

IBEW JOURNAL

www.ibew.org

December 2006

Another IBEW First





LETTERS TO THE EDITOR

A Fair Tax

In response to Brother Vance Halasi's letter, I'm no fan of taxes, but I do not believe the estate tax is unfair or un-American.

From the IRS (www.irs.gov), most simple estates with a total value of under \$2 million in 2006 do not require the filing of an estate tax return.

I don't like paying taxes, but as an American, I do it to pay for our national defense, our parks and our roads.

I support the union taking stand on this issue. Concentrating wealth in the hands of a few is a threat to democracy.

Phil Desautels

Local 2304 member, Madison, Wisconsin

Fight the Real Enemy

In the August issue, Brother Gary Butz urged union members to take to the streets to protest illegal immigrants "taking our jobs" and "driving down our wages." I see it differently.

I try to imagine my country devastatingly poor due to trade agreements forced upon it by the superpower next door. I try to imagine crossing a desert on foot for a job, any job. To what lengths would I go to feed my family? I just can't believe that the accident of my American birth makes me more deserving of a decent life than my immigrant brother, documented or not.

It was no accident that the demonstrations were on Labor Day and May Day. Let us heed the old slogan, "workers of the world unite." Our common adversary is global corporate power that is crushing the working people of the world.

Ray Kenny

Local 48 member, Lake Oswego, Oregon

All Talk, No Action

While reading the *IBEW Journal* special election edition, "We're Takin' Our Country Back," it was interesting to note that nothing alluded to illegal immigration. Politicians just dance around the problem, and all the labor unions do is blame the Republican Party.

Both parties are at fault for allowing federal legislation to tie the hands of union members who have fought to obtain a good standard of living. Now the union man is forced to work with nonunion workers who couldn't care less about being a union member. Big corporations employ anyone at slave wages. Our elected candidates talk out both sides of their mouth, including some elected union representatives.

We stood with each-other to get the working conditions we were entitled to, put in a good day's work, quality work. Now you political people sit on your hands and hope things will change by blaming one political party or another. Why don't you forget the talk and really come together as union people and start insisting your good friends in Congress perform or don't vote for them? Then maybe we will take our country back.

Edward H. Tunison, Sr.

Retired Local 58 member, Palm Desert, California

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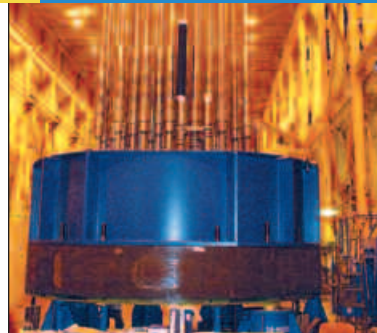
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Another IBEW First

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HOW TO REACH US

We welcome letters from our readers. The writer should include his or her name, address and, if applicable, IBEW local union number and card number. Family members should include the local union number of the IBEW member to whom the *Journal* is mailed. Please keep letters as brief as possible. The *Journal* reserves the right to select letters for publication and edit all submissions for length.

Send letters to:

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A Solid Foundation

The year that has come to a close was not just another 12 months on the calendar. Our accomplishments as a Brotherhood in 2006 have given us a foundation on which to build a stronger IBEW.

Space does not allow me to list everything good that took place this year. Let me focus on three.

First, there was the new attitude that swept throughout the Brotherhood. This attitude took two forms—a growing determination to be our very best on the job and the refusal to accept defeat and decline for our future. Every day more and more of our members believe in the message that every hour counts and that being our best is the only ticket for beating the competition and demanding fair compensation for our labor. And together we have shown that organizing in every sector of the Brotherhood can be done and must be done if we are to grow and have a future for the IBEW that is worthy of its past.

Nowhere has this been more evident than in the Florida campaign. This right-to-work state with low union density had seemingly left the trade union movement behind as it became one of the fastest-growing states. We have shown that we can grow even in difficult circumstances.

The delegates to our 37th International Convention in Cleveland in September provided the next great boost in 2006. Not only was the convention a rousing display of fellowship and solidarity, but our officers and delegates showed true leadership and courage in tackling the tough issues of growth and allocating the resources necessary to give us a real chance for a bigger and better IBEW. This convention will go down in the Brotherhood's history as a pivotal moment, marking the turning point from years of decline to a new era of progress.

Our members kept it going in the fall with a remarkable effort in the midterm elections in the United States. As discussed in detail in Secretary-Treasurer Walters's column on the

next page, IBEW volunteers formed a vital part of labor's campaign to inform union households of the issues and turn out the vote. In a number of communities, we were the backbone of the effort. This too was an example of our determination not be pushed around anymore by politicians who cared only about the well-being of their corporate backers. Union members joined with independents and unorganized workers to demand a government that cares about the needs of all members in our society, not just those with checkbooks big enough to buy influence.

We now have the foundation we need. It is up to all of us to determine what kind of structure we will build. We are not out of the woods. Our commitment to excellence must be permanent, not just something we can put on and take off as the mood strikes us. As our organizing councils take shape, we must now go out and deliver the increased numbers that we are counting on for sustained growth.

We must also stiffen the spines of those we helped put in office. The right wing has not gone away; they remain well funded and well organized. They are already sharpening their knives to paint the Employee Free Choice Act, a much need piece of legislation that would take the chains off organizing efforts, as an extremist bill. We must keep agitating for common sense and fairness and speak the truth about this and other legislative initiatives in the face of the big lies that will be thrown at us. These are our challenges for 2007 and beyond.

But first, it's time to take a minute and give thanks during this season of hope and peace. Let us all be grateful that we are part of this Brotherhood, this precious gift that we inherited from those who went before us. This is our vehicle for hope as the New Year dawns. This Brotherhood provides us with friends and a

sense of belonging that we might otherwise never have. Let's be thankful for each other and God bless us every one. ☛



EDWIN D. HILL
INTERNATIONAL PRESIDENT

“OUR COMMITMENT TO EXCELLENCE MUST BE PERMANENT, NOT JUST SOMETHING WE CAN PUT ON AND TAKE OFF AS THE MOOD STRIKES US.”

A handwritten signature in black ink, which appears to read "Ed Hill". The signature is fluid and cursive.

A November to Remember

November's revolt at the polls was a long time coming. After years of defeat at the hands of anti-labor politicians, trade unionists had begun to doubt our own capacity to make change.

Let no one doubt us again. You, brothers and sisters, answered the call to go to the grassroots to educate and turn out fellow members. November marked not just a victory of a political party, but revitalization of the power of labor and our allies and of democracy itself.

IBEW union halls threw their doors open to activists and flooded workplaces with literature that spoke common sense about what was at stake in November. From Maine to California, members proved that big money and power are no match for organized citizens.

In Florida, 43 IBEW local unions and 50 field coordinators turned out union voters who were no-shows in the last election. This helped win two congressional seats for labor-supported candidates. Democrats picked up seven seats in Florida's Republican-controlled legislature, their first gains since 1982.

Colorado IBEW members helped elect former construction worker Bill Ritter as Governor and Jon Tester, a common-sense Montana Democrat, over incumbent Senator Conrad Burns, who had been no friend of labor since his first day in office. Both of these wins show that the West is again fertile ground for labor.

Democrat Joe Courtney, a pro-labor state representative who narrowly lost a bid for Congress in 2002, clinched the seat on Nov. 7 in Connecticut. IBEW locals teamed up to make a difference in the tight contest.

In Michigan, "flying squadrons" of IBEW volunteers traveled to different corners of the state to campaign for four state House candidates whose victories helped Democrats take the state House back from Republicans. Hundreds of IBEW volunteers helped Gov. Jennifer Granholm clinch what was expected to be a close race by 14 percent.

Sen. Rick Santorum, a champion of the right wing, was

crushed by Bob Casey, Jr. in Pennsylvania, where over 1,300 IBEW members hit the streets before the election. Democrats won four Republican House seats.

In 2004, many of the AFL-CIO volunteers in Ohio were from outside the state. But in November, the ground effort was staffed mostly by Ohioans, including dozens of IBEW members. Their efforts won back the governorship with Ted Strickland and provided a larger than expected margin of victory for progressive Senator-elect Sherrod Brown.

After 2004, some analysts said that unions had lost their clout. No one is saying that now. A poll by Peter D. Hart Research Associates shows that union households voted 74 percent to 26 percent for Democratic candidates. Missouri's Senator-elect Claire McCaskill could not have won her election over a reliable Bush supporter without overwhelming support from the state's 360,000 union voters.

The IBEW helped to turn the tables on candidates who had used wedge issues to divide our members in past elections. Instead of hot-button social issues, unionists initiated referendums on raising the minimum wage in Arizona, Colorado, Missouri, Montana, Nevada and Ohio. Union voters favored these resolutions—which turned out working families on Election Day—by greater than 90 percent. Each of the measures passed.

The AFL-CIO's 2006 mobilization included more than 200,000 volunteers who knocked on 8 million doors and called 30 million members. Over 20 million pieces of mail were sent out. Two million workers were contacted at 6,000 worksites.

The federation was active in 53 House districts, 13 Senate races and 15 gubernatorial contests, spending a record \$40 million.

We cannot afford to rest. Winning an election is just the first step of a process of holding all victors, Democrats and Republicans alike, accountable to their constituents. Let's assess what we did right and where we could have done better in 2006, and elect a president who can help restore America's hope and potential in 2008. ■



JON F. WALTERS
INTERNATIONAL SECRETARY-TREASURER

“AFTER 2004, SOME
ANALYSTS SAID THAT UNIONS
HAD LOST THEIR CLOUT.”

Scoreboards and Community Goodwill Win for California Local

When the post-9/11 national recession hit California's San Mateo County hard, IBEW Local 617 didn't hunker down and wait for the inevitable upturn. Its leaders took a long look at how the local did business, changed their approach to the community and opened up a whole new market for its members.



San Mateo, Calif., Local 617 scoreboard sponsorship program yields big wins.

Today, the local's relationship with San Mateo County is so positive that planning commissions do not talk to developers without a letter of approval from the local building trades.

A two-and-a-half-year-old scoreboard sponsorship program which donates new electric scoreboards to schools and community organizations is spreading throughout the Brotherhood and has even led to a neutrality agreement covering workers who manufacture the scoreboards.

Football, soccer, baseball, basketball and hockey scoreboards serve as functional marquee for Local 617 on fields, courts and stadiums across its jurisdiction.

"It's done a lot to generate work and promote a positive image in the community and get the word out about the IBEW," said former Local 617 Business Manager Michael Meals, who is now a Ninth District International Representative. "It's one of the

best tools we have been able to use."

The sign program started when some Local 617 members whose children played Little League offered their assistance refurbishing a field. "We helped with the lighting and the speaker system and we donated the scoreboards," Meals said. On the first day of the season, Local 617 leaders were asked to throw out the first ball with the mayor and the chief of police. The new scoreboard says, "IBEW Local 617: Helping San Mateo Grow." The message reaches IBEW's prime demographic, says Meals. "Our target audience is young men and women looking for careers and what better way to get our foot in the door?"

Since 2004, Local 617 has donated more than 40 scoreboards ranging in price from \$2,000 to \$38,000. The largest sign has an 11-foot diameter logo and an electronic message scroll that says "This sign is brought to you by IBEW 617." The local's relationship with the sign vendor, Trans-Lux Fair Play Score-

(Continued on page 32)

New International Officers

E L E C T E D



Joseph S. Davis

Joseph S. Davis was elected Fifth District Vice President at the 37th IBEW Convention. His election caps a 27-year career as a Fifth District International Representative, where he serviced industrial locals in a 1,500 mile jurisdiction extending from Shreveport, La. to Key West, Fla. and Puerto Rico.

His goal is to expand the IBEW's organizing efforts in Florida to the rest of the district.

"Our main challenges in the Fifth District will be to increase construction market share by extending the Florida Initiative to five states and to become more involved in IBEW's industrial organizing plan to recover some of the thousands of jobs that we have lost," Davis said.

Brother Davis, a native of Blytheville, Ark., was initiated into Tupelo, Miss., IBEW Local 1028 in 1963. He attended a two-year electricity/electronics program at Itawamba Junior College.

After working for a subcontractor of defense manufac-

turer Raytheon, Davis joined the Army National Guard. He returned to Local 1028, which then represented over 1,000 workers at four plants owned by Emerson Electric Co.

In 1969, Davis was elected to Local 1028's executive board. A year later, he was appointed to fill an unexpired

term as president, and was subsequently elected business manager, serving from 1973 to 1979.

Appointed International Representative by then-President Charles Pillard in 1979, Davis serviced locals at some of the district's largest employers, including Westinghouse and G.E. He assisted in developing district training programs, aided representatives in dealing with the Service Con-

tract Act and served as spokesman for multi-union negotiators with major paper mills and other employers.

Davis was recognized at the 2006 Fifth District progress meeting as the senior International Representative in the district and the entire Brotherhood's senior field representative.

Formerly president of the Mississippi Electrical Workers Association and president of

the Tupelo Central Labor Council, Davis studied at the George Meany Center and at Mississippi State University.

In rare moments away from his new responsibilities, Brother Davis enjoys boating on the Tennessee River with his family.

The officers and members of the IBEW wish Brother Davis great success in his tenure as vice president. ■

Richard Dowling, business manager of Vancouver, British Columbia, Local 213, was elected to represent the Eighth District on the International Executive Council at the 37th IBEW Convention in Cleveland.

Dowling began his union career as a journeyman gasfitter/pipefitter in the plumbers and pipefitters union of his native Scotland. He took a position with BC Hydro in 1967 and moved to Canada. Soon after his IBEW initiation in 1968, he was elected as a steward in Local 213's 800-member gas division.

ELECTED



Richard Dowling

After his election as recording secretary for the gas unit, Dowling joined the negotiating committee of the 4,200-member local which includes inside wiremen, voice-data-video technicians, motor winders and electric and gas utility personnel. In 1973, he

was appointed assistant business manager. The local's executive board appointed Dowling business manager in 2002. He won election to the position in 2003 and was re-elected by acclamation in 2006. Dowling has negotiated pension agreements, argued arbitrations and labor board

appeals and organized new bargaining units and contractors in a province known for its legal obstacles to labor organizing.

"In Scotland, the unions and companies had a hardball relationship," said Dowling. "I've tried to develop more workable relationships with our employers without selling the farm," he says. In recently concluded negotiations on a provincial construction trades agreement covering inside wiremen, the British Columbia locals won an increase of \$7 per hour over five years.

"I am really enthusiastic about serving on the IEC," says Dowling, who also serves as treasurer of the IBEW's provincial council and as a vice president of the British

Columbia Federation of Labour. "I support the IBEW's industrial organizing plan and want to help adapt it to our Canadian experience, making sure that our members understand its purpose," he adds. "Our local's history tells us that we would have had a hard time surviving during slack times in the construction market without the steady contributions of our 2,000 BA members."

Away from work, Brother Dowling enjoys fishing, soccer matches and spending time with his wife, Marga, his son, daughter and granddaughter.

The officers and members of the IBEW are pleased to welcome Brother Dowling to the IEC. ■

Jackie L. Goodwin, a third-generation IBEW member and business manager of Birmingham, Ala., Local 136, was elected to the International Executive Committee for the Fourth District at the 37th IBEW Convention in Cleveland.

"I truly love the IBEW and I'm thrilled to have the privi-

ELECTED



Jackie L. Goodwin

lege and honor to work for the members of the Fourth District," says Goodwin. His father, Hershell Goodwin, served from 1969 to 1970 as business manager of Local 136.

After serving in the Marine Corps from 1966 until 1970, including the fierce fighting of the Tet Offensive, Goodwin returned

home and began working as a groundsman on commercial construction sites.

In 1974, after passing the journeyman wireman's examination, Goodwin took to the road working across the U.S. on projects including the Nine Mile Point nuclear power plant in Oswego, N.Y., paper mills in Maine and Washington and the Intel computer chip plant in Albuquerque, N.M.

In 1996, Gary Reeves, Local 136's business manager,

appointed Goodwin assistant business manager/referral agent. When Reeves left office in 2001, the local's executive board appointed Goodwin as his successor. He was elected business manager in 2003 and re-elected in 2006.

Brother Goodwin, married to his wife Patricia for 30 years, enjoys golf and time with his family.

The officers, members and staff wish Brother Goodwin much success in his new position on the IEC. ■

TIS THE SEASON... AND THE FLU SEASON

The flu is a contagious respiratory illness caused by influenza viruses. It can cause mild to severe illness, and at times can lead to death. The best way to prevent the flu is by getting a flu vaccination each year. The flu shot is recommended by the U.S. Department of Health and Human Services Centers for Disease Control and Prevention (CDC) and the National Advisory Committee on Immunization (NACI) in Canada.

Each year, on average:

- Between 5 and 20 percent of the population gets the flu
- More than 200,000 people in the U.S. are hospitalized from flu complications
- About 36,000 people in the U.S. die from flu

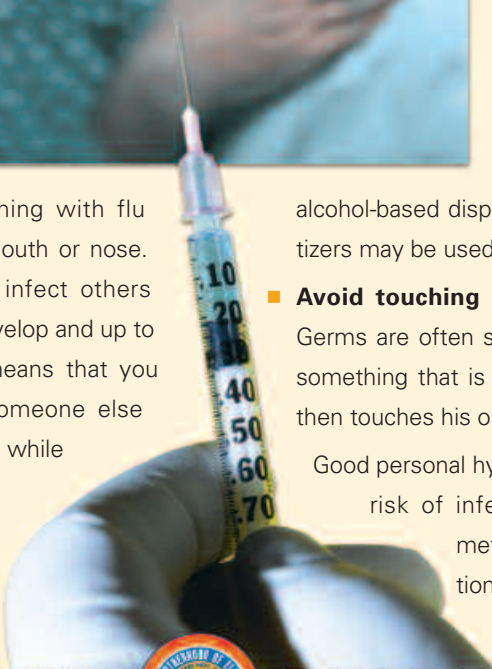
Flu viruses spread mainly from person to person through coughing or sneezing of people with influenza. Sometimes people may become infected by touching something with flu viruses on it and then touching their mouth or nose. Most healthy adults may be able to infect others beginning one day before symptoms develop and up to five days after becoming sick. That means that you may be able to pass on the flu to someone else before you know you are sick, as well as while you are sick.

Businesses, employers and employees can help prevent the spread of colds and flu in the work-

place. In addition to vaccination, basic personal health practices are vital.

The following simple actions can help decrease the spread of respiratory illnesses like the flu:

- **Avoid close contact** with people who are sick. When you are sick, keep your distance from others to protect them from getting sick too.
 - **Stay home when you are sick.** When you are sick or have flu symptoms, stay home, get plenty of rest, and check with a health care provider as needed.
 - **Cover your mouth and nose** with a tissue when coughing or sneezing. It may prevent those around you from getting sick.
 - **Clean your hands.** Washing your hands often will help protect you from germs. When soap and water are not available, alcohol-based disposable hand wipes or gel sanitizers may be used.
 - **Avoid touching your eyes, nose or mouth.** Germs are often spread when a person touches something that is contaminated with germs and then touches his or her eyes, nose or mouth.
- Good personal hygiene practices will reduce the risk of infection but the only effective method of prevention is vaccination. 



IBEW FOUNDERS' SCHOLARSHIP

AWARDED ONLY TO IBEW MEMBERS

The IBEW Founders' Scholarships honor the dedicated wiremen and linemen who, on November 28, 1891, organized the International Brotherhood of Electrical Workers. Each year the officers of the IBEW are pleased to offer its working members scholarships on a competitive basis. It is hoped that the awards will not only contribute to the personal development of our members but also steward the electrical industry that our founders envisioned.

This award is for \$200 per semester credit hour at any accredited college or university toward an associate's, bachelor's or postgraduate degree in an approved field. The maximum distribution is \$24,000 over a period not to exceed eight years.

RULES FOR ENTRY

Eligibility Checklist

Founders' Scholarship competition is an adult program, to be used solely by IBEW members. It is NOT for the children of members.

1. Applicants must have been in continuous good standing and have paid dues without an Honorary Withdrawal for the four years preceding May 1 of the scholarship year, or be charter members of a local union.
2. Each applicant must be recommended in writing by the local union business manager. If there is no office of business manager, then the recommendation must come from the local union president, system council chairman or general chairman.
3. At least two additional letters of recommendation must be sent by individuals who are familiar with the applicant's achievements and abilities.
4. Copies of all academic transcripts from high school, college, apprenticeship, or other educational and developmental programs must be submitted.
5. A complete personal résumé is required. The résumé should outline education and work history, any special honors or awards, military service, plus involvement in union, local, civic, community and religious affairs.
6. Applicants are required to submit a 250-500 word essay. The title and topic must be: "How the Founders' Scholarships will benefit the International Brotherhood of Electrical Workers and the electrical industry." The essay must be typewritten and double-spaced.
7. Applicants must submit a test score from the SAT I or the ACT. NO OTHER TESTING SERVICES ARE ACCEPTABLE. Archived scores or new test registration may be obtained by contacting: SAT (609)771-7600, www.collegeboard.org, SAT Program, Box 6201, Princeton, NJ 08541-6201; or ACT Records (319)337-1313, www.act.org, ACT Records, P.O. Box 168, Iowa City, IA 52243-0168. To send scores directly to the IBEW Founders' Scholarship, the code numbers are 0485 for SAT and 0697 for ACT. It is strongly suggested that any new test taken should be the SAT I.
8. Materials need not be sent at the same time but must be postmarked prior to May 1 of the scholarship year.

Selection of Winners

Awards will be based on academic achievement and potential, character, leadership, social awareness and career goals.

The independent Founders' Scholarship Selection Committee will be composed of academic, professional and community representatives. They will examine the complete record of each scholarship applicant to choose the winners. All applicants will be notified, and the scholarship winners will be featured in the *IBEW Journal*.

Responsibility of Each Founders' Scholar

Scholarship winners must begin their studies in their next term or, at the latest, in January of the following year. Each term's earned grades must be sent to the Founders' Scholarship Administrator, together with a Founders' Scholarship Progress Sheet. After the first calendar year in the program, and by each August 1 thereafter, the annual Founders' Scholar paper is due. It must be at least 1,000 words on a labor-related topic, covering any aspect affecting the current labor movement or labor history. Scholarships are not transferable and are forfeited if the student withdraws or fails to meet the requirements for graduation from the college. If a serious life situation arises to prevent continuation of studies, the scholarship winner may request that the scholarship be held in abeyance for a maximum of one academic year.

Free Act of the IBEW

The creation of this scholarship program is a free act of the International Brotherhood of Electrical Workers. The IBEW retains its right to alter, suspend, cancel or halt the IBEW Founders' Scholarship Program at any time and without giving any reason, provided that scholarship winners already in college under the program will continue to receive the stipends until graduation or the receipt of \$24,000 for undergraduate study under their IBEW Founders' Scholarships—whichever comes first.

APPLICATION FORM

Name: _____
(Please print or type)

Address: _____

Zip/Postal: _____ Home Telephone #: (____) _____

SS/SIN #: _____ Birthdate: _____

Member of Local #: _____ Card #: _____
(On IBEW Journal Address Label or Dues Receipt)

Initiated into IBEW: _____
(Month/Year)

Most recent employer: _____

Job Classification: _____ Work Telephone #: (____) _____

I wish to study for a _____ degree in _____

(NOTE: Field of study must contribute to the development and improvement of the electrical industry as determined by the Founders' Scholarship Administrator.)

List your first and second choices for college:

1. _____
2. _____

Did you complete high school or the GED? Yes No
(Send transcripts or other evidence to the Scholarship Committee.)

Did you have the opportunity to take apprenticeship or skill improvement training?
 Yes No (Send transcripts of your courses to the Scholarship Committee.)

Do you have any education certificates, awards, or professional licenses?
 Yes No (Send evidence to the Scholarship Committee.)

Have you taken any college courses?
 Yes No (Send transcripts of all college courses to the Scholarship Committee.)

Name used on class records: _____

When did you take the SAT or the ACT?: _____
(Month/Year)

(To submit new test scores, it is strongly suggested that you take the SAT I. We will use your highest score; therefore, it may be in your best interest to retake the test.)

My signature is evidence that I understand and agree to all the rules governing the scholarship as listed on this application.

(Signature)

(Date)

Mail application materials postmarked prior to May 1 to:

IBEW Founders' Scholarship Committee
900 Seventh Street, N.W.
Washington, D.C. 20001



Report of Independent Auditors

**TO THE INTERNATIONAL EXECUTIVE COUNCIL OF THE
INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS**

We have audited the accompanying consolidated statements of financial position of the International Brotherhood of Electrical Workers and subsidiaries (collectively the "International Union") as of June 30, 2006 and 2005, and the related consolidated statements of activities and of cash flows for the years then ended. These financial statements are the responsibility of the International Union's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance

with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform an audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by the International Union's management, as well as evaluating the overall financial statement presentation. We believe that our audits

provide a reasonable basis for our opinion. In our opinion, the financial statements referred to above present fairly, in all material respects, the consolidated financial position of the International Brotherhood of Electrical Workers and subsidiaries as of June 30, 2006 and 2005, and the consolidated changes in their net assets and their consolidated cash flows for the years then ended, in conformity with accounting principles generally accepted in the United States of America.

Calibre CPA Group, PLLC

Washington, DC
August 4, 2006



INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS AND SUBSIDIARIES CONSOLIDATED STATEMENTS OF FINANCIAL POSITION

JUNE 30, 2006 AND 2005

| | 2006 | | | 2005 | | 2006 | | | 2005 |
|--|----------------|--------------|--------------|-------------|---|----------------|---------------|---------------|---------------|
| | Unappropriated | Appropriated | Total | Total | | Unappropriated | Appropriated | Total | Total |
| ASSETS | | | | | | | | | |
| Cash and cash equivalents | \$847,147 | \$ - | \$847,147 | \$2,001,033 | Prepaid expenses | 1,936,224 | - | 1,936,224 | 505,891 |
| Receivables | | | | | Inventory of merchandise and office supplies, at cost | 1,349,695 | - | 1,349,695 | 1,238,687 |
| Loans and advances to chartered bodies | 6,072,314 | - | 6,072,314 | 623,003 | Deposits | 149,000 | - | 149,000 | 149,000 |
| Per capita tax receivable | 6,427,816 | - | 6,427,816 | 7,593,033 | Intangible pension asset | - | - | - | 10,689,679 |
| Due from Trust for the IBEW Pension Benefit Fund | 577,739 | - | 577,739 | - | Other | 594,857 | - | 594,857 | 120,864 |
| Accrued interest and dividends | 1,536,954 | - | 1,536,954 | 1,396,254 | Total other assets | 6,798,847 | - | 6,798,847 | 15,237,953 |
| Security sales pending settlement | 2,696,282 | - | 2,696,282 | 1,891,982 | Total assets | \$541,757,940 | \$117,499,902 | \$659,257,842 | \$671,368,968 |
| Other | 1,774,299 | - | 1,774,299 | 1,207,768 | LIABILITIES AND NET ASSETS | | | | |
| Total receivables | 19,085,404 | - | 19,085,404 | 12,712,040 | Liabilities | | | | |
| Investments—at fair value | 325,851,281 | 117,499,902 | 443,351,183 | 447,107,833 | Accounts payable and accrued expenses | \$3,428,513 | \$ - | \$3,428,513 | \$5,414,267 |
| Amounts held in escrow for tenant improvements | 9,151,289 | - | 9,151,289 | 8,847,163 | Payroll deductions | 1,815 | - | 1,815 | 43,473 |
| Unbilled rent receivable | 1,091,185 | - | 1,091,185 | 384,244 | Due to Trust for the IBEW Pension Benefit Fund | - | - | - | 425,143 |
| Cash collateral held for securities on loan | 28,206,108 | - | 28,206,108 | 36,821,079 | Accrued net periodic pension cost | 1,489,820 | - | 1,489,820 | 27,414,987 |
| Property and equipment—at cost | | | | | Accrued postretirement benefit cost | - | 117,499,902 | 117,499,902 | 103,900,873 |
| Land, building and improvements | 124,033,474 | - | 124,033,474 | 121,698,058 | Security purchases pending settlement | 36,873,713 | - | 36,873,713 | 21,645,694 |
| Furniture and equipment | 38,930,015 | - | 38,930,015 | 33,569,377 | Deferred per capita tax revenue | 5,036,109 | - | 5,036,109 | 4,511,324 |
| Accumulated depreciation | (12,236,810) | - | (12,236,810) | (7,009,812) | Liability to return cash collateral on loan | 28,206,108 | - | 28,206,108 | 36,821,079 |
| Net property and equipment | 150,726,679 | - | 150,726,679 | 148,257,623 | Mortgages payable | 76,274,512 | - | 76,274,512 | 78,268,233 |
| Other assets | | | | | Other | 631,598 | - | 631,598 | 305,990 |
| Deferred leasing, organization and financing costs (net of amortization) | 2,769,071 | - | 2,769,071 | 2,533,832 | Total liabilities | 151,942,188 | 117,499,902 | 269,442,090 | 278,751,063 |
| | | | | | Unrestricted net assets | 389,815,752 | - | 389,815,752 | 392,617,905 |
| | | | | | Total liabilities and net assets | \$541,757,940 | \$117,499,902 | \$659,257,842 | \$671,368,968 |

See accompanying notes to consolidated financial statements.

INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS AND SUBSIDIARIES CONSOLIDATED STATEMENTS OF ACTIVITIES

YEARS ENDED JUNE 30, 2006 AND 2005

| | 2006 | | | 2005 | | 2006 | | | 2005 |
|-----------------------------------|----------------|--------------|--------------|--------------|----------------------------------|----------------|--------------|--------------|--------------|
| | Unappropriated | Appropriated | Total | Total | | Unappropriated | Appropriated | Total | Total |
| Operating revenue | | | | | Program services | | | | |
| Per capita tax | \$80,669,435 | \$ - | \$80,669,435 | \$81,170,040 | Field services and programs | \$68,246,812 | \$13,281,191 | \$81,528,003 | \$74,924,864 |
| Initiation and reinstatement fees | 1,432,470 | - | 1,432,470 | 1,339,074 | IBEW Journal and media relations | 4,344,258 | 389,892 | 4,734,150 | 5,071,677 |
| Rental income, net | 5,778,186 | - | 5,778,186 | 1,977,548 | Industry trade program | 8,470,296 | 1,914,089 | 10,384,385 | 10,315,390 |
| Sales of supplies | 820,781 | - | 820,781 | 718,983 | Per capita tax expense | 6,879,188 | - | 6,879,188 | 6,555,867 |
| Other income | 3,453,541 | - | 3,453,541 | 5,764,570 | Legal defense | 2,650,601 | - | 2,650,601 | 2,376,588 |
| Total operating revenue | 92,154,413 | - | 92,154,413 | 90,970,215 | Total program services | 90,591,155 | 15,585,172 | 106,176,327 | 99,244,386 |

| | 2006 | | | 2005 |
|---|----------------|--------------|--------------|--------------|
| | Unappropriated | Appropriated | Total | Total |
| Supporting services | | | | |
| Governance and oversight | \$5,891,486 | \$1,092,377 | \$6,983,863 | \$7,550,075 |
| General administration | 7,408,479 | 2,096,067 | 9,504,546 | 10,029,015 |
| Total supporting services | 13,299,965 | 3,188,444 | 16,488,409 | 17,579,090 |
| Total operating expenses | 103,891,120 | 18,773,616 | 122,664,736 | 116,823,476 |
| Change in net assets from operations before investment and other income | (11,736,707) | (18,773,616) | (30,510,323) | (25,853,261) |
| Investment income | | | | |
| Interest and dividends | 14,761,846 | — | 14,761,846 | 15,888,408 |
| Net appreciation in fair value of investments | 8,752,361 | — | 8,752,361 | 17,452,077 |
| Investment expenses | (1,271,443) | — | (1,271,443) | (911,527) |
| Net investment income | 22,242,764 | — | 22,242,764 | 32,428,958 |

| | 2006 | | | 2005 |
|--|----------------|--------------|---------------|---------------|
| | Unappropriated | Appropriated | Total | Total |
| Other | | | | |
| Minimum pension liability adjustment | \$2,647,088 | \$— | \$2,647,088 | \$(2,647,088) |
| Currency translation adjustment | 2,818,318 | — | 2,818,318 | 7,520,142 |
| Total other | 5,465,406 | — | 5,465,406 | 4,873,054 |
| Change in net assets | 15,971,463 | (18,773,616) | (2,802,153) | 11,448,751 |
| Unrestricted net assets at beginning of year | 392,617,905 | — | 392,617,905 | 381,169,154 |
| Appropriation for postretirement benefit costs | (18,773,616) | 18,773,616 | — | — |
| Unrestricted net assets at end of year | \$389,815,752 | \$— | \$389,815,752 | \$392,617,905 |

See accompanying notes to consolidated financial statements.

INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS AND SUBSIDIARIES CONSOLIDATED STATEMENTS OF CASH FLOWS

YEARS ENDED JUNE 30, 2006 AND 2005

| | 2006 | 2005 |
|---|---------------|---------------|
| Cash flows from operating activities | | |
| Cash flows from | | |
| Affiliated chartered bodies | \$84,612,687 | \$83,625,231 |
| Interest and dividends | 14,621,147 | 16,461,149 |
| Rental income | 5,289,653 | 1,590,624 |
| Reimbursement of expenses allocated to related entities | 1,077,118 | 5,806,649 |
| Other | 3,368,994 | 6,248,286 |
| Cash provided by operations | 108,969,599 | 113,731,939 |
| Cash paid for | | |
| Salaries, payroll taxes, and employee benefits | (75,868,281) | (59,165,982) |
| Service providers, vendors and others | (36,298,319) | (29,202,165) |
| Per capita tax | (6,879,188) | (6,535,781) |
| Interest | (4,355,576) | (4,088,423) |
| Cash used for operations | (123,401,364) | (98,992,351) |
| Net cash provided by (used for) operating activities | (14,431,765) | 14,739,588 |
| Cash flows from investing activities | | |
| Loans and advances made to chartered bodies | (5,860,914) | (730,000) |
| Repayments on loans and advances made to chartered bodies | 411,604 | 316,315 |
| Purchase of property and equipment | (8,212,527) | (28,949,804) |
| Purchase of investments | (759,583,514) | (764,704,142) |
| Proceeds from sale of property and equipment | 12,466 | 93,980 |
| Proceeds from sale of investments | 784,462,207 | 796,645,706 |
| Cash held in escrow for tenant improvements | (304,126) | 1,154,645 |
| Net short-term cash investment transactions | 2,054,037 | (21,396,059) |
| Net cash provided by (used for) investing activities | 12,979,233 | (17,569,359) |

| | 2006 | 2005 |
|---|----------------|---------------|
| Cash flows from financing activities | | |
| Financing fees paid | \$(525,951) | \$(1,323,377) |
| Payments on mortgages | (1,933,721) | (1,731,767) |
| Net cash used for financing activities | (2,519,672) | (3,055,144) |
| Effect of exchange rate changes on cash | 2,818,318 | 7,520,142 |
| Net increase (decrease) in cash | (1,153,886) | 1,635,227 |
| Cash and cash equivalents | | |
| Beginning of year | 2,001,033 | 365,806 |
| End of year | \$847,147 | \$2,001,033 |
| Reconciliation of change in net assets to net cash provided by operating activities | | |
| Change in net assets | \$(2,802,153) | \$11,448,751 |
| Noncash charges (credits) included in income | | |
| Depreciation and amortization | 6,033,171 | 4,164,911 |
| Net appreciation in fair value of investments | (8,752,361) | (17,452,077) |
| Loss (gain) on sale of property and equipment | (11,454) | 305,959 |
| Currency translation adjustment | (2,818,318) | (7,520,142) |
| Changes in accruals of operating assets and liabilities | | |
| Receivables | (119,754) | 4,222,555 |
| Unbilled rent receivable | (706,941) | (384,244) |
| Other assets | 8,674,345 | (565,914) |
| Accounts payable and accrued expenses | (1,985,754) | 3,846,490 |
| Accrued net periodic pension cost/prepaid pension cost | (25,925,167) | 6,810,215 |
| Accrued postretirement benefit cost | 13,599,029 | 9,147,987 |
| Deferred revenue | 524,785 | 227,930 |
| Payroll deductions and other liabilities | (141,193) | 487,167 |
| Net cash provided by (used for) operating activities | \$(14,431,765) | \$14,739,588 |

See accompanying notes to consolidated financial statements.

INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS AND SUBSIDIARIES NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

YEARS ENDED JUNE 30, 2006 AND 2005

Note 1. Summary of Significant Accounting Policies

Nature of Operations—The International Brotherhood of Electrical Workers is an international labor union established to organize all workers for the moral, economic and social advancement of their condition and status. The significant portion of the International Union's revenue comes from per capita taxes of members paid by the local unions.

Basis of Presentation—The consolidated financial statements include the accounts of the International Brotherhood of Electrical Workers, its wholly-owned subsidiary, Headquarters Holding Company, Inc., and the IBEW Headquarters Building LLC, of which the International Brotherhood of Electrical Workers owns 99%. Headquarters Holding Company, Inc. held title to real estate that was sold during 2004. Headquarters Holding Company,

Inc. had no activity during the years ended June 30, 2006 or 2005. The IBEW Headquarters Building LLC also holds title to real estate, an office building that was acquired in June 2004, which beginning late-January 2005 serves as the new headquarters for the International Brotherhood of Electrical Workers. All interorganization accounts and transactions have been eliminated in consolidation. The International Union maintains an appropriated fund designation for internal tracking of postretirement benefits.

Method of Accounting—The financial statements have been prepared using the accrual basis of accounting in accordance with U.S. generally accepted accounting principles.

Investments—Generally, investments are carried at fair value. Changes in fair value of investments are recognized as unrealized gains and losses. For the

(Continued on next page)

INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS AND SUBSIDIARIES

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (continued)

YEARS ENDED JUNE 30, 2006 AND 2005

purpose of recording realized gains or losses the average cost method is used. Purchases and sales are recorded on a trade-date basis. The purchases and sales pending settlement are recorded as either assets or liabilities in the consolidated statement of financial position. Pending sales represent amounts due from brokers while pending purchases represent amounts due to brokers for trades not settled. All pending transactions at June 30, 2006 and 2005 settled in July 2006 and July 2005, respectively.

Property and Equipment—Building, improvements, furniture and equipment are carried at cost. Major additions are capitalized. Replacements, maintenance and repairs which do not improve or extend the lives of the respective assets are expensed currently. Depreciation is computed using the straight-line method over the estimated useful lives of the related assets, which are as follows:

| | |
|---------------------------|--------------------------|
| Building and improvements | 10-40 years |
| Tenant improvements | Life of respective lease |
| Furniture and equipment | 2-10 years |

Accounts Receivable—Trade accounts receivable are reported net of an allowance for expected losses. Based on management's evaluation of receivables, the allowance account has a zero balance at June 30, 2006 and 2005.

Inventory—The International Union maintains an inventory of supplies for use and for resale to local unions and individual members. Inventory is stated at average inventory cost which approximates the selling price of items held.

Canadian Exchange—The International Union maintains assets and liabilities in Canada as well as the United States. It is the intent of the International Union to receive and expend Canadian dollars in Canada and not, on a regular basis, convert them to U.S. dollars. For financial statement purposes all assets and liabilities are expressed in U.S. dollar equivalents.

Canadian dollars included in the consolidated statement of financial position are translated at the appropriate year-end exchange rates. Canadian dollars included in the consolidated statement of activities are translated at the average exchange rates for the year. Unrealized increases and decreases due to fluctuations in exchange rates are included in "Currency translation adjustment" in the consolidated statement of activities.

Statement of Cash Flows—For purposes of the consolidated statement of cash flows, cash is considered to be amounts on hand and in demand deposit bank accounts subject to immediate withdrawal. Highly-liquid short-term cash investments are considered to be investments, rather than cash equivalents.

Estimates—The preparation of financial statements in conformity with U.S. generally accepted accounting principles requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Actual results could differ from those estimates.

Note 2. Tax Status

The Internal Revenue Service has advised that the International Union qualifies under Section 501(c)(5) of the Internal Revenue Code and is, therefore, not subject to tax under present income tax laws. Headquarters Holding Company, Inc. and IBEW Headquarters Building, LLC are not taxpaying entities for federal income tax purposes, and thus no income tax expense or deferred tax asset has been reported in the financial statements. Income of the Companies is taxed to the members in their respective returns.

Note 3. Investments

The following methods and assumptions were used to estimate the fair value of each class of financial instruments which are listed below. For short-term cash investments, the cost approximates fair value because of the short maturity of the investments. Generally, government and government agency obligations, corporate bonds and notes, stocks, the AFL-CIO Housing Investment Trust, and mutual funds fair values are estimated using quoted market prices. For mortgage loans, the fair value is determined based on the discounted present value of future cash flows using the current quoted yields of similar securities.

| | June 30, 2006 | | | |
|--|-----------------------|----------------------|----------------------------------|--------------------------------------|
| | Cost | Fair Value | Fair Value of Securities on Loan | Net Fair Value of Securities on Hand |
| Short-term cash investments | \$39,754,509 | \$39,754,509 | \$ - | \$39,754,509 |
| Government and government agency obligations | 69,697,007 | 70,661,343 | 11,456,293 | 59,205,050 |
| Corporate bonds and notes | 103,962,122 | 103,716,129 | 1,616,278 | 102,099,851 |
| Stocks | 194,416,926 | 210,802,945 | 16,246,277 | 194,556,668 |
| Mutual funds | 359,381 | 372,288 | - | 372,288 |
| AFL-CIO Housing Investment Trust | 19,851,143 | 18,043,969 | - | 18,043,969 |
| | <u>\$ 428,041,088</u> | <u>\$443,351,183</u> | <u>\$29,318,848</u> | <u>\$414,032,335</u> |

| | June 30, 2005 | | | |
|--|-----------------------|-----------------------|----------------------------------|--------------------------------------|
| | Cost | Fair Value | Fair Value of Securities on Loan | Net Fair Value of Securities on Hand |
| Short-term cash investments | \$ 41,808,550 | \$41,808,550 | \$ - | \$41,808,550 |
| Government and government agency obligations | 68,972,261 | 72,435,023 | 14,842,056 | 57,592,967 |
| Corporate bonds and notes | 81,607,496 | 84,553,646 | 3,063,334 | 81,490,312 |
| Stocks | 166,862,948 | 189,906,604 | 19,481,945 | 170,424,659 |
| Mutual funds | 278,491 | 287,441 | - | 287,441 |
| Mortgage loans | 39,930,000 | 39,930,000 | - | 39,930,000 |
| AFL-CIO Housing Investment Trust | 18,954,792 | 18,186,569 | - | 18,186,569 |
| | <u>\$ 418,414,538</u> | <u>\$ 447,107,833</u> | <u>\$ 37,387,335</u> | <u>\$409,720,498</u> |

Due to the lack of a quoted market price, the capital stock of Union Labor Life Insurance Company (ULLICO) included in the stocks category and the State of Israel bond included in the government and government agency obligations category are carried at cost. The ULLICO stock is valued at a cost of \$14,323,500 at both June 30, 2006 and 2005, and the State of Israel bond at a cost of \$2,000,000 at both June 30, 2006 and 2005.

Note 4. Securities Lending Program

The International Union has entered into an agreement with the bank that acts as custodian for the International Union's investments which authorizes the bank to lend securities held in the International Union's accounts to third parties.

The International Union receives 70% of the net revenue derived from the securities lending activities, and the bank receives the remainder of the net revenue. "Interest" reported in the consolidated statements of activities includes \$165,716 and \$89,099 earned by the International Union during the years ended June 30, 2006 and 2005, respectively, in connection with the securities lending program.

Under this program, the bank must obtain collateral from the borrower in the form of cash, letters of credit issued by an entity other than the borrower, or acceptable securities. Both the collateral and the securities loaned are marked-to-market on a daily basis so that all loaned securities are fully collateralized at all times. In the event that the loaned securities are not returned by the borrower, the bank will, at its own expense, either replace the loaned securities or, if unable to purchase those securities on the open market, credit the International Union's accounts with cash equal to the fair value of the loaned securities.

The International Union's securities lending activities are collateralized as described above, and the terms of the securities lending agreement with the custodial bank require the bank to comply with government rules and regulations related to the lending of securities; however, the securities lending program involves both market and credit risk. In this context, market risk refers to the possibility that the borrower of securities will be unable to collateralize the loan upon a sudden material change in the fair value of the loaned securities or the collateral, or that the bank's investment of cash collateral received from the borrowers of the International Union's securities may be subject to unfavorable market fluctuations. Credit risk refers to the possibility that counterparties involved in the securities lending program may fail to perform in

accordance with the terms of their contracts. To date, the International Union has experienced no losses in connection with the securities lending program. At June 30, 2006 and 2005, the fair value of the collateral held was as follows:

| | 2006 | 2005 |
|------------|----------------------|---------------------|
| Cash | \$ 28,206,108 | \$36,821,079 |
| Securities | 2,223,019 | 2,266,436 |
| Total | <u>\$ 30,429,127</u> | <u>\$39,087,515</u> |

The fair value of securities loaned was \$29,318,848 and \$37,387,335, respectively. In accordance with Statement of Financial Accounting Standards No. 140 the value of the cash collateral held and a corresponding liability to return the collateral have been reported in the accompanying statements of financial position.

Note 5. Pension Plans

The International Union maintains two defined benefit pension plans to cover all of its employees. There are no employee contributions and all employer contributions to the plans are based on actuarial costs as calculated by the actuary. The actuarial valuations are based on the projected benefit method with aggregate level normal cost and frozen initial liability.

The annual measurement date is June 30. The net periodic pension cost for the plans for the years ended June 30, 2006 and 2005 is summarized as follows:

| | 2006 | 2005 |
|--------------------------------|----------------------|---------------------|
| Service cost | \$ 8,966,075 | \$ 7,459,189 |
| Interest cost | 15,779,972 | 15,873,872 |
| Expected return on plan assets | (16,160,720) | (15,106,849) |
| Net amortization and deferral | 3,107,427 | 4,142,643 |
| Net periodic pension cost | <u>\$ 11,692,754</u> | <u>\$12,368,855</u> |

The net periodic pension cost is based on the following weighted-average assumptions at the beginning of the year:

| | 2006 | 2005 |
|--|-------|-------|
| Discount rate | 5.50% | 6.25% |
| Average rate of compensation increase | 5.00% | 5.00% |
| Expected long-term rate of return on plan assets | 7.00% | 7.00% |

Amounts recognized in the statements of financial position consist of:

| | 2006 | 2005 |
|---|-----------------------|------------------------|
| Prepaid (accrued) pension cost | \$ (1,489,820) | \$(27,414,987) |
| Intangible asset | - | 10,689,679 |
| Minimum liability adjustment recognized in change in net assets | - | 2,647,088 |
| Net prepaid (accrued) benefit cost | <u>\$ (1,489,820)</u> | <u>\$ (14,078,220)</u> |

The plans' obligations and funded status as of June 30, 2006 and 2005 are summarized as follows:

| | 2006 | 2005 |
|---|-----------------------|------------------------|
| Accumulated benefit obligation | <u>\$ 257,018,859</u> | <u>\$ 257,760,058</u> |
| Fair value of plan assets | \$ 267,110,238 | \$ 237,375,819 |
| Projected benefit obligation | 285,578,900 | 292,370,989 |
| Deficiency of plan assets over projected benefit obligation | (18,468,662) | (54,995,170) |
| Unrecognized prior service cost | 10,488,387 | 13,450,036 |
| Unrecognized net actuarial loss | 6,490,455 | 27,466,914 |
| Net accrued benefit cost | <u>\$ (1,489,820)</u> | <u>\$ (14,078,220)</u> |

Benefit obligations are based on the following weighted average assumptions at the end of the year:

| | 2006 | 2005 |
|---------------------------------------|-------|-------|
| Discount rate | 6.00% | 5.50% |
| Average rate of compensation increase | 5.00% | 5.00% |

Employer contributions and benefit payments for the years ended June 30, 2006 and 2005 were as follows:

| | 2006 | 2005 |
|------------------------|---------------|--------------|
| Employer contributions | \$ 24,281,154 | \$ 9,620,961 |
| Benefit payments | 18,110,809 | 16,858,779 |

Total expected employer contributions for the year ending June 30, 2007 are \$24.3 million. Total expected benefit payments for the next 10 fiscal years are as follows:

| | |
|---------------------------|--------------|
| Year Ending June 30, 2007 | \$18,232,892 |
| 2008 | 18,437,402 |
| 2009 | 18,935,357 |
| 2010 | 19,469,218 |
| 2011 | 20,015,287 |
| Years 2012-2016 | 109,975,927 |

The expected long-term rate of return on plan assets of 7% reflects the average rate of earnings expected on plan assets invested or to be invested to provide for the benefits included in the benefit obligations. The assumption has been determined by reflecting expectations regarding future rates of return for plan investments, with consideration given to the distribution of investments by asset class and historical rates of return for each individual asset class.

Total pension plan weighted-average asset allocations at June 30, 2006 and 2005, by asset category, are as follows:

| Asset category | 2006 | 2005 |
|---------------------------|-------------|-------------|
| Cash and cash equivalents | 3% | 6% |
| Equity securities | 59 | 51 |
| Debt securities | 22 | 28 |
| Real estate | 11 | 10 |
| Other | 5 | 5 |
| | <u>100%</u> | <u>100%</u> |

The plans' investment strategies are based on an expectation that equity securities will outperform debt securities over the long term, and that the plans should maximize investment return while minimizing investment risk through appropriate portfolio diversification. All investments are actively managed by a diversified group of professional investment managers, whose performance is routinely evaluated by a professional investment consultant. Target allocation percentages are 60% for equities, 25% for fixed income securities, 10% for real estate, and 5% for other investments (principally limited partnerships).

The International Union also contributes to a multiemployer defined benefit plan on behalf of its employees. Contributions to this plan were \$614,719 and \$632,779 for the years ended June 30, 2006 and 2005, respectively.

Note 6. Postretirement Benefits

In addition to providing pension benefits, the International Union provides certain health care, life insurance and legal benefits for substantially all employees who reach normal retirement age while working for the International Union.

Postretirement benefit costs for the years ended June 30, 2006 and 2005 include the following components:

| | 2006 | 2005 |
|---|---------------------|---------------------|
| Service cost | \$ 5,512,005 | \$ 4,034,007 |
| Interest cost | 8,987,884 | 7,957,897 |
| Amortization of accumulated loss (gain) | 4,273,727 | 2,045,430 |
| Total postretirement benefit cost | <u>\$18,773,616</u> | <u>\$14,037,334</u> |

The accumulated postretirement benefit obligation at June 30, 2006 and 2005 is as follows:

| | 2006 | 2005 |
|--|----------------------|----------------------|
| Postretirement benefit obligation | \$163,703,797 | \$153,157,285 |
| Fair value of plan assets | - | - |
| Excess of postretirement benefit obligation over plan assets | 163,703,797 | 153,157,285 |
| Unrecognized net actuarial loss | (46,203,895) | (49,256,412) |
| Accrued postretirement benefit cost | <u>\$117,499,902</u> | <u>\$103,900,873</u> |

The above postretirement benefit cost does not represent the actual amount paid (net of estimated Medicare Part D subsidies) of \$5,174,587 and \$4,889,346 for the years ended June 30, 2006 and 2005, respectively.

Weighted-average assumptions used to determine net postretirement benefit cost at beginning of year:

| | 2006 | 2005 |
|---------------------------------------|-------|-------|
| Discount rate | 5.50% | 6.25% |
| Average rate of compensation increase | 5.00% | 5.00% |

(Continued on next page)

INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS AND SUBSIDIARIES

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (continued)

YEARS ENDED JUNE 30, 2006 AND 2005

Weighted-average assumptions used to determine benefit obligations at end of year:

| | 2006 | 2005 |
|---------------------------------------|-------|-------|
| Discount rate | 6.00% | 5.50% |
| Average rate of compensation increase | 5.00% | 5.00% |

The assumed health care cost trend rates used to measure the expected cost of benefits for the year ended June 30, 2006, were assumed to increase by 10% for medical, 13% for drugs and the Medicare Part D subsidy, 5% for dental/vision, 6% for Medicare Part B premiums, and 3% for legal costs. Thereafter, rates for increases in medical, drug costs and the Medicare Part D subsidy were assumed to gradually decrease until they reach 5% in 2013.

Total expected benefit payments and Medicare Part D subsidies for the next 10 fiscal years are as follows:

| | Benefits | Subsidy |
|---------------------------|-------------|-------------|
| Year Ending June 30, 2007 | \$7,507,900 | \$(336,371) |
| 2008 | 8,139,269 | (377,312) |
| 2009 | 8,783,293 | (430,511) |
| 2010 | 9,488,964 | (478,832) |
| 2011 | 10,049,546 | (530,833) |
| Years 2012-2016 | 59,542,503 | (3,437,985) |

The International Union appropriated investments of \$117,499,902 at June 30, 2006 to pay for future postretirement benefit costs.

The calculation of the disclosure as of June 30, 2006, includes the estimated projected prescription drug cost subsidies due to the Medicare Prescription Drug, Improvement and Modernization Act of 2003. The impact of this Act on the benefit obligation was a decrease of \$11,008,948 from \$174,712,745 to \$163,703,797. Additionally, there was a service cost decrease of \$386,284 from \$5,898,289 to \$5,512,005 and an interest cost decrease of \$601,832 from \$9,589,717 to \$8,987,885. Specific, authoritative guidance on the accounting for the federal subsidy is still pending, and that guidance, when issued, could require a change to the information reported herein.

Note 7. Mortgages Payable

The IBEW Headquarters Building LLC (the "Company") has two mortgages payable, \$40 million to Massachusetts Mutual Life Insurance Company and \$40 million to New York Life Insurance Company, secured by substantially all of the Company's assets. The mortgage loans bear interest at an annual rate of 5.63% and are payable in monthly installments of principal and interest totaling \$529,108, and mature on July 1, 2019, at which time the remaining principal amounts of \$37,191,698 are due in full. Future minimum payments on the mortgage obligations are due as follows:

| | |
|---------------------------|----------------------|
| Year ending June 30, 2007 | \$ 6,349,298 |
| 2008 | 6,349,298 |
| 2009 | 6,349,298 |
| 2010 | 6,349,298 |
| 2011 | 6,349,298 |
| Thereafter | 87,986,081 |
| | 119,732,571 |
| Less interest portion | 43,458,059 |
| | <u>\$ 76,274,512</u> |

Note 8. Royalty Income

The International Union has entered into a multi-year License Agreement and a List Use Agreement with the American Federation of Labor and Congress of Industrial Organizations (AFL-CIO) under which the AFL-CIO has obtained rights to use certain intangible property belonging to the International Union, including the rights to use the name, logo, trademarks and membership lists of the International Union, in exchange for specified royalty payments to be paid to the International Union by the AFL-CIO. In turn, the AFL-CIO has sub-licensed the rights to use the International Union intangible property to Household Bank Nevada, N.A., for use by the bank in connection with its marketing of credit card and certain other financial products to members of the International Union. These agreements commenced on March 1, 1997.

For the years ended June 30, 2006 and 2005 the International Union recognized as revenue \$1,711,856 and \$3,098,530, respectively.

Note 9. Functional Expenses

The financial statements are prepared in accordance with the provisions of Statement of Financial Accounting Standards No. 117, *Financial Statements of Not-for-Profit Organizations* (Statement No. 117). Statement No. 117 establishes standards for general purpose, external financial statements of financial position, activities and cash flows. It requires that the International Union's net assets and its revenues, expenses, gains and losses be classified between unrestricted, temporarily restricted, and permanently restricted based on the existence or absence of donor imposed restrictions. For the years ended June 30, 2006 and 2005 all of the net assets and activities of the International Union were classified as unrestricted due to the nonexistence of donor imposed restrictions. Statement 117 also requires that the International Union expenses be classified on a functional basis, that is, expenses broken down into classifications that reflect the purpose (or function) of the major services and activities conducted by the International Union.

Note 10. Litigation

The International Union is a party to a number of routine lawsuits, some involving substantial amounts. In all of the cases, the complaint is filed for damages against the International Union and one or more of its affiliated local unions. The General Counsel is of the opinion that these cases should be resolved without a material adverse effect on the financial condition of the International Union.

Note 11. Related Party Transactions

The IBEW provides certain administrative services to the International Brotherhood of Electrical Workers' Pension Benefit Fund (Fund), for which the International Union is reimbursed. These services include salaries and benefits, rent, computer systems, and other administrative services. The amount reimbursed totaled \$2,080,000 and \$2,000,000, for the years ended June 30, 2006 and 2005, respectively.

In addition, the International Union collects and remits contributions received on behalf of the Fund from members.

The International Union also pays administrative services on behalf of the Pension Plan for the International Officers, Representatives and Assistants of the International Brotherhood of Electrical Workers, and the Pension Plan for Office Employees of the International Brotherhood of Electrical Workers. The administrative services include auditing, legal and actuarial services. The costs of the administrative services are not readily determinable.

Note 12. Operating Leases

The International Union, through its wholly-owned subsidiary IBEW Headquarters Building, LLC, has entered into agreements to lease space in its building. These leases which expire at various dates through 2025 contain renewal options. Future minimum rental payments, including the lease payments due from the International Union totaling \$19,984,150, due under these agreements over the next five fiscal years is as follows:

| | |
|---------------------------|--------------|
| Year ending June 30, 2007 | \$ 7,985,186 |
| 2008 | 8,129,419 |
| 2009 | 8,304,264 |
| 2010 | 8,459,296 |
| 2011 | 8,576,456 |



Replacing the inner workings of a nuclear reactor is delicate work, fraught with risks of radioactive exposure. But this fall, the task was done in a nuclear parts manufacturing facility by IBEW members.

Using a new reactor vessel head, members of Harwick, Pa., Local 1914 installed the vital 53 control rod drive mechanisms, which control the nuclear fusion inside a nuclear plant's reactor. The work, the first of its size in the United States, was done—

ahead of schedule—in 30 days at Curtiss-Wright Electro-Mechanical Corp. in western Pennsylvania.

“The news is going out to the nuclear industry everywhere,” said Local 1914 Business Manager Jack Juris. “It might bring us more work.” Company officials said the plant's performance on this first-of-its-kind initiative lays the groundwork for future opportunities in the commercial utility market. The contract awarded the plant by Westinghouse Electric Co. was a result of “our reputation as a quality provider,” said Rosemary Peta, Curtiss-Wright communications and development specialist. The nuclear head will replace one at a commercial nuclear plant in Texas.

When it arrived in Pennsylvania, the head vessel manufactured in Spain weighed 93 tons. After the rods were affixed to the assembly by the same members who make the rods at the plant, it nearly doubled in weight. The unit is on its way to its home in Texas via river barge and truck transport, expected to arrive in late December.

Two-hundred-and-fifty IBEW members work at Curtiss-Wright EMD, which produces nuclear equipment for the U.S. Navy as well as commercial nuclear power plants.

IBEW Members Perform Rare Nuclear Reactor Work



IBEW Founders' Scholarship

Scholarship Winner Serves Medical Patients On Alaskan Tundra

After Ella Derbyshire, a member of Syracuse, N.Y., Local 2213, won the Founders' Scholarship in 1993, a story in the *IBEW Journal* said, "As when a single drop of water causes ripples in a pond, one student's education will spread to influence and instruct an ever-widening circle of people."

No Founders' Scholarship recipient better exemplifies those words than this former telephone operator who now pours her educational gifts and trade union values into each day as Dr. Ella Derbyshire, a member of the Indian Health Service in Kotzebue, Alaska, north of the Arctic Circle. In September, she visited the IBEW International Office, accompanied by her daughter, Rachel and grandson, Elijah, to thank International Representative Mike Nugent for his help in administering her scholarship and to tell her story. Derbyshire was in town to lobby on Capitol Hill for more funds for Americans who lack health insurance.

In 1989, following a strike at Derbyshire's employer, N.Y. Telephone (now part of Verizon) a tuition reimbursement plan was established launching her pursuit of higher education. Derbyshire began attending classes at Russell Sage College and Hudson Valley

"When she sees patients, it is mostly without the support of advanced medical imaging tools, which require the patient to fly to Anchorage."



Dr. Ella Derbyshire works the night shift at Manillaq Health Center in Kotzebue, Alaska, with registered nurses Matthew Merola and Mary Viveiros.

Community College at age 39, alongside one of her sons.

"Ella was incredibly self-driven," says Nugent, recalling one of the scholarship judges who was "blown away by what she had accomplished in her life."

IBEW Founders' Scholarship records reveal Derbyshire's academic prowess, containing complimentary notes from former IBEW President J.J. Barry for her 4.0 average in "terribly difficult" courses and for her yearly papers—required of scholarship winners—on subjects including "A New Age of Sweatshops for the American Worker" and "The Minimum Wage."

"Ella was a big union supporter even

before she won her scholarship," said Judy Kaylor, retired Local 2213 assistant business manager.

In 1995, Derbyshire retired from the telephone company, ending a career that started in front of an operator's cord board and spanned stints in directory assistance, the accounting department, residence service center as well as more technical circuit-testing responsibilities.

Achieving her undergraduate degree in biology in 1997, Derbyshire, a native of Troy, N.Y., applied and was accepted at St. George's Medical School on the island of Grenada. Three of her children were still in college as she headed off to the Caribbean.

"It was a bit distracting to spend tropical nights hunched over books and class notes," says Derbyshire, "but at least I

could study outside.” She graduated from St. George’s in 2002.

Leaving the Caribbean, Derbyshire spent two years on clinical rotations in England and then returned to the U.S.

While completing her residency in New York, Derbyshire received a postcard featuring a team of sled dogs and a request for applicants to join the Indian Medical Service in Alaska. She interviewed and was accepted. Working under Britain’s national health care system was excellent preparation for the work that she would do in Alaska, where native healthcare is universal, says Derbyshire.

As one of 10 doctors at the Maniilaq Medical Center in Kotzebue, 500 miles north of Anchorage, Derbyshire makes house calls, often by plane, to 11 Eskimo villages, containing between 200 and 1,000 residents, mostly Inupiat. Among her patients are IBEW members who work at the Red Dog Mine, the world’s largest zinc mine, 90 miles north of Kotzebue.

“There are no roads into Kotzebue and no roads out,” says Derbyshire, who sometimes travels by dog sled, snowmobile or boat to her patients, most of whom live on subsistence, hunting and fishing. “This is a tougher environment than anything I’ve ever known,” she says, explaining that getting to remote village patients with frostbite, exposure and other conditions is often impossible. The doctors rely upon community health aid practitioners with closed circuit televisions in the villages, whom Derbyshire calls her “eyes and ears,” to make diagnoses.

When she sees patients, it is mostly without the support of advanced medical imaging tools, which require the patient to fly to Anchorage. Communication with patients is crucial and Derbyshire credits her work at the telephone com-

pany where she “met and talked to a lot of people and engaged in problem solving” with honing her interpersonal skills. Just about everyone in the Northwest Arctic Borough speaks English, says Derbyshire. When she does encounter elders who are more comfortable with Inupiat, or tourists who do not speak English, she arranges for interpreters.



On Capitol Hill with grandson, Elijah, Dr. Ella Derbyshire lobbies for more funds for Americans who lack health care insurance.

Adjusting to what she calls the “rhythm of the tundra,” Derbyshire experiences the long winter twilights of Christmastime and the weeks of “pink and blue” horizons. She has learned how to sleep in the weeks between June and July when the sun doesn’t set.

Derbyshire inhabits two worlds—she is a symbol of modernity jetting across the tundra to bring medical technology to her patients; they live largely as the generations that preceded them. From the caribou hunters who bring in their winter food, to the whalers of Point Hope, who still hunt the bowhead whale in small boats with harpoons, to residents who gather blueberries, cranberries and the light-orange salmonberries, Derbyshire collects stories of survival and change.

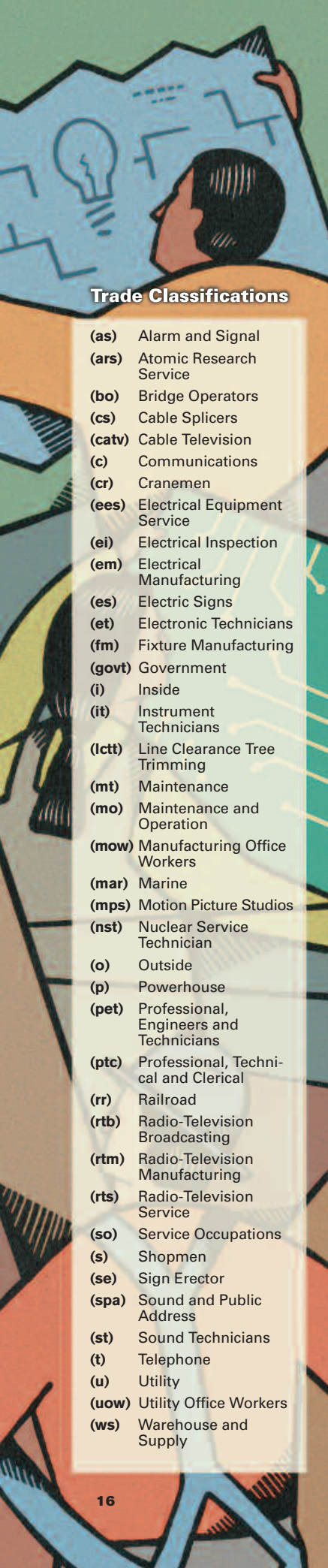
While living austere off the land and sea, her neighbors and patients have a keen sense of a world gone wrong. “They talk about global warming all of the time,” says Derbyshire. Kivalina, a small village of 500 on the Chukchi Sea, is sinking under rising waters. The caribou are deviating from paths that they have followed for ages. Summers are warmer and berries aren’t ripening as before. At Point Hope, the polar bears are acting strange as the pack ice thins.

Mobility for villagers depends upon ground frozen enough to run a dog sled or a snowmobile, or water thawed enough to accept a boat. If temperatures hover somewhere in between, life can stand still.

Kotzebue, home to 3,500, has paved roads, a hospital and some Western foods and conveniences, but everything from outside is shipped in by cargo plane or on barges from Anchorage that arrive only in July and August. One of her daughters was planning to visit, says Derbyshire, “but she made it as far as Anchorage and didn’t keep going.” Derbyshire keeps in contact with her family by phone and e-mail.

“I suspect that I’ll stay in Alaska for a while,” says Derbyshire. “Antarctica and New Zealand look interesting, but that would be a ways off.”

But she does occasionally venture to the mainland. In September, Derbyshire joined fellow members of the American Academy of Family Physicians in Washington to push for more funding of primary care medicine in America. “I do spend a lot of time writing to my representatives in Juneau and in Washington, but I certainly don’t get to shake hands with any of them,” she says. “My voice gets heard with many others, and just like during my union days, things do get done if enough voices echo the same message.”



Trade Classifications

- (as) Alarm and Signal
- (ars) Atomic Research Service
- (bo) Bridge Operators
- (cs) Cable Splicers
- (catv) Cable Television
- (c) Communications
- (cr) Cranemen
- (ees) Electrical Equipment Service
- (ei) Electrical Inspection
- (em) Electrical Manufacturing
- (es) Electric Signs
- (et) Electronic Technicians
- (fm) Fixture Manufacturing
- (govt) Government
- (i) Inside
- (it) Instrument Technicians
- (lctt) Line Clearance Tree Trimming
- (mt) Maintenance
- (mo) Maintenance and Operation
- (mow) Manufacturing Office Workers
- (mar) Marine
- (mps) Motion Picture Studios
- (nst) Nuclear Service Technician
- (o) Outside
- (p) Powerhouse
- (pet) Professional, Engineers and Technicians
- (ptc) Professional, Technical and Clerical
- (rr) Railroad
- (rtb) Radio-Television Broadcasting
- (rtm) Radio-Television Manufacturing
- (rts) Radio-Television Service
- (so) Service Occupations
- (s) Shopmen
- (se) Sign Erector
- (spa) Sound and Public Address
- (st) Sound Technicians
- (t) Telephone
- (u) Utility
- (uow) Utility Office Workers
- (ws) Warehouse and Supply

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Union Camaraderie

L.U. 6 (c,i,st&u), SAN FRANCISCO, CA—The annual Local 6 picnic was held at Sigmund Stern Grove Aug. 26 and members and their families enjoyed the festivities. Bill Lee and his Starlite Electric crew prepared breakfast and lunch for everyone. The journeymen retained bragging rights from the apprentices in the tug-of-war competition.

The annual charity motorcycle run to Lake Tahoe was Sept. 22-24. About 50 bikes sped off to Camp Concord benefiting St. Anthony's pantry in San Francisco. The bikers and sponsors of the event raised over \$18,000 for this worthy cause.

The 14th annual San Francisco Electrical Construction Industry Golf Tournament was Sept. 30. SFECA contractors, city inspectors, union members and health-care providers teed off at San Geronimo Golf Course in Marin County in a show of camaraderie to the electrical industry.

The Local 6 delegation to the 37th IBEW International Convention in September praises all of the host locals and the Fourth District for their exceptional hospitality in Cleveland. The drumbeat of the future was heard loud and clear across Lake Erie.

JEFF SWEENEY, P.S.



Upcoming Projects

L.U. 8 (as,em,i,mar,mt,rts,s&spa), TOLEDO, OH—Employment opportunities should remain steady as 2006

LOCAL LINES



Local 16 instructors from Evansville with former NJATC Exec. Dir. A.J. Pearson. From left: Chris Lamberson, Mike Chamberlain, Larry Dimmett, A.J. Pearson, Bob Scheller and Chad Thompson.

draws to a close. Sizeable upcoming projects include a new coking facility in Toledo's east side. This project had many obstacles to overcome in the last few years, but it's finally getting started. It's been reported that a second plant will be built when the first one is complete.

Another project that seemed to have taken forever to get under way is The Shops at Fallen Timbers. Currently, steel is on the rise and completion is scheduled for late 2007. Wal-Mart also wants to turn several of its area stores and into super centers. One such store, built several years ago, was completed under a project labor agreement made possible because of political activism. This agreement will continue to be enforced on this site, mandating Wal-Mart to use all union labor. These types of accomplishments are the rewards we reap when we vote for labor-friendly candidates.

Brush-Wellman recently announced that it will invest \$40 million to \$60 million in a new primary beryllium plant in Elmore, OH. Beryllium is generally used by the U.S. Defense Department.

JIM SZCZERBIAK, P.S.

DENNIS DUFFEY, B.M.

Labor Day Celebration

L.U. 16 (i), EVANSVILLE, IN—Local 16 wishes to recognize the members who attended the National Training Institute in Knoxville, TN, which is held by the NJATC in cooperation with

educators from across the country. Graduates of NTI for 2006 are Kenneth Farmer and Robert Scheller. Others attending this year were Mike Chamberlain, Larry Dimmett, Doug Hadley, Chris Lamberson and Chad Thompson.

On Sept. 4, Local 16 participated in the 120th annual Labor Day Association's Celebration at Boonville, IN. Local 16 again made a strong showing by marching in the parade with other skilled trade and manufacturing unions. After the parade, members and their families enjoyed a picnic lunch. During the three-day weekend event, members enjoyed carnival rides, pageants, a demolition derby, car show, fireworks, sporting competitions, motocross races, a gospel sing and talent show.

We extend condolences to the family of Bro. Earl Angermeier, who passed away June 26.

DONALD P. BEAVIN, P.S.

Heat Wave Response

L.U. 18 (u), LOS ANGELES, CA—This past summer the city of Los Angeles and its residents faced an unusually long period of excessive heat. Local 18 members, who staff the Department of Water & Power (DWP), responded quickly and skillfully to the emergency, ensuring the continuing operation of the huge utility's aging and deteriorating infrastructure during the crisis.

Tackling multiple challenges and dangerous work assignments, Local 18's dedicated members made countless repairs and upgrades to the utility's aging distribution system throughout the duration of this two-week heat wave. Members worked long, grueling hours safely restoring power to the citizens of Los Angeles.

Our crews helped the city's residents and businesses get through the record heat with only minimal, scattered and *brief* power interruptions. This was on-the-job teamwork and professionalism of the highest order. We hope that before the next heat wave, the DWP learns from this near-disaster and does something timely and meaningful about fixing its power-distribution system. The people of Los Angeles can rest assured that Local 18

Local 6 members have fun with a tug-of-war competition at the 2006 annual picnic at Stern Grove.

the University of Tennessee. NTI provides advanced technical training for over 1,500 JATC instructors on a wide variety of topics taught by professional

members will be there to keep the lights (and air conditioners) on. A special thanks to all our hard-working members for a job well done!

JENNIFER HADLEY, P.S.

JATC Graduates

L.U. 20 (em,i,mt,o,spa,t&u), DALAS-FORT WORTH, TX—The North Texas Electrical JATC held its annual completion dinner at the Sheraton Grand Hotel June 10, 2006.

IBEW Local 20 and the North Texas Chapter of NECA presented an Outstanding Apprentice Award for overall outstanding performance during the entire five years of training to graduating apprentice Keith DeLange.

Local 20 presented an award to an outstanding apprentice in each class year. The Gold Pliers Award recipients were: James Rudolph (1st year), Barry Sargent (2nd year), Benard Davis (3rd year) and Willard Nelson (4th year).

NECA Achievement Awards for outstanding apprentice went to: James



Local 26 grand opening and ribbon cutting at new headquarters: from left, former Local 26 Bus. Mgr. and Special Asst. to the Int. Pres. Buddy Satterfield, Int. Sec.-Treas. Jon Walters, Int. Pres. Edwin D. Hill, Bus. Rep. Randolph Scott (back row), Bus. Mgr. Chuck Graham, Pres. Butch Ramos, Exec. Board member Ron Stokes, Vice Pres. Larry Greenhill Sr., Exec. Board member/Organizer Joe Dabbs and Fin. Sec. Mike Shoemaker.

their class. Also, congratulations to Daniel Ryan Richmond of Baltimore for his perfect attendance. There's no doubt that this class will be among the leaders of the future.

Our condolences to the families of the following members who passed away recently: Bro. David B. Stitt and retired Bros. Robert N. Greene, Lloyd T. Hosier, John A. Johnston, Lloyd J. Landon, Louis H. Schultz, Melvin L. Schultz and John L. Williams,
CARLOS HAMPLETON, P.S.

Sardo Hall, Forestville, MD, 8 p.m.; Dec. 8, Elks Club in Roanoke, 7 p.m.; and Dec. 15, Winchester party, at the American Legion in Front Royal, 7 p.m.

Happy holidays!

CHARLES E. GRAHAM, B.M.



Local 38 IBEW Convention delegates Mike Muzic (left), Mike Shingary and Dan Gallagher. Photo by Bro. Ken Busch.

Convention Success

L.U. 38 (i), CLEVELAND, OH—Local 38 was proud to be a host to the 37th IBEW Convention. Months of hard work and planning finally fell into place and made the Convention a great success.

Delegates and guests were impressed with the city and enjoyed the scheduled events, the Rock-n-Roll Hall of Fame, the Play House District, the Warehouse District, the Browns and Indians stadiums.

The Block Party on Saturday at Mall "C" was a huge success. On a beautiful, sunny day guests sampled ethnic foods from all over the city. The music stage, with Lake Erie as a backdrop, featured entertainment by musicians including Rebecca Lynn Howard, Bruce Hornsby and Little Feat. Later, over at Public Hall, the "IBEW Rocks" presentation was followed by headliner John Fogerty.

Guests were entertained Tuesday night at the Powerhouse in the Flats. Band set up in every room and rocked the party with all kinds of music. Outside on the Cuyahoga River, the Nautica Stage featured a Beatles tribute band and Tequila Sunrise, an Eagles tribute band.

It was a fantastic event that left guests saying: "Cleveland Rocks."

DENNIS MEANEY, B.R.

A Great Loss

L.U. 42 (catv,em,govt,lctt&o), HARTFORD, CT—Our deepest sympathy to the family of Bro. Stephen Uhl, who passed away April 17, 2006.

Steve was a member of IBEW Local 104 in Boston and director of Northeastern Joint Apprenticeship and Training (NEAT) in Douglassville, PA. He

was involved in training apprentices and journeyman linemen for over 20 years. As director of NEAT, Steve was responsible for helping Local 42 as well as other locals in the Northeast grow in numbers by successfully training our apprentices to become excellent craftsmen and skilled journeyman linemen.

His death is a loss to all in the trade. We thank the Uhl family for all of their sacrifices, as Steve dedicated countless hours to making the IBEW and Local 42 into what it is today. Bro. Uhl left behind a wife, Kinberly Uhl; a daughter, Alicia Marie Uhl; and a son, Christopher Stephen Uhl.

Apprentice graduates as well as all of his brothers and sisters in Local 42 owe a great deal of gratitude to Bro. Uhl. May he rest in peace and never be forgotten.

JOHN BIEHN, P.S.



Local 58 member Tom Bowes welds pole together for the wind turbine at the training center.

Dedicated Service

L.U. 58 (em,i,rtb&spa), DETROIT, MI—Local 58 acknowledges the many years of dedication shown by Bros. Tom Donahue and Dennis McCann. Tom was indentured in 1967 and served with distinction, on the Executive Board and on the Apprentice Committee, since 1997. Dennis, indentured in 1969, has been our recording secretary since 1997. Because of Bro. McCann's contributions and leadership, we have enjoyed many annual picnics and Christmas parties. Both members are retiring in 2006 and we wish them many happy years of retirement.

In order to maintain solvency of the fund, our Health & Welfare trustees recently adopted some painful changes to our health-care benefits. It is time for our government to avert the crisis and step forward with a comprehensive national health-care plan.

Set-up of the photovoltaic system and wind turbine at the training center is complete. These systems will help keep our local union and the IBEW at the forefront of these emerging technologies. Thanks, also, to the members who expressed interest in the residential solar program. Once again, our members stepped up. We had the most responses of any local union in the country.

Remember the Local 58 Christmas party Sunday, Dec. 3.

Get informed. Be proactive; take your ideas to the union meeting!

KATHY DEVLIN, P.S.



Local 20, North Texas JATC 2006 graduates at the apprenticeship completion dinner. Front row, (L-R), Faustino Benavides, Daniel Huffman, John Lyon, Jeffrey Maya, Jeffrey Shaw, Joseph Lopez, Roger McMillin and Raymond Rivers; back row, Jerred Yancey, Alfonso Bustillos, John Bustillos, Keith DeLange, Paul Grundt, Michael Jones, Simon Gage, James Weatherall, Dobe Lanphier, John Navarro and Chris Williams. Not pictured: Dean Heasley, Danny Sandefur and Jeffery Terry.

Rudolph (1st year), Barry Sargent (2nd year), Anthony Smith (3rd year) and Willard Nelson (4th year).

The Local 20 Federal Credit Union in Dallas presented the Frank Wilson Award to a deserving apprentice from each class year, as follows: Lon Williford (1st year), Jason Allen (2nd year), Anthony Smith (3rd year), Steven Henninger (4th year) and Chris Williams (5th year). The Ft. Worth Local 116 Federal Credit Union presented awards to graduating apprentices Keith DeLange and Chris Williams.

Perfect Attendance Award recipients: Faustino Benavides, John Bustillos, Keith DeLange, Paul Grundt, Michael Jones, Joseph Lopez, John Lyon and Chris Williams. These brothers did not miss a class in five years.

A.C. McAFEE, B.M./F.S.

Apprentice Graduates

L.U. 24 (es,i&spa), BALTIMORE, MD—Congratulations to the 2006 graduating apprentices. This is a very special group because they were the last night-school class. The graduates worked very hard to achieve their goals. There were 55 total graduates—49 from Baltimore and six from the Eastern Shore. Special congratulations to Eric White of Baltimore and to William Oliver Milne of Eastern Shore for having the highest averages for

2006 Happenings

L.U. 26 (ees,em,es,govt,i&mt), WASHINGTON, DC—Some 500 attended our open house celebration in July at our new headquarters in Lanham, MD. IBEW Int. Pres. Edwin D. Hill, Int. Sec.-Treas. Jon Walters and several past Local 26 business managers also attended.

Local 26 hosted the IBEW National Softball Tournament in July. Our team won first place! Our annual picnics in Roanoke, VA, and in Clarksburg, MD, were well attended. A new three-year Teledata agreement was ratified. The D.C. office on Blair Road, NW, is up and running; Bro. George Hogan is the representative in that office.

We mourn the deaths of Franklin Hipsley and Irvin J. Byrd; and retirees Edwin Allen Rice, William C. Tolley, Earl A. Bolton, Marvin Faust, Donald Hart, Calvin Patterson, Eugene Hayes, Carroll Wilson, Robert M. Preston and Charles Carter.

Recent retirees: Lee Easley, William Godfrey, Dewey Nail, Richard Warner, Russell Pullen, Irving Brodsky, Robert Donaldson, Peter McCray, Charles Pensmith, Pedro Reyes, Joseph Zelaya, James Bresnahan, Raymond Robinson, James Williams, David Ennis, Maynard Robinson, Charles Thompson, Thomas Buckner, Frederick Hanel and Larry Moyer.

Christmas party/meetings: Dec. 1,

Transformer Training

L.U. 70 (lctt&o), WASHINGTON, DC—On July 22 and 24 a transformer training class was held at the hall. The American Line Builders Joint Apprenticeship and Training Program (ALBAT) provided an instructor and a functioning line and transformer mock-up for hands-on training. Instructor Melvin Crowe taught the eight-hour class. Members who took the class said it was very informative and they learned a lot.

Riggs Distler held a Safety Celebration at its Crofton and White Marsh yards. Riggs Distler gave away tools, gift cards and two 50-inch plasma TVs. TV winners were Mike Bruns of White Marsh Yard and Scott Robbins of Crofton Yard.

Riggs Distler also had a Pole Top Rescue class for linemen and apprentices. The training was through ALBAT and held at Crofton Yard.

Local 70 mourns the passing of Local 70 members Thomas Baggott, John A. Shrader, William W. Tomlinson, Roy L. Lucas, William C. Jones and Eral B. Kahle.

CHRIS A. BROWN, PRES.



Fifth District Int. Rep. Fielding Gurley (left) congratulates then Local 84 staff member Bro. Dewey Lovell on his retirement. Bro. Lovell recently passed away.

training in the U. S. Army and served his nation in the Korean War. Once he returned to the states, he enrolled in the SELCAT program and received his journeyman lineman certification.

In 1987 Dewey became a Local 84 assistant business manager when Bus. Mgr. Doyle Howard added him to his staff. Dewey's qualifications and duties were many, but he primarily served the outside membership. Dewey retired in December 2005 after battling illness. But even after he retired, he wanted to be back in the office serving the membership. He was married to Bette for 45 years and had three



Local 98 Bus. Mgr. John J. Dougherty (right), Pennsylvania Gov. Ed Rendell (second from left) and Pennsylvania state Rep. Thomas W. Balckwell (left) cut the ribbon at the grand re-opening of the Local 98 union hall.

didn't start until fall. Ginna Nuclear Power Plant, Borrilla Pasta Plant and Delphi Automotive are all under way and should give us some much needed opportunities this winter.

We mourn the loss of Bro. Clarence B. Trott, who passed away this year.

With the help of local politicians and our members getting involved at town meetings this too is creating jobs in the elusive commercial market. Being active and getting involved in politics and the community is essential if we are to be successful!

Happy holidays! And hopefully a more prosperous New Year!

MIKE FARRELL, P.S.

a sophisticated audio/visual system.

The auditorium also includes a beautiful new kitchen, which will enable

Local 98 to host many more catered events. Also included in the auditorium are a new stage, modernized restrooms and state-of-the art furniture.

The room's vibrant colors and newly installed elevator were done with the physically challenged children of the Variety Club in mind. The children's charity is near and dear to Local 98 Bus. Mgr. John Dougherty, who anticipates that Variety and other community groups will host many future events in the new space.

HARRY FOY, PRES.



Local 80 congratulates its JATC apprentice graduating class of 2006. From left, seated, JATC member Michael Iacobellis; graduates Brian Parker, Herbert Collins, Manuel Speller, Benjamin Carroll (outstanding apprentice); and JATC member Matt Yonka. Standing, JATC members Herb Larkins and Jimmy Vaughan; graduates Vincent Lawson, James Wiggins, Jason Myers, Scott Hobbs; and JATC members Dave Schaeffer and Carl Gerlach. Not pictured is graduate Brent McCartney.

2006 Graduates

L.U. 80 (i&o), NORFOLK, VA—Work has been steady here for the last few months and looks good for our future. We thank the McPhillips family for their hard work in making our September picnic a success. Congratulations to our graduating class of 2006 and best wishes for a safe and prosperous career.

Merry Christmas, brothers and sisters. I hope everyone has safe and prosperous holidays.

DAVE SCHAEFFER, P.S.

Dewey Lovell Mourned

L.U. 84 (o,i&u), ATLANTA, GA—Local 84 welcomes 197 new members who previously were members of former Local 1208. Most of these members were employees of Savannah Power, which merged with Georgia Power July 1, 2006.

Local 84 is saddened to report the death of former staff member Dewey C. Lovell. Dewey became a member of the IBEW in 1968. He was a journeyman lineman and was respected for his dedication to doing the job right and safely. He received basic lineman

daughters and five grandchildren.

Dewey's wealth of knowledge, experience and commitment will be greatly missed.

CHUCK TURNER, A.B.M.

Much Needed Work

L.U. 86 (ees,em,es,i,rts&spa), ROCHESTER, NY—In September we had our annual Local 86 Mixed Clambake. It was a great event for old and new friends to come together and reinforce that bond we call brotherhood. A huge thank-you goes to Mike Cook, Don Peters, Bill Gleichauf, Jack Shuffstall, Jim Allen, Mike Coyne, Bill Pinkerton, Jim and Nancy Schneider, Joe and Linda Intini, Mark Quinn, Rob Denk and Aaron Warner for their hard work it a great success.

Summer was slow; a lot of projects



Local 90 received the Connecticut Yankee Achievement Award. From left, Bros. Donald Camden, Richard Betts Jr., Thomas Zajac, William Shea, Dick Betts, Joseph Morgan and Ronald Caminati; Bus. Mgr. Kenneth B. King; Organizer Sean Daly; Bus. Rep./Pres. Frank Halloran; and Bro. Raymond Cogshall.

Achievement Award

L.U. 90 (i), NEW HAVEN, CT—The Connecticut Yankee Achievement Award was presented to IBEW Local 90 on Aug. 30, 2006, in recognition of achieving six years without a lost-time accident. Connecticut Yankee Atomic Power Company expressed deep appreciation for IBEW members' diligent and safe efforts in support of the decommissioning of the Haddam Neck Plant from 2000-2006. Connecticut Yankee Pres./CEO Wayne A. Norton presented the award.

SHANNON COZZA, P.S.

New Meeting Space

L.U. 98 (as,em,i&it), PHILADELPHIA, PA—The meeting space at Local 98's Spring Garden Street union hall has undergone extensive renovations to make the space more contemporary and technologically capable. The stunning results were available for all to see in late September, when Local 98 celebrated the grand opening of the new auditorium with a union meeting and, later, a fund-raiser for Gov. Ed Rendell.

Particularly impressive are the educational components of the apprentice training program: two plasma TV screens and four projection screens built into the walls, as well as

60-Year Awards Presented

L.U. 108 (ees,em,es,lctt,mar,mt,rtb,rts,s,spa,t&u), TAMPA, FL—On Thursday, Aug. 10, 2006, Bus. Mgr. Floyd Suggs presented Bro. Harold B. Minton with a 60-year membership award and citation pin.

Bro. Minton became an IBEW member in 1944 after hiring on at Tampa Armature Works. He worked in TAW's small-motor repair shop until he went to the Tampa Tribune to oversee a new press installation. Bro. Minton worked as a maintenance electrician for the Tribune for 40 years. He retired in 1989.

Bro. Frank Diaz, a 21-year retiree, recently received his 60-year membership award and citation pin. Bro. Diaz started in the Tampa Shipyard doing switchboard and motor work. During his shipyard days he taught military personnel how to "sync-in" ship generators. Frank went to Local 108 as a third-year apprentice after the shipyard closed. He worked as an electrician, wiring and repairing packing machines,

Local 108 Bus. Mgr. Robert F. Suggs (right) presents retired Bro. Harold B. Minton with his 60-year award.



City of Rochester Mayor Bob Duffy (left) joins Local 86 Bus. Mgr. Dan Conte, Int. Rep. Larry Davis and Organizer Dave Young at 2006 union clambake.

air compressors and "almost anything electrical." Bro. Diaz also was a steward for approximately 12 years.

Local 108 officers and members thank Bro. Minton and Bro. Diaz for their 60 years of faithful and loyal membership. We wish them well in their continued retirement.

DOUG BOWDEN, P.S.



Some of the Local 110 members who helped construct two new Habitat for Humanity homes.

IBEW Habitat Crew

L.U. 110 (em,i,rt,spa&u), ST. PAUL, MN—The summer of 2006 will hold a special memory for two families who will be living in two new Rice County Habitat for Humanity Homes.

The IBEW Habitat crew roughed in the homes before lunch on a late summer Saturday morning. (See photo.)

The brothers and sisters on the crew included: Jeff Anderson, Tim Behrend, Jamie Craig, Bob Delesha, Mike Dufour, Don Edler, Sam Edler, Dave Eschbach, Dan Gable, Tim Grimm, Dave Hachfeld, Jake Helling, Jeff Herbst, Bill Hertle, Ben Holtz, Joe Kelly, Jason Kodada, Jamie McNamara, Bob Pitt, Mike Redlund, Ron Slinger, Dan Splett, Doug Suchanek, Rick Volkman, Teloa Volkman, Brian Zitzow, Wendy Bongers and Steve White.

Special thanks to Slinger Electric for the extra time and coordination getting the ground work done to allow this crew to have such a fun experience. Jamie McNamara, JATC code instructor and electrical inspector, did his best by mixing humor and knowledge to make sure the installation was a quality job.

STEVE WHITE, P.S.

Pin Presentation

L.U. 112 (c,i&st), KENNEWICK, WA—Local 112 held a pin presentation Sept. 30. Among honorees were 70-year member Earl Davidson; 65-year members Lawrence Weaver, Dan Smith, Frank Wilbur, Ember Talbot and Patrick Sampier; 60-year members George Benward, James Jenkins, John Garvey, Joseph Marks, Marvin Powell and William Clem; 55-year members Delbert Reed, William Smith, Clarence Shaffer, Frank Soden, Clement Stoloch, Raymond Carmichael, William Tibbs, Bennie Trimm, Gerald Griswold, Clifford Knobel, Elga Barbour, Archie Johnson, Max Bloxom, Merald Ellis and Donald Smith; 50-year members Jack Davis, Robert Hauge, Donald Trail, Calvin Schubert, Lloyd Dewar, Marlen Rieker, Lusiano Arriaga, Joe Headley, Richard Balzaretto, Donald Day, Alfred Smith, Lloyd Crowell, John Harries, Norman Cram and Leonard McClanahan. The banquet was well attended by family and friends, including past business man-

agers George Elgin and Bill Wilcoxson.

Apprentice Jack Gibson represented Local 112 at the Northwest Apprentice Contest held in Portland, OR. Jack did an outstanding job and was awarded an IBEW watch presented by Bus. Mgr. Dave Smith.

With the mid-term elections behind us we must not lose our focus as to

what is important to working families. Remember: Vote your job and lobby your hobby.

CHERYL SANDERS
V.P./POLITICAL COORDINATOR

Industry Summit

L.U. 124 (ees,em,i,mar,rt,se& spa), KANSAS CITY, MO—On Sept. 20 the Labor-Management Council of Greater Kansas City held its annual Construction Industry Summit. Mark Breslin, a nationally recognized speaker on business, marketing and communication strategies for labor and the construction industry, was guest speaker. More than 250 business managers, representatives from all crafts and employers attended the summit to discuss the challenging marketplace of the future.

As of press time, Mr. Breslin had agreed to return to Kansas City Nov. 20, 2006, to speak to local building trades rank-and-file membership about our current marketplace and challenges ahead for organized labor. Local 124 is working to regain our market share and secure the future of electrical work within our jurisdiction. It is an uphill battle. It will take all of us to win.

We remember the following deceased members: Robert "Bob" Battle, Eugene O. Budd, Roy H. Carrol, Everett M. Dopp, Jerry S. Feeney, George Kennard Jr., James D. Morris, Carl T. Pope, George Rothganger and Norman L. Williamson.

Congratulations to recent retirees: Ronald W. Best, Kenneth N. Courtney, Richard S. Gardiner, John C. Hays Jr., Spencer L. Peterson, Clarence E. Smith, Robert G. Smith, Carl L. Stevens Jr., Michael E. Trinastich, Lawrence J. Taylor and William J. Zeller.

BRYANT Z. PARSCALE, B.R.

Post Katrina Projects

L.U. 130 (i&o) NEW ORLEANS, LA—Local 130 thanks IBEW members for their support following Hurricane Katrina. We are still addressing the challenges of storm recovery.

Highlighted below are two of many New Orleans area projects that have demonstrated to a worldwide audience that IBEW members perform the highest quality work.

First was the successful completion



Local 134 members participate in a Labor Supports Our Troops rally in New York.

of an Armand Electrical and Instrumentation project—which began as a 240 man-hour job at CII Carbon, in Gramercy, LA, and turned into a 60,000 plus man-hour, design-build project after Katrina hit the CII Carbon coke processing terminal.

Second was the debut of the restored Superdome. On Sept. 25 thousands of Saints fans came to see the first professional football game at the Superdome since Katrina.

Joint efforts of NECA contractors Frischhertz and Fisk, Local 130 members and IBEW travelers, working alongside hundreds of union construction tradesmen, made possible the newly renovated Superdome's debut of the \$120 million project begun in March 2006.

Recovery in New Orleans is by no means completed. Many brothers and

Our members attending the rally were: EJATT, Kevin Lynch and Tim Moylan; apprentices Mike Johnson, Jeff Roach, Thomas Taylor and Angel Nava; and journeymen Dave Anderson, Ed Cooper, Bob Cozzi, Nattile Cozzi, John Culp, Nanette Culp, John Dolton, Jake Dowling, Jack Donahue, Joe Healy, Mike Hennessey, Todd Johnson, Dave Krensmner, Barney Liefker, Rich Rioux, Bob Schneider, Glen Sommerfield and Pete Thurston.

MIKE NUGENT, P.S.

Union Volunteers

L.U. 146 (ei,i&rts), DECATUR, IL—Local 146 members were busy volunteering their time and skills this summer and fall at the Macon County Fair, the Decatur Celebration and Neoga Youth Center. These events and projects are not possible without vol-



IBEW volunteers at the Decatur Celebration in Illinois. From left: Local 146 members John Koehler, Steve Wrigley, Doug Wall, Shad Etchason and Rich Underwood; Jack Woodruff of Local 51; John Shores, Local 146; Kevin Ripley, Local 51; and Mark Laughery, Local 146.

sisters are still displaced from their homes and face hardship for years to come. We thank all IBEW members who have assisted and those who helped make these restoration projects a success.

ALVIN RILEY, P.S.

Rally For Troops

L.U. 134 (catv,em,govt,i,mt,rtb,rt,spa&t), CHICAGO, IL—The work picture in the Cook County area has improved, but unemployment is still keeping some of our members on the bench. Hopefully the winter construction season will be strong enough to keep our members on the job.

Local 134 thanks our members who participated in the Labor Supports Our Troops Rally in New York on April 29, 2006. Twenty-four Local 134 members left the IBEW-NECA Technical Institute in a chartered bus on Friday afternoon for a 16-hour ride to the Big Apple. Upon arrival at 7:30 a.m. our first stop was 9/11 Ground Zero. After paying our respects, we joined thousands of labor people in marching to show our support for the troops but also to voice our disgust with the Bush administration policies in Iraq. It was a great show of Brotherhood.

unteer assistance, and the IBEW is always there when called upon. Thank-you to all who helped.

Local 146 members and families participated in several recreational activities this year. The summer began with the golf outing and continued with the Local 601 softball tournament, Mid-Eastern Labor Council picnic, Labor Day picnic, poker run and steak fry.

The coming year gives us much reason to be optimistic as several projects are being planned for 2007. Local 146 wishes the entire Brotherhood a safe and joyous holiday season.

SHAD E. ETCHASON, A.B.M.

Tribute to Workers

L.U. 150 (es,i,rt,spa), WAUKEGAN, IL—Local 150 thanks all those who participated in the Zion Labor Day parade. Labor Day is not only a day of rest but a celebration of the American worker. According to the U.S. Labor Department the holiday "Constitutes a yearly National Tribute to the contributions workers have made to the strength, prosperity and well-being of our country." We especially thank Sister Dawn Zabroski, her husband, Bill, and their family and friends for coordinating the parade

and taking care of all the arrangements for the local.

Local 150 congratulates this year's scholarship winners. A \$2,000 scholarship went to Kerry Ryan, daughter of Bro. Pat Ryan, and Danielle Roy, daughter of Bro. David Roy. The \$1,000 scholarships went to Amber Nyara, daughter of Bro. Ken Nyara; Matthew Glaman, son of Bro. Bob Glaman; Andrew Kober, son of Bro. Dan Kober; and Clair West, daughter of Bro. Sean West.

The 2006 children's Christmas party, hosted by the Local 150 Retirees Club, will be at Midlane C.C. on Dec. 3 starting at 1 p.m. On Dec. 6 at the general meeting Local 150 will award service pins and honor our retirees for their years spent helping build the local for future members.

JON STEWART, P.S.



Local 158 Bus. Mgr. Jack G. Heyer (at front, wearing glasses) stands in front of the USS Freedom combat ship, which IBEW members helped build.

Shipyard Work

L.U. 158 (i,it,mar,mt&spa), GREEN BAY, WI—Our local recently attained added work in the shipyards within our area. On Sept. 23, 2006, the *USS Freedom* was launched at Marinette, WI. This is the first of a series of Littoral Combat Ships designed by the military to defeat shallow water threats and fast surface craft. Our local has been able to support the electrical labor involved in building this ship.

Other marine work that has increased in the area is performed at Bay Shipbuilding in Sturgeon Bay, where Local 158 members are also employed.

At the 37th IBEW International Convention I was honored to accept, on behalf of Local 158, the nomination by Int. Pres. Edwin D. Hill, and subsequent election by the Convention, as delegate to the Maritime Department of the AFL-CIO.

Our local members have recently found more employment, but we are still pursuing market recovery within the commercial area. At this writing we are anticipating the November 2006 midterm elections and, with the help of the members, are striving to replace those legislators who have opposed the labor movement. I hope the holidays and the new year bring prosperity to all.

JACK G. HEYER, B.M.

David Milazzo Retires

L.U. 164 (c,em,i,o&t), JERSEY CITY, NJ—On Sept. 21, 2006, Local 164 Pres. John David Milazzo resigned as president. Dave is retiring from the IBEW after a distinguished 40-year career. After many years in the field, Dave

became the full-time training instructor for Local 164 in 1980. He became training director in 1986 and taught full-time until 1998. Dave taught and touched the lives of thousands of Local 164 members. He will be sorely missed and we all wish Dave a long and happy retirement.

John M. DeBouter was appointed as the new president by the Executive Board. Daniel Gumble was appointed to replace DeBouter as recording secretary. Kerwin Sampson was appointed to fill a vacancy on the Examining Board.

On Sept. 16 Local 164's annual outing was held at Kruckers in Pomona, NY. More than 500 members attended and everyone had great fun. Many thanks to Bro. Ray Manfred and his fine committee for all they do to make the outing a great success every year.

JOHN M. DeBOUTER, P.S.

JATC Going Strong

L.U. 180 (c,i&st), VALLEJO, CA—A new year of apprenticeship training has begun. Our inside apprentices attend day school five weeks a year/40 hours per week. With two classes for each apprentice year, our program runs year round. In addition, we have night classes for the three years of residential apprentices.

Our staff continues to work to make the classroom experience more relevant to work in the field by appealing to the different learning styles of our members. PowerPoint presentations, lectures, films, and hands-on training supplement the text materials. We have expanded our motor control lab, and added several fire alarm control panels along with hands-on training for communication cable punch down, fiber optic connections, and LAN cable terminations. Plans for the future include adding several transformer and motor termination stations, an overhead strut system in our shop for more advanced conduit training, and a solar/photo-voltaic training station.

Many of the advancements in training our apprentices came about on the watch of our current training director, Larry Poyser. Larry has a record of 42-plus years of service and dedication to improving the IBEW and the industry. With his retirement coming in mid-2007, Larry's foresight and experience will be sorely missed and difficult to replace.

GLEN LOFTIS
APPRENTICESHIP INSTRUCTOR

Arbitration Success

L.U. 196 (govt,mt,o,t&u), ROCKFORD, IL—Our outside overhead and



Int. Pres. Edwin D. Hill (left) and Int. Sec-Treas. Jon Walters (right) present organizing award to Local 222, Orlando, FL. Pictured, from left: Int. Pres. Hill, Local 222 Organizer Willy Dezayas, Asst. Bus. Mgr. Dale Smithmier, Bus. Mgr. Mike Bell and Int. Sec-Treas. Walters.

underground distribution is very good at this time and like many other locals we could use more linemen. We have a very little transmission work. Our street lighting work is slowing down a little and we have had a few layoffs.

The telephone work is slow as we continue to experience jurisdictional problems.

Our local recently won two arbitrations—against the City of Geneva for improper medical evaluation and removal from the on-call list, and another against the City of Rock Falls for improper award of an apprentice lineman position to the least senior person. These are two huge wins for our local union and we thank Int. Rep. Donald R. Woolridge for aiding our cause.

The IBEW Convention was a great experience. We congratulate Sixth District Int. Vice Pres. Joseph F. Lohman, IEC Chmn. Robert W. Pierson and the entire Pres. Edwin D. Hill and Sec-Treas. Jon F. Walters team. We thank the Fourth District for their hospitality.

Work safe and attend your monthly meetings.

EDGAR R. MINGS JR., B.M.



Local 210 congratulates recent substation apprenticeship graduates. From left, kneeling, graduates Jim Ketchum and Pete Brown; standing, graduate Vince Carrano, instructor Bill Kruger, graduate Garry Mazza, crew leader Bob Rutherford and trainer Jerry Lanigan.

Apprentice Graduates

L.U. 210 (u), ATLANTIC CITY, NJ—Pictured in the accompanying photo are recent graduates of the substation apprenticeship, Vince Carrano, Garry Mazza, Jim Ketchum and Pete Brown, along with their instructors, substation electrician Bill Kruger, substation crew leader Bob Rutherford and trainer Jerry Lanigan.

The recent graduates completed a 42-month federal, state and IBEW recognized apprentice program, in which they were trained in all aspects of substation work. The program was developed by a joint effort of experience and safe work practices and a lot of hard work by the instructors.

Congratulations to everyone for a job well-done.

DENE KRASON, R.S.

Local Union Picnic

L.U. 222 (o), ORLANDO, FL—Greetings! Our 2004 and 2005 Labor Day picnics were cancelled because of all the hurricane activity. So in 2006 we had a "pre-hurricane" get-together in March at River Ranch Resort in central Florida. Festivities included a barbecue, horseback riding, skeet shooting, golf, airboats and swamp buggy rides, a rodeo, and fishing on the Kissimmee River. Bus. Mgr. Mike Bell presented 50- and 55-year pins to members and retirees, and certificates to newly topped-out linemen. The picnic was such a success we will make it an annual event in March.

Asst. Bus. Mgr. Dale Smithmier retired after 38 years of dedicated IBEW service—but not before being part of receiving the prestigious award for best overall organizing, presented by Int. Pres. Edwin D. Hill, Int. Sec-Treas. Jon F. Walters and Int. Vice Pres. John F. Schantzen (see photo). Bro. Smithmier served on staff 10 years. We wish him the best.

Local 222 has full employment with quite a few travelers working in the jurisdiction. We are trying to expand

our office space by leasing a building in south Florida and purchasing a larger building in north central Florida. We hope this helps us better serve our members and travelers on a daily basis and especially during emergency work.

BILL HITT, P.S. PRO TEM

IBEW-Baskin Pig Roast

L.U. 230 (c,catv,em,i,mar&u), VICTORIA, BC, CANADA—This year marked the 23rd annual IBEW Local 230—Baskin Family Pig Roast and what a day! Some 200 members and their families attended, the sun was shining and the day was warm at 26 degrees Celsius (78 Fahrenheit for our American brothers and sisters). The horseshoes were flying, and the winning team on the shoes this year was Allan Carter and Don Leard. The kids had lots of



Local 230 Bro. Murray Baskin straps on his IBEW apron to get on with dinner for the picnic.

games, and a big "thank you" goes out to Michelle and Betty for keeping the kids busy all day. Many employers from the Campbell River area contributed prizes and they all deserve thanks as well. Refreshments flowed throughout the day until late in the evening when the band Lymezyne rocked the members into the night.

Thanks again to the entire Baskin family—Murray and Todd and special thanks to 53-year member Bob Baskin and Betty Baskin for the use of their house and home.

PHILIP VENOIT, B.M./F.S.

Graduating Apprentices

L.U. 234 (i,rt,ts&spa), CASTROVILLE, CA—Congratulations to our recent graduating inside apprentices: Clayton Joseph, Lionardo Ortiz, Corey Branco, Josh Stockton, Jon Harris, Norman Navalta, Mark Hiura, Charles "Chaz" R. Sanchez, Terry Tatroe Jr., Arturo Gonzales, David Martinez, Carlos Moncada and Joseph DiMaggio.

David Martinez was named outstanding apprentice for the class of 2006. Corey Branco and Arturo Gonzales earned recognition for perfect attendance for all five years of the apprenticeship.

Congratulations also to the following outstanding inside apprentices: Jonathan Goddard (4th year), Felipe Jimenez (3rd year), Michael Stevenson (2nd year), and Steven Luis (1st year.) The outstanding residential apprentice was Bronson Huerta. Our JATC started 11 inside apprentices for the new school year. No residential apprentices were indentured.

ANDY HARTMANN, P.S.

A Remarkable Year

L.U. 254 (ees,em,mo,rts&u), CALGARY, AB, CANADA—2006 has been a remarkable year for our local. We undertook a complete make-over of our general office with many compliments from our Executive Board and members. Local 254 celebrated its 50th anniversary on June 1, 2006. A pin designed for this special occasion was sent to all of our members.

In September, we had five delegates attend the 37th IBEW International Convention in Cleveland, OH. The Convention itself was extremely successful, topped only by the overwhelming generosity of our hosts in the Fourth District. The warm welcome we received from them and from the citizens of Cleveland will long be remembered.

Local 254 Bus. Mgr. John Briegel was appointed chairman of the Finance

Committee. John did an outstanding job on the Convention committee and we are proud of his efforts and his presentation of the committee report.

Congratulations to our First District Int. Vice Pres. Phillip Flemming on his re-election, and to Rick Dowling, business manager of Vancouver Local 213, on his election as the International Executive Council Eighth District member.

We are also delighted that Vancouver was chosen to host the 38th International Convention and are confident they will put on a great show.

GORDON OGILVIE, P.S.



Local 266 members receive service awards presented at the local's annual picnic. From left, front row, 50-year members Quido "Jr." Iannacone and Elmer Lester, and 60-year member Jean Moore; back row, Bus. Mgr. Pam Cornelissens, Pres. Terry Miller and Vice Pres. Chuck Wait.

Award Recipients

L.U. 266 (u), PHOENIX, AZ—Our annual picnic was held June 3, 2006, at the Pera Club. (See photo.) We were proud to acknowledge all our members, and it was especially thrilling to present service awards pins for our 50- and 60-year members. Dedicated members such as these make such a difference.

We had a great turnout for the picnic and all enjoyed ourselves immensely. We have many picnic photos available for viewing at the union hall. Also several pictures can be viewed on our Web site www.ibewlocal266.org. If you have not already signed up there for access, please do so. It is a great way to keep up to date.

We wish you all safe and happy holidays.

WANDA WALDO, A.B.A.

Local Welcomes Officers

L.U. 280 (c,ees,em,es,i,mo,mt,rts&st), SALEM, OR—The work picture looks good throughout our jurisdiction at the time of this October writing. Calls currently are going unfilled for residential and sound and communication journeymen so please call our hall if you are interested!

Outgoing officers were thanked for their excellent service and new officers were sworn in on July 20 at our Salem meeting. Newly elected officers are:

Bus. Mgr./Fin.Sec. Tim Nicol, Pres. Jerry Fletcher, Vice Pres. Drew Lindsey, Rec. Sec. Tommy Paul and Treas. Dave Baker. Executive Board members at large: Steve Bebout, Mike Davis and Wayne Lathrop. Examining Board members: Julie Emmitt, Cory Miller and Mike Sliper. Pope and Talbot Chairman—Dan Scheafer; Vice-Chairman—Randy Schoonover; Recorder—Jeff Day; and Safety Rep—Steven Lindberg.

We have some new faces working in the hall as well, with Assistants Denny Ellis and Larry Taylor to serve

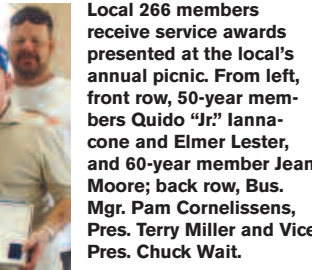
the membership. Greg Creal and Lance Zifka are assigned to Membership Development (Organizing). A big thank-you goes to our fantastic secretaries, Donna Evans and Sherri Wallman, who do so much for everyone.

All of us wish you a merry Christmas and happy new year! There will be some discussion on a Local 280 Christmas party so please attend the union meetings to find out when and where!

JERRY FLETCHER, PRES.

What We Can Do

L.U. 294 (ees,em,i,rts,spa&u), HIBBING, MN—Our work situation has



Local 294 member Andy Mistic Jr. (left), wife Debbie Mistic and Andy Mistic Jr. (right) welcome then-gubernatorial candidate Mike Hatch (second from right) at a fund-raiser.

been very good this year. Many thanks to the traveling brothers and sisters who have helped us with our work. Our larger projects have not announced any start dates as of yet. I update the construction job pages regularly and any information on these projects will be found there.

We hope the New Year finds all of our locals with work for our members. As the new year begins, let us all look in the mirror as to what we can do better. Whether it is getting active in your union, civic associations, or local politics, we need your help. People in general hear nothing but bad things about unions. You would think that

union is a swear word at times. We need to change that perception. We can make that happen by being involved in our community and letting people know that we are union, showing them we are good people. Merry Christmas and happy New Year! Remember: Be Union, Buy Union.

SCOTT WEAPPA, B.M./F.S.

Welcome, Bro. Brousseau

L.U. 300 (govt,i,mt&u), MONTPELIER, VT—Local 300 welcomes the newest edition to the office, Bro. Claude Brousseau. Bro. Brousseau has taken on the duties and responsibilities of Membership Development director. He will also serve as Apprenticeship director for Local 300.

Brother Brousseau's experience and knowledge are welcomed by all who know him. He brings into the office a wealth of ideas and energy needed to help propel Local 300 forward. His responsibilities will include instituting the Plus5 program, the Code of Excellence, alternative energy resources and programs, and educating the apprentices to lead the way for the future.

We wish him well and know that he will serve the local with dedication. In brotherhood we stand.

JEFFREY C. WIMETTE, A.B.M.

Graduation Ceremony

L.U. 306 (i), AKRON, OH—Our 2006 graduation ceremony was held Sept. 22, 2006, at Todaro's Party Center. Inside and residential wiremen who received their diplomas and awards are pictured in the accompanying photo. Inside wiremen are: Richard Cooper, Edward Greer, Richard Gungelman, Dale Kneppshield, James Norris, Jamison Svoboda and Jeremy Woodarski. Residential wiremen are: Jeffrey Duff, Robert Gombeda, Kevin Kumse and Josh Wilson. High achiever awards were presented by Mike Young of Ideal Tools and Bob Doherty of Wolff Brothers Supply to recipients Bros. Richard Gungelman and Josh Wilson, respectively.

Bus. Mgr. David Moran opened the ceremony; the invocation was delivered by Bro. Norris with introductions by Larry Thompson. As speaker yours truly passed along some pearls of wisdom garnered in the past 40 years and closing remarks were delivered by Tom Shreves, chapter manager of the Akron Division NECA.

We mourn the loss of Bro. David Baker and retired Bros. Tony Mortimer, Jim Doyle and Paul West.

ROBERT SALLAZ, V.P./P.S.



Local 306 honors its 2006 graduates at a September graduation ceremony.



Local 340's inside and sound and communications graduation class of 2006. Now journeymen, they are reaping the benefits of their hard work.

Cleveland Rocks!

L.U. 340 (em,i,rts&spa), SACRAMENTO, CA—I was thrilled to be a part of the 37th IBEW International Convention held in September in Cleveland, OH. Local 340's delegates witnessed the re-election of International Pres. Edwin D. Hill to a second five-year term and John Walters to his first full term as International Secretary-Treasurer. Close to home, Ninth District Int. Vice Pres. Michael S. Mowrey was also re-elected, as well as IEC member Patrick Lavin. As delegates, we also helped to pass many ground-breaking resolutions and amendments that will enable the IBEW to stay a leader in this ever-changing industry. We thank the host locals. Their hospitality was fantastic. The spirit of solidarity was felt throughout the week.

Since our last article, Local 340 lost three active members (Bros. Rafael F. Cisneros, Aaron D. Huckaby and Steve L. Paschke) and seven retirees (Bros. Cliff L. Brown, Henry "Bud" Davis, Darnell Garrett, George Goodrich, Arlen C. Heffington, Richard C. Hoffman and Robert P. Martin.) These were good union members and outstanding electricians. Rest in peace, brothers.

We wish you all a Merry Christmas and a good new year.

A.C. STEELMAN, B.M.

Work Outlook

L.U. 350 (i), HANNIBAL, MO—At the time of this writing in August, Local 350's work outlook is very good. We are still confident that the concrete plant is going to go fair for us. It will take about 60 wiremen approximately two years for this project. We are also getting all the remodel work at Truman State University in Kirksville. Also as of August, we have a \$23 million expansion getting ready to start in Milan, MO.

On July 21, 2006, we had a group of five apprentices graduate at a party at the union hall. The graduates are all working. We have a class of three second-year apprentices doing their training with the possibility of taking on a few more once work breaks.

We also congratulate Russell Tobin, who at this writing was scheduled to retire in September 2006. Russell "Buzzy" Tobin was initiated into Local 350 in 1963. He has been an asset to Local 350 and we hate to see him go, but also wish him the best.

WILLIAM R. TATE, B.M.



Local 350 honors its 2006 apprentice graduates. Back row, from left: Instructor Mike Horton, NECA Rep. Dave Shaw and Bus. Mgr. William Tate. Front row, from left: graduates Jare Tate, Jay Woods, Adam Wilt and Rich Swon. Not pictured is graduate Shawn Bartz



'Great People Among Us'

L.U. 354 (i,mt,rs&spa), SALT LAKE CITY, UT—The work picture here is great. Most everyone is working, including several hundred traveling brothers and sisters. Thanks for helping staff the work here.

We are gathering momentum for our centennial celebration next year.

We built a float for the city of Magna July Fourth parade. Our local also had three antique cars, a boom truck and six Harleys in the parade. Approximately 80 members, wives, children and traveling members participated. We won an award for our entry. Thanks to all who participated.

The local's Labor Day picnic in Magna Park was great. Hundreds of prizes were raffled, including bicycles for kids and adults. We drove our 1918 Model "T" and entered it in the car show.

Bro. Mickey Horak of Corpus Christi, TX, Local 278 rescued a 3-year-old girl who fell to a cliff's edge in Timpanagos Monument in Utah on Sept. 24, 2006. He held her safely until a helicopter arrived. Another rescuer had just plummeted to his death. Blessed be the brave. It is no secret to us as IBEW members that we have great people among us.

Thanks to our delegates who attended the IBEW Convention for being of service to the IBEW.

JOSEPH P. REILLY, P.S.

Brighter Holidays

L.U. 364 (catv,ees,em,es,i,mt,rs&spa), ROCKFORD, IL—Congratulations to longtime Apprentice Coordinator Mike Tongue, whose retirement party will be held Dec. 1. Bro. Tongue has touched the lives of many local members and we can never truly repay him. He will be sorely missed.

The holidays this year are much brighter, as we have had much more work in our area than in years past. We have slowed seasonally; however, next year is shaping up to be good work-wise as well.

Local 364's annual children's Christmas party will be Sat., Dec. 16. The

Medical Solutions. The system will generate 125,000 kilowatt hours annually for Siemens.

SCOTT R. SHELDON, P.S.

Observe Requirements

L.U. 424 (as,ees,em,es,i,mo,o,ptc,rtb,rts,spa&u), EDMONTON, AB, CANADA—Construction is typically temporary and cyclical. As we wait for several projects to start, our members have a greater opportunity to organize non-union contractors. Presently, most of the industrial jobs are done by us, the Alberta Building Trades affiliates. Therefore, our organizing emphasis is still the commercial sector.

This is where our traveler brothers could help us. If a traveler goes to a non-union jobsite with both an out of province journeyman license and vehicle plates, that contractor is less likely to suspect the salt is IBEW.

Since projects in Alberta's sparsely populated north invariably mean "camps," many travelers come in looking for a "camp job" and have no intention to help us salt the commercial sector—hard to understand since it is a quick way to have your card accepted into 424 if the shop is "turned"!

The problem is that some surreptitiously go to work for a "hostile" contractor simply because it's "camp." Most of these non-union contractors are big enough to take work away from us. All travelers must clear through one of our three offices, as required by the IBEW Constitution. That includes non-union work. Our members pay full working dues when salting. Travelers must pay permit dues to 424.

DAVE ANDERSON, P.S.

Big Stone II Approved

L.U. 426 (i,lctt,o,spa,t&u), SIOUX FALLS, SD—On Friday, July 14 the South Dakota Public Utilities Commission voted 3-0 to allow the expansion at the Big Stone Power Plant. This is very good news for Local 426 and we expect to see members on-site probably by next summer.

Our annual fishing tournament in Pierre, SD, was held June 10-11. Approximately 75 members entered from nine different locals. Retired Local 1250 member Jerry Snyder was the winner with a 5.35 pound walleye caught in the Cheyenne River.

We extend condolences to the families of Local 426 members we have recently lost. Dick West, who passed away March 16, 2006, was an IBEW member for 36 years and was awarded two purple hearts in the Korean War. Carl Ruud passed away May 2 at age

Local 354 members and their families ride on the local's float in the Fourth of July parade in Magna, UT.

children will visit with Santa and receive a gift. Bro. Ty Hillman plays Santa flawlessly.

Congratulations to those who helped construct our winning float entry for the Labor Day parade. Bro. Matt Horn did a great job once again coordinating Labor Day efforts. Bro. Brian Troy's wife, Denise, was named Rockford's Mrs. Labor Day.

RAY PENDINSKI, P.S.

Graduation Banquet

L.U. 380 (ei,es,i&it), NORRISTOWN, PA—Local 380's annual graduation banquet was held Aug. 26 at the Crowne Plaza Hotel in King of Prussia, PA. After five years of classroom study, hands on shop training and working on the job side by side with experienced journeymen, the graduates have achieved journeyman status.

Graduation speakers included Bus. Mgr. Ken MacDougall and state Sen. John Rafferty.

This year for the first time we presented a leadership award. Robert A. Brucker Jr. was the recipient, as voted by members of the fifth-year class.

Awards for perfect attendance in the fifth year went to David J. Landis and Christian Trotter. Awards for perfect attendance in all five years went to Brian M. Ruoss and Nicholas A. Rossiter.

Scholastic awards for overall achievement went to: David J. Landis for third place, Robert A. Brucker Jr. for second place, and Brian M. Ruoss, who received the James W. Mayall award for first place.

Local 380 members completed one of the largest solar energy systems in Pennsylvania. Electricians employed by Union Electric installed a 100 kilowatt system on the roof of Siemens



Local 380's 2006 JATC graduates. From left, front row, Christian Trotter and Richard Shanda; middle row, Michael Kriebel, Brian Ruoss, David Landis, Philip Sprenkle, Nicholas Rossiter, Mark Zimmer; and back row, Tom Gendek, Keith Olinick, James Hawkins Jr., Kevin Burkenstock, Eric Rhoades, Shaun Neil, Robert Brucker Jr. and John Calamia. Not pictured: Ryan Augustine, Frank Green III, Andrew Kabatt, Thomas Lewman and Seth Uffner.



Sioux Falls Local 426 members, joined by members from several area IBEW locals, enjoyed the 2006 annual fishing tournament. Tournament winner Local 1250 Bro. Jerry Snyder (left) shakes hands with tournament organizer Bro. Steve Zerfas, a former Local 426 member who now belongs to Local 1959.

87 and was a 50-year member. Howard Helms passed on May 20 at age 69 and was a 52-year member. Gene Fellbaum was killed in a motorcycle accident June 23 near Gillette, WY. Gene was the steward for Lake Region Rural Electric in Webster, SD, and had been there for 31 years.

As of mid-summer we had 35 on Book I. At this writing we expected work to be coming, but it is increasingly difficult to keep the nonunion off these jobs.

JON OLSON, P.S.



Local 430 member Aaron Lamers (right) accepts IBEW Life Saving Award presented by Bro. Paul Rebecchi.

Life Saving Award

L.U. 430 (i), RACINE, WI—Bro. Aaron Lamers received the IBEW Life Saving Award for his exemplary bravery in saving the life of another brother by using his training in CPR.

In May while working on an industrial jobsite, Bro. Lamers saved the life of Bro. Paul Rebecchi. Paul was working on a piece of 4,160V gear when he was electrocuted and badly burned. When Aaron heard the explosion he ran over and found Paul not breathing. Taking control of the situation, Aaron designated somebody to call 911 and he started CPR. Aaron continued until EMS arrived. Paul suffered severe burns and wounds to his knees. He spent about two months in the hospital burn unit. Paul has since made a full recovery and he returned to work in October.

At the August union meeting, Bro. Rebecchi presented the Life Saving Award to Bro. Lamers. This incident should be a lesson to all of us to keep current on our first aid and CPR.

TODD A. STILLMAN, B.R.

A Career of Service

L.U. 440 (i,rt&spa), RIVERSIDE, CA—Local 440 congratulates Bro. William J. "Bill" Perez, former business manager, on his recent retirement. Bill's admiration and love of our industry took him from an apprenticeship to service as a journeyman wireman and later as a local union officer.

During his 26-year career, Bro. Perez served the local as recording secretary, Executive Board member, organizer and finished off his career as business manager. Bill also is known as a political activist, serving on various committees throughout Riverside County. He is a true friend of labor and his leadership will be greatly missed.

Congratulations to the class of 2006 graduates on completing their apprenticeship: Michael Barnum, Johnny Beck, Jr., Roy Berrios, Adan Castillo, Steven Clabaugh, Charles Colvin, Jesus Estrada, José Figueroa, Gerrit German, Matthew Hannon, John Jennings, Sean Kilday, Alvaro Macias-Cruz, Gadiel Macias, Manual Macias, José Rivas, Mark Sotelo, Phyllip Womack, Chad Duncan, Lee Jones III and Rene Salazar.

MIKE BARNUM, P.S.



A proud Local 456 three-generation family of electricians: retired member George Spiecker (left) with son Darryl Spiecker (right) and grandson Daniel Spiecker, a National Honor Society graduate.

'Building Our Future'

L.U. 456 (i&o), NEW BRUNSWICK, NJ—At the December meeting, our local will recognize brothers and sisters who have completed their work and earned a well deserved quality retirement. Also at the December meeting, we will pay tribute to our members who have passed on to their ultimate reward. We will forever be appreciative of what they have given our union.

Brothers and sisters, our time is now. Change is in the air. America is coming back to Americans. We must be at the front leading the charge for this change and not waiting to see what happens. Some brothers and sisters are already at the front, such as Bro. John Bonanne and Sister Cathy Gallagher, who are always involved in local activities. Whatever the event, they are working. Bro. Jim Kenny, though now retired, organizes the fishing trip; Bro. Carmine Ragucci chairs the blood drives and makes sure everyone knows that Local 456 will always help. We are lucky to have a group of apprentices who follow these examples and always show up to help at picnics, labor walks, Habitat for Humanity, the children's Christmas

party, etc. They are building our future and will be the leaders of tomorrow. Attend meetings and become involved in the battle to keep our quality of life.

WAYNE MARTIAK, P.S.

2006 Apprentices

L.U. 474 (em,i,lctt,o,rtb,rt,spa &u), MEMPHIS, TN—I recently had the honor and pleasure of attending the apprenticeship completion banquet for the class of 2006. There is always something special about a ceremony such as this. As the graduates receive their completion certificates, the room is filled with love, laughter and applause. Deep feelings of accomplishment and relief can only be felt



Local 474 Memphis Electrical JATC graduating class of 2006, joined by JATC Dir. Ed Frank (seated, front row, right). From left, front row, seated, Bryan Usrey, Terry Wood, Kevin Green, Jerry Curle, Jerry Cline, JATC Dir. Frank; second row, Danny Turner, Chase Weldon, Zach Copeland, David Swann, Mike Hollie, Cynthia Phipps, Steve Lovell; third row, Joel Leahy, Ben Rhyne, Nick Richardson; and back row, Justin Crawford, Brian Woelm, Rod Brigman, Scott Long and Nick Densford.



Local 508 congratulates its 2006 JATC graduating class. Pictured from left, Bus. Mgr. William F. McLaughlin; graduates Ray Harrison, Travis Coffman, Tommy Simpson and Morgan Ginn; NECA Committee member Patrick All; and Training Dir. Brian Harrison.

by those of us who have humbled ourselves, applied ourselves and completed the apprenticeship experience.

The class of 2006 represents an outstanding group of IBEW brothers and sisters who have proven their ability to achieve, and we appreciate them all. Bro. Kevin Greene received the "Outstanding Apprentice Award." Bro. Daniel Turner received the "Best Grade Average Award," and the "Perfect Attendance Award" went to Bro. Steve Lovell.

This class graduated on the eve of our 100th anniversary celebration, and they are youthful enough to carry us well into our second centennial. Many generations of IBEW families have passed through the open doors of our union hall. This is our proud heritage, but the future of our local union is never a "done" deal.

May God bless the class of 2006 and guide them—for they are our future.

SAM LaDART, P.S.



A vintage Local 494 photo from the 1950s shows IBEW linemen maintaining a Milwaukee-area power line.

Power Line 100 Years

L.U. 494 (em,i,mt,rt&spa), MILWAUKEE, WI—The accompanying photo shows IBEW linemen on a utility pole maintaining a power line in the Milwaukee area, circa 1950. Note the sharp gaffs on the boots, which allowed linemen to safely climb poles; safety was just as important then as it is now and safety has come a long way with much better equipment and enforcement. Linemen were part of Local 494 for decades, but they now comprise a separate union (IBEW Milwaukee Local 2150).

Local 494 is proud to share these photos from our 100-year history as we celebrate a century of success in Milwaukee. Local 494 celebrated its 100 years with a special celebration at the Wisconsin Exposition Center on Sat., Oct. 14.

MICHAEL MUELLER, B.M.

2006 Graduates

L.U. 508 (i,it&o), SAVANNAH, GA—At the time of this writing in mid-summer, work is very good. The JATC held

graduation for Local 508's graduating class of 2006. As you can see in the accompanying photo there are only four graduates. These men are tough as is gets! They have struggled through the hard times of the Bush administration. Their class started out with 40 apprentices. So the next time you see them give them a pat on the back and tell them what a great job they have done.

Congratulations to graduates Tommy Simpson (top apprentice), Ray Harrison, Travis Coffman and Morgan Ginn.

BRIAN HARRISON, P.S.

Bio-Diesel Plant Vote

L.U. 538 (i), DANVILLE, IL—Trade union members, as well as the other concerned citizens of Danville, had City Council chambers packed when a vote on a proposed bio-diesel plant at Bungee Milling Company was on the table. Local 538 was there in force, as the city's zoning committee had previ-

ously turned down the request. Trade unions and individual members contacted each City Council member in person or by e-mail to help overturn the zoning committee vote. The entire community had a turn to speak if they wanted to be heard. The vote was unanimous in favor of the plant.

This will provide local jobs, and the plant will be the largest of its kind in Illinois. Work will start soon.

A "bag house" project at the Vermilion Power Station for Dynegy has started. It is staffing up slowly at this writing.

Several members are working out of town. We have about 40 on Book I and approximately 90 on Book II.

Spring and summer have passed and work never took off as expected. Thanks to the locals that have our members working.

Remember to treat each other well on the jobsite even when the pressure is on. We still have brotherhood!

GARY W. POLLARD, P.S.



Local 558 wireman graduates of 2006, from left: Steven Letson, Greg Moore, Taffy Looney (apprentice of the year) and Ricardo Carter. In the photo at right are 2006 lineman graduates Greg Boyles (left) and Joseph Boyette (right) with Instructor Terry McMinn (center).

look. The building is undergoing lots of changes and some face-lifts. All work has been awarded to local union contractors. There will be a larger meeting hall for gatherings. We hope to hold retirees dinners there as well.

Offices will be expanded and there will be new conference areas. There will be a much needed file room and we may possibly have an archives area as well. The waiting area will also be improved.

Thanks to Fin. Sec. Larry Farmer and all who have worked overseeing the work as it progresses. It is a

times from around the state. Toby finished first in the 2 1/2 hour written test and first in the hands-on test, which includes seven work stations.

Toby received two plaques, one for the competition and one from NECA; a set of Klein tools; and a check for \$500. JATC Training Dir. John Cook announced at a subsequent union meeting that he and Toby would attend the National Training Institute in Knoxville, TN. Toby is sure to be an excellent journeyman electrician. We are proud to have him represent our local.

VIKKI COLE, P.S.

Dinner Dance

L.U. 596 (i,o&j), CLARKSBURG, WV—A dinner-dance was held Sept. 23 for all members, retirees and their guests at the union-built Stonewall resort in Roanoke, WV. It was an evening filled with good food, good fellowship and great music provided by "Rick K. and the All Nighters." Everyone enjoyed the occasion. IBEW ser-

apprentices graduated. The graduation was held at the Hotel Royal Plaza at Walt Disney World. Keynote speakers were Bus. Mgr. Harry Brown and Rachel Hutter, director of Facilities Systems at Walt Disney Parks & Resorts.

Outstanding apprentice for the inside program was James Krause, and first runner-up was Christopher Szabo. Outstanding apprentice for the maintenance program was David Coutant, and first runner-up was Lisa Wells. This class had the highest number of graduates with perfect attendance: Joshua Fincher, James Kraus, Jerome Smith, Brian Orosco, Kareem Patterson, David Prince and Michael Stines.

JANET D. SKIPPER, P.S.

Strong Members

L.U. 612 (u), WHEATLAND, WY—IBEW Local 612 represents 250-plus members at the Laramie River Station in Wheatland and the transmission system maintenance in Wheatland, Gillette, and Sidney, NE. We pride ourselves on maintaining high availability at a low cost to the consumer.

In the last year Local 612 Bus. Mgr./Pres. Greg Masie won the Wyoming AFL-CIO Labor Leader of the Year award. And we negotiated a new three-year agreement with Basin Electric.

Bus. Mgr. Masie and steward John Rocha attended the excellent Grace Carol Rocky Mountain Labor School for classes including labor law, organizing, labor history and leadership training.



Local 540 graduating class of 2006.

Summer Recap

L.U. 540 (i), CANTON, OH—Work this past summer was steady, thanks to a lot of school work and millwork. At this writing, Ohio is in the midst of a very important political year. Many of our members are helping out with midterm campaigns, candidates and issues that will make an impact on our livelihood and future.

The JATC was busy this past summer with many journeyman classes, including three 10-hour OSHA classes leading up to our fall 30-hour class.

Congratulations to John Reese and his committee for the successful summer golf outing.

Congratulations to the Class of 2006. Inside graduates are: Kevin Boron, Michael Dailey, Michael Dewalt, Eric George, Todd Hanna, Daniel Haren, Dustin Legg, Leo Lenington, Eric Maendel, Jeff Marshall, Frank Silla, Anthony Smith and Tammie Smith. Residential graduates: Jason Denbow, Matt Finley, Vincent Kennedy, Matt Rhoads and Jim Schnabel. And Teledata graduates: Adam Gatts and Tom Sander.

We extend deepest sympathies to the family of retired Bro. Reno Melchior, who passed away unexpectedly, June 11, 2006, after playing golf with family and friends. Reno helped Local 540 in many capacities and served as our president from 1980-92. He will be missed.

JERRY BENNETT, P.S.

Union Hall Renovations

L.U. 558 (catv,em,i,mt,o,rtb,rt,spa&u), SHEFFIELD, AL—Our new hall is beginning to take on its new

building we will all be proud of.

The building will also house the apprentice school. Apprentice Dir. Ron Weaver and Pres. Steve Crunk have visited other exceptional apprentice schools in the hope of making vast improvements to our labs, classrooms and school in general. Great things are in store for the apprentices.

A third complex, the Local 558 Credit Union, will be right next door. Credit Union Dir. Faye Helton and the board assure us it will also be a super nice building.

Thanks to all on the continuing work! God bless each of you!

BELINDA PHILLIPS, P.S.

Top Apprentice

L.U. 576 (i&o), ALEXANDRIA, LA—The JATC apprenticeship competition in Monroe, LA, hosted by Monroe Local 446, was won by Toby McClure, a Local 576 member from Jonesville, LA. He competed against top appren-

Local 576 Bro. Toby McClure won first place in JATC apprentice competition.



Local 596 members, guests and families at the local's fall dinner-dance.

vice pins were awarded to members for five years through 60 years of service.

The work picture for our local is still very slow as of this writing. However, with many projects just starting or coming out of the ground, the 2007 construction season looks very promising.

BUTCH ADAMS, P.S.

Congratulations, Graduates

L.U. 606 (em,es,rtb,spa&u), ORLANDO, FL—Pictured is the graduation class of 2006. A total of 26

Two mechanical apprentices, Amy Nickle and Rob Star, completed the three-year mechanical maintenance program. Troy Gunter completed his three-year lab technician apprenticeship. Congratulations to our dedicated members. Best of luck to John Stanley and Scott Aurich, who were promoted to mechanical apprentice.

Scott Olson was elected financial secretary and John Atterbury was elected treasurer. Our former long-time financial secretary John Rothen-

Local 606 congratulates 2006 apprentice graduates. From left, front row, Instructor Juan Santos, with graduates Mathew Tanski, Eder Moreno, John Good, Daniel Alfonso, Woldu Gebreeglibher and James Krause; middle row, Gerald Turk, David Coutant, Kareem Patterson, Brian Orosco, Ricardo Rodriguez, Christopher Szabo and Ewan Irving; and back row, Michael Brewer, Edwin Torres, Joshua Fincher, Jerome Smith, Jarrod Sanders, Lisa Wells, David Prince, Renato Butial and Philip Fitzpatrick.



bulner resigned. We thank John for his service to our local.

The Wyoming Conference of Electrical Workers sponsored the annual golf tournament held Aug. 19 in Douglas, WY. The WCEW comprises several IBEW locals from Wyoming: Casper Local 322, Cheyenne Local 415, Wheatland Local 612, and Casper Local 1759.

SCOTT OBERTAL, V.P.



The hard-working Local 640 Southwire steward team enjoys Labor Day festivities.

Phoenix Projects

L.U. 640 (em,govt,i,mo,mt,rts,spa &u), PHOENIX, AZ—Work is plentiful in the Valley of the Sun now. We have several large projects under way including the Phoenix Civic Plaza, Intel and a new Sheraton hotel. If you are interested in traveling, you might want to consider coming to the Phoenix area to work and enjoy the great weather this winter!

Congratulations to the Local 640 members and stewards at the Southwire cable manufacturing plant in Kingman, AZ, for putting on a great Labor Day picnic. Over 400 people attended, including some of our members from the Bureau of Reclamation and Wright Electric. Service pins were awarded and there were prizes and games for the kids.

Congratulations also on the success of the Local 640 Charity Golf Tournament and the Local 640 family picnic and pin ceremony. Money collected at these events went to the 8th annual Christmas party for the Hacienda De Los Angeles home for disabled persons. Thanks to all who helped and participated in these events.

We at Local 640 wish you all happy holidays!

DEAN WINE, P.S.

New Agreement

L.U. 648 (em,i,spa&u), HAMILTON, OH—Our new agreement went into effect Sept. 4, 2006, and will run through Aug. 31, 2009. Negotiations went as well as can be expected considering health care issues and competition from the nonunion.

Thanks to the negotiating team of Bus. Mgr. Frank Cloud, Pres. Terry Holderbach, Rec. Sec. Robert Angst and Treas. Mike Wroot. Job well-done!

The annual pig roast was again a huge success with everybody enjoying good brotherhood and good food. Thanks to Dale Truster and Gary Corbin for cooking the pig.

Local 648 mourns the loss of three of our longtime local union brothers. Wade Thomas, a 40-year member, passed away Dec. 26, 2005. Hank Irwin, 55-year member, died July 7,

2006. And Ray Joy, a 51-year member, passed away Aug. 8, 2006. These brothers will be fondly remembered and sadly missed by family and friends.

FRANK CLOUD, P.S.

Winter Work Good

L.U. 666 (i,mt&o), RICHMOND, VA—With Quimonda (formerly Infi-neon) ramping up and other contrac-



Local 684 journeyman inside wireman Jeremiah Nieman (second from right) won the Western States Apprentice Competition. From left: Local 684 instructor Bill Powell, Training Dir. Mark Bowden, Nieman and Chris Riley of Collins Electric.

construction in Oakdale and Turlock.

Congratulations to our new journeyman inside wireman Jeremiah Nieman, who represented Local 684 in the Western States Apprentice Competition held in Portland, OR, Sept. 23. Jeremiah was the "overall" winner. He also placed first in the residential and first in the 3/4-inch conduit bending competition. Congratulations, Jeremiah!

TORREY NEWTON, P.S.

Tough Times

L.U. 692 (i,mt&spa), BAY CITY, MI—This year has been another tough

see on their faces the pride and accomplishment they felt. That feeling rubbed off a little on everyone in the room. I hope we all can catch that feeling when it's our turn.

TOM BARTOSEK, P.S.

Newly Elected Officers

L.U. 702 (as,c,catv,cs,em,es,et, govt,i,it,lctt,mo,mt,o,p,pet, ptc,rtb,rts,se,spa,st,t,u,uow&ws), WEST FRANKFORT, IL—We congratulate former Bus. Mgr. Gary Roan on his recent retirement. We thank him for his many years of dedication and we wish him well.

We are pleased to announce Paul Noble as our newly elected business manager. Bro. Noble has been on staff with Local 702 for 10 years. He previously served as organizer, business representative and assistant business manager.

We are also pleased to announce the appointment of Bro. Steve Hughart as assistant business manager. He has been on staff for 11 years, formerly as a business representative.



Local 666 members helped out with a community service project installing a scoreboard for the Chalkey Athletic Association. From left: Larry Houchens (JW), Bus. Mgr. Jim Underwood, Jesse Boykin (JW) and Bernard Bibbs (apprentice).

tors securing bids, the job outlook is fine through the winter. Miller Electric has the Data Center for Bank of America; Northside Electric picked up the UPS for Anthem Data Center; and C&W is getting the biotechnology Bldg. #8 downtown near the Coliseum. With the Park 500 security fire alarm upgrade coming up and all the inside work, it is a good situation.

The Chalkey Athletic Association was furnished the money for a scoreboard with Miller Electric, a NECA contractor, supplying the labor and materials. This was a community service project. Thanks go to participants, Bros. Jessie Boykin, Bernard Bibbs, Larry Houchens and Jim Underwood, business manager. (See photo.)

With great sadness the Brotherhood announces the passing of members Archie J. Kendrick, William R. Prechtel, Singleton H. Connor and Luther B. Worsham. Our condolences to their families and friends.

Congratulations to recent retirees: Crispin T. Fredericksen, James E. Atkinson, Jr., John W. Kellington, Richard W. Morris, Raymond W. Barton, Jr., Richard D. Payne, Charles E. Bibb, Eddie G. Mize, Gene E. Spears, Larry E. Whittington, Leston W. Sanders and Melvin A. McGuinn.

LARRY SOUTHWARD, P.S.

Projects Ongoing

L.U. 684 (c,i,rts&st), MODESTO, CA—On the job scene: Collins Electric is still busy with new projects in Modesto and Merced. Howe Electric of Fresno completed Enoch High School with other projects ongoing, such as the Atwater strip mall and the medical office



Local 692 retirees at a service-award presentation. From left, Jerry Burley and Oscar Ranke, who received 55-year pins; Jack Oslund, a 50-year pin; Bob Kochany, a 55-year pin; and Bill Burnett and Dale Asel, 50-year pins.

one for our members. With unemployment exceeding 7 percent, Michigan has one of the highest unemployment rates in the nation. We have had mostly smaller jobs trickling through, with few short calls. With many of us out of the state's under-funded unemployment, it is that much harder to keep the health insurance up to date. Many members were forced to seek work out of state. A few major jobs would be so welcomed to help jump start the Book. But winter is coming. We deeply thank our surrounding and out-of-state IBEW sister locals for the work and for their support.

On a happier note Local 692 honored our retirees. As retirees received their pins and certificates, you could

Twelve-year member Jason Woolard recently joined the 702 staff as a business representative for Ameren/CIPS Southern Division, Ameren/IP, Wayne White Electric Cooperative, City of Florida and City of Fairfield.

We congratulate all newly elected officers and executive board members throughout the various Local 702 units. We thank them for stepping up to the plate.

As of this writing, we have 106 journeyman wiremen on the Book I out-of-work list. We are hopeful that next year the books will be clear.

Union meetings are the first Friday of every month. We hope to see you there.

MARSHA STEELE, P.S.

Local 702 E-Board members: from left, back row, Danny Roseland, Bryce Irving, Darrell Hagen, Jim Bennett, Wendell Martin, Dennis McClellan, Ron Waldron and Jack Steele; front row, Don Flatt, Jim Highland, Ed Barger, and Jamie Tharp.





Local 704 retirees congratulate Bro. Robert C. Wirzbach (holding certificate) on receiving his 60-year service award. From left, Bros. Mike Dalsing, Carl Oppelt, Harry Noesges, Joe Willenborg, Bob Wirzbach, Marv Dalsing and Carl Weimerskirch.

History of Service

L.U. 704 (catv,em&i), DUBUQUE, IA—Retired Bro. Robert C. Wirzbach recently received his 60-year pin and certificate (see photo). At this writing, Bros. Mike M. Cahill and Fred L. Galliant were scheduled to receive their 55-year pins. Congratulations, brothers.

Dubuque announces five new contractors who have signed letters of assent with Local 704. They include: Globalcom Technologies—Shawn Staner, manager; Draco Electric of Dubuque—Ron Mueller, manager; Industrial Electrical Solutions Inc.—Mike Wolter, owner; Reliable Data and Electrical Inc.—Dan Vorwald, owner; and Brotzman Electric—Tim Brotzman, owner. Welcome to Local 704 and best wishes for success!

At this writing, work is still slow with approximately 10 percent of our members on Book I. The outlook for 2007 appears better with two large projects slated to get under way. Both projects have signed Project Labor Agreements.

RONALD C. HEITZMAN, P.S.

members and are getting some new jobs on Launch Pad 39A.

In 2010, the shuttle program is to be retired and the "next generation launch vehicle" will be ready to replace it. It will be like the old Atlas rockets and land by parachute. Sounds like back to the future. This will mean major remodels of the launch pads and changes in the Vehicle Assembly Building (VAB).

Bechtel Constructors have met with Bus. Mgr. Steve Williams and Asst. Bill Sweeney. Bechtel is interested in this work. We welcome Bechtel Constructors back into the jurisdiction of Local 756.

Union meetings are the second Wednesday of every month. Hope to see you there.

JOHN W. BARRINGTON, P.S.

Service Pin Celebration

L.U. 760 (i,lctt,o,rts,spa&u), KNOXVILLE, TN—Congratulations to all who received their years-of-service pins in 2006.

In June, approximately 180 mem-



Local 712 approver apprentices, from left: Matthew George, John Fitzgerald, Chris D'Antonio, Dan Dedominicis, Eric Williams and Jeff Mendillo.

Apprentices Take Oath

L.U. 712 (c&i), BEAVER, PA—Congratulations to the approver apprentices who successfully completed their first year and were sworn into the IBEW at the Sept. 6 union meeting by Pres. John Kochanowski.

We thank the Entertainment Committee for the family picnic held July 8 at Idlewild Park. The weather was perfect and everyone enjoyed the day. The children's Christmas party this year is Dec. 16 at 5 p.m. at Blackhawk High School.

Our work picture at this time continues to be slow. We thank the out-of-town locals that have provided our members with work.

See you at the meeting!
LARRY NELSON, P.S.

Bright Work Picture

L.U. 756 (es&i), DAYTONA BEACH, FL—The work picture in Daytona Beach is holding steady with an optimistically bright picture. The in-town work has kept many members working on commercial jobs as well as new school construction and additions. The Cape contractors have employed some

members were called to be honored for their commitment to the IBEW and Local 760. Pins were presented to eligible members with 20-45 years of service. Special congratulations to Pres. Lonnie R. Hunley on receiving his well-earned 40-year service pin.

At the time of this writing, another pin presentation celebration was scheduled for October 2006. Among those scheduled to receive pins were 11

Local 760 Pres. Lonnie R. Hunley (left) receives 40-year service pin presented by Bus. Mgr. George Bove.



members with 50 years of service, and 20 members with 55-years of service.

Scheduled to receive 60-year year pins were: James W. Canterbury, Milton Light Jr., Robert L. Payne, Clyde H. Sherrod and Dan O. Worsham. Scheduled to receive 65-year pins were James H. Knight Jr. and Tommy L. Mathews.

Thank-you to all for your service!
GEORGE A. BOVE, B.M./F.S.

Local Union Elections

L.U. 824 (t), TAMPA, FL—We are proud to announce our election results for 2006. Elected to a three-year term: Bus. Mgr. Doug Sellars, Pres. Harrison Thornhill, Vice Pres. Chris Fasting, Rec. Sec. Carla Jackson, and Treas. Dan Kimmeling. Members elected to our Executive Board are: Brent Chapman, Keith Knapp, Thomas Morse, Rocky Rocha, Chrissy Baker, Betty Berry, Debi Farina and Aaron VanDalen.

We also elected delegates to the I.O. Convention, which was held in Cleveland in September, and so we thank Patti Wilkins, Betty Berry, Mary Bouffard, Carla Jackson, Danny Alfonso, Chrissy Baker, Essie Campbell and Melissa Smith for serving in that capacity.

The West Central Florida Federation of Labor once again sponsored a Labor Day picnic event, this year with proceeds donated to the United Way of Tampa Bay. Celebrations took place at the Florida state fairgrounds with union members, families, friends and the public invited to view exhibits and enjoy games, rides and a barbecue dinner. This special celebration promises to get bigger and better each year!

SHAUNA FULCO, P.S.

Ladies' Night 2006

L.U. 894 (i&o), OSHAWA, ON, CANADA—It's hard to believe Christmas is nearly here. Our annual Ladies' Night was held Oct. 14. We were honored to present Bro. Murray Eaton, our sole surviving charter member, a wonderful tribute. Murray and his wife, Marion, recently celebrated their 63rd wedding anniversary. Congratulations and thank you, Murray, from your fellow 894 brothers and sisters.

Our baseball team has been practicing in anticipation of tough competition at the IBEW baseball tournament, hosted this year by Local 804, Kitchener, ON.

We finished shutdowns at the G. M. Autoplex truck plant and Gerdau Ameristeel. Thanks to all the travelers and local members who pulled some long stretches to complete those jobs. We anticipate projects at Ontario Power Generating sites Darlington and Pickering in the new year, as well as work at General Motors, Oshawa, ON.

Visit our Web site at www.ibew894.org. Our Web programmer, Tammy Gould, has created a fantastic site that is easy to use and fun to browse. Remember to vote.

DARRELL SCOTT, R.S.

Habitat Project

L.U. 910 (i&rts), WATERTOWN, NY—Several Local 910 members volunteered on a recent Thousand Islands

area Habitat for Humanity project. The single family home is being built on Erie Street in Watertown. This house is called Project 7 and is being promoted by Channel 7's morning news program. The Local 910 volunteers were: Rick Rosbrook, Dick Curtis, Shaun McCauley, Claude Wilson, Jason Gamble, John O'Driscoll and Mike Norstrud. Thanks to all participants.

Congratulations to Local 910's JATC apprentice graduates of 2006. Our new journeymen who completed the five-year program are as follows: Scott Brown, Christopher Dufore, Eric O'Brien, Shaun O'Brien, William Rule Jr., William Bailey, Paul Castor, Dennis Dana, Timothy Doney, Robert Dupell, Keith Edick, Armando Hernandez, Richard LaPlatney, Andrew Netto, Darick Sanderson, Richard Trahan and Robert Watson Jr.

Poor weather and rain caused a low turnout for the Massena Solidarity Labor Day parade. Members who did march can be proud of their unflinching dedication to the union cause. Participants enjoyed good food and camaraderie. We hope for good weather next year and a large turnout.

ROGER LAPLATNEY, P.S.

At Year's Close

L.U. 1116 (em,lctt&u), TUCSON, AZ—Another year has passed, and our union membership continues to grow thanks to all the members who have done such an outstanding organizing job. Our members stepped up during the storms—getting power restored as quickly as possible. They stepped up with political activities during elections, and they volunteered in their respective communities statewide throughout the year. Thank you!

Congratulations to members Cynthia Gallego-Quihuis and Daniel Tellez, who were selected as Outstanding Apprentices of the year by TEP's JAC. They were recognized at the Statewide Apprenticeship Awards Banquet in Phoenix last November along with other outstanding apprentices.

This year linemen Charlie Dilday, Mike Elias, Bill Christ and Sean Phillips participated in the annual Linemen's Rodeo in Kansas City.

We said farewell to retirees Emil Descamp, Kerry Imel, Felipe Vasquez, Bill Brannon, Jim Bentley, Steve Nead, Bob Weppler, Brad Buxton, Mike Bailey, Jim and Pam Marchbanks and Milton Aragon.

Local 1116 Bros. Curtis Brooks (left) and Mike Maibauer prepare snow cones and cotton candy for the local's annual picnic, a great family time for all members.



Local 1116 wishes all IBEW members a happy holiday season. Special holiday greetings go out to all members serving in the armed forces, and their families, with best wishes for a good new year!

R. CAVALETTO, P.S.

agement met in Macon, GA, to sign the Georgia Small Works Agreement (see photo). This agreement was signed with the anticipation that our success will be as positive and rewarding in Georgia as it has been in Florida.

JOHNNY MACK NICKELS, B.M.



Local 1220 crew documents 37th IBEW Convention, capturing a delegates' "Point of View" for the archives. Photo by D. Moore compliments of Sixth District Int. Vice Pres. Joseph F. Lohman and Local 701.

Documenting Delegates' POV

L.U. 1220 (rtb), CHICAGO, IL—The International called 1220 because they wanted to document the 37th Convention in Cleveland for the IBEW archive. Mark Zurawiec (steadicam), Spencer Thomas (assistant camera/utility); and Terry Schilling (sound) shot footage to get a delegates' "Point of View" (POV) of the convention.

"We shot over 32 hours of video," said Zurawiec.

"Many people asked if we were union," Thomas said. "Some were surprised the IBEW has video jurisdiction. We went everywhere and ... I really got a good feeling of solidarity."

Schilling said he had radio frequency problems at the Convention Center. "A lot of times I held the receiver in my hand because if I put it in my work bag I would lose the signal," Schilling said. He was referring to the wireless connection from his microphone to the camera. "The guy who worked hardest was Mark, who had to hand-hold the camera most of the eight days to get the delegate's POV."

Local 1220 Bus. Mgr. Madeleine Monaco said some of the footage will be projected on a video wall on the first floor in the new archives in Washington, D.C. The other footage will be archived for future programs.

JIM STERNE, B.R./P.S.

Small Works Agreement

L.U. 1316 (i&o), MACON, GA—On Wed., Sept. 27, 2006, labor and man-



Local 1900 Bus. Mgr./Pres. John Holt (left), office manager Judy Holt, Vice Pres. Greg Waller, Treas. Mary Kerner and Rec. Sec./Bus. Agent Karl Furbush.

New Leadership Team

L.U. 1900 (so&u), WASHINGTON, DC—Local 1900 represents utility employees who serve the nation's capital and surrounding areas.

A local union election was held resulting in entirely new leadership at the local. The new president/business manager, John L. Holt, heads a team consisting of employees from the two major represented companies.

Pres. Holt and Treas. Mary Kerner have over 45 years' combined service with Potomac Electric Power Company. Vice. Pres. Greg Waller and Rec. Sec./Bus. Agent Karl Furbush worked at Mirant Mid Atlantic for over 50 combined years. With this team and their diverse backgrounds, Pres. Holt feels that he will be able to effectively serve the membership with experienced representation.

Representatives of the IBEW and NECA gather to sign Georgia Small Works Agreement. From left: Augusta, GA, Local 1579 Bus. Mgr. Kenneth Ward; IBEW Fifth District Int. Rep. Harold Higginbotham; NECA Field Rep. Roy Pendergrast; Montgomery, AL, Local 443 Bus. Mgr. James D. Hornsby; Savannah, GA, Local 508 Bus. Mgr. William McLaughlin; Albany, GA, Local 1531 Bus. Mgr. Allan York; Chapter Mgr. David Sokolow, Atlanta Chapter NECA; Chapter Mgr. Ronnie Strickland, Georgia Chapter NECA; Atlanta Local 613 Bus. Mgr. Gene O'Kelley; IBEW Fifth District Int. Rep. Gerald Counihan; Chapter Mgr. Everett Greenwoody, Augusta Chapter NECA; and Macon, GA, Local 1316 Bus. Mgr. Johnny Mack Nickles.



The first course of business was to negotiate a contract for Washington Gas/Frederick Division. Pres. Holt, with the help of Stewards Roy Green and Iain Moon, successfully negotiated a 10.5 percent GWI over 3 years as well as 2 percent added to the retirement calculation.

KARL FURBUSH, R.S./B.R.

man linemen, especially in Beaumont.

Our union conducted steward training classes in October for grievance preparation and presentation.

Thanks again to the Fourth District for all the hard work and preparations for our 37th IBEW International Convention.

MONA MACK, P.S.



Local 1928 joins union rally to support plant workers. From left: Exec. Board member Martin MacPhee, Pres. Dave Worth, Bus. Mgr. Michael MacDonald, Treas. Frank Doran, and Exec. Board member Ted Connors. Also at the rally but not pictured was Vice Pres. Eric MacDonald.

Union Rally

L.U. 1928 (i,o&u), HALIFAX, N.S., CANADA—Local 1928 showed support for locked out fish plant workers at the Clearwater owned Highland Fish Plant in Glace Bay, Nova Scotia, Canada. (See photo.)

Local 1928, along with other unions from the area, took part in a march and rally in support of the locked out C.A.W. workers, who are facing major rollbacks in hourly wages and benefits.

MICHAEL MACDONALD, B.M./F.S.

New Future Location

L.U. 2286 (em,mar,mo,o,rtb&u), BEAUMONT, TX—Local 2286 is proud to announce the purchase of property in Beaumont, as of April 2006, for the future construction of our new office building and training area for our outside line apprentices. A special thanks to Bros. Eddie Smith, Warren "Red" Jordan and Marc Holcomb for the work on finding our new location.

Line construction remains good at this time. We are in need of journey-

Scholarship Winners

L.U. 2324 (t), SPRINGFIELD, MA—Our local is pleased to announce this year's IBEW 2324 scholarship recipients. Each year, our local selects two winners from a pool of worthy applicants to receive \$500 college scholarships. To be eligible, an applicant must be the child of a Local 2324 member, must be a high school senior, and must be accepted to an accredited college or university.

This year's winners are Brittany Torelli, daughter of Bro. Mike Torelli; and Emily Lashway-Fitzgerald, daughter of Bro. Sean Fitzgerald. We congratulate these young ladies and wish them the best in their college careers.

Our local wishes all our members a happy holiday season. Please take the time to put safety first both in and out of work. Remember to prepare appropriately for work and driving in winter conditions, and remember to celebrate responsibly!

PAUL MARK, P.S.

Brothers and Sisters, we want you to have your JOURNAL! When you have a change of address, please let us know. Be sure to include your old address and please don't forget to fill in L.U. and Card No. This information will be helpful in checking and keeping our records straight. If you have changed local unions, we must have numbers of both. U.S. members—mail this form to IBEW, Address Change Department, 900 Seventh Street, N.W., Washington, D.C. 20001. Canadian members—mail this form to IBEW First District, 1450 Meyerside Drive, Suite 300, Mississauga, Ontario L5T 2N5.

All members—you can change your address on line at www.ibew.org

| | | |
|---|-------------|-----------------------|
| NAME _____ | | |
| NEW ADDRESS _____ | | |
| CITY _____ | STATE _____ | ZIP/POSTAL CODE _____ |
| PRESENT LOCAL UNION NUMBER _____ | | |
| CARD NUMBER _____ (If unknown, check with Local Union) | | |
| CURRENTLY ON PENSION <input type="checkbox"/> Soc. Sec. No. _____ | | |
| OLD ADDRESS _____ (Please affix mailing label from magazine) | | |
| CITY _____ | STATE _____ | ZIP/POSTAL CODE _____ |
| FORMER LOCAL UNION NUMBER _____ | | |

Don't forget to register to vote at your new address!

ADDRESS CHANGE?

RETIRES

Spring & Summer Events

RETIREES CLUB OF L.U. 1, ST. LOUIS, MO—On May 18, some 400 retirees attended the Cardinals ballgame at the new stadium. Everyone enjoyed a beautiful day and the Cardinals won.

On May 22 retirees enjoyed their annual golf tournament at Riverside Golf Course in Fenton, MO. The committee did an excellent job arranging the tournament, the barbecue and refreshments and tallying the scores. We had a great summer and look forward to our next meeting.

We appreciate the support and benefits we receive from our local union, the officers and staff.

RICH KING, V.P./P.S.

We also had an all-day outing at the Platzel Branhaus, Pocono, NY, on July 26.

Our Christmas/Chanukah luncheon will be Wed., Dec. 13, at 12 noon at The Assembly in Closter, NJ.

Happy New Year to all.
DICK DICKMAN, P.S.

Active in Pittsburgh

RETIREES CLUB OF L.U. 5, PITTSBURGH, PA—Our records indicate it's been three years since we last submitted an article to the *Journal*.

Our club is very active. We are blessed with great support and feel a true sense of brotherhood with officers and active members. Bus. Mgr. John Chalovich and his staff go out of their

Thanks to our members who volunteer their time for organizing, political activities and on various committees. Our club participated at the local's annual picnic with a booth. We always have a holiday party in December and a summer luncheon in June.

BOB OEDY, P.S.

We enjoy luncheons on the last Wednesday of most months. Times and locations are listed in the monthly newsletter. Our December luncheon at the union hall usually draws over 250 members. Our April luncheon honors 50-, 55- and 60-plus year members with awards.



Local 46 Retirees Club members help promote the local's Residential Electrical Services program. From left, retirees Steve Anderson and Gerry Bragg; Local 46 Organizer Greg Galusha; and retirees Chuck Cook and Diane Unruh.



Officers of the Local 3 Retirees Club, Central Florida Chapter, at a Labor Day picnic sponsored by Central Florida Labor Council, AFL-CIO. From left: Treas. Joe Steinbeck, Pres. Tom Doidge and Rec. Sec. Gary Klein.

Central Florida Chapter

RETIREES CLUB OF L.U. 3, NEW YORK, NY, CENTRAL FLORIDA CHAPTER—Some of our members and officers attended the 2006 Labor Day picnic sponsored by Central Florida Labor Council, AFL-CIO (see photo). Several political figures who were running for office, including gubernatorial candidates, attended the picnic.

We are a fairly new chapter located in Palm Coast, FL. To join our chapter, please call us at (386) 586-0331.

GARY KLEIN, R.S.

2006 Outings

RETIREES CLUB OF L.U. 3, NEW YORK, NY, NORTH NEW JERSEY CHAPTER—Our group enjoyed lively music, dancing, entertainment, miniature golf, fishing, swimming, good food and fellowship at our summer outing Aug. 28-30 at Williams Lake Resort in Rosendale, NY.

We miss going to our mini-vacations at Bayberryland, but understand the local is looking for a new facility.

Members of Local 3 Retirees Club, North New Jersey Chapter, enjoy a summer outing at the Platzel Branhaus in Pocono, NY.



way to assist us. We are always invited to be a part of local union events. The Labor Day parade is just one example. This year, the parade was dedicated to our late, beloved Mayor Bob O'Conner.

We enjoy trips, planned by our dedicated officers, as well as interesting speakers. Picnics and a fabulous Christmas luncheon are highlights each year and we cherish the fellowship at our monthly meetings.

RON REIBIE, P.S.

Join Our Ranks

RETIREES CLUB OF L.U. 11, LOS ANGELES, CA—Our club was established in 1975 and meets the second Wednesday of every month at 10 a.m. at the Electrical Training Institute. We have 137 members in good standing. Dues are still only \$5 per member. We welcome new members to join us for fun and camaraderie.

Congratulations to Marty Shannahan for passing the state certification exam with a score of 91 percent. This should serve as an example for the active members. Get state certified. Our secretary, Frank Stricklin, recently celebrated his 89th birthday!

Local 11 Retirees Club Sec. Frank Stricklin celebrates his 89th birthday.



Retirees Help Out

RETIREES CLUB OF L.U. 46, SEATTLE, WA—Last summer retirees from the Peninsula Chapter of Local 46's Retirees' Club came out to the Kitsap County Fair's "Home Show" in Bremerton, WA, to help promote Local 46's Residential Electrical Services program. This program, developed by the Local 46 Organizing Department, promotes union residential contractors to help regain our market share. Great progress has been made in the Seattle area and retirees are promoting this

Recently the association chartered buses for excursions to the Ozarks, Cape Cod and Memphis. To join the association or renew, call Claudia at the local for details.

FRANK A. MAISANO, REGISTRAR

Steadfast Commitment

RETIREES CLUB OF L.U. 71, COLUMBUS, OH—Our Retirees Club held its spring reunion May 19, 2006, at the Courtyard by Marriott in Columbus. Over 50 attendees enjoyed a social hour and buffet luncheon. Local



Local 71 Retirees Club members take in a night at the races at Scioto Downs.

program throughout the Peninsula area. We also attended the Kitsap County Home & Garden Show Oct. 13-15, 2006. We plan to attend the 2007 Peninsula Home & Garden Expo on March 16-18 at Kitsap County Fairgrounds. Thanks to all who participated and also to Chuck Cook, who heads up the Peninsula Chapter. Retired member Steve Anderson submitted information for this article.

KARLENA, BROMILEY, P.S.

Retirees Going Strong

RETIREES CLUB OF L.U. 58, DETROIT, MI—Our retirees association is in its 34th year and going strong.

We have a current membership of nearly 1,300 wives, widows and retirees. It's all about brotherhood and sharing. Retirees help our local remain strong.

71 Bus. Mgr. Wally Sickles commended retirees for their vast achievements and commitment to the union.

Charter members William Davis and Clarence "Bunny" Holler received their 55- and 60-year awards, respectively. Bro. Jim Swank received his 55-year award and Karl Plank his 50-year award.

On June 22 the Retirees Club held their third annual night at the races at Scioto Downs. Members also enjoyed our fall reunion held Oct. 20.

Our condolences to the families of the following members who recently passed away: Cletus Johnson, Robert Kanniard and Velous Halstead.

DAVE FISSEL, PRES.

A New Year

RETIREES CLUB OF L.U. 90, NEW HAVEN, CT—At this September writ-

ing, Labor Day is upon us and the Local 90 Retirees Club begins a new year. Our first full meeting on Sept. 5 (1st Tuesday) was held at 1:30 p.m. at Local 90's Wallingford Hall. Speaking of halls, I recently traveled to New Haven to a function and drove by our old hall, which was located at 45 Water Street. It is now just a pile of dirt after having been demolished to make way for the new I-95 bridge over the Quinnipiac River. Many decades of Local 90 meetings were held there, and many members are now gone, but not forgotten.

We thank Local 90 for inviting us to the annual membership meeting held Aug. 19. The food and the company were great.

RICHARD LAUNDER, P.S.



Local 99 retirees, active members and their families at Local 99's annual summer outing. Pictured from left: Brian Murphy, Allen Durand, Brent Morgenstern, Thomas Paolino and Stephen Farina.

Summer Outing

RETIREES CLUB OF L.U. 99, PROVIDENCE, RI—On Aug. 6, 2006, our retirees and friends enjoyed a beautiful summer outing held at Kempenaar's Clambake Club in Newport, RI. Bus Mgr. Allen Durand, Asst. Bus. Mgr. Ronald Leddy and Pres. John Shalvey greeted all the attendees. We had good food and entertainment plus a health screening and more. Everyone had a great time.

We are saddened by death of Bros. Pasquale Saccoccio, James Behan, Bernard Mazza, Ronald Buratti, Robert Vars, Stephen Burak and Kenneth Mathieu. May these brothers rest in peace.

Enjoy the holidays and keep the spirit of brotherhood strong. God Bless America and all of you.

PAT COLUCCI, P.S.

Service Pin Honorees

RETIREES CLUB OF L.U. 103, BOSTON, MA—Fifty years ago Local 103 indentured an apprentice class of 150. This year 46 of those members received 50-year service pins. Many members received 55- and 60-year pins, and 100-year-old John Kelly received an 82-year pin.

Over the years, Local 103 pension trustees have given cost-of-living increases to retirees. In a new five-year union agreement, 8,000 members and beneficiaries will receive a 1 percent

Forty-six Local 103 retirees received 50-year service pins in July 2006.



COLA increase in 2007. Thank you!

All our incumbent officers were re-elected in June. Two former MBTA members, Pat Mannion and Kevin Moynihan, filled vacancies on the Board of Directors.

In September we made our annual Alliance for Retired Americans pilgrimage to Washington, D.C., to remind our legislators that 80 percent of seniors typically vote.

Pres. Calvino has put everyone to work organizing monthly luncheons, casino and sightseeing tours, golf competitions, both locally and in Florida.

In memoriam, we lament the loss of officers Jim Delyani, Jerry Jerome and former Treas. Joe Iudicone.

TONY CALVINO, PRES.
LEO MONAHAN, P.S.

Holiday Wishes

RETIREES CLUB OF L.U. 130, NEW ORLEANS, LA—Our Christmas party on Dec. 7 will feature food, refreshments and entertainment. Our one-man band "Big Bubba" keeps members and guests on their toes dancing to the tunes of the '50s.

Before Hurricane Katrina we had 125 members and presently we only have 100 members. Our members have been displaced and many are struggling. We are trying to put our lives back together.

We enjoyed a bus excursion to Cypress Bayou on Nov. 19.

We are saddened by the passing of Bros. David Adams, Royal Benetrix, George Blanchard, Joseph Bruce, Clarence Burke, Carl Delbuno, Gary Griffin, Morris Kelly, Vincent Massa, Joseph Plaideau, Adolph Saltarello and Robert Walch. May they rest in peace.

We thank the Local 353 Retiree's Club from Toronto, Canada, for their



Local 130 clerical staff, who helped with the Katrina Fund, from left: Jenny Reams, Dawn Hall, Stacey Rupp, Leesa Dominick and Debra Hammond.

generous donation, which helped fund our Christmas Party. May God bless.

Wishing you happy holidays filled with joy and love.

BUDDY CARVER, P.S.



Local 134 retirees with 50 or more years of service were honored.

50-Plus Year Members

RETIREES CLUB OF L.U. 134, CHICAGO, IL—Congratulations to our 50- and 60-year brothers. The luncheon was enjoyed by all. Our club is doing well, and we invite all our new retirees to come to our meetings on the second Wednesday of the month at the union hall. Our one and only corned beef dinner comes in December! Stay healthy and see you in 2007.

RICHARD E. BRONARS, P.S.

A Good Year

RETIREES CLUB OF L.U. 164, JERSEY CITY, NJ—We had a great year. Our last golf outing was Sept. 12 at Valley Brook Golf Course in Bergen County. We had full tees, great weather and food and prizes.

In August we had 50 retirees on a fluke fishing trip. Ed Hept and Bob Collins caught the biggest fish and Dan Shader caught the most fish. We all had a good time. On the fresh water trip, Dan Shader caught the largest fish, a 6-pound, small-mouth bass.

At the Aug. 20 regular meeting, the



Local 164 Retirees Club presents check to Bergen County, NJ, Habitat for Humanity. From left: Retirees Club Sec.-Treas. Thomas Barry, Susan Safire of Habitat for Humanity, Retirees Club Pres. Richard Dougherty and Retirees Club Vice Pres. Jimmy Rider.

Retirees Honored

RETIREES CLUB OF L.U. 400, ASBURY PARK, NJ—Pictured in the accompanying photo are some of our Local 400 retired members who each have from 45 to 55-plus years of IBEW service: Sigurd Olving, Arthur Newman, Al Rutledge, Richard Reuter, Pat Rampino, Sal Ruggieri.

Not pictured are 50-year members Alfred Calderon, Richard Cassidy, Louis DeFazio, James Ford, John Merker, Nick Peigarro and Robert Shileds; 55-year members John Flynn Jr., Michael Guastella, Harry Leimburg and George Scott Jr.; 60-year members Philip Dinkelberg and Charles Newman; and 65-year members Charles Patterson and Glen Walker. Congratulations and happy retirement to all.

Retirees Club presented a check for \$2,000 to Bergen County Habitat for Humanity (see photo).

KARNY J. KAZANJIAN, P.S.

IBEW Convention

RETIREES CLUB OF L.U. 353, TORONTO, ON, CANADA—Our club

sent three of our retiree executives and their spouses to the IBEW 37th International Convention held Sept. 11-15 in Cleveland, OH. What a show and an excellent job of hosting by the



Some Local 400 retirees with 45 to 55-plus years of IBEW service: from left, Sigurd Olving, Arthur Newman, Al Rutledge, Richard Reuter, Pat Rampino and Sal Ruggieri.

Local 400 retirees meet the second Tuesday of each month at 12:30 p.m. at our union hall.

RICHARD FOGACCI, P.S.

SBS Electric Supply Co.

RETIREES CLUB OF L.U. 558, SHEFFIELD, AL—In this area SBS Electric Supply Company Inc. is legendary. One of the original owners is J.G. Swallows, who recently received his IBEW 70-year service certificate (see photo). Bro. Ray Morris presented the award.

The original owners were P.E. Sealy, A.I. Beadle and J.G. Swallows. In earlier years when Mr. Swallows



Local 558 presented a 70-year service certificate to J.G. Swallows (second from right), an original owner of SBS Electric Supply Company. Pictured from left are Jerry Sealy and Greg Beadle of SBS, Swallows and Ray Morris.

worked at Reynolds Alloys he noticed there were always problems securing needed materials. Most had to be ordered from Birmingham, AL, or Nashville, TN. Area utilities also were expanding and needed materials.

SBS opened in 1946 and is still doing business today. Two of the original owners, Mr. Sealy and Mr. Beadle, are deceased now, but their sons Jerry Sealy and Greg Beadle help carry on the tradition. Bro. Ray Morris worked at SBS until he started the IBEW apprentice program in 1995.

Retirees: The Christmas dinner is Dec. 14.

BELINDA PHILLIPS, P.S.

Getting Reacquainted

RETIREES CLUB OF L.U. 606, ORLANDO, FL—Three longtime members and their wives recently got together for brunch. Floyd and Martie Brock, Sid and Pat Carling, and Rick and Wanda Kresch from Texas remi-

Local 606 Retirees Club members, from left: Sid Carling, Floyd Brock and Rick Kresch.



nised about old times, old members and how times have changed. These three brothers' combined years of service in our industry totals well over 130 years.

Also, Bro. Charlie Durrance received his 50 year-IBEW pin. All four of these brothers were excellent craftsmen and outstanding teachers to the apprentices. These guys and many more of our "old-timers" created a local union that is full of superb craftsmen and craftswomen.

JANET D. SKIPPER, P.S.



Local 654 retired Bro. Bill Mohr (in sunglasses) and family on vacation at Disney World.

Reports from Retirees

RETIREES CLUB OF L.U. 654, CHESTER, PA—Occasionally, I ask a retiree, "What are you doing now that you are retired?" Following are some of the updates I received over the summer.

Bro. Walt Mitchell is playing golf. He had his first hole-in-one in May at the Tattersall Golf Club. In June, at the Arrowhead Golf Club he shot his second! Keep playing, Walt. Third time's a charm.

Bro. Bob Groff enjoyed three months camping in Georgia and he carved an impressive wooden eagle. Bob is still involved in Boy Scouts and serves as Santa for our Local 654 children's Christmas party. He has 22 grandchildren and one great grandchild.

Bro. Bill Mohr and his wife, Betty, their children and grandchildren went to Disney World and had a great time.

T. FRANCES "JEEP" HANLEY, P.S.

Service Awards

RETIREES CLUB OF L.U. 666, RICHMOND, VA—Local 666 and Richmond Electricians JATC hosted our annual awards ceremony Sept. 22 at the Virginia Crossing Resort to recognize the graduating apprentice class and our members receiving service pins.

Forty-one members received 25-year service awards. Additional service-award recipients are as follows: 40-year members Harry L. Barton, Waddy E. Bryant, Billy R. Price, Willie T. Roberts, Jr., Floyd M. Worsham; 50-year members C. Henry Bowman and



Local 666 retired Bros. Aubrey E. Hall (left) and Carlyle H. Kefauver (right) receive their 65-year awards presented by Local 666 Bus. Mgr. Jim Underwood (center). Not pictured is 65-year member Polk M. Neal.

Olando A. Raines; 55-year members Reginald E. Baker, John W. Hall, Jr., James R. Hill, Jr., Clyde E. Mallory; 60-year members Irvin H. Davis, Sr., John W. Frayse, James J. Grissom, Edward J. Jeffries, Arthur E. Keller, Frank S. Moore and Charles G. Nicholas; and 65-year members Aubrey E. Hall, Carlyle H. Kefauver and Polk M. Neal.

Our Retirees Club meets the first Friday of each month at 11 a.m. at the Imperial Plaza in Richmond. We welcome all Local 666 retirees and spouses.

AUBREY E. HALL, P.S.

Club Restarted

RETIREES CLUB OF L.U. 915, TAMPA, FL—About two years ago, with the help of then-assistant business manager Bob Kaiser, the Local 915 Retirees Club was restarted. We meet at the Local 915 meeting hall the first Monday of every month at 12 noon. Lunch is provided. After lunch we have a short business meeting. Then we usually enjoy the rest of the afternoon visiting with our old tool buddies. Sometimes we take on small projects around the hall. Recently we hung award plaques the local has received in our meeting hall.

In June we elected the following officers: Pres. Howard Ritchie, Vice Pres. Howard Fields, Sec. Charles "Buddy" Wade and Press Sec. Dennis Field.

Bro. Bob Kaiser is now retired and attends club meetings regularly. We thank Bob for helping get our Retirees Club started again.

DENNIS FIELD, P.S.

Active Retirement

RETIREES CLUB OF L.U. 948, FLINT, MI—Don Morin (see photo) a 49-year local member, advocates restoration of transportation items. Through research he has constructed and restored a river boat, canoe, hay wagon and a one-horse open sleigh in only 14 years of retirement. At the same time he built his present home.

Local 948 retiree Don Morin with his restored hay wagon from the family farm in Rudyard, MI.



The annual Christmas dinner party is Sat., Dec. 9. Merry Christmas and happy New Year to all.

We remember our members who died this past year: Fred Anderson, Clarence Carlson, John Faber, Robert Cobb, Robert Frazier, Arnold Vanderkarr, Charles Hobart, Melvin "Ike" Seely, Robert Harris, James House, Vilho Lehtomaki, Cline Skelcher, Michael Robinson, John W. Shearer and Norman Handyside.

Retirees meet at 10 a.m. the first Wednesday of the month. All retirees are welcome to attend.

JACK WILLIAMS, P.S.



Local 1289 Treas. Daniel Rosato carries U.S. Navy flag in a Memorial Day ceremony.

Memorial Day Ceremony

RETIREES CLUB OF L.U. 1289, LAKEWOOD, NJ—Bro. Daniel Rosato Jr., JCP&L retiree, carried the U.S. Navy flag in a 2006 Memorial Day ceremony, held at St. Denis church in Manasquan, NJ. Dan served four years in the U.S. Navy. After his honorable discharge, he returned to Jersey Central Power & Light where he was employed before entering the Navy. Dan retired from JCP&L in September 1994.

Dan is still active in Local 1289, serving as treasurer for the local.

EDWARD W. STROUP, B.M.

Retirees' Contributions

RETIREES CLUB OF L.U. 1340, NEWPORT NEWS, VA—With heavy hearts we report the passing of Bros. Dewey Clayton, Hank Morelli and Bill Scarborough. Bro. Clayton was age 99 and attended all club meetings until his death. We will miss you, guys.

Service pin recipients are: 50-year members Pres. Bill Smith and Glenn Hollifield and 60-year members Bill Scarborough and Press Sec. Ed Crosby.

We had a great spring trip to Atlantic City. Each summer our retirees cater the annual picnic for members and their families. We also cater the fall Oyster Roast and the winter banquet/dance. Our retirees enjoy their service for our local.

Thanks to retirees for making our club successful. Special thanks to Bill Smith, our president, for his direction. Thanks also to Local 1340 Bus. Mgr. Jim Avery for attending our meetings and keeping us informed about the local. We thank the IBEW for the opportunity to serve the union cause.

ED CROSBY, P.S.

IN MEMORIAM

PBF Death Claims Approved for Payment in July 2006

| Local | Surname | Amount | Local | Surname | Amount | Local | Surname | Amount | Local | Surname | Amount |
|-------|-------------------|-----------|-------|-------------------|-----------|-------|--------------------|-----------|-------|-------------------|-----------|
| 1 | Conde, G. C. | 3,000.00 | 46 | Miele, A. J. | 3,000.00 | 175 | Bynum, C. Y. | 3,000.00 | 428 | Waters, L. P. | 3,000.00 |
| 1 | Mayberry, B. L. | 3,000.00 | 47 | Otto, W. R. | 3,000.00 | 175 | Muscarnero, F. | 6,250.00 | 430 | Gorman, E. E. | 1,500.00 |
| 1 | McWeeney, J. L. | 3,000.00 | 48 | Groh, G. R. | 2,930.00 | 175 | Staten, J. M. | 3,000.00 | 436 | Strickland, W. S. | 2,932.39 |
| 1 | Moore, B. R. | 3,000.00 | 48 | Hopper, L. D. | 3,000.00 | 176 | Hughett, R. L. | 3,000.00 | 441 | Jones, K. I. | 3,000.00 |
| 1 | Smith, D. T. | 3,000.00 | 48 | Jost, M. S. | 6,250.00 | 191 | Jones, A. E. | 3,000.00 | 446 | Lyles, D. F. | 1,500.00 |
| 1 | Thompson, R. A. | 3,000.00 | 51 | Saulsbury, T. J. | 3,000.00 | 191 | Oleson, C. L. | 4,166.66 | 446 | Taylor, J. M. | 2,947.19 |
| 2 | Pelton, D. B. | 6,250.00 | 57 | Beesley, I. W. | 2,739.95 | 193 | Hart, R. E. | 2,937.58 | 461 | Marion, J. J. | 6,250.00 |
| 3 | Albert, L. J. | 3,000.00 | 58 | Carnarius, F. G. | 6,250.00 | 199 | Boutwell, R. | 1,500.00 | 461 | Smith, M. W. | 6,250.00 |
| 3 | Cohen, L. | 6,250.00 | 58 | Clark, D. H. | 3,000.00 | 210 | Clark, M. B. | 2,939.18 | 466 | Armstrong, P. B. | 5,809.92 |
| 3 | Dannucci, M. A. | 3,000.00 | 58 | Kalt, D. A. | 2,960.80 | 212 | Curtis, M. O. | 6,250.00 | 466 | Moore, W. E. | 6,250.00 |
| 3 | Davis, S. U. | 3,209.04 | 58 | Krizanek, A. J. | 1,000.00 | 212 | Ellerman, G. W. | 3,000.00 | 474 | Pafford, L. H. | 3,000.00 |
| 3 | Eddy, J. T. | 6,250.00 | 58 | Lossing, T. C. | 3,000.00 | 213 | Anderson, G. M. | 3,125.00 | 479 | Newsom, E. M. | 3,000.00 |
| 3 | Gagliano, G. | 1,766.00 | 58 | McRuer, A. G. | 3,000.00 | 223 | Crook, J. T. | 3,000.00 | 481 | Leasure, J. K. | 3,000.00 |
| 3 | Geiger, W. C. | 2,963.87 | 58 | Vercruysse, P. T. | 3,000.00 | 223 | Deslauriers, B. P. | 6,250.00 | 483 | James, F. L. | 3,000.00 |
| 3 | Glennon, M. | 2,920.50 | 64 | Tamburro, A. | 3,000.00 | 223 | Sanford, C. A. | 3,000.00 | 494 | Dallman, A. J. | 2,860.00 |
| 3 | Hammer, E. J. | 3,000.00 | 66 | Bumgarner, H. | 3,000.00 | 226 | Zaring, V. J. | 2,920.00 | 494 | Leitner, J. E. | 1,041.70 |
| 3 | Lindsay, W. W. | 3,000.00 | 70 | McAllum, T. J. | 6,250.00 | 245 | Barron, R. A. | 2,724.72 | 494 | Rice, H. L. | 2,948.00 |
| 3 | Misuraca, C. | 6,250.00 | 77 | Alexander, K. M. | 3,000.00 | 245 | Loose, D. K. | 3,000.00 | 498 | Mikowski, D. L. | 6,250.00 |
| 3 | Norchi, T. M. | 3,000.00 | 77 | Curry, K. | 2,940.79 | 246 | Ferguson, W. H. | 6,250.00 | 505 | Murphy, V. P. | 6,250.00 |
| 3 | Pagano, G. | 1,500.00 | 77 | Hattenburg, D. H. | 2,760.00 | 252 | Gomburg, R. M. | 6,250.00 | 508 | Fischer, J. H. | 3,000.00 |
| 3 | Powors, D. J. | 3,000.00 | 77 | Helms, D. M. | 3,000.00 | 257 | Castleman, R. E. | 3,000.00 | 508 | Howe, L. O. | 3,000.00 |
| 3 | Ryan, R. | 3,000.00 | 77 | Smith, P. L. | 6,250.00 | 257 | Douglass, D. D. | 2,894.38 | 508 | Johns, J. C. | 2,920.00 |
| 3 | Sharkey, B. | 2,941.19 | 82 | Watson, R. E. | 3,000.00 | 258 | Bowolin, P. E. | 3,000.00 | 508 | Malone, J. R. | 3,000.00 |
| 3 | Sorge, K. V. | 1,500.00 | 86 | Knight, W. C. | 3,000.00 | 258 | Spence, T. S. | 6,250.00 | 508 | Norton, L. E. | 8,333.34 |
| 3 | Vitiello, J. | 3,000.00 | 86 | O'Neill, W. L. | 2,791.96 | 269 | Mushak, L. P. | 12,500.00 | 518 | Padilla, F. M. | 3,000.00 |
| 5 | Bruni, M. M. | 6,250.00 | 90 | Evarts, E. T. | 3,000.00 | 269 | Pease, L. J. | 2,775.00 | 520 | Powell, L. L. | 3,301.90 |
| 5 | Kinsworthy, G. D. | 2,951.89 | 90 | Perrino, P. J. | 2,884.77 | 269 | Treude, D. D. | 12,500.00 | 527 | Ehman, R. L. | 2,926.00 |
| 6 | Ditrapani, J. | 3,000.00 | 95 | Dixon, T. E. | 3,000.00 | 270 | Houser, C. J. | 1,500.00 | 557 | Jennings, W. J. | 3,000.00 |
| 9 | Fotre, W. J. | 3,000.00 | 98 | Conley, P. D. | 12,500.00 | 275 | Leatherman, D. E. | 6,250.00 | 557 | Winchell, B. E. | 3,000.00 |
| 9 | Larson, E. | 584.00 | 98 | Stade, W. R. | 3,000.00 | 275 | Plahutnik, F. | 3,000.00 | 558 | Allen, A. D. | 3,125.00 |
| 11 | Bianchi, A. | 6,250.00 | 98 | Stumpf, W. H. | 3,000.00 | 278 | Chidester, M. G. | 3,000.00 | 558 | Jackson, T. D. | 6,250.00 |
| 11 | Glisson, O. W. | 2,960.00 | 100 | Durr, W. A. | 3,000.00 | 278 | Hutchins, L. B. | 6,250.00 | 567 | Lewis, E. | 3,000.00 |
| 11 | Jesse, O. O. | 3,000.00 | 102 | Quinto, G. G. | 3,000.00 | 292 | Breza, D. W. | 3,000.00 | 567 | Wilkinson, W. K. | 3,000.00 |
| 11 | Kobashigawa, K. | 3,000.00 | 103 | Cooper, J. F. | 3,000.00 | 292 | White, A. L. | 2,959.82 | 569 | Martin, D. E. | 3,000.00 |
| 11 | Marquardt, M. H. | 3,000.00 | 103 | Perry, E. P. | 2,962.66 | 300 | Olson, J. T. | 3,000.00 | 569 | Mc Guire, O. P. | 3,000.00 |
| 11 | Merrick, R. O. | 3,000.00 | 103 | Willard, R. J. | 3,000.00 | 300 | Mortimer, A. D. | 3,000.00 | 570 | Reinhard, L. N. | 3,000.00 |
| 11 | Page, L. M. | 3,000.00 | 109 | Fall, J. L. | 12,500.00 | 307 | Demnicki, J. P. | 3,000.00 | 575 | Sagraves, J. D. | 3,000.00 |
| 15 | Wirsz, T. W. | 2,884.77 | 110 | Talarico, J. A. | 3,000.00 | 313 | Street, E. J. | 1,000.00 | 575 | Semones, T. D. | 2,887.98 |
| 16 | Abram, L. D. | 4,486.22 | 112 | Whitney, L. R. | 2,778.00 | 317 | Repass, E. G. | 3,000.00 | 583 | Anthony, H. | 3,000.00 |
| 16 | Bell, L. E. | 3,000.00 | 113 | Borst, L. H. | 2,664.00 | 322 | Laatsch, M. R. | 3,000.00 | 584 | Little, E. T. | 3,000.00 |
| 16 | Pearce, J. C. | 3,000.00 | 115 | Terriah, J. R. | 4,166.66 | 332 | Long, F. | 2,868.00 | 584 | McCahey, S. D. | 6,250.00 |
| 17 | Devine, J. R. | 3,000.00 | 124 | Williamson, N. L. | 3,000.00 | 332 | O'Neil, A. E. | 2,855.96 | 586 | Wilson, T. J. | 3,000.00 |
| 17 | Maurer, F. C. | 3,000.00 | 125 | Lyon, J. D. | 3,000.00 | 347 | Marquis, R. | 3,000.00 | 595 | Bell, R. S. | 1,480.00 |
| 17 | Mearse, G. E. | 3,000.00 | 125 | Mackebon, M. K. | 6,250.00 | 349 | Browning, R. L. | 3,000.00 | 595 | Haley, R. E. | 1,896.66 |
| 17 | Myers, R. E. | 12,500.00 | 125 | Rickinson, M. E. | 2,922.00 | 351 | Molloy, G. J. | 6,250.00 | 595 | Kiefer, G. R. | 2,912.00 |
| 17 | Thomason, R. J. | 3,000.00 | 130 | Benetrix, R. E. | 2,888.00 | 352 | Wise, R. F. | 2,936.00 | 601 | Miller, J. S. | 3,000.00 |
| 18 | Evanoff, J. A. | 1,500.00 | 130 | Bostick, E. S. | 3,000.00 | 353 | Huitema, T. J. | 6,250.00 | 605 | Hutto, E. S. | 3,000.00 |
| 18 | Jones, J. H. | 3,000.00 | 130 | Cambas, F. A. | 3,000.00 | 353 | Roach, D. | 3,000.00 | 611 | Bolin, C. D. | 6,250.00 |
| 18 | McChesney, B. R. | 3,000.00 | 130 | Eiermann, G. L. | 3,000.00 | 353 | Shelkey, N. A. | 1,500.00 | 611 | Morgan, T. L. | 6,250.00 |
| 20 | Douthitt, J. L. | 6,250.00 | 130 | Gallaty, F. U. | 3,000.00 | 353 | Wright, R. J. | 2,736.00 | 613 | Brown, S. E. | 6,250.00 |
| 20 | Teames, R. A. | 12,500.00 | 130 | Griffin, G. N. | 6,250.00 | 354 | Carr, R. E. | 3,000.00 | 613 | McDuffie, R. T. | 6,250.00 |
| 22 | Nielsen, K. I. | 3,000.00 | 131 | George, R. E. | 3,000.00 | 357 | Henson, R. R. | 3,000.00 | 613 | Miller, W. H. | 3,000.00 |
| 24 | Long, J. E. | 1,500.00 | 134 | Bednarcik, J. J. | 3,125.00 | 357 | Rice, C. M. | 3,000.00 | 613 | Moore, O. U. | 3,000.00 |
| 25 | Backus, J. B. | 3,000.00 | 134 | Chidester, E. H. | 3,000.00 | 365 | Tipton, F. | 3,000.00 | 613 | Smith, D. R. | 6,250.00 |
| 26 | Barry, G. L. | 3,000.00 | 134 | Dzwonkoski, R. J. | 3,000.00 | 369 | Akers, A. | 1,500.00 | 613 | Whiteside, J. D. | 12,500.00 |
| 26 | Rice, E. A. | 3,000.00 | 134 | Martin, R. | 3,000.00 | 369 | Prater, G. M. | 3,000.00 | 639 | Woodward, L. E. | 3,000.00 |
| 29 | Kelm, H. R. | 3,000.00 | 134 | Minke, W. D. | 3,000.00 | 379 | Ruby, V. L. | 3,000.00 | 649 | Kramer, H. A. | 3,000.00 |
| 34 | Dean, R. M. | 2,950.00 | 134 | Williamson, R. E. | 3,000.00 | 387 | Lee, R. E. | 3,000.00 | 649 | Stafford, D. T. | 1,500.00 |
| 38 | Tillman, R. R. | 6,250.00 | 159 | Libby, H. S. | 3,000.00 | 402 | Shannon, J. A. | 6,250.00 | 650 | Roberts, R. A. | 3,000.00 |
| 40 | Morrell, J. I. | 3,000.00 | 160 | Olson, D. B. | 3,000.00 | 424 | Shupe, D. L. | 6,250.00 | 654 | Gardener, R. P. | 750.00 |
| 41 | Horton, D. F. | 2,831.97 | 164 | Biedenkapp, R. P. | 12,500.00 | 426 | Zimmerman, J. R. | 3,000.00 | 659 | Crocker, D. C. | 3,000.00 |
| 41 | Pfeiffer, M. J. | 1,482.23 | 164 | Brandt, A. | 2,936.78 | 428 | Beavan, I. E. | 3,000.00 | 659 | Lambson, R. | 3,000.00 |
| 43 | Sovis, M. L. | 2,920.00 | 164 | Sponar, J. L. | 3,000.00 | 428 | Suender, R. L. | 3,000.00 | 666 | Wieckmann, U. W. | 3,000.00 |

| Local | Surname | Amount | Local | Surname | Amount | Local | Surname | Amount | Local | Surname | Amount |
|-------|--------------------|----------|-------|--------------------|----------|--------------|------------------|-----------|--------------|---------------------|-----------------------|
| 683 | Murphy, C. R. | 2,892.78 | 940 | Bias, D. E. | 2,903.50 | 1856 | Coder, G. H. | 3,000.00 | Pens. (I.O.) | Gaster, H. G. | 2,760.00 |
| 688 | Heinlen, R. G. | 3,000.00 | 949 | Johnson, F. E. | 3,000.00 | 1925 | Garrett, H. | 12,500.00 | Pens. (I.O.) | Grandorff, W. A. | 3,000.00 |
| 695 | Taylor, L. R. | 3,000.00 | 952 | Campos, J. | 6,250.00 | 1968 | Davis, J. | 2,831.95 | Pens. (I.O.) | Grant, J. A. | 2,592.00 |
| 701 | Huska, M. W. | 2,936.50 | 953 | Wieting, J. L. | 6,250.00 | 2085 | Thiessen, I. | 2,928.00 | Pens. (I.O.) | Hall, E. E. | 3,000.00 |
| 702 | Bunner, W. S. | 3,000.00 | 965 | Long, W. F. | 1,500.00 | 2149 | Huckaba, C. G. | 6,250.00 | Pens. (I.O.) | Hart, F. W. | 2,496.00 |
| 702 | Kemp, R. H. | 6,250.00 | 969 | Barslund, L. K. | 3,000.00 | 2150 | Howard, T. E. | 12,500.00 | Pens. (I.O.) | Hill, J. W. | 3,000.00 |
| 702 | Sammons, P. M. | 3,000.00 | 984 | Debord, H. F. | 3,000.00 | 2295 | Baxley, M. E. | 2,916.00 | Pens. (I.O.) | Huber, G. B. | 3,000.00 |
| 702 | Snyder, R. A. | 2,924.00 | 993 | Bock, K. D. | 1,524.01 | 2295 | Sebastian, C. E. | 3,000.00 | Pens. (I.O.) | Izzo, A. J. | 2,966.60 |
| 716 | Barnes, R. E. | 5,260.00 | 1003 | Woods, J. E. | 6,250.00 | 2330 | Molloy, J. W. | 6,250.00 | Pens. (I.O.) | Kirk, J. D. | 2,950.00 |
| 716 | Cunningham, W. A. | 3,000.00 | 1105 | Mullett, J. M. | 3,000.00 | I.O. (3) | Corsiglia, M. R. | 5,107.09 | Pens. (I.O.) | Krebs, L. M. | 3,000.00 |
| 716 | Davis, R. E. | 3,000.00 | 1205 | Osteen, J. A. | 3,000.00 | I.O. (134) | Clark, J. J. | 6,250.00 | Pens. (I.O.) | Loeffler, B. E. | 2,680.00 |
| 716 | Lewis, A. H. | 3,000.00 | 1212 | Brown, W. | 3,000.00 | I.O. (1600) | Molnar, J. J. | 4,892.88 | Pens. (I.O.) | McGhee, B. T. | 1,500.00 |
| 723 | Steinberger, T. J. | 3,000.00 | 1212 | Temple, D. I. | 3,000.00 | Pens. (11) | Akin, J. K. | 3,000.00 | Pens. (I.O.) | Morgan, R. M. | 3,000.00 |
| 725 | New, R. E. | 750.00 | 1245 | Stout, N. D. | 3,000.00 | Pens. (124) | Waugh, J. E. | 3,000.00 | Pens. (I.O.) | Nolan, E. F. | 3,000.00 |
| 728 | Kristensen, E. N. | 3,000.00 | 1250 | Myefski, J. V. | 2,840.00 | Pens. (164) | Lang, R. J. | 1,000.00 | Pens. (I.O.) | Olsen, C. R. | 3,000.00 |
| 728 | Lawson, L. W. | 3,000.00 | 1319 | Sands, K. | 3,000.00 | Pens. (835) | Hailey, R. L. | 3,000.00 | Pens. (I.O.) | Ondish, J. | 2,730.00 |
| 743 | Grudza, J. | 2,964.79 | 1340 | Scarborough, W. S. | 2,000.00 | Pens. (1788) | Coulson, R. F. | 3,000.00 | Pens. (I.O.) | Owen, R. D. | 3,000.00 |
| 760 | Dickerson, C. M. | 2,801.56 | 1340 | Walton, M. O. | 3,000.00 | Pens. (1788) | Mitchell, J. A. | 3,000.00 | Pens. (I.O.) | Radzicki, E. S. | 3,000.00 |
| 763 | Nielsen, W. V. | 3,000.00 | 1362 | Richardson, V. H. | 2,958.39 | Pens. (1788) | Pile, T. | 2,952.00 | Pens. (I.O.) | Reetz, G. E. | 3,000.00 |
| 767 | Sullivan, E. L. | 3,000.00 | 1426 | Fossen, R. K. | 5,427.08 | Pens. (I.O.) | Bishop, W. C. | 750.00 | Pens. (I.O.) | Richardson, W. S. | 2,704.00 |
| 768 | Sharp, R. D. | 3,000.00 | 1525 | Garrett, D. S. | 3,000.00 | Pens. (I.O.) | Blomgren, H. C. | 3,000.00 | Pens. (I.O.) | Schoepke, H. B. | 3,000.00 |
| 769 | Crum, J. J. | 3,000.00 | 1531 | Hill, C. E. | 3,000.00 | Pens. (I.O.) | Brennan, J. J. | 3,000.00 | Pens. (I.O.) | Schulz, H. A. | 1,000.00 |
| 804 | Scott, A. E. | 6,250.00 | 1547 | Beaty, W. D. | 2,934.00 | Pens. (I.O.) | Bullard, E. E. | 2,932.78 | Pens. (I.O.) | Smith, H. L. | 1,000.00 |
| 876 | Keusch, E. J. | 2,679.90 | 1547 | Hanson, R. N. | 6,250.00 | Pens. (I.O.) | Clevenger, G. | 3,000.00 | Pens. (I.O.) | Stangl, J. J. | 3,000.00 |
| 898 | Becknell, B. J. | 3,000.00 | 1547 | Whitsett, F. A. | 2,938.11 | Pens. (I.O.) | Cumings, C. W. | 3,000.00 | Pens. (I.O.) | Street, R. E. | 3,000.00 |
| 915 | Dawson, W. H. | 3,000.00 | 1579 | Dupree, C. O. | 3,000.00 | Pens. (I.O.) | Denton, T. | 3,000.00 | Pens. (I.O.) | Suponicic, C. | 3,000.00 |
| 932 | Douglas, R. F. | 3,000.00 | 1579 | Pickens, W. L. | 3,000.00 | Pens. (I.O.) | Elliott, B. G. | 1,500.00 | Pens. (I.O.) | Tutone, J. C. | 3,000.00 |
| 932 | Snell, V. C. | 3,000.00 | 1583 | Mullins, D. D. | 6,250.00 | Pens. (I.O.) | Evans, H. J. | 3,000.00 | | | |
| 934 | Cox, B. E. | 3,000.00 | 1687 | Ackerland, A. | 3,000.00 | Pens. (I.O.) | Gamblin, H. T. | 3,000.00 | | | |
| | | | | | | | | | | Total Amount | \$1,312,137.35 |

IBEW CURRENTS

continued from page 4

boards (TLFP), based in Des Moines, Iowa, has netted Local 617 signatory contractors the service agreement on all of their scoreboards in the state of California—work that used to be in the hands of nonunion contractors. For each new board purchased, the company donates 2 percent of the cost to the local Labor Management Cooperative Committee to bolster advertising in the purchase of new boards.

The partnership agreement with TLFP includes the establishment of joint training programs for apprentices, journeymen and employers in the installation and maintenance of the scoreboards.

Ninth District International Vice President Mike Mowrey contacted President Hill about Local 617's successful ventures with TLFP. The IBEW Construction and Maintenance Department negotiated a neutrality agreement covering the company's nonunion workforce in Des Moines, Iowa. In August, an overwhelming majority of the firm's workers voted to be represented by Des Moines Local 347.

"It helps when the city council knows

you are active in the community," says Meals. When TLFP sales representatives mention they have a possible sponsor for a community group seeking a new scoreboard, it allows Local 617 an opportunity to introduce itself to a group that may not know what the IBEW can offer, from both a charitable and quality workmanship perspective.

An \$18 million athletic facility improvement program at the College of San Mateo, where new scoreboards have been installed, was accomplished under a project labor agreement.

When the local opened its new union hall four years ago, leaders decided to turn the 1,200-square-foot lobby into an electrical history museum. Featuring two old telegraph machines and the first DC panel board installed in California—in San Francisco, circa 1911—the San Mateo County Electrical History Museum is often the first exposure to unions by school children and Boy Scouts on field trips. The local even offers opportunities for scouts to earn communication badges.

"It keeps our retirees hopping, going through their basements and attics, looking for new items to put out," said Meals, who said Local 617 is the first in

the country to open its own museum.

The local aids at-risk youth, partnering with the county last summer to put 40 young people to work as helpers; several of them have entered the apprenticeship program. Local leaders, who visit schools on career days, are developing a pre-apprentice program with the San Mateo County Adult School and other local high schools. Extending its educational reach, the local has also made monetary contributions to the county's community colleges, including \$5,000 to a foundation providing scholarships and child care for low-income students.

A San Mateo County Times columnist last year highlighted Local 617's scoreboard donations, the electrical history museum and the local's donations to more than 40 local nonprofit groups. "We've worked hard and given ourselves a good name," Meals said. "And we've increased interest in the trade."

All local unions, JATC's, NECA chapters and LMCC's are encouraged to participate in the new scoreboard marketing program. Anyone interested should contact Jeff Reeser of TLFP at 1-800-247-0265 ext. 1023 or via e-mail: jreeser@fair-play.com for purchases or local dealership information. ■

WINTER SAFETY

▶ WINTER STORMS
CAN BE DEADLY

▶ PLAN AHEAD AND
PREPARE FOR WINTER

▶ PREPARE YOUR HOUSE
FOR THE COLD WEATHER

▶ KEEP YOUR CAR
FUELED AND IN GOOD
WORKING ORDER

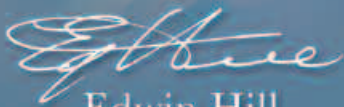
BEFORE A WINTER
STORMS HITS

- ✓ Be prepared for a power outage
- ✓ Listen to public broadcasts for emergency information
- ✓ Have a week's worth of supplies available
- ✓ Always use a safe heating source



Holiday Wishes

WISHING ALL IBEW MEMBERS A HAPPY HOLIDAY SEASON AND A YEAR BLESSED WITH GOOD HEALTH, SUCCESS AND PEACE. IN THE TRUE SPIRIT OF BROTHERHOOD, WE LOOK FORWARD TO A FUTURE WITH PROSPERITY AND SOLIDARITY FOR ALL.



Edwin Hill
INTERNATIONAL
PRESIDENT



Jon F. Walters
INTERNATIONAL
SECRETARY-TREASURER

