

Illustration of IBEW Foremen Tentative Amtrak Agreement Retroactivity and Total Value Over Term

Based on Straight-Time Monthly Pay Hours of 173.3 and Retro Wage Payment on April 1, 2008

Date	Wage Increases	ET Foremen Rate	Signal Foremen Rate
Jan 1, 2000		\$22.27	\$22.60
Jun 30, 2002	Roll-in \$0.27	\$22.54	\$22.87
July 1, 2002	GWI 6.087%	\$23.91	\$24.26
July 1, 2003	GWI 3.00%	\$24.63	\$24.99
July 1, 2004	GWI 3.25%	\$25.43	\$25.80
July 1, 2005	GWI 2.50%	\$26.07	\$26.45
July 1, 2006	GWI 3.00%	\$26.85	\$27.24
July 1, 2007	GWI 3.00%	\$27.66	\$28.06
July 1, 2008	GWI 4.00%	\$28.77	\$29.18
July 1, 2009 Jan 1, 2010	GWI 4.50% Amendable	\$30.06	\$30.49
<u>Wage Increase Over Agreement:</u>		35.0%	34.9%
<u>Wage Value Over Agreement:</u>			
Gross Wage Gain =		\$66,318	\$67,150
Employee H&W Contributions =		(\$11,676)	(\$11,676)
Net Wage Gain =		\$54,642	\$55,474
<u>Wage Retroactivity to 4/1/08:</u>			
Wage Retroactivity =		\$25,621	\$26,109
Employee H&W Contributions =		(\$7,985)	(\$7,985)
Net Retroactive Payment =		\$17,635	\$18,124

- Notes: (1) Wage values and retroactive payment will vary by actual hours worked, including overtime.
(2) Value over Agreement assumes employee contribution increases 10 percent in 2009.
(3) Wage retroactive payment excludes COLA already paid.