Steiner, Larry M.....	58	Myers, James E.....	125	Petty, John C.....	236	Morrow, John N.....	353	Wetering, Albert.....	530
Hector, William H.....	66	Ogee, Edward D.....	125	Smith, Clemens J.....	236	Yoder, William L.....	353	Biggins, William L.....	532
Hall, Howard D.....	66	Salsberry, Glenn G.....	125	Zaloga, John L.....	236	Pomeranz, Irving.....	353	Yoder, Stephen D.....	532
Helm, James A.....	68	Carhart, Donald R.....	126	Kesty, Loren L.....	242	Rotondo, Tony.....	353	Booth, Brennis L.....	540
Ward, Michael F.....	68	Graft, Thomas R.....	129	Thompson, Richard J.....	242	Sharp, Wayne F.....	353	Ford, Cecil L.....	540
Wedding, Franklin D.....	68	Kennedy, Dennis M.....	129	Myers, David R.....	246	Shortreed, Harry J.....	353	Whaley, Donald L.....	540
Levine, William L.....	70	Arnitz, Lawrence D.....	130	Brown, George M.....	252	Tzountouris, Janis.....	353	Powell, William M.....	547
Rucker, Lawrence D.....	70	Early, Peter J.....	130	Noe, Gerald P.....	252	Urban, Paul.....	353	Hanna, Arthur E.....	551
Brown, Larry.....	71	Estingoy, Ralph J.....	130	Pahl, Thomas L.....	252	Villemare, Ray B.....	353	Thompson, Kenneth L.....	551
Messink, John E.....	71	Fey, Rodney J.....	130	Tindall, James T.....	252	Rogers, Gary C.....	354	Gage, Robert A.....	557
Rhodes, Delmer G.....	71	Cook, William R.....	131	Lee, Edward.....	254	Adams, Thomas R.....	357	Mason, Walter J.....	558
Wade, Curtis R.....	72	Dudygraaf, Leon W.....	131	Schneider, Gary L.....	265	Peters, James L.....	357	Nesbitt, Robert C.....	558
Baxter, Steven L.....	77	Mitchell, Carl E.....	131	Bomar, Charles.....	270	Poma, William A.....	357	Prance, Michael L.....	558
Hanson, Joseph E.....	77	Orr, Joseph P.....	131	Brown, Wayne E.....	270	Buddenhagen, Daniel D.....	363	Qualls, Bobby E.....	558
Hoxworth, Mark L.....	77	Brock, Robert E.....	134	Hutson, Robert V.....	270	Coleman, Joseph M.....	363	Boisclair, Jules.....	568
Williams, R. D.....	77	Elenz, Daniel G.....	134	Lawrence, Charles F.....	270	Sager, Edward T.....	363	Contogenis, Joseph.....	569
Argonish, Michael A.....	81	Krawczynski, Wayne.....	134	Black, Ronald E.....	271	Correly, James A.....	364	Herdman, Glenn R.....	569
Hemmerle, Thomas C.....	82	O'Brien, Richard J.....	134	Landers, Richard E.....	271	Dunnelly, Jeri J.....	364	Mallison, Rocky C.....	569
Koenig, John R.....	82	Teston, Kenneth D.....	84			Stevens, Alvon F.....	364	Perry, Robert D.....	569
Messink, John E.....	71	Pace, Peter R.....	86			Borders, Charles D.....	369	Lucas, Willis D.....	576
Rhodes, Delmer G.....	71					Brown, Lois E.....	369	Belanger, Lee W.....	577
Wade, Curtis R.....	72					Cissell, Maryon E.....	369	Kelly, Jack M.....	577

Lahouchuc, Charles	743
Allman, Carl R.	756
Arbogast, Thomas W.	756
Nelson, Walter W.	756
Hackler, Robert A.	760
Vanpeft, Bernard J.	769
Joyce, Peter J.	773
Close, Jerry C.	776
Ledet, David L.	776
Cassel, G.W.	804
Corcoran, Donald	804
Kaufman, Robert S.	804
Koenig, Peter	804
Lichty, Robert	804
Moslinger, Werner A.	804
Schiedel, Donald	804
Watterson, Edward	804
Mansfield, Terry E.	814
Howard, Joseph A.	816
Routen, James W.	816
Frost, D.L.	824
Nichols, Ronald R.	855
Winkle, Larry W.	855
Menard, Earl P.	861
Robinson, Glenn C.	876
Szafranski, Michael	910
Davis, William R.	915
Kilgore, Mack R.	934
Wiles, Ralph M.	934
Carlson, Perry G.	948
Faught, Larry R.	948
Sparks, Roberta M.	948
Zerican, John W.	948
Broom, Ishmael V.	952
Loth, Michael G.	969
Evans, John D.	970
Willardson, Ron R.	970
Wagner, Roger A.	972
Bourque, Edward J.	995
Ledoux, Richard	995
Schwendimann, John R.	995
Lavallee, Felix W.	1003
Miller, Donald E.	1055
Chandler, William S.	1066
Stallberg, Donald E.	1070
Harrison, David E.	1105
Hinger, Walter E.	1105
Rogers, Roy L.	1116
Absher, Eugene C.	1141
Carpenter, James L.	1141
Gorden, Jady O.	1141
Pennington, Phillip D.	1141
Crowell, Reinhardt K.	1186
Nagahama, Ronald T.	1186
Dumi, Alvin H.	1186
Burch, John C.	1205
Reddick, Coston L.	1205
Armas, Stephen M.	1245
Bishko, John	1249
Spoor, Melvin G.	1249
Nakamura, Michael H.	1260
Jordan, Wayne R.	1316
Grella, Richard J.	1319
Pollock, Joseph P.	1319
Proctor, Edward M.	1340
Mallula, William J.	1377
Kanouff, Charles B.	1393
Holcomb, John P.	1439
Bradcock, Mervyn L.	1475
Catron, Richard L.	1525
Schreiner, Steven H.	1525
Wold, James A.	1525
Morrisette, Charles H.	1547
Snyder, Ronald A.	1547
Wachowiak, Alvin P.	1547
Withem, Marion J.	1547
Betts, James	1555
Dyson, Paul L.	1579
Sheaf, William A.	1579
Bayer, Norlan	1593
Abel, Virgil A.	1701
Weldon, Donnie L.	1701
Williamson, B.A.	1925
Dickie, James J.	2038
Dunsford, A.	2085
McTavish, Wilfred D.	2085
Bourde, Alvin L.	2150
Guenther, George E.	2150
Hagner, Ralph A.	2150
Romnesko, Donald J.	2150
Hillyard, George	2330
Morris, Clifton F.	2337

CARD IN THE I.O.	FORMERLY OF L.U.
Fasullo, Robert H.	3
Feinman, Bruce	3
Black, Harry	5
Davis, Roy G.	5
Fisher, Clyde M.	5
Fonas, George T.	5
Keirn, James V.	5
Marchbein, Eric P.	5
Sterheim, Robert P.	5
Strobel, Richard A.	5
Summers, Terry	5
Hill, Michael T.	11
Medina, Arnold A.	18

Keith, Robert R.	34
Seal, Joseph D.	68
Lamont, Ronald F.	97
Stevens, Abraham	120
Petersen, Duane D.	134
Beirne, Thomas J.	134
Claus, Gerald E.	134
Doe, Frederick P.	134
Herrmann, William J.	134
Hosto, Charles L.	134
Hulchly, Michael W.	134
Izzy, Nicholas	134
Kubien, Gary M.	134
Kulitz, Bradford R.	134
Kristad, William M.	134
Mala, Theodore O.	134
McKenna, Robert P.	134
Niespodzianski, George	134
Paran, Charles M.	134
Platt, Thomas E.	134
Scellato, Frank P.	134
Smith, George W.	134
Tomisek, James J.	134
Umiauf, John W.	134
Walther, Timothy R.	134
Wintergerst, Kenneth J.	134
Porter, Deane P.	180
Freeling, Conrad C.	191
Dipietro, Joseph F.	208
Michel, Donald B.	292
Renstrom, James K.	292
Ireland, Terrence	313
Aurich, Curtis A.	340
Fisher, Fred R.	424
Smith, Robert G.	443
Patterson, David W.	455
Pierce, Robert T.	532
Juedes, Wayne M.	577
Roberts, Roy A.	611
Whitehead, Ralph T.	625
Grasso, Santo L.	675
Brouillard, Edgar L.	676
Canic, Michael R.	676
Reeves, Cecil E.	774
Mazur, George T.	852
Pinkston, Ralph S.	1245
Riggs, Charles C.	1924

Wallace, David J.	8
Burns, Timothy A.	9
Burakoff, Irwin G.	11
James, Mark R.	11
Elzenga, Ronald C.	11
Hubbard, Donald M.	11
Lindsey, Randall L.	11
Lippincott, Donald J.	11
Meudi, Tom F.	11
Roset, Ronald Q.	11
Sargent, Ted W.	11
Fitzmaurice, D.F.	15
Hyneman, Willis E.	16
McFarland, James R.	20
Ray, Glenn C.	24
Rowley, Michael J.	24
Borgo, Roland M.	25
Elliffe, John	25
Giallanza, Thomas C.	25
Sahlmeyer, Ernest F.	25
Strauss, Alexander F.	25
Sullivan, Richard P.	25
Tartaglia, Thomas L.	25
Thomas, Dennis E.	25
Ratcliffe, Sidney F.	26
Wexler, Robert E.	26
Porter, Darryl R.	29
Fox, Thomas R.	34
Berube, Eugene W.	35
Donovan, James J.	38
Fahl, William J.	38
Holztrager, Mark D.	38
Thomas, Cynthia E.	38
Campbell, John P.	40
Mahardy, Michael E.	43
Cartwright, Ronald P.	46
Britz, Peter	48
Pasquarette, Ernest R.	53
Bray, Richard F.	56
Long, William D.	56
Biggs, Walker V.	58
Blink, Ronald L.	58
Joseph, Michael R.	58
Gryglewski, Gary M.	58
Mazur, Gregory	58
Wallen, Dennis J.	58
Wyant, William J.	64
Coulter, Elwin J.	68
Crabtree, Timothy R.	68
Lujan, Fred	68
Miller, Gerald H.	68
Sandwal, Edward A.	68
Dickenson, Gary W.	76
Bond, Thomas K.	76
Henderson, Carl E.	76
Sundine, Howard C.	76
Beard, Mark R.	77
Collins, James M.	77
Mackey, Roy E.	77
Morehouse, Lloyd E.	77
Kennedy, Fred S.	80
Goans, James R.	82
Walder, Owen D.	82
Krupp, Norman L.	84
Heidt, James E.	86
Strassner, James N.	86
Dormody, James E.	86
Rofy, James D.	96
Baziuk, Steve L.	100
Johnson, William B.	100
McKenzie, Ronald L.	100
Brown, Abraham	102
Daley, Joseph V.	102
O'Razio, Dominic J.	103
Noren, William D.	103
Soala, Paul J.	103
Spinalo, Francis J.	103
Ugioletta, Charles A.	103
Jamieson, Bruce W.	105
Barger, Dennis L.	110
Palus, Mark J.	110
Conner, Edward R.	115
McCallum, Cameron S.	115
Corbin, Larry P.	117
Brownlee, Frederick	124
Easter, Samuel	124
Beard, Daniel D.	124
Ducham, Leo J.	125
Grills, Craig R.	129
Bruce, Patricia L.	130
Lestremau, Greg J.	130
Simmons, Donald J.	130
Carroll, Robert	134
Fasano, Gregory A.	134
Galvin, John M.	134
Levis, Edward H.	134
McElligott, Eugene G.	134
Greer, James T.	136
Fey, Daniel E.	139
Bigelow, Ronald E.	150
Sheppard, John	150
Overmyer, David A.	153
Dresen, Patrick A.	159
Casey, Kevin G.	163
Meade, Paul	163
Ristaino, Gary A.	164
Gassaway, Wade E.	175
Kanipes, Lloyd H.	175
White, Wayne T.	175

Fronczke, Phillip J.	176
Gruenwald, Charles E.	176
Ward, William J.	176
Giunti, Larry P.	177
Williams, James R.	180
Thomas, Raymond C.	191
Huffman, Dennis R.	193
Stanley, Steven T.	193
Walraven, Rick L.	196
Roset, Ronald Q.	208
Scates, Richard L.	212
Karchie, Leo	213
Hicks, Randall M.	222
Dangelo, Francis J.	223
Kent, Stephen J.	223
Kourtz, John J.	223
Stout, Donald R.	252
Scherbey, Edward	258
Sackett, Howard E.	280
Bipes, Frederick A.	292
Lynch, Thomas F.	292
Michel, Timothy J.	292
Schraut, Larry D.	292
Waples, William R.	292
Keeslan, Vahram W.	302
Lange, Dennis J.	302
Lawry, David J.	302
Sevvel, Devlyn E.	302
Marshall, Stephen K.	306
Fichtner, Robert L.	307
Disney, Walter R.	317
Stone, Frederick L.	317
Cook, Kenneth W.	325
Bond, James C.	332
Davis, James R.	332
Fleming, Ian D.	332
Kell, Jerri L.	340
Samuels, Allan T.	342
Ardente, R.G.	351
Dolente, Ronald J.	351
Kleinfelder, John A.	351
Mougyannis, Periklis	353
Ostrowski, Joseph	353
Dunfield, Michael H.	354
Beyers, Wesley E.	357
Matter, R.C.	357
Richardson, Raymond C.	357
Schandelmeier, David G.	364
Schumscher, Lawrence E.	364
Tongue, Michael R.	364
Collins, Samuel L.	369
Hatfield, Stanley	369
Nelson, Craig L.	369
Pierson, Phillip E.	369
Steinmetz, David A.	369
Fenderson, Thomas	380
Redmond, Larry R.	380
Yoder, Joseph R.	380
Merideth, Thomas W.	413
Munoz, Eduardo	428
Brown, Virgil H.	429
Reich, Thomas E.	430
Wright, Craig S.	441
Myers, Jerry L.	443
Price, Stanley R.	443
Halliday, Lawrence D.	456
McDermott, Thomas W.	456
Pitchford, Warren G.	466
Flanigan, Victor M.	474
Liles, Robert T.	474
Cannon, James N.	479
Holland, U. Avery	479
Segrest, Garland E.	479
Duclos, Daniel G.	481
Collins, David R.	481
Cowette, Thomas	490
Palmer, Clark G.	502
Smith, Larry L.	520
Houle, Marc C.	530
Chesko, Robert C.	531
Conn, Charles A.	531
Harshman, Jack K.	531
McCullough, Ray A.	551
Fulmer, James E.	558
Tripp, Martin J.	567
Beagin, Jim F.	569
Spence, Robert L.	569
Garrison, Michael	584
Sabourin, Marcel E.	586
Bradford, James	595
Eggers, Gordon T.	595
Morgan, Paul L.	595
Romero, Robert M.	595
Ury, Richard F.	595
Youngblood, Darrell G.	595
Brown, Paul K.	613
Duncan, Alan R.	613
Johnson, Wayne P.	639
McFadden, Robert H.	640
Crain, Stephen D.	648
Holland, Edward L.	659
Poole, Clyde L.	666
Koning, Fred	668
Redmond, William J.	673
McCrane, Otte J.	676
Miller, Joey E.	676
McDonald, Russell A.	688
Kirkley, John R.	697

CARD IN THE I.O.	FORMERLY OF L.U.
Castaldo, Robert M.	3
Phillip, Nevil D.	3
Carter, Ben Frede	5
Shultz, Thomas P.	5
Egebergh, David C.	134
Fishback, Mike J.	134
Garber, John A.	134
Poerio, Robert C.	134
Byson, Leslie L.	551
Connell, Jimmie C.	904
Laparr, Gary H.	1249
Obrien, Mary N.	2262

**APPLICATIONS FOR VESTED RIGHT TO PENSION BENEFIT APPROVED**

The International Executive Council approved applications for vested right to pension benefits for the following members:

MEMBERSHIP IN L.U.	
Anderson, David B.	6
Baldwin, Joey C.	124
Kanipe, Karen D.	8
McHaffey, Mark D.	194
Burk, James T.	369
Myers, Jerry L.	379
Ledeboer, David A.	387
James, Mick	34
Montilla, Michael P.	46
Callis, Michael E.	527
Broussard, Craig A.	57
Berkowitz, Michael R.	551
Larsen, Bryant M.	57
Paulsen, Michael C.	551
McCloud, Larry W.	57
Pham, Louis N.	569
Borsch, Richard P.	66
Starke Jr., Royden W.	569
Whitten, Vernon P.	66
Tynes, Billy W.	852

**Payment of Death Benefits NonRetired Members**

The International Executive Council approved the payment of death benefits payable authorized under the provisions of Article XI, Section 4 of the IBEW Constitution to the following two hundred seventy-two (272) nonretired members' designated beneficiaries:

MEMBERSHIP IN L.U.	
Chapman, Earl G.	1
Fitzgerald, Richard L.	1
Gossett, Curtis E.	1
Lands, Ronald B.	1
Lee, Thomas L.	1
Southard, Frank M.	1
Swindle, Mark S.	1
Buono, Carlo F.	3
Calhoun, William S.	3
Daddi, Robert V.	3
De Martino, Anthony	3
Deprosio, Christoph	3
Donovan, Kevin	3
Ferrer, Miguel	3
Korn, David I.	3
Magagnin, Jay A.	3

Contreras, Domingo	196	Paulk, Andrew J.	756	Lattoz, Paul S.	3	Penney, Warren F.	17	Boner, Harold H.	48	Dignan, Herbert L.	97
Hunter, Christopher A.	196	Race, Wayne	756	Lewis, Arthur J.	3	Varney, James R.	17	Chance, Donald B.	48	Hurley, Frank A.	97
Latham, John B.	213	Treadway, David A.	760	Lorenz, Raymond J.	3	Berry, Robert	18	Gilmore, James R.	48	Thompson, Robert B.	97
Adams, Steve G.	222	Berger, Donald P.	769	Ceci, Joe P.	3	Harris, Frank	18	Harris, Frank	48	Walker, Frederick H.	97
Eichelsderfer, David L.	222	Callaway, Charles W.	769	Dill, Ralph G.	3	McNamee, Bernard E.	48	Boehm, Robert	98	Boehm, Robert	98
Gray, Michael	222	Rentz, Glenn E.	776	Manno, Joseph	3	Michaels, Bernard	48	Brooks, Allen W.	98	Brooks, Allen W.	98
Powell, Tavelle M.	222	Britton, James D.	852	Markowitz, Paul	3	Rankin, Robert A.	48	Cervellera, Joseph	98	Cervellera, Joseph	98
Dunn, Dean A.	223	Seaton, Bethanne M.	873	Warren, Albert L.	3	Warren, Albert L.	48	Garris, John W.	98	Garris, John W.	98
Bell, Bill A.	230	Pomeroy, Edward A.	894	Zwart, Jacob	3	White, Cyril D.	50	Devlin, William E.	98	Devlin, William E.	98
Fandry, G.W.	230	Maur, Gregory S.	910	Demichele, Vincent J.	3	Kemp, Carroll T.	51	Ellis, Robert J.	98	Ellis, Robert J.	98
Kernachan, John H.	230	Mederos, Lazaro	915	Arredondo, Daniel M.	3	Riley, Orval W.	51	Gillen, Leo J.	98	Gillen, Leo J.	98
Legere, Terrence B.	236	Lyons, Gilbert D.	1105	Farris, C.C.	3	Werner, Edward J.	51	Gregory, David J.	98	Gregory, David J.	98
Szafran, Roger A.	237	Gerber, Joshua H.	1205	Frantz, George E.	3	Dressler, Leo L.	53	Hann, Herbert H.	98	Hann, Herbert H.	98
Connce, Melvin D.	257	Loper, William C.	1205	Helmer, Cical E.	3	Kilkenny, R.J.	53	Kent, Robert J.	98	Kent, Robert J.	98
Rector, Gerald	258	Pittman, Donny E.	1205	James, Bill M.	3	Longcrier, Donald N.	53	Mayer, Herman	98	Mayer, Herman	98
Dawson, John F.	271	Johnson, C.W.	1245	Pittari, Horace	3	O'Dell, William R.	53	Mescanti, William T.	98	Mescanti, William T.	98
Caccioppo, Leonard A.	275	Carroll, Patrick J.	1249	Reed, Arnold L.	3	Resen, Raymond	56	Nelson, Jack	98	Nelson, Jack	98
Shaffer, Ronald L.	278	Para, Gary L.	1249	Roberts, Herbert H.	3	Christensen, Boyd L.	56	Rennett, William M.	98	Rennett, William M.	98
Williams, Lee E.	282	Lane, Robert D.	1253	Young, Harvey E.	3	Craven, Melford P.	57	Soares, Alfred J.	98	Soares, Alfred J.	98
Ginn, Steven L.	302	Bobb, Samuel G.	1319	Reicher, Irving	3	McNeil, Donald O.	57	Costa, Joseph L.	99	Costa, Joseph L.	99
Lunak, Benjamin E.	302	Lane, David J.	1383	Rahl, Richard S.	3	Neilson, David R.	57	Tibbets, Albert C.	99	Tibbets, Albert C.	99
Velasco, Sharon D.	302	Padgett, David R.	1383	Rossano, Joseph R.	3	Raymond, Daniel J.	57	Vanhove, Robert L.	99	Vanhove, Robert L.	99
Nelson, Robert L.	307	Gargaro, David	1516	Rybczyk, Stephen	3	Stone, Willis V.	57	Anderson, Herbert A.	100	Anderson, Herbert A.	100
Gordon, Thomas P.	313	Hausmann, John W.	1547	Sciaccia, Joseph	3	Sutherland, Lamar D.	57	Boghestan, Jack	100	Boghestan, Jack	100
Grammer, Larry J.	322	Trapp, V. Dean	1547	Stella, Daniel J.	3	Balay, Benjamin C.	58	Faust, Thomas A.	102	Faust, Thomas A.	102
Alberto, Stenn R.	332	Schoenfelder, Frederick W.	1579	Sullivan, Edward A.	3	Golden, Roy N.	58	Havison, Harold	102	Havison, Harold	102
Green, Dennis H.	332	Valera, Caesar	1600	Hoefler, Theodore F.	3	Kahler, Charles H.	58	London, F.D.	102	London, F.D.	102
Sena, Randy D.	332	Nash, Ronald J.	2113	Kendrick, Russell M.	3	Fullmer, Leonard G.	58	Marcante, Louis P.	102	Marcante, Louis P.	102
Wilson, Robert P.	332	Olson, John R.	2144	Kisner, Louis R.	3	Galbraith, John	58	Nuber, Charles	102	Nuber, Charles	102
Patton, James S.	340	Jones, Eric C.	2150	Majoz, Joseph A.	3	Goodin, Ricky J.	58	Connors, Keith J.	103	Connors, Keith J.	103
Setzer, John D.	340	Borden, Bradley T.	2286	Maus, Earl M.	3	Goodman, Isadore	58	Gordon, Merton L.	103	Gordon, Merton L.	103
Fox, James L.	349	Ludrigan, William T.	2330	Gaus, Frank A.	3	Hansen, Harry	58	Gurry, William P.	103	Gurry, William P.	103
Lee, Michael	351	Parsons, Wayne C.	2330	McClelland, Harvey J.	3	Kentfield, Leon C.	58	Karroll, Glen R.	103	Karroll, Glen R.	103
Bacon, Peter S.	353			Pleil, William A.	3	Mathews, James A.	58	Kelley, James E.	103	Kelley, James E.	103
Eickmeier, Stephen R.	353			Siemasko, Lawrence E.	3	McQuade, James M.	58	Kelly, Donald W.	103	Kelly, Donald W.	103
Finn, Tom	353			Tegeler, August G.	3	Rhodes, Eugene W.	58	Levesque, Gerard E.	103	Levesque, Gerard E.	103
Mancinelli, Andrea	353			Boris, George T.	3	Rouillard, Calvin E.	58	Murkin, Frederick	103	Murkin, Frederick	103
Paleothodoros, Vasiliou	353			Boris, Robert	3	Sabbath, Booker	58	O'Connell, Gerald W.	103	O'Connell, Gerald W.	103
Spensieri, Joseph	353			Gilmore, Robert L.	3	Stelmach, Joseph	58	Ohlandre, Raymond J.	103	Ohlandre, Raymond J.	103
Takacs, Joseph S.	353			Kelly, William C.	3	Yank, Bruno V.	58	Oneil, Robert A.	103	Oneil, Robert A.	103
Kunze, David W.	354			Mucelli, Frank	3	Worlie, William M.	58	Pascucci, Joseph A.	103	Pascucci, Joseph A.	103
Woodbury, Richard J.	354			Edge, William H.	3	Johnson, John F.	58	Sullivan, Lawrence J.	103	Sullivan, Lawrence J.	103
Austwick, Robert J.	357			Johnson, John F.	3	Kindle, Harry T.	58	Whittall, Charles S.	103	Whittall, Charles S.	103
Kaffenbaum, Jack	357			Tretault, Raymond R.	3	Booth, Richard D.	58	McGrath, Neil	104	McGrath, Neil	104
Simpson, Robert F.	357			Evans, Leland G.	3	Merrill, Gerald J.	58	Lopa, Edward P.	105	Lopa, Edward P.	105
Bigler, Gary J.	363			Bradford, F.	3	Nellett, Richard J.	58	Ross, Donald S.	105	Ross, Donald S.	105
Barker, Timothy R.	369			Merrill, Gerald J.	3	Wing, Richard I.	58	Kincaid, Allan G.	110	Kincaid, Allan G.	110
Dozier, Robert R.	369			Andriacchi, J.	3	Brown, Robert L.	58	Mattila, Edward E.	110	Mattila, Edward E.	110
Johnson, Larry W.	369			Hower, Glen H.	3	Kenney, James W.	58	Vitek, Thomas M.	110	Vitek, Thomas M.	110
Martin, Ronald K.	369			Monson, Robert C.	3	O'Reilly, Patrick J.	58	Briley, Leo F.	111	Briley, Leo F.	111
McKinney, David B.	369			Phillips, John P.	3	Barnes, Paul W.	58	Martinez, Daniel R.	111	Martinez, Daniel R.	111
Minix, Donald R.	369			Bernedes, Earl B.	3	Bourland, Bill P.	58	McKay, Clonus M.	111	McKay, Clonus M.	111
Herrera, Joseph E.	387			Briggs, Roy L.	3	Brinkman, Nelson R.	58	Rouse, James W.	111	Rouse, James W.	111
Blaney, Andrew	401			Case, Gifford R.	3	Curiale, Pat.	58	Schimpf, Jack T.	111	Schimpf, Jack T.	111
Bartels, William L.	415			Deming, Phil E.	3	Duears, Robert B.	58	Squire, Glen R.	111	Squire, Glen R.	111
Quinlan, Richard T.	424			Field, Robert L.	3	Felix, Ray M.	58	Morgan, Lewis H.	112	Morgan, Lewis H.	112
Schmidt, Randy W.	424			Furlong, Lester E.	3	Horlick, Howard	58	Mulholland, George E.	112	Mulholland, George E.	112
Cook, James E.	429			Hunter, Daniel Y.	3	Irik, Harry	58	Shaff, Robert L.	112	Shaff, Robert L.	112
Jewell, Roger W.	429			Joseph, Donald B.	3	Kargo, Edward A.	58	Snow, Charles E.	112	Snow, Charles E.	112
Stack, Shannon M.	441			Kessler, Samuel H.	3	Kaufman, Samuel H.	58	Weaver, Lawrence A.	112	Weaver, Lawrence A.	112
Tormey, John J.	441			Korbus, Michael C.	3	Lanasa, Anthony J.	58	Wilbur, Frank P.	112	Wilbur, Frank P.	112
Curran, Christoph	456			Laner, Charles	3	Lockshaw, Daniel J.	58	Bulch, David C.	115	Bulch, David C.	115
Holder, Kelly L.	466			Lockshaw, Daniel J.	3	Malcolm, Robert W.	58	Clark, Donald A.	115	Clark, Donald A.	115
Grisanti, Robney J.	474			Mangrum, Melvin D.	3	Morgan, Charles M.	58	Gray, George D.	115	Gray, George D.	115
Lawson, J. Scott	479			Morgan, Charles M.	3	Powers, Michael P.	58	Doherty, John W.	117	Doherty, John W.	117
Smiley, David J.	481			Salsa, Robert L.	3	Saxton, James A.	58	Ulrich, Edwin H.	120	Ulrich, Edwin H.	120
Huggins, Scott S.	494			Stanton, James A.	3	Simons, Elmer E.	58	Hubman, George F.	120	Hubman, George F.	120
Tonsor, Millard J.	494			Stanton, James A.	3	Stanton, James A.	58	Tancredi, Frank G.	120	Tancredi, Frank G.	120
Johnson, Lynn D.	499			Stanton, James A.	3	Stanton, James A.	58	Fallenbuchel, Donn	120	Fallenbuchel, Donn	120
Patterson, Daniel R.	499			Stanton, James A.	3	Stanton, James A.	58	Staley, Richard W.	120	Staley, Richard W.	120
Osburn, Harold A.	502			Stanton, James A.	3	Stanton, James A.	58	Becker, Milton W.	120	Becker, Milton W.	120
Doyle, Ivan	502			Stanton, James A.	3	Stanton, James A.	58	Cannizzaro, Joseph P.	120	Cannizzaro, Joseph P.	120
Rojo, Michael	502			Stanton, James A.	3	Stanton, James A.	58	Daley, Harold J.	120	Daley, Harold J.	120
McGregor, John R.	551			Stanton, James A.	3	Stanton, James A.	58	Friedman, Richard L.	120	Friedman, Richard L.	120
Daniel, David M.	558			Stanton, James A.	3	Stanton, James A.	58	Haugns, Robert F.	120	Haugns, Robert F.	120
Douthit, Charles E.	558			Stanton, James A.	3	Stanton, James A.	58	Miller, John H.	120	Miller, John H.	120
Lawler, Philip C.	558			Stanton, James A.	3	Stanton, James A.	58	Muther, Francis J.	120	Muther, Francis J.	120
Motes, Robert C.	570			Stanton, James A.	3	Stanton, James A.	58	Oswald, Gordon L.	120	Oswald, Gordon L.	120
Conley, Arthur D.	575			Stanton, James A.	3	Stanton, James A.	58	Plau, Warren D.	120	Plau, Warren D.	120
Herrera, Jesus	583			Stanton, James A.	3	Stanton, James A.	58	Spada, Anthony B.	120	Spada, Anthony B.	120
McLane, Joe M.	583			Stanton, James A.	3	Stanton, James A.	58	Wiczewski, Joseph	120	Wiczewski, Joseph	120
Cochran, Johnnie G.	584			Stanton, James A.	3	Stanton, James A.	58	Yuhne, Theodore J.	120	Yuhne, Theodore J.	120
Doyle, Ivan	586			Stanton, James A.	3	Stanton, James A.	58	Benzing, William J.	120	Benzing, William J.	120
Marr, Lawrence J.	586			Stanton, James A.	3	Stanton, James A.	58	Brunet, John J.	120	Brunet, John J.	120
Orr, Robert	586			Stanton, James A.	3	Stanton, James A.	58	Mascari, Anthony M.	120	Mascari, Anthony M.	120
Leonard, Charles E.	601			Stanton, James A.	3	Stanton, James A.	58	Mosher, Edwin	120	Mosher, Edwin	120
Roderick, Brad L.	601			Stanton, James A.	3	Stanton, James A.	58	Rewirk, Walter	120	Rewirk, Walter	120
Wright, James D.	601			Stanton, James A.	3	Stanton, James A.	58	Slawson, John H.	120	Slawson, John H.	120
Poore, Michael D.	606			Stanton, James A.	3	Stanton, James A.	58	Tassone, Fred	120	Tassone, Fred	120
Robison, Leo R.	606			Stanton, James A.	3	Stanton, James A.	58	Garr, Clifford B.	120	Garr, Clifford B.	120
Pinlock, Walter	611			Stanton, James A.	3	Stanton, James A.	58	Johnson, Leonard E.	120	Johnson, Leonard E.	120
Romero, Mike T.	611			Stanton, James A.	3	Stanton, James A.	58	Johnson, Patrick J.	120	Johnson, Patrick J.	120
Wigley, Lew A.	613			Stanton, James A.	3	Stanton, James A.	58	Komac, Edward	120	Komac, Edward	120
Collmeyer, Dave J.	640			Stanton, James A.	3	Stanton, James A.	58	Mashino, Leonard L.	120	Mashino, Leonard L.	120
Wrolstad, Dennis R.	640			Stanton, James A.	3	Stanton, James A.	58	Huberty, Frank N.	120	Huberty, Frank N.	120
Berg, Arthur C.	659			Stanton, James A.	3	Stanton, James A.	58	Osinek, Frank J.	120	Osinek, Frank J.	120
Wilkey, Terry H.	659			Stanton, James A.	3	Stanton, James A.	58	Teel, Winton D.	120	Teel, Winton D.	120
Harris, John M.	666			Stanton, James A.	3	Stanton, James A.	58	Weatherall, Thomas Q.	120	Weatherall, Thomas Q.	120
Jaffe, Robert L.	673			Stanton, James A.	3	Stanton, James A.	58	Witty, Robert C.	120	Witty, Robert C.	120
Burleson, Daryl W.	681			Stanton, James A.	3	Stanton, James A.	58	Ackerman, Lawrence C.	120	Ackerman, Lawrence C.	120
Faber, Bruce C.	692			Stanton, James A.	3	Stanton, James A.	58	Anderson, John E.	120	Anderson, John E.	120
Drenth, David T.	701			Stanton, James A.	3	Stanton, James A.	58	Aries, Henry L.	120	Aries, Henry L.	120
Junas, Michael C.	701			Stanton, James A.	3	Stanton, James A.	58	Brown, James L.	120	Brown, James L.	120
Roan, Gary L.	702			Stanton, James A.	3	Stanton, James A.	58	Gardner, Ronald L.	120	Gardner, Ronald L.	120
Hill, Randall T.	712			Stanton, James A.	3	Stanton, James A.	58	Hall, Wilfred R.	120	Hall, Wilfred R.	120
Bridges, Willis A.	716			Stanton, James A.	3	Stanton, James A.	58	Harriman, William F.	120	Harriman, William F.	120
Jones, Glen M.	716			Stanton, James A.	3	Stanton, James A.	58	Hulett, Wayne J.	120	Hulett, Wayne J.	120
Michalsky, Brent L.	716			Stanton, James A.	3	Stanton, James A.	58	Osborne, Ralph J.	120	Osborne, Ralph J.	120
Hight, Kenneth A.	738			Stanton, James A.	3	Stanton, James A.	58	Parker, Leo H.	120	Parker, Leo H.	120
McKittrick, Mike	738			Stanton, James A.	3	Stanton, James A.	58				

Labit, Lloyd J.	130	Marsden, Stewart C.	164	Holloway, Gary B.	295	Grundwald, Eric R.	363	Noland, Ely E.	480	Rigg, Thomas G.	611
Lindsy, Harry E.	130	Needham, George H.	164	Minton, Freddie L.	295	Marinucci, Joseph P.	363	Amick, Robert L.	481	Sewell, Connie B.	611
McGuire, Teddy A.	130	Sebelton, Robert W.	164	Phillips, Roy J.	295	Maxson, Roscoe C.	363	Beplay, Norman C.	481	Stein, Charles J.	611
Schwartz, Mathias J.	130	Sokolosky, Kenneth A.	164	Boyd, Samuel E.	302	Ebenezer, Paul R.	364	Pratt, Bultman J.	481	Ballard, Farris M.	613
Tavan, George A.	130	Davis, William F.	175	Fincham, James R.	304	Bruce, Ledford C.	365	Flintoff, Bentley W.	483	Caldwell, Harmon M.	613
Winck, Kenneth M.	130	Edmondson, Johnny W.	175	Klusener, Warren	304	Judd, Arnold D.	365	Gichard, Robert C.	483	Feldmann, Henry F.	613
Bornes, John	131	Hughes, Leon J.	175	Plowman, Lloyd C.	304	Baker, Fred	369	Damico, Pasquale A.	488	Freeman, James B.	613
Geminder, John	131	Neal, Fay	175	Whitener, Robin	304	Bell, Richard V.	369	Dileo, Fred	488	Graham, Willie G.	613
Price, Robert L.	131	Newby, James T.	175	Young, Ralph C.	304	Cavichia, Joseph	369	Gorman, Edmund	488	Jones, Roy T.	613
Stewart, James O.	131	Cromer, Holly D.	176	Ress, Richard D.	305	Evans, James O.	369	Newth, Delbert J.	488	Lefebvre, Joseph E.	613
Adams, Eugene	134	Meyerhoff, David L.	176	Woenker, James B.	305	Fenwick, George C.	369	Branzolevski, Paul J.	494	Stallings, William L.	613
Andersen, Donald M.	134	Black, Joseph L.	177	Singleton, Charles E.	306	Handy, Leon H.	369	Eastvold, Max E.	494	Tedford, Bennie L.	613
Bellovich, Stephen	134	Brown, Michael W.	177	White, Donald W.	306	Hensley, Enos J.	369	Fomort, Julius W.	494	Wallace, Charles E.	613
Berkshire, Robert J.	134	Hale, George R.	177	Logue, John W.	307	Jones, Paul K.	369	Grossmann, Fred W.	494	Baird, William E.	617
Bernardi, Domenic	134	Hicks, Roland A.	177	Danni, Alvin	309	Leger, Billy M.	369	Henrichs, Robert W.	494	Lamout, Enrique	617
Bialy, Robert J.	134	Parker, John A.	177	Hagenmeister, Carl F.	309	Lewis, William C.	369	Manthey, Clyde F.	494	Upp, Charles E.	617
Blaney, James P.	134	Watkins, Charles B.	177	Kassing, Irvin A.	309	Marley, Delphin B.	369	Pepinski, Michael J.	494	Wills, Edwin W.	617
Buchel, Walter	134	Cronin, William J.	180	Parkhill, Sherman	309	Poblock, Edward J.	369	Poblock, Joe H.	494	Diercks, Gerald E.	618
Burke, Robert J.	134	Eisenman, Gilbert R.	191	Hadfield, John J.	313	Scragg, Jimmie J.	369	Spradley, Edgar L.	494	Nantz, William F.	622
Cartolano, Louis	134	Gebelin, John M.	191	Whitehead, Harvey H.	313	Simpson, Ronald C.	369	Stricklin, Edwin M.	494	Oickle, Barry W.	625
Chathas, Gus J.	134	Free, Michael R.	191	Free, Michael R.	317	Stuka, Robert F.	369	Surges, Donald P.	494	Gill, Leonard M.	637
Churillo, John	134	Fuller, George W.	191	Walker, Wallace C.	317	Smith, Leon	369	Swally, Frederick E.	494	Alexander, Joe F.	639
Cook, Theodore P.	134	Ward, Wallace C.	191	Powers, Roy R.	317	Walker, Chester S.	369	Volkert, Peter B.	494	Lax, Kenneth W.	639
Deluca, Joseph	134	Colvin, George W.	193	Price, David H.	317	White, Elbert P.	369	Stokley, Ernest F.	495	Smithen, Thurman J.	639
Dowling, Jerry F.	134	Todd, Irvin L.	193	Shlagel, Otto J.	317	Bell, William F.	493	Bell, William F.	493	Derner, John H.	640
Faber, Jerome L.	134	Allred, Doyle V.	194	Young, Bernard L.	317	Schaller, Henry K.	375	Sorensen, Hans E.	499	Hayes, Daniel L.	640
Flarek, John J.	134	Blackburn, James L.	194	Turgeon, Fred M.	322	Williams, Floyd L.	379	Williams, Floyd L.	499	Herrick, Kenneth L.	640
Foley, Robert E.	134	Turgeon, Fred M.	322	Mills, Clarence M.	322	Ferby, Davie L.	379	Haley, Gary M.	505	Linder, Henry G.	640
Folsom, Eugene V.	134	Hoves, Earl E.	203	Owen, Marshall L.	323	Mills, Clarence M.	379	Zimlich, Bernard H.	505	Paeck, Anthony L.	640
Folton, Joseph	134	Beck, Laverne	323	Donnell, William H.	323	Owen, Marshall L.	379	Blissett, Charles E.	508	Scott, Melvin F.	640
Greenwood, George C.	134	Hansen, Leroy	323	Taylor, Ronald E.	323	Endy, Walter C.	380	Eakin, Otho R.	508	Utterbeck, John E.	640
Hannah, Joseph	134	Atack, George J.	210	Wright, Euil L.	323	Ferguson, Thomas	380	Lee, Julian W.	508	Bennett, John C.	647
Hazelton, John W.	134	Beach, Wilson H.	212	Mitchell, Paul J.	326	Wiegand, Charles E.	380	Shuman, Eddie J.	508	Covington, James B.	647
Heinz, Kenneth E.	134	Gilligan, Michael P.	212	Barr, John P.	326	Bailey, Coy B.	382	Crowley, Robert E.	518	Humphreys, Shelby P.	647
Hooson, Donald R.	134	Hartkemeyer, Carl J.	212	Simpson, Thomas P.	329	Carmichael, Russ J.	387	Tyse, John M.	518	Brimer, Earl H.	649
Horan, Anear	134	Hennegan, William H.	212	Anderson, Durward S.	329	Dvojack, H. A.	387	Isaacs, Leonard F.	520	Geisen, Leo H.	649
Huebl, James M.	134	Hoven, Leroy K.	212	Beuselinck, George T.	332	Morris, Paul A.	387	Kirk, Howell A.	520	Stricklin, John F.	649
Jones, William	134	Ober, Joseph E.	212	Jesko, Augustine R.	332	Schneeberg, Richard G.	388	Schiller, Jimmy	520	Leslie, Harold R.	654
Johnke, Thomas H.	134	Oberting, Robert E.	212	Moffitt, Richard F.	332	Sook, Roger L.	388	Fleming, Brevaed K.	527	Carr, Roy L.	659
Kawell, Earl	134	Biro, Laszlo	213	Nugent, William H.	332	Harter, Francis M.	398	Trafton, William G.	527	Cinton, Dewey A.	659
Kearney, James F.	134	Burnett, William W.	213	Odneal, Jack C.	332	Myerjick, Joseph	400	Morrisroe, Robert J.	531	Foster, Hoyt A.	659
Kelly, Thomas W.	134	Cooper, Keith D.	213	Sarti, John	332	Mazur, Edward	400	Wright, Robert W.	531	Furber, Edgar E.	659
Kramer, Joseph	134	Dodd, Michael B.	213	Schmidt, Fredrick A.	332	Ewals, Edward H.	400	Mosser, Ernest R.	540	Kennedy, John H.	659
Kreis, William J.	134	Gillespie, Arnold K.	213	Benedict, Thomas H.	340	Mosser, Ernest R.	540	Pomeroy, Edward A.	544	Meyer, Raymond H.	659
Laube, Herbert R.	134	Knynson, Clarence E.	213	Elledge, Thomas B.	340	Shields, Robert J.	400	Mitchell, Robert W.	551	Schmeck, Francis J.	659
Laushot, Larry W.	134	Knoch, David J.	213	Luse, Leo M.	340	Vadas, Thomas R.	400	Smith, Ronald E.	551	Covey, Robert W.	663
Loewse, Peter	134	Lowrie, E. M.	213	Ressler, William T.	340	Jaugreuth, John W.	401	Brooks, Frank A.	553	Fenhouse, William M.	663
Mason, Joseph A.	134	Shensky, Robert J.	213	Spurlin, Walter L.	340	Ahala, T.	402	Doughlie, Eric N.	553	Labelle, Albert W.	663
McCabe, Frank J.	134	Palm, Harold R.	223	Earl, Wallace E.	343	Rummels, David D.	405	Lewis, Roy A.	553	Kimball, William H.	665
McDonough, James H.	134	Gadlfefer, George R.	226	Gusa, Richard E.	343	Schaubroeck, Harold	405	Goninan, Clarence L.	553	Rice, Eric A.	665
Moore, Abraham J.	134	Somers, Dale F.	226	Orlando, Richard H.	347	Kirkland, Lax W.	420	Parker, Robert C.	553	Cecchi, Andrew J.	666
Neenhouse, Nick	134	Tyson, Drville L.	226	Grant, Rass R.	347	Blys, Josef	424	Gann, Pearl L.	558	Dent, Ralph T.	666
Ovalle, Jose A.	134	Atherley, Arthur P.	230	Garrett, Jarrett G.	349	Hawkes, Harold R.	424	Herston, Leon L.	558	Hairfield, Robert E.	666
Pepinski, Alex J.	134	Olsen, Melville F.	230	Heise, Lee H.	349	Gardner, Joel R.	428	Powell, Keith E.	558	Massey, John R.	666
Perry, Gerald J.	134	Corrigan, Thomas J.	231	Lewis, Richard A.	349	Painter, Jack	428	Rippey, Nathan L.	558	Roberts, Jesse L.	666
Phillippe, James W.	134	Poznecki, Leo H.	231	Scott, Hubert D.	349	Smith, Kenneth D.	428	Smith, Malcolm D.	558	Craig, Nicholas L.	668
Piper, Alfred W.	134	Rapp, Daniel W.	231	Moses, Richard A.	231	Anderson, William E.	429	Patterson, Stanley M.	561	Dawson, Elmer V.	673
Poznecki, Leo H.	134	Riedy, Edmond E.	233	Jacobsen, Anton J.	233	Callis, James L.	429	Angotti, Richard W.	567	Robert, J. J.	673
Rapp, Daniel W.	134	Robertson, Robert B.	234	Hastey, Kenneth G.	234	Harp, Fred	429	Woodhead, Edward A.	567	Sennett, Benney	674
Riedy, Edmond E.	134	Rosoff, William H.	234	Knudson, Gordon M.	234	Randolph, Lewis E.	429	Gignac, Emilie	568	Hartsough, Jerry L.	683
Robertson, Robert B.	134	Sansone, John E.	236	Felanus, Thomas	236	Sneed, John D.	429	Hamilton, John	568	McGillivray, Robert C.	683
Rosoff, William H.	134	Slattery, Donald J.	236	Lajunesse, Robert A.	236	Underwood, William L.	429	Chase, Charles H.	569	Obert, Herman L.	683
Sansone, John E.	134	Thyssen, John H.	236	Lent, George R.	236	Wraether, Earl F.	433	Craft, Robert R.	569	Pipes, Clayton E.	683
Slattery, Donald J.	134	Toll, E. W.	236	Phillips, James H.	236	Frammer, John C.	440	Haff, Gerard T.	569	Rush, Jack R.	683
Thyssen, John H.	134	Wolf, William J.	236	Waters, Robert A.	236	Silkwood, Arthur T.	440	Hamlow, Howard L.	569	Voit, Raymond L.	683
Toll, E. W.	134	Zingraf, Charles L.	236	Witherell, Emmett E.	236	Higwood, Russell A.	440	Haskett, Ralph	569	Dewitt, Harmon	686
Wolf, William J.	134	Callen, Richard R.	236	Crawford, Alvin S.	238	Cucchetti, Serephino F.	441	Highland, William T.	569	Wisniewski, William	686
Zingraf, Charles L.	134	Jares, Raymond T.	236	Buxton, Arthur C.	238	Eshoo, Albert	441	Lovin, Wayne E.	569	Burley, John R.	692
Callen, Richard R.	136	Kimberly, Jerome H.	236	Fandel, Robert A.	241	Munger, Arthur V.	441	Matteau, Martial	569	Robert, Herman L.	683
Jares, Raymond T.	136	Rogers, Joseph J.	236	Foreman, Richard D.	241	Peterson, Gary L.	441	Munger, Arthur V.	569	Pipes, Clayton E.	683
Kimberly, Jerome H.	136	Swanson, Norman M.	236	Grisenti, Guelfo E.	441	Saldano, Arthur F.	441	Peterson, Gary L.	569	Rush, Jack R.	683
Rogers, Joseph J.	136	Wheat, Jewel G.	236	Hoffman, Stanley D.	441	Smith, Norman L.	441	Saldano, Arthur F.	569	Voit, Raymond L.	683
Swanson, Norman M.	136	Osborn, Robert F.	239	Hughes, Charles W.	441	Wright, R. D.	441	Smith, Norman L.	569	Lach, Gerald J.	697
Wheat, Jewel G.	136	Rose, Lavern D.	239	Neil, John L.	441	Abbs, John J.	441	Wright, R. D.	569	Medved, Robert D.	697
Osborn, Robert F.	139	Duncan, Walter	141	Roldan, Jose R.	441	Bruening, Ronald J.	441	Abbs, John J.	570	Bech, Douglas A.	700
Rose, Lavern D.	139	Eimer, Raymond C.	141	Frost, Gilbert S.	441	Dorffi, Wayne C.	441	Bruening, Ronald J.	570	Frayle, Herbert B.	700
Duncan, Walter	141	Holloway, John R.	141	Grabiec, Albin	353	Maynard, Robert G.	441	Dorffi, Wayne C.	570	Young, Sherman	700
Eimer, Raymond C.	141	Beinhower, Clair W.	143	Johnson, Harold	353	Hannah, Jack	443	Maynard, Robert G.	576	Collins, Jack A.	701
Holloway, John R.	141	Cook, Harold R.	143	Kepniak, Jan	353	Boles, Robert	444	Hoffman, Stanley D.	576	Dukie, Ante A.	701
Beinhower, Clair W.	143	Thompson, Eugene R.	143	Martin, John	353	Starnes, Richard L.	444	Hunt, Thomas W.	577	Blair, Myles	702
Cook, Harold R.	143	Zurat, Michael	143	McKay, Henry H.	353	Condra, Robert L.	445	Scharfer, William	583	Green, Rollo L.	702
Thompson, Eugene R.	143	Elliott, Dale I.	145	Mueller, Heinz D.	353	Wood, Simmie A.	446	Faries, Odes	584	Jewell, Harold B.	702
Zurat, Michael	143	Fisher, Arthur E.	145	Paliulis, Wladis	353	Fisher, Franklin D.	449	Pearsall, Virgil W.	584	Lockhart, Stonewall A.	702
Elliott, Dale I.	145	Martens, Herbert W.	145	Peters, Alan E.	353	Higgins, Kenneth E.	449	Ramsay, Roger L.	584	Maurer, Carl H.	702
Fisher, Arthur E.	145	Porter, James H.	145	Sparkes, Robert J.	353	Farley, Thomas D.	453	Chretien, Hector	586	Moore, Bill	702
Martens, Herbert W.	145	Thompson, Gilbert P.	145	Watson, Russell B.	353	Clausen, Leroy H.	456	Beville, Norman F.	586	Nordmeyer, Dale L.	702
Porter, James H.	145	Willbert, Richard A.	145	Clark, Carlos R.	354	Clausen, William A.	456	Harrison, James L.	586	Pace, John C.	702
Thompson, Gilbert P.	145	Horn, Albert	150	Edmiston, George R.	354	Clausen, William A.	456	Hutton, Ora L.	586	Russell, Roy C.	702
Willbert, Richard A.	145	Smith, Donald W.	150	Geisler, Robert L.	354	Frazee, Stephen H.	456	Hoskins, Gerald G.	595	Shrum, Harold L.	702
Horn, Albert	150	Temple, Eugene A.	150	Grange, Ronald L.	354	Klami, Richard A.	456	Peterson, Fritz W.	595	Smothers, Gilbert E.	702
Smith, Donald W.	150	Blevins, Avery G.	153	Gustavson, Ervin T.	354	Pietrucha, Henry P.	456	Ray, Fredrick G.	595	Snodgrass, William M.	702
Temple, Eugene A.	150	Coddens, Arthur J.	153	Cardamone, Frank A.	357	Sorensen, John A.	456	Hale, Edwin J.	596	Spore, Howard L.	702
Blevins, Avery G.	153	Heilminger, Virgil L.	153	Christensen, Raymond S.	357	Targo, Stephen C.	457	Watts, Wayne W.	596	White, William A.	702
Coddens, Arthur J.	153	Pytkal, James R.	153	Clark, Robert E.	357	Manning, Virgil S.	459	Hardyman, Hyles R.	601	Conrad, Elroy M.	709
Heilminger, Virgil L.	153	Affholder, Anthony I.	159	Corley, James J.	357	Kucharski, Ronald	461	Samek, Jacob T.	601	Cochran, James J.	712
Pytkal, James R.	153	Hayes, Lyle W.	159	Cripe, Lionel	357	Thayer, Donald W.	461	Deaver, Billie R.	602	Rice, Paul S.	712
Affholder, Anthony I.	159	Hilgers, Robert J.	159	Drake, Zane	357	Hamberger, Arnold C.	465	Hunt, Adolph C.	602	Baird, Rodman D.	714
Hayes, Lyle W.	159	Kirchstein, William J.	159	Dudley, Alvin L.	357	Rectenwald, William F.	466	Garrett, Purvis C.	605	Griffin, James K.	714
Hilgers, Robert J.	159	West, Kenneth W.	159	Hornay, Kenneth W.	357	Roach, Wilford A.	466	Kuykendall, Roy F.	605	Larson, Arlo L.	714
Kirchstein, William J.	159	Fuller, Warren E.	160	Mauldin, Fred T.	357	Short, Randall R.	466	Sims, Walker L.	605	Arie, Claude F.	716
West, Kenneth W.	159	Parker, John F.	160	Ray, Robert E.	357	Ricks, Ernest C.	474	Newmons, Leonard N.	606	Brown, Lee W.	716
Fuller, Warren E.	160	Price, Myles A.	163	Thompson, James C.	357	Wilson, Billy W.	474	Bone, Elmer J.	611	DeliaCalce, Michael A.	716
Parker, John F.	160	Benson, Lawrence	163	Wilks, Stanford D.	357	Gregory, Herman T.	477	Calvert, James	611	Giblin, Lawrence P.	716
Price, Myles A.	163	Gagliardo, Gregory	164	Zimmerman, Jerry D.	357	Jeske, Gilbert F.	477	Douthit, James E.	611	Hauck, Harvey W.	716
Benson, Lawrence	163	Gnech, Caesar N.	164	Jones, Francis C.	359	Owens, William L.	477	Dycus, Julian	611	Parmley, Marvin S.	716
Gagliardo, Gregory	164	Guarino, Valentino J.	164	Cunningham, Patrick J.	360	Hardy, Joseph E.	479	Gallaher, Fred E.	611	Deverick, James W.	723
Gnech, Caesar N.	164	Jobrack, Leonard	164			Reese, Arthur W.	479	Johnson, Pat A.	611	Hunt, Maurice E.	725

Jacobs, Henry L.....	725	Young, Richard M.....	948	Reichenbach, Robert B.....	1491	Davis, Edward A.....		Pilson, John O.....	
Allison, Lacy D.....	728	Barck, Vernon.....	949	Metzgar, Cecil G.....	1516	Dawkins, Hugh E.....		Popp, Lewis B.....	
Deedrick, Robert I.....	728	Huckaby, Donald G.....	952	Thomas, Ellis.....	1516	Dawley, Robert W.....		Porter, James E.....	
Donley, Larry N.....	728	Craig, William.....	953	Reynolds, David R.....	1531	Deitz, William H.....		Powell, Elbert B.....	
Hatcher, Arthur H.....	728	Edge, Lyle J.....	953	Anderson, David G.....	1547	Devine, James T.....		Putman, Robert M.....	
Ritz, Charles G.....	728	Olson, Leonard E.....	953	Berry, Leonard.....	1547	Dillingham, Leland E.....		Read, Jack C.....	
Moore, Thomas H.....	734	Smuhl, Chester A.....	953	Buchanan, Fred H.....	1547	Doubler, Joseph.....		Reece, John E.....	
Cagle, Thomas E.....	738	Thiel, Albert C.....	953	Manson, Jerry L.....	1547	Dumermuth, Howard H.....		Reed, Robert S.....	
Farmer, Robert O.....	743	Willmssen, Henry L.....	953	Radoff, George.....	1547	Eaves, John E.....		Reilly, James M.....	
Nawa, Charles R.....	743	Robinson, John G.....	962	Rebischke, Jerome O.....	1547	Edwardson, Richard J.....		Richardson, Carl O.....	
Messenger, Harry V.....	753	Hamouz, Donald J.....	969	Revel, Leon H.....	1547	Elbe, Albert E.....		Richardson, John L.....	
Cosper, Henry E.....	756	Smith, Jack R.....	970	Slate, Joe L.....	1547	Esterline, Donald B.....		Richardson, Norman M.....	
Lehew, Jack.....	756	Cox, Samuel R.....	972	Wilson, Alexander L.....	1547	Fahy, Michael H.....		Riley, John P.....	
Brown, Eugene C.....	760	Davis, Curtis J.....	995	Ziegler, Ralph M.....	1547	Flansburg, Lawrence S.....		Rogers, Archibald H.....	
Canterbury, James W.....	760	Duplessis, Harvey J.....	995	James, Aaron A.....	1579	Flynn, Gerald F.....		Rogers, Eugene R.....	
Dunnam, A G.....	760	Fletcher, Donald O.....	995	Rush, Jesse L.....	1579	Fogarty, Robert O.....		Rogers, William A.....	
Graves, Billy E.....	760	Guidry, Hilton J.....	995	Strzelec, John J.....	1600	Frank, Frederick G.....		Rolfes, Frank G.....	
Merrill, Albert R.....	760	Hill, Hilton H.....	995	Kohlenberg, Lena R.....	1613	Fritz, Eugene J.....		Round, Franklyn C.....	
Miller, Odie D.....	760	Kerr, Kenneth W.....	995	Eiland, Johnnie E.....	1629	Gagnon, Leon.....		Rubin, Joseph.....	
Parker, Dale E.....	760	Leblanc, John G.....	995	Madzia, William P.....	1672	Garber, Wallace.....		Rutledge, Frank.....	
Smith, Wallace T.....	760	McConnell, John W.....	995	Doucette, Theodore.....	1687	Gatjeen, Gerald P.....		Ryan, Donald C.....	
Wooten, Johnny L.....	760	Ramirez, Ward M.....	995	Hawes, Louis W.....	1701	George, James W.....		Salvetti, Pete.....	
Middaugh, Harold W.....	766	Vidrine, Eugene L.....	995	King, Jack W.....	1701	Gibson, Arnold T.....		Sanderson, Leland L.....	
Gillispie, Marvin E.....	768	Rainer, Sidney.....	1002	Lynch, Ronald D.....	1701	Gibson, Omer L.....		Sayler, Robert O.....	
Lynch, Dan W.....	768	Woodruff, Paul F.....	1002	Kehret, William F.....	1788	Gillum, Kenneth F.....		Schluter, Quinlan A.....	
Pollock, Russell E.....	768	Farish, Thomas E.....	1053	Staat, Kenneth D.....	1788	Gisslen, Robert C.....		Schreiber, Curtis V.....	
Gates, Tommy T.....	769	Adams, Frederick M.....	1077	Smigielski, Floyd M.....	1805	Golsby, Clyde M.....		Senninger, Richard A.....	
Green, John D.....	769	Bosson, Charles B.....	1105	Morris, James E.....	1925	Grobsky, Donald J.....		Senrud, John T.....	
Horn, Eugene V.....	769	Brown, James M.....	1105	Cathcart, William I.....	1928	Gruflman, Kenneth H.....		Shaw, Linwood I.....	
Kinghorn, David C.....	769	Corder, James W.....	1105	Simpson, Aton L.....	1988	Gustafson, John R.....		Shehab, Charles J.....	
Kirksey, Noble R.....	769	Stevens, George E.....	1105	Harlton, Victor L.....	2085	Hahn, John E.....		Shultz, Ray E.....	
Thraikill, Bobby J.....	769	Rackley, Willa M.....	1116	Ogilvie, William R.....	2085	Halsz, Stephen.....		Smith, Loyal G.....	
Buzhardt, Carl L.....	772	Loughman, Jack B.....	1141	Kwasigroch, Robert W.....	2150	Hammer, Gordon L.....		Speer, Ronald E.....	
Mayville, James D.....	773	Stevens, Edwin L.....	1141	Brack, L C.....	2286	Harro, Harold H.....		Stabley, Carl C.....	
Cooke, William J.....	776	Antonio, Edwin E.....	1186	Burrows, William A.....	2295	Harmon, Raymond.....		Stagg, Carroll E.....	
Gallagher, Richard P.....	776	Matsushima, Shigeo J.....	1186	Mermel, Michael L.....	2295	Harrington, Robert E.....		Steffani, Ralph J.....	
Holst, David R.....	776	Takemoto, Howard T.....	1186			Harris, George W.....		Steinmiller, Norbert F.....	
Meyer, John A.....	776	Ray, Charles F.....	1200			Heckman, Henry.....		Stertz, Victor.....	
Lydon, William X.....	791	Corbin, Ulysses.....	1205			Hoescher, Raymond L.....		Stinson, William W.....	
Everage, Burl C.....	801	Hendry, Wayne.....	1205			Hoeck, Benjamin E.....		Stuchlik, Charles F.....	
Bausinger, John E.....	812	Corley, Clyde O.....	1210			Horrall, Raymond L.....		Symms, Alvin D.....	
Arant, James L.....	816	Breister, John P.....	1220			Hood, John F.....		Thomas, Leonard W.....	
Berry, Arthur J.....	816	Gause, John.....	1220			Horrall, Andrew E.....		Thompson, Edward W.....	
Gholson, James H.....	816	Davis, Donald L.....	1245			Howe, Olaf L.....		Toles, William A.....	
Riley, Lex G.....	816	Henriod, Gerald L.....	1245			Hughes, David A.....		Trombley, Edward E.....	
Enoch, Ray.....	835	Sharpe, Verlin.....	1245			Hunt, Donald J.....		Tuohey, Frank W.....	
Jordan, Claude L.....	835	Sherman, William S.....	1245			Hunt, Jake H.....		Vanort, Thomas M.....	
Chatfield, George M.....	841	Sires, Jessie E.....	1245			Janis, John R.....		Wade, Kendall.....	
Hill, Charlie W.....	852	Bolak, Peter.....	1249			Jeffress, Donald E.....		Walker, Joseph E.....	
Scott, Arthur M.....	852	Farr, Jesse E.....	1249			Kelley, Billy J.....		Wharton, Osborne A.....	
Ramey, Carl E.....	855	Richards, James H.....	1249			Kennedy, Harry S.....		White, Arthur L.....	
Scisco, Thomas W.....	855	Hart, Lawrence H.....	1253			Ketchum, Vernon L.....		White, Robert J.....	
Breaux, Dallas.....	861	Nason, Vernon R.....	1253			Kincaid, Alvin A.....		Wiener, Jerome N.....	
Broussard, Harold.....	861	Paul, Joseph F.....	1253			Kinsel, Edgar D.....		Wieszczyński, Frank H.....	
Guidry, Alvin J.....	861	Nobu, Andrew M.....	1260			Kirby, Anna E.....		Winters, Billie W.....	
Milsted, Joseph R.....	861	Maharty, Robert J.....	1319			Klein, Louis N.....		Wolfe, Orville R.....	
Hendrickson, Paul W.....	865	Mattie, Richard T.....	1319			Knight, Elmer L.....		Wolfram, Keith B.....	
Smith, Thomas C.....	870	Pietrzykowski, Edmund W.....	1319			Kuzmak, William.....		Wortman, William A.....	
Ridenour, James R.....	873	Shultz, Howard L.....	1319			Leino, William R.....		Wright, Albert W.....	
Barnes, Gerald L.....	876	Wesloski, Joseph.....	1319			Lemage, Richard H.....		Young, E R.....	
Page, Arnold F.....	876	Nalaeius, Robert K.....	1357			Lenc, Joseph C.....			
Hale, Benjamin D.....	889	Lasko, Peter.....	1377			Lindquist, Carl H.....			
Mason, Falcorn R.....	895	Mallia, William J.....	1377			Lindsay, Floyd A.....			
Facteau, Donald W.....	910	Roman, John.....	1377			Long, Clarence G.....			
Jagaciewski, Edmund.....	910	King, Albert.....	1379			Lotesto, Rocco P.....			
Yates, Lloyd T.....	914	Weaver, Richard C.....	1392			Marcinkowski, Clemens J.....			
Bailey, Albert H.....	915	Barnes, Harold E.....	1393			Markey, John R.....			
Hancock, Lewis H.....	915	Miller, Carson H.....	1393			Martin, Roger M.....			
Hobbs, William F.....	915	Repking, Frank P.....	1393			Marvich, Clarence M.....			
Terrell, Edward L.....	915	Umbach, Charles F.....	1393			Matz, Charles H.....			
James, William D.....	917	Zimmerman, Jerry D.....	1393			Mikkelsen, Ernest H.....			
Bridges, Ethan B.....	934	Devries, Russel E.....	1426			Mize, Carl H.....			
Byrd, Horace W.....	934	Fisher, Howard G.....	1426			Nantell, Reuben J.....			
Keisling, Albert H.....	934	Olson, Gaylan.....	1426			Niles, James R.....			
McQueen, Harold R.....	934	Olson, Palmer L.....	1426			Payton, Lyle E.....			
Phillips, Elmer D.....	934	Malcolm, Douglas G.....	1430			Peterson, Lloyd G.....			
Sexton, Oral D.....	934	Cessna, Allen B.....	1464			Phipps, Alton J.....			

**BIRTH DATES**  
Acceptable documents were submitted, and corrections have been made in the International Office records of the following members:

CARD IN THE I.O.	FORMERLY OF LU.
Obress, John.....	115
Donovan, John M.....	134

**MEMBERSHIP IN LU.**

Gilman, Adam.....	3
Strenta, Louis.....	3
McCawley, Jr., Thomas J.....	26
Donovan, James J.....	38
Sanderson, Leland L.....	58
Griffin, Clarence E.....	60
Weston, Kenneth.....	60
Axtell, Donald D.....	77
Kenny, Jr., Clair T.....	81
Borelli, Richard J.....	89
Brunath, Peter S.....	105
Ralph, Meryl.....	115
Gerding, Jr., Charles R.....	130
Condra, James W.....	175
Speer, Ronald E.....	175
Demaris, Joe D.....	213
Dyck, Robert G.....	213
Radelet, Barry G.....	213
Zaloga, John J.....	236
Lee, Edward.....	254
Breckenridge, Fred J.....	351
Villegas Sr., Raymond.....	351
McNew, James P.....	369
Seidenfaden, David C.....	369
Bramwell, Mikhail.....	424
Clarkson, James L.....	424
Kiernan, Norman J.....	424
Rusnak, Taras.....	424
Raines, Thomas E.....	505
Linton, Erroy J.....	529
Bouffard, Denis.....	568
Nugent, Tom.....	595
Townsend, Archie L.....	613
Stroud, Billy B.....	666
Hill, Raymond C.....	728
Dick, Derek.....	804
Bulic, Steve.....	993
Graham, Linden P.....	995
Absher, Eugene C.....	1141
Campbell, John P.....	1340

**THE NEXT REGULAR MEETING**

This regular meeting of the International Executive Council was held in Hershey Park, Pennsylvania. This meeting adjourned on Thursday, June 7, 2007.

The next regular meeting of the International Executive Council will commence at 8:00 a.m., on Tuesday, September 18, 2007, in Washington, D.C.

**FOR THE INTERNATIONAL EXECUTIVE COUNCIL**

Patrick Lavin, Secretary  
International Executive Council



(Continued from page 24)

ing the labor shortage) are better working conditions, higher pay and more training," wrote Industry Week magazine in 2005.

In order to meet the utility worker shortage, many universities working in partnership with the IBEW have begun

to offer on-site training programs which provide both job training and college credit. For example in Washington, Local 77 has for the last two years partnered with Centralia College to recruit and train a new generation of utility workers, in addition to their pre-apprenticeship programs.

The labor crunch poses a major challenge to the IBEW but it also poses an opportunity to win back market share. "Given the heightened demand, it makes sense to step up organizing.

The labor shortage gives it leverage for organizing in these markets, something the IBEW is already doing in places like Florida," Grabelsky said.

"We are in there slugging and ready to face the future," President Hill said. "Our place in that future will be secure if we have that vision and the courage to do what needs to be done—organize, recruit, compete for the work and continue to be the best trained, hardest working, most skilled tradesmen and women we can possibly be."

# Union Member Rights and Officer Responsibilities Under the LMRDA



The Labor-Management Reporting and Disclosure Act (LMRDA) guarantees certain rights to union members and imposes certain responsibilities on union officers. The Office of Labor-Management Standards (OLMS) enforces many LMRDA provisions while other provisions, such as the bill of rights, may only be enforced by union members through private suit in Federal court. For more information contact the nearest OLMS field office.

## Union Member Rights

**Bill of Rights** - Union members have:

- equal rights to participate in union activities
- freedom of speech and assembly
- voice in setting rates of dues, fees, and assessments
- protection of the right to sue
- safeguards against improper discipline

**Copies of Collective Bargaining Agreements** - Union members and nonunion employees have the right to receive or inspect copies of collective bargaining agreements.

**Reports** - Unions are required to file an initial information report (Form LM-1), copies of constitutions and bylaws, and an annual financial report (Form LM-2/3/4) with OLMS. Unions must make the reports available to members and permit members to examine supporting records for just cause. The reports are public information and copies are available from OLMS.

**Officer Elections** - Union members have the right to:

- nominate candidates for office
- run for office
- cast a secret ballot
- protest the conduct of an election

**Officer Removal** - Local union members have the right to an adequate procedure for the removal of an elected officer guilty of serious misconduct.

**Trusteeships** - Unions may only be placed in trusteeship by a parent body for the reasons specified in the LMRDA.

**Prohibition Against Certain Discipline** - A union or any of its officials may not fine, expel, or otherwise discipline a member for exercising any LMRDA right.

**Prohibition Against Violence** - No one may use or threaten to use force or violence to interfere with a union member in the exercise of LMRDA rights.

## Union Officer Responsibilities

**Financial Safeguards** - Union officers have a duty to manage the funds and property of the union solely for the benefit of the union and its members in accordance with the union's constitution and bylaws. Union officers or employees who embezzle or steal union funds or other assets commit a Federal crime punishable by a fine and/or imprisonment.

**Bonding** - Union officers or employees who handle union funds or property must be bonded to provide protection against losses if their union has property and annual financial receipts which exceed \$5,000.

**Labor Organization Reports** - Union officers must:

- file an initial information report (Form LM-1) and annual financial reports (Forms LM-2/3/4) with OLMS.
- retain the records necessary to verify the reports for at least five years.

**Officer Reports** - Union officers and employees must file reports concerning any loans and benefits received from, or certain financial interests in, employers whose employees their unions represent and businesses that deal with their unions.

**Officer Elections** - Unions must:

- hold elections of officers of local unions by secret ballot at least every three years.
- conduct regular elections in accordance with their constitution and bylaws and preserve all records for one year.
- mail a notice of election to every member at least 15 days prior to the election.
- comply with a candidate's request to distribute campaign material.
- not use union funds or resources to promote any candidate (nor may employer funds or resources be used).
- permit candidates to have election observers.
- allow candidates to inspect the union's membership list once within 30 days prior to the election.

**Restrictions on Holding Office** - A person convicted of certain crimes may not serve as a union officer, employee, or other representative of a union for up to 13 years.

**Loans** - A union may not have outstanding loans to any one officer or employee that in total exceed \$2,000 at any time.

**Fines** - A union may not pay the fine of any officer or employee convicted of any willful violation of the LMRDA.

The above is a summary of the LMRDA. Full text of the Act, which comprises Sections 401-531 of Title 29, U. S. Code, may be found in many public libraries, or by writing the U. S. Department of Labor, Office of Labor-Management Standards, 200 Constitution Avenue, N.W., Room N-5616, Washington, D.C. 20210, or on the internet at [www.dol.gov](http://www.dol.gov).

NOW AVAILABLE AT YOUR IBEW ONLINE STORE!

# IBEW® MERCHANDISE

[www.ibewmerchandise.com](http://www.ibewmerchandise.com)

SHOP ONLINE

See these items and many, many more!

**NEW ITEM!**

**Breeze Hat-Black or Tan**  
Price: \$48.00

*Mesh/Brushed leather hat with IBEW patch. Hat offers 94% UV protection & 100% sunblock protection. Included are hat band inserts that offer fine tuning size adjustment.*



**NEW ITEM!**

**IBEW Luggage Strap**  
Price: \$7.50

*Provides extra security against luggage breaking open unexpectedly. Bright blue color with IBEW script provides easy ID of your suitcase.*



**Silver-tone Logo Watch w/date**  
Price: \$80.00

*Men's silver-tone watch and matching band features a sleek black dial with silver IBEW logo and date window. Watches have a two year manufacturers warranty.*



**Patriot Black/Khaki Sport Shirt**  
Price: \$33.00

*100% cotton interlock satin stitch sport shirt with embroidered IBEW initials on the left chest.*



**Ash T-Shirt**  
Price: \$8.00

*Ash - 100% cotton, left chest pocket, IBEW initials silk-screened.*



**SHOP AT THE IBEW STORE!**  
[www.ibewmerchandise.com](http://www.ibewmerchandise.com)

# Money Matters

Exclusive IBEW Union Plus benefits help you make smart decisions!



From credit counseling to mortgage loans to hassle-free tax service — your union membership entitles you to a wide range of benefits designed to **stretch your hard-earned paycheck** and **keep you financially fit**. Check out the unique financial programs, services, and safety nets specially designed to meet the needs of union families. Here are a few of the ways we can help you manage your money wisely and build a better life.

## Take Control

- Apply for the **Union Plus Credit Card**, with a built-in Safety Net to help when you're on strike, laid off, disabled or ill. Enjoy low-rate balance transfer offers, competitive interest rates, no annual fee, special skip-payment options, plus a member advocacy program. Call **1-800-522-4000**
- Get a new or refinanced **mortgage loan** designed for union families through Chase Home Finance. Call **1-800-848-6466**.
- Visit **www.UnionPlusRetirement.org** and get help with retirement planning.

## Know the Score

- Find **all you need to know** about FICO credit scores, how they are figured, and why they are important to you.
- Save 15% on all myFICO **credit score products**, including credit reports and personalized score explanations.
- Learn how to raise your credit score and **correct errors** on credit reports.
- Get **FREE answers** to all kinds of financial questions at the **Union Plus Credit Education** section of our website.

## Manage Your Debt

- Get **FREE credit counseling** and **budget advice** from professionals carefully chosen to protect the interests of union workers.
- Call **1-877-833-1745** for your **FREE financial assessment**.



For more *details, benefits* and *financial tools* visit  
**www.UnionPlus.org/Finance**