

November 2011 Tentative National Agreement

between the

IBEW and the NCCC

Change in Hourly Rate of Pay Over 6-Yr. Term Tentative Agreement Applied to Journeyman Electrician Rate for IBEW

Effective Date	Wage Increase	Gross Wage
Jan.1, 2010	Amendable	\$25.10
July 1, 2010	2.00%	\$25.60
July 1, 2011	2.50%	\$26.24
July 1, 2012	4.30%	\$27.37
July 1, 2013	3.00%	\$28.19
July 1, 2014	3.80%	\$29.26
Jan.1, 2015	3.00%	\$30.14
Jan.1, 2016	Amendable	\$30.14
Increase Over Term (Compounded):		20.1%
Average Increase Per Year:		3.1%
Retro GWI to Feb. 1, 2012: Based on all earnings from 7/1/2010 through 1/31/2012		\$2,423
Lump Sum: 1.00% Based on Straight time earnings paid from 11/1/2010 through 10/31/2011		\$546
Total Value Over 6 Years:		\$29,910

Note: Total values based on 40-hours per week.

*Section Six Notice for changes to the agreement may be served on or after November 1, 2014.

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