

M E M O R A N D U M

TO: All Local Union Business Managers, NECA Chapter Managers, Plan Administrators and Trustees

FROM: Salvatore (Sam) J. Chilia
International Secretary-Treasurer
IBEW

John M. Grau
Chief Executive Officer
NECA

DATE: September 1, 2011

SUBJECT: IBEW-NECA Employee Benefit Conference

We are pleased to announce that this year's IBEW-NECA Employee Benefits Conference will be held at the Naples Beach Hotel and Golf Club in Naples, FL on January 26 and 27, 2012. The purpose of this Conference is to provide interested parties a forum to review the administration of the Reciprocal Agreements, discuss issues of common interest related to benefit trust funds and to meet informally with their counterparts.

The Conference agenda will be aimed at local benefit plan trustees, consultants, actuaries, attorneys, local union business managers, NECA chapter managers, as well as administrators. The primary goal of the Conference is to improve, on both the local and national level, the working relationship between all parties and to assist them by addressing today's complex health and pension issues. The program will also focus on an open discussion of the Reciprocal Agreements and how they can be improved or expanded.

To register for the conference, use the attached form or download it by visiting www.ibew.org. From the homepage, select the Departments tab and scroll down to the Pension and Reciprocity link. The form is located under the link entitled; 2012 Employees Benefits Conference. Registration forms will also be available at local union connections and at www.necanet.org via the Meeting and Events link. There will also be a resgistration link for hotel reservations at each site.

Please return the completed registration form to the IBEW, 900 Seventh Street, NW, Washington, DC 20001; attention Joanne Lester, no later than **Friday December 30, 2011**. **Note: A \$100.00 Registration Fee for each registrant should accompany your Registration Form. Please make checks payable to NLMCC.**

Kindly make your hotel reservations going through the hotel link or by contacting the hotel directly at 1- 800-237-7600. We have a special rate **(\$209.00)** for rooms; so be sure to let the hotel know that you are with the IBEW-NECA Employee Benefits Conference Group. The hotel has given us a December 30, 2011 deadline, so we ask you to book as early as possible due to peak program dates and room availability.

This year's conference will be an important educational experience for everyone involved in reciprocal, pension and health and welfare issues. We hope as many of you as possible will attend the conference in Naples and we look forward to meeting with both new and returning attendees. The Conference will commence Thursday at 9:00 am with a reception from 5:30 p.m. to 7:30 p.m. and conclude Friday at noon.

The Trust Fund Administrator's Meeting will be held on Wednesday January 25, 2012 from 1:30 pm to 5:00 pm. This meeting is for all Fund Administrators and Assistants and provides an opportunity to discuss issues of interest unique to trust fund administration. Following the meeting there will be a reception from 5:30 p.m. to 7:30 p.m.

The dress code for all attendees during the Conference will be business casual or above depending on your preference.